

# INTRODUCTION

## **Please note the following :**

- 1 For the 1st worksheet, the pay-scales for grades read across.  
The current rate (1/12/04), the 2% Sustaining Progress and one historical rate are shown for the 1st worksheet.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.  
The "01 Dec 2004" worksheet shows the pay rates for all grades except consultants.  
The "Consultants" worksheet shows all consultants rates.  
The "allowances" worksheet shows all allowances.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.  
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman), the points are as follows ;  
Point 1 = On recruitment  
Point 2 = After .5 years  
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it ( e.g. Registrar).
- 6 To print a worksheet, please use the macros above. Simply select a macro, then select Tools, Macro, Macros, Click your selected macro, and Run.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The rates of pay for the following grades reflect recent changes;  
Pay rates & titles for ambulance staff have been updated. Please note that training must be completed before ambulance personnel can progress onto the 2nd point of each pay scale.
- 9 The salary scale for Clinical Specialist Radiographer is also applicable to those former Superintendent I Radiographer Not In Charge of Departments
- 10 The rates of pay for the following grades are newly entered in the Consolidated Salary Scales;  
Student Psychiatric Nurse (Degree Students - 12 month rostered placement)  
Student Nurse (Degree Students - 12 month rostered placement)  
Student Mental Handicap Nurse (Degree Students - 12 month rostered placement)
- 11 The allowances for the following grades are newly entered/amended/deleted in the Consolidated Salary Scales.  
Amendment to Location Allowances for Staff Nurses (Senior Staff Nurses), Clinical Manager 1 & 2  
New Specialist Co-ordinator Allowance inserted under the Nursing Allowances.  
Under Part-time Radiographers - the rate-per-hour: pro-rata (over 15 hours p.w.) has been deleted.
- 12 **If you have a specific query, please contact the person dealing with the relevant section.**  
**Details of the relevant personnel are featured at the top of each section.**

