

Your Opinion Counts Staff Survey

What's been happening across the health service in response to Staff Survey 2018 results



Your Opinion Counts
Health Sector National Staff Survey 2018

Visibility of Senior Managers



Regular walk rounds daily/ weekly



Rotating monthly meetings to different sites



Senior managers making site visits



Information sessions email posts, newsletters, Town Hall events



Implementation of the People's Needs Defining Change Guide



Departmental and Team Meetings



Performance Achievement rolled out for all staff

Positive Workplace Initiatives

Dignity At Work



Dignity At Work online module
www.hseland.ie



Support Contact People on going Training



National Investigations Unit



HR National Employee Helpline
ask.hr@hse.ie



HR Training Clinics for Staff



National Anti Bullying Conferences '19 & '20

Staff Recognition



Annual Staff Recognition Awards



Long Service Awards



Retirements Marked, Compliments and Thank You Cards



Succession Planning Programmes



Values in Action (ViA)

Our staff live the values of care, compassion, trust and learning. These values have been translated from words into behaviours that all staff can all demonstrate.



Exit Interviews

Feedback from staff that are leaving the organisation to assess what should be improved, changed or remain intact.

Staff Health and Wellbeing

Caring for mental and physical wellbeing of staff and improving work environment

Mental & Physical Wellbeing



Gym Refurbishment



Choirs



Steps to Health Challenge



Staff Health Checks



Yoga, Pilates and Mindfulness



Bike Stands



Outdoor Gym



Calorie Posting in Canteens and Coffee Shops



Move More Programme Operation Transformation



Delivering Healthy Catering Awards



Mentoring and Coaching for Staff

Improving Work Environment



Schwartz rounds



Lunch and learn sessions



Healthy Ireland Committees



Occupational Health



Employee Assistance Programme (EAP)



Staff Engagement Forums



Work Positive Tool