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Allowances - Medical and Dental	37-40	Dental Nurse / Senior	25
Allowances - Nursing	41-43	Dental Surgery Assistant (Without Qualification)	25
Allowances - Paramedical Staff	44-46	Dental Surgeons (All Categories)	3
Allowances - Support Services	47	Dental Technician / Senior	17
Ambulance Officer (Health Boards)	29	Deputy CEO (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	28
Analytical Chemist, Executive (With/Without Branch E Cert)	9	Deputy General Manager (CUH / Galway Regional Hospital)	28
Area Chief Executive (ERHA)	27	Dietician / Senior / Manager / Clinical Specialist / Dietician Manager-in-charge III	10
Area Medical Officer / Senior	2	Dining Room Supervisors (Non-Dublin) - Paypath/Non-Paypath	19-20/22
Assistant Director of Nursing	7	Director, Centre of Nurse Education	8
Assistant Director of Nursing, Mental Health Services	4	Director of Community Care	2
Assistant Director of Public Health Nursing	7	Director of Counselling - National Counselling Service	10
Assistant Director, Nursing & Midwifery Planning & Development Unit	7	Director of Finance / HR (Health Boards)	27-28
Assistant Foreman - Paypath/Non-Paypath	17	Director of Finance / HR / Planning & Commissioning / Shared Services / Monitoring & Evaluation (ERHA)	27-28
Attendants (Non-Dublin) - Paypath/Non-Paypath	17/20	Director of Information Systems (Non-ERHA)	28
Audiologist / Senior / Chief	9	Director of Nursing, Mental Health Services	5
Barbers (Non-Dublin) - Paypath/Non-Paypath	18/21	Director of Nursing/Matron Bands 1 - 5 (General)	7-8
Beauticians (Non-Dublin) - Paypath/Non-Paypath	18/21	Director of Public Health Medicine	2
Biochemist / Senior / Principal / Top Grade	9	Director of Public Health Nursing	7
Boilerman / Groundsman (Non-Dublin) - Paypath/Non-Paypath	19/21	Director, Nursing & Midwifery Planning & Development Unit	7
Boilermen (Dublin) - Paypath/Non-Paypath	22-23	Domestic Supervisors (Non-Dublin) - Paypath/Non-Paypath	19/21-22
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Cardiac Catheterisation Technician / Senior / Chief I & II	9	Domestics (Non-Dublin) - Paypath/Non-Paypath	17/20
Care Assistant (Mental Handicap Agencies)	16	Dosimetrist / Senior	10
Care Officer (CMH, Dundrum)	16	Draughtsman / Technician I / II	25
Caretakers (Non-Dublin) - Paypath/Non-Paypath	18/20	Drivers (Non-Dublin) - Paypath/Non-Paypath	18/20
Catering Officer, Assistant / Senior Assistant / Grade I - IV, Catering Manager, Head of Catering	24	Dual Qualified Nurse (Psychiatric) / (General)	4/6
CEO	27	E.C.G. Technician (With/Without Formal Qualification) / Student / Senior / Chief I & II	10-11
Charge Attendant (CMH, Dundrum)	16	Emergency Medical Controller	16
Chargehand - Paypath/Non-Paypath	17	Emergency Medical Technician	16
Chef / I & II (formerly Cook Grade I & II) / Senior / Executive	24	Engineering Officer (Formerly EHB)(Beaumont / Crumlin / Mater / St. James's / Tallaght)	29
Chief Ambulance Officer	29	Environmental Health Officer / Senior / Principal	11
Chief Executive (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	27	ERHA grades	27-28
Chief Executive/Secretary Managers (Voluntary Hospitals (Group 1 & Group 2))	28	Family Support Workers - Paypath/Non-Paypath	23
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Clinical Nurse Manager 1/2/3 (Psychiatric)	4	Gate Keepers (Non-Dublin) - Paypath/Non-Paypath	18/20
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Community Welfare Officer / Superintendent	25	Grade VIII's	29
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House Officer	2	Regional Materials Manager (Formerly Non-EHB)	28
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Medical Officer - Senior / Principal	2	Speech and Language Therapist / Senior / Manager / Clinical Specialist / Speech and Language Therapist Manager-in-charge III	15
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Orthoptist / Senior	12	Student Public Health Nurse	7
Pathology Technician / Senior	12	Supervisor / Instructor / Senior Supervisor / Instructor (Specialist Agencies)	30
Pharmaceutical Technician / Student / Senior	12	Supplies Officer Grade A / B / C / D	25
Pharmacy Student / Pharmacist / Senior / Chief I / Chief II	12	Technical Services Manager (St. Vincents)	28
Phlebotomist / Senior / Trainee	13	Technical Services Manager, Assistant (Mater)	29
Physicist / Senior / Principal / Chief	13	Technical Services Officer (Mater, Tallaght)	28
Physiotherapist / Senior / Manager / Clinical Specialist / Physiotherapist Manager-in-charge III	13	Technical Services Officer / Assistant / Senior Assistant / Chief Assistant	25-26
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Porters / Drivers (Non-Dublin) - Paypath/Non-Paypath	17/20	Van Drivers (Non-Dublin) - Paypath/Non-Paypath	18/21
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Programme Managers	27	Welfare Home Supervisor, ERHA Only / W/out Nursing Qual. / Asst. Supervisor	26
Project Director (Tallaght)	27	Workshop Instructors (Health Boards)	29
Project Technical Services Manager (Beaumont / St. James's)	28	Workshop Manager (Specialist Agencies)	30
Psychiatric Staff Nurse / Community Psychiatric Nurse	4	Workshop Supervisors (MHB & NWHB)	30

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
<b>MEDICAL &amp; DENTAL GRADES</b>																					
E-MAIL : SINEAD_CULLEN@HEALTH.IRLGOV.IE TEL : 6354588																					
E-MAIL : ALISON_GERAGHTY @HEALTH.IRLGOV.IE TEL : 6354061																					
E-MAIL : FIONA_QUINN@HEALTH.IRLGOV.IE TEL: 6354542																					
E-MAIL : EMMA_CRAVEN@HEALTH.IRLGOV.IE TEL: 6354060																					
<b>EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)</b>																					
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/12/04	2%	1	24,206																	
	1/07/04	2%		23,732																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	28,142																	
	1/07/04	2%		27,590																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	29,927																	
	1/07/04	2%		29,340																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	31,709																	
	1/07/04	2%		31,087																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/12/04	2%	1	28,142																	
	1/07/04	2%		27,590																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	29,927																	
	1/07/04	2%		29,340																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	31,709																	
	1/07/04	2%		31,087																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	33,506																	
	1/07/04	2%		32,849																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/12/04	2%	1	29,927																	
	1/07/04	2%		29,340																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	31,709																	
	1/07/04	2%		31,087																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	33,506																	
	1/07/04	2%		32,849																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04	2%	1	36,193																	
	1/07/04	2%		35,484																	

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/12/04 2%	1	31,709																	
	1/07/04 2%		31,087																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04 2%	1	33,506																	
	1/07/04 2%		32,849																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04 2%	1	37,951																	
	1/07/04 2%		37,207																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/04 2%	1	41,486																	
	1/07/04 2%		40,672																	
AREA MEDICAL OFFICER	1/12/04 2%	8	58,777	60,642	62,493	64,341	66,216	68,063	69,822	71,581	LSIs									
	1/07/04 2%		57,624	59,453	61,268	63,080	64,918	66,729	68,452	70,177	LSIs									
AREA MEDICAL OFFICER - SENIOR	1/12/04 2%	8	69,437	71,407	73,400	75,374	77,349	79,357	81,207	83,058	LSIs									
	1/07/04 2%		68,076	70,007	71,961	73,896	75,833	77,801	79,615	81,429	LSIs									
MEDICAL OFFICER - SENIOR	1/12/04 2%	8	69,437	71,407	73,400	75,374	77,349	79,357	81,207	83,058	LSIs									
	1/07/04 2%		68,076	70,007	71,961	73,896	75,833	77,801	79,615	81,429	LSIs									
MEDICAL OFFICER - PRINCIPAL	1/12/04 2%	1	89,877																	
	1/07/04 2%		88,114																	
DIRECTOR OF COMMUNITY CARE	1/12/04 2%	1	96,695																	
	1/07/04 2%		94,799																	
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/12/04 2%	1	96,695																	
	1/07/04 2%		94,799																	
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/12/04 2%	1	109,973																	
	1/07/04 2%		107,816																	
COMMUNITY OPHTHALMIC PHYSICIAN	1/12/04 2%	3	79,357	81,207	83,058	LSIs														
	1/07/04 2%		77,801	79,615	81,429	LSIs														
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/12/04 2%	1	41,320																	
	1/07/04 2%		40,510																	
INTERN	1/12/04 2%	1	30,124																	
	1/07/04 2%		29,533																	
HOUSE OFFICER	1/12/04 2%	7	34,674	36,639	39,576	41,497	45,360	47,280	49,153											
	1/07/04 2%		33,994	35,921	38,800	40,684	44,471	46,353	48,190											
REGISTRAR (WITH APPROPRIATE HIGHER QUALIFICATION)	1/12/04 2%	6	45,360	47,280	49,153	50,532	52,371	54,214												
	1/07/04 2%		44,471	46,353	48,190	49,541	51,344	53,151												
REGISTRAR (WITHOUT APPROPRIATE HIGHER QUALIFICATION)	1/12/04 2%	3	45,360	47,280	49,153															
	1/07/04 2%		44,471	46,353	48,190															

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SENIOR REGISTRAR	1/12/04	2%	7	58,309	60,203	62,102	64,126	66,463	68,895	71,406										
	1/07/04	2%		57,166	59,023	60,885	62,869	65,159	67,544	70,006										
SPECIALIST REGISTRAR	1/12/04	2%	7	53,847	55,157	57,051	59,690	62,544	65,401	68,255										
	1/07/04	2%		52,791	54,076	55,933	58,520	61,318	64,118	66,917										
PSYCHIATRIST	1/12/04	2%	5	42,913	45,113	47,306	49,492	51,651												
	1/07/04	2%		42,071	44,228	46,378	48,522	50,638												
VOCATIONAL TRAINEE IN DENTISTRY	1/12/04	2%	1	38,964																
	1/07/04	2%		38,200																
CLINICAL DENTAL SURGEON (GRADE I)	1/12/04	2%	2	44,778	47,649															
	1/07/04	2%		43,900	46,715															
GENERAL DENTAL SURGEON	1/12/04	2%	9	51,610	54,310	56,971	59,773	62,514	65,268	68,010	<b>72,131</b>	<b>76,251</b>	LSIs							
	1/07/04	2%		50,598	53,245	55,854	58,601	61,288	63,988	66,676	<b>70,716</b>	<b>74,756</b>	LSIs							
SENIOR DENTAL SURGEON	1/12/04	2%	6	64,960	68,010	71,076	74,124	<b>78,530</b>	<b>82,939</b>	LSIs										
	1/07/04	2%		63,686	66,676	69,682	72,671	<b>76,990</b>	<b>81,312</b>	LSIs										
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS HIGHER DUTIES ALLOWANCE)	1/12/04	2%	6	68,208	71,410	74,631	77,830	<b>82,457</b>	<b>87,085</b>	LSIs										
	1/07/04	2%		66,871	70,010	73,167	76,303	<b>80,840</b>	<b>85,378</b>	LSIs										
PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/12/04	2%	5	71,076	74,124	77,175	<b>81,732</b>	<b>86,292</b>	LSIs											
	1/07/04	2%		69,682	72,671	75,662	<b>80,130</b>	<b>84,600</b>	LSIs											
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/12/04	2%	5	79,961	83,388	86,821	<b>91,950</b>	<b>97,077</b>	LSIs											
	1/07/04	2%		78,393	81,753	85,119	<b>90,147</b>	<b>95,174</b>	LSIs											
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/12/04	2%	5	78,182	81,536	84,892	<b>89,906</b>	<b>94,920</b>	LSIs											
	1/07/04	2%		76,649	79,937	83,228	<b>88,143</b>	<b>93,059</b>	LSIs											
SPECIALIST IN ORTHODONTICS	1/12/04	2%	1	121,244																
	1/07/04	2%		118,867																

PSYCHIATRIC NURSING

E-MAIL : MAEVE\_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : CAITRIONA\_MASON@HEALTH.IRLGOV.IE TEL : 6354057

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/12/04 2%	1	21,285																	
	1/07/04 2%		20,868																	
STUDENT PSYCHIATRIC NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/12/04 2%	1	21,984																	
	1/07/04 2%		21,553																	
PSYCHIATRIC STAFF NURSE	1/12/04 2%	11	27,480	28,855	30,001	31,080	32,206	33,082	34,039	35,280	36,499	38,238	<b>39,450 LSI</b>							
	1/07/04 2%		26,941	28,290	29,413	30,471	31,575	32,434	33,372	34,588	35,784	37,488	<b>38,676 LSI</b>							
SENIOR STAFF NURSE (PSYCHIATRIC)	1/12/04 2%	1	41,424																	
	1/07/04 2%		40,612																	
DUAL QUALIFIED PSYCHIATRIC NURSE	1/12/04 2%	9	30,360	32,373	33,447	34,273	35,184	36,396	37,576	39,315	<b>40,528 LSI</b>									
	1/07/04 2%		29,765	31,738	32,791	33,601	34,494	35,682	36,840	38,544	<b>39,734 LSI</b>									
SENIOR STAFF NURSE (DUAL QUALIFIED PSYCHIATRIC)	1/12/04 2%	1	42,555																	
	1/07/04 2%		41,721																	
COMMUNITY PSYCHIATRIC NURSE	1/12/04 2%	10	40,425	40,613	41,401	42,108	43,566	44,385	45,261	46,143	47,153	48,087								
	1/07/04 2%		39,632	39,817	40,589	41,283	42,712	43,515	44,373	45,238	46,228	47,144								
CLINICAL NURSE MANAGER 1 (PSYCHIATRIC)	1/12/04 2%	8	38,724	39,462	40,505	41,564	42,607	43,657	44,828	45,918										
	1/07/04 2%		37,965	38,689	39,711	40,749	41,772	42,801	43,949	45,018										
CLINICAL NURSE MANAGER 2 (PSYCHIATRIC)	1/12/04 2%	9	41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									
	1/07/04 2%		40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743									
CLINICAL NURSE SPECIALIST (PSYCHIATRIC)	1/12/04 2%	9	41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									
	1/07/04 2%		40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743									
COMMUNITY MENTAL HEALTH NURSE	1/12/04 2%	9	41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									
	1/07/04 2%		40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743									
CLINICAL NURSE MANAGER 3 (PSYCHIATRIC)	1/12/04 2%	6	48,080	49,063	51,547	52,523	53,506	54,501												
	1/07/04 2%		47,138	48,101	50,536	51,494	52,456	53,432												
NURSE TUTOR (PSYCHIATRIC)	1/12/04 2%	10	49,321	50,012	50,700	51,393	52,083	52,776	53,463	54,157	54,848	55,539								
	1/07/04 2%		48,353	49,031	49,706	50,385	51,062	51,741	52,415	53,095	53,773	54,450								
PRINCIPAL NURSE TUTOR (PSYCHIATRIC)	1/12/04 2%	8	51,690	52,695	53,612	56,479	57,482	58,425	59,605	61,186										
	1/07/04 2%		50,677	51,662	52,561	55,372	56,355	57,280	58,436	59,987										
ADVANCED NURSE PRACTITIONER (PSYCHIATRIC)	1/12/04 2%	7	49,697	51,254	52,803	56,353	57,956	59,604	61,190											
	1/07/04 2%		48,723	50,249	51,768	55,248	56,820	58,436	59,990											
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/12/04 2%	7	49,697	51,254	52,803	56,353	57,956	59,604	61,190											
	1/07/04 2%		48,723	50,249	51,768	55,248	56,820	58,436	59,990											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/12/04 2%	6	63,948	65,886	67,831	69,774	71,717	73,662												
	1/07/04 2%		62,694	64,594	66,501	68,406	70,311	72,217												



**GENERAL NURSING**

E-MAIL : MAEVE\_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : CAITRIONA\_MASON@HEALTH.IRLGOV.IE TEL : 6354057

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

STUDENT NURSE III	1/12/04 2%	1	21,285																	
	1/07/04 2%		20,868																	
STUDENT NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/12/04 2%	1	21,473																	
	1/07/04 2%		21,052																	
STUDENT NURSE MENTAL HANDICAP (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/12/04 2%	1	21,473																	
	1/07/04 2%		21,052																	
POST REGISTERED STUDENT NURSE	1/12/04 2%	2	23,023	24,396																
	1/07/04 2%		22,572	23,918																
STUDENT MIDWIFE	1/12/04 2%	1	26,841																	
	1/07/04 2%		26,315																	
STUDENT PAEDIATRIC NURSE	1/12/04 2%	1	26,841																	
	1/07/04 2%		26,315																	
STAFF NURSE	1/12/04 2%	11	26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
	1/07/04 2%		26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
(STAFF NURSE) REGISTERED MIDWIFE	1/12/04 2%	11	26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
	1/07/04 2%		26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/12/04 2%	11	26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
	1/07/04 2%		26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
(STAFF NURSE) REGISTERED MENTAL HANDICAP NURSE	1/12/04 2%	11	26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
	1/07/04 2%		26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
SENIOR STAFF NURSE (GENERAL)	1/12/04 2%	1	41,151																	
	1/07/04 2%		40,344																	
DUAL QUALIFIED NURSE (GENERAL)	1/12/04 2%	9	30,360	32,373	33,447	34,273	35,184	36,396	37,576	39,315	<b>40,528 LSI</b>									
	1/07/04 2%		29,765	31,738	32,791	33,601	34,494	35,682	36,840	38,544	<b>39,734 LSI</b>									
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/12/04 2%	1	42,555																	
	1/07/04 2%		41,721																	
CLINICAL NURSE MANAGER 1 (GENERAL)	1/12/04 2%	8	38,724	39,462	40,505	41,564	42,607	43,657	44,828	45,918										
	1/07/04 2%		37,965	38,689	39,711	40,749	41,772	42,801	43,949	45,018										
CLINICAL NURSE MANAGER 2 (GENERAL)	1/12/04 2%	9	41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									
	1/07/04 2%		40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743									

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
CLINICAL NURSE SPECIALIST (GENERAL)	1/12/04	2%	9	41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718						
	1/07/04	2%		40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743						
CLINICAL NURSE MANAGER 3 (GENERAL)	1/12/04	2%	6	48,080	49,063	51,547	52,523	53,506	54,501									
	1/07/04	2%		47,138	48,101	50,536	51,494	52,456	53,432									
CLINICAL INSTRUCTOR (GENERAL)	1/12/04	2%	9	43,545	44,275	44,816	45,819	46,830	47,921	49,018	50,113	51,207						
	1/07/04	2%		42,692	43,407	43,937	44,921	45,912	46,981	48,057	49,131	50,203						
NURSE TUTOR (GENERAL)	1/12/04	2%	10	49,321	50,012	50,700	51,393	52,083	52,776	53,463	54,157	54,848	55,539					
	1/07/04	2%		48,353	49,031	49,706	50,385	51,062	51,741	52,415	53,095	53,773	54,450					
PRINCIPAL NURSE TUTOR	1/12/04	2%	8	51,690	52,695	53,612	56,479	57,482	58,425	59,605	61,186							
	1/07/04	2%		50,677	51,662	52,561	55,372	56,355	57,280	58,436	59,987							
STUDENT PUBLIC HEALTH NURSE	1/12/04	2%	1	27,980														
	1/07/04	2%		27,431														
PUBLIC HEALTH NURSE	1/12/04	2%	9	40,956	41,661	42,263	43,213	44,303	45,361	46,426	47,622	48,736						
	1/07/04	2%		40,153	40,844	41,434	42,365	43,435	44,471	45,515	46,689	47,780						
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/12/04	2%	6	48,084	50,812	51,933	52,965	54,009	55,437									
	1/07/04	2%		47,141	49,816	50,914	51,927	52,950	54,350									
DIRECTOR OF PUBLIC HEALTH NURSING	1/12/04	2%	7	56,331	57,592	58,857	60,119	61,382	62,651	63,911								
	1/07/04	2%		55,226	56,463	57,703	58,940	60,178	61,423	62,658								
ADVANCED NURSE PRACTITIONER (BAND 1 HOSPITALS)(GENERAL)	1/12/04	2%	9	48,560	49,531	50,467	53,343	54,249	55,300	56,283	57,260	61,190						
	1/07/04	2%		47,608	48,559	49,478	52,297	53,185	54,215	55,179	56,137	59,990						
ADVANCED NURSE PRACTITIONER (NON-BAND 1 HOSPITALS)(GENERAL)	1/12/04	2%	8	46,037	47,052	48,084	50,812	51,933	52,966	54,009	55,437							
	1/07/04	2%		45,135	46,129	47,141	49,815	50,914	51,927	52,950	54,350							
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/12/04	2%	9	48,560	49,531	50,467	53,343	54,249	55,300	56,283	57,260	61,190						
	1/07/04	2%		47,608	48,559	49,478	52,297	53,185	54,215	55,179	56,137	59,990						
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/12/04	2%	8	46,037	47,052	48,084	50,812	51,933	52,966	54,009	55,437							
	1/07/04	2%		45,135	46,129	47,141	49,815	50,914	51,927	52,950	54,350							
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT(ERHA)	1/12/04	2%	1	81,676														
	1/07/04	2%		80,075														
ASSISTANT DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (ERHA)	1/12/04	2%	1	73,662														
	1/07/04	2%		72,217														
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (NON- ERHA HEALTH BOARDS)	1/12/04	2%	1	73,662														
	1/07/04	2%		72,217														
DIRECTOR OF NURSING/MATRON BAND 1 (GENERAL)	1/12/04	2%	7	64,986	66,792	68,602	70,406	72,211	74,023	75,827								
	1/07/04	2%		63,711	65,483	67,257	69,025	70,795	72,572	74,340								
DIRECTOR OF NURSING/MATRON BAND 2 (GENERAL)	1/12/04	2%	7	61,152	62,873	64,599	66,319	68,048	69,772	71,497								
	1/07/04	2%		59,953	61,641	63,333	65,018	66,714	68,404	70,095								

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING/MATRON BAND 2A (GENERAL)	1/12/04 2%	7	60,662	61,745	62,830	63,911	64,997	66,078	67,162											
	1/07/04 2%		59,473	60,534	61,598	62,658	63,722	64,782	65,845											
DIRECTOR OF NURSING/MATRON BAND 3 (GENERAL)	1/12/04 2%	7	56,331	57,592	58,857	60,122	61,382	62,651	63,911											
	1/07/04 2%		55,226	56,463	57,703	58,943	60,178	61,423	62,658											
DIRECTOR OF NURSING/MATRON BAND 4 (GENERAL)	1/12/04 2%	7	52,532	54,169	55,800	57,439	59,079	60,711	62,341											
	1/07/04 2%		51,502	53,107	54,706	56,312	57,920	59,521	61,118											
DIRECTOR OF NURSING/MATRON BAND 5 (GENERAL)	1/12/04 2%	7	49,042	50,137	51,232	52,324	53,417	54,516	55,611											
	1/07/04 2%		48,080	49,154	50,227	51,298	52,370	53,447	54,521											
DIRECTOR, CENTRE OF NURSE EDUCATION	1/12/04 2%	8	56,624	58,438	60,250	62,064	63,876	65,690	67,502	69,392										
	1/07/04 2%		55,514	57,292	59,069	60,847	62,624	64,402	66,179	68,031										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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HEALTH & SOCIAL CARE PROFESSIONALS GRADES

E-MAIL : PAUL\_FLANAGAN@HEALTH.IRLGOV.IE TEL : 6354052

E-MAIL : CAITRIONA\_O'CONNELL@HEALTH.IRLGOV.IE TEL : 6354580

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/12/04 2%	12	42,139	43,731	45,324	46,918	48,509	50,104	51,695	53,285	54,883	56,474	<b>58,308</b>	<b>60,140</b>	<b>LSIs</b>						
	1/07/04 2%		41,313	42,873	44,435	45,998	47,558	49,121	50,682	52,241	53,807	55,367	<b>57,165</b>	<b>58,961</b>	<b>LSIs</b>						
ANALYTICAL CHEMIST, EXECUTIVE WITH BRANCH E CERT	1/12/04 2%	9	47,576	49,737	51,872	54,031	56,204	58,367	60,519	<b>63,297</b>	<b>65,279</b>	<b>LSIs</b>									
	1/07/04 2%		46,643	48,762	50,854	52,972	55,102	57,222	59,332	<b>62,056</b>	<b>63,999</b>	<b>LSIs</b>									
AUDIOLOGIST	1/12/04 2%	8	29,115	30,170	31,039	31,912	32,822	33,720	34,585	<b>35,276</b>	<b>LSI</b>										
	1/07/04 2%		28,544	29,579	30,430	31,286	32,178	33,058	33,907	<b>34,584</b>	<b>LSI</b>										
AUDIOLOGIST, SENIOR	1/12/04 2%	6	36,912	38,420	39,389	40,495	41,619	42,768													
	1/07/04 2%		36,188	37,666	38,617	39,701	40,803	41,930													
AUDIOLOGIST, CHIEF	1/12/04 2%	6	42,768	44,938	47,153	49,414	51,719	54,069													
	1/07/04 2%		41,930	44,057	46,229	48,445	50,705	53,009													
BIOCHEMIST	1/12/04 2%	14	33,189	34,176	35,114	37,333	38,770	40,219	41,692	43,164	44,639	46,127	47,625	49,139	50,611	<b>51,623</b>	<b>LSI</b>				
	1/07/04 2%		32,538	33,506	34,425	36,601	38,009	39,431	40,875	42,318	43,764	45,223	46,691	48,176	49,619	<b>50,611</b>	<b>LSI</b>				
BIOCHEMIST, SENIOR	1/12/04 2%	9	46,859	49,051	50,996	52,987	55,037	57,052	59,126	61,180	63,249										
	1/07/04 2%		45,940	48,089	49,996	51,948	53,958	55,934	57,966	59,981	62,009										
BIOCHEMIST, PRINCIPAL	1/12/04 2%	9	57,091	60,552	63,727	66,900	70,094	73,267	76,743	79,222	81,717										
	1/07/04 2%		55,972	59,365	62,478	65,588	68,719	71,831	75,238	77,669	80,115										
BIOCHEMIST, TOP GRADE	1/12/04 2%	5	80,138	84,012	87,168	90,375	93,631														
	1/07/04 2%		78,567	82,365	85,459	88,603	91,795														
CARDIAC CATHETERISATION TECHNICIAN	1/12/04 2%	8	33,647	34,468	35,350	37,241	38,489	39,744	<b>42,878</b>	<b>45,971</b>	<b>LSIs</b>										
	1/07/04 2%		32,988	33,792	34,656	36,511	37,734	38,965	<b>42,037</b>	<b>45,070</b>	<b>LSIs</b>										
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/12/04 2%	8	37,889	39,057	40,274	41,516	42,789	43,991	<b>46,998</b>	<b>50,009</b>	<b>LSIs</b>										
	1/07/04 2%		37,146	38,291	39,485	40,702	41,950	43,128	<b>46,076</b>	<b>49,029</b>	<b>LSIs</b>										
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/12/04 2%	8	41,264	42,214	43,397	44,551	45,704	46,850	<b>49,803</b>	<b>52,115</b>	<b>LSIs</b>										
	1/07/04 2%		40,455	41,386	42,546	43,678	44,808	45,932	<b>48,827</b>	<b>51,093</b>	<b>LSIs</b>										
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/12/04 2%	8	42,410	44,543	46,638	48,739	50,866	53,621	<b>56,717</b>	<b>59,708</b>	<b>LSIs</b>										
	1/07/04 2%		41,579	43,670	45,723	47,783	49,869	52,570	<b>55,605</b>	<b>58,537</b>	<b>LSIs</b>										
CHIROPODIST	1/12/04 2%	12	33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	<b>LSI</b>						
	1/07/04 2%		32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	<b>LSI</b>						
CHIROPODIST, SENIOR	1/12/04 2%	9	44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555										
	1/07/04 2%		43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/12/04	2%	9	49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437								
	1/07/04	2%		48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
CLINICAL ENGINEERING TECHNICIAN	1/12/04	2%	5	28,409	29,095	30,392	32,628	34,406												
	1/07/04	2%		27,852	28,524	29,796	31,988	33,732												
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/12/04	2%	9	35,370	37,174	39,132	41,201	43,404	45,629	47,913	<b>49,680</b>	<b>51,332</b>	LSIs							
	1/07/04	2%		34,676	36,445	38,365	40,393	42,553	44,734	46,974	<b>48,706</b>	<b>50,325</b>	LSIs							
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/12/04	2%	6	49,711	51,472	53,797	55,383	56,741	58,304											
	1/07/04	2%		48,736	50,463	52,742	54,297	55,628	57,160											
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/12/04	2%	8	51,875	53,951	56,115	57,779	59,523	61,269	63,166	64,796									
	1/07/04	2%		50,857	52,893	55,015	56,646	58,356	60,067	61,928	63,525									
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/12/04	2%	13	26,081	27,902	29,281	30,602	31,920	33,210	34,501	35,768	37,069	38,298	39,302	<b>40,641</b>	<b>41,974</b>	LSIs			
	1/07/04	2%		25,570	27,355	28,707	30,002	31,295	32,559	33,824	35,067	36,342	37,547	38,532	<b>39,844</b>	<b>41,151</b>	LSIs			
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/12/04	2%	10	39,302	40,487	41,673	42,829	44,017	45,199	46,383	47,602	<b>49,364</b>	<b>51,125</b>	LSIs						
	1/07/04	2%		38,532	39,693	40,856	41,989	43,154	44,313	45,473	46,668	<b>48,396</b>	<b>50,123</b>	LSIs						
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/12/04	2%	12	41,323	43,681	46,041	48,399	50,758	53,116	55,474	57,833	60,191	62,550	64,909	67,262					
	1/07/04	2%		40,513	42,825	45,139	47,450	49,763	52,075	54,386	56,699	59,011	61,324	63,637	65,943					
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/12/04	2%	9	78,626	80,386	82,147	83,907	85,667	87,426	89,186	91,862	94,894								
	1/07/04	2%		77,084	78,810	80,536	82,262	83,987	85,712	87,437	90,061	93,034								
DIETICIAN	1/12/04	2%	12	33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	LSI				
	1/07/04	2%		32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	LSI				
DIETICIAN, SENIOR	1/12/04	2%	9	44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555								
	1/07/04	2%		43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525								
CLINICAL SPECIALIST DIETICIAN	1/12/04	2%	9	49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437								
	1/07/04	2%		48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
DIETICIAN MANAGER	1/12/04	2%	7	53,844	55,613	57,380	59,162	60,955	62,750	64,491										
	1/07/04	2%		52,788	54,522	56,255	58,002	59,760	61,520	63,227										
DIETICIAN MANAGER-IN-CHARGE III	1/12/04	2%	7	62,964	63,995	65,023	66,107	67,247	68,386	69,298										
	1/07/04	2%		61,729	62,740	63,748	64,811	65,929	67,045	67,939										
DENTAL HYGIENIST	1/12/04	2%	12	33,498	34,697	35,796	36,937	38,088	39,250	40,554	41,243	42,431	43,459	44,505	<b>45,394</b>	LSI				
	1/07/04	2%		32,841	34,016	35,094	36,212	37,341	38,480	39,759	40,434	41,599	42,607	43,632	<b>44,504</b>	LSI				
DOSIMETRIST, BASIC	1/12/04	2%	13	32,423	33,979	35,430	37,058	38,341	39,595	41,913	43,246	44,639	46,028	47,795	48,419	<b>49,388</b>	LSI			
	1/07/04	2%		31,787	33,312	34,735	36,331	37,589	38,818	41,091	42,399	43,764	45,125	46,857	47,469	<b>48,420</b>	LSI			
DOSIMETRIST, SENIOR	1/12/04	2%	8	46,554	48,985	51,164	53,370	55,592	57,241	58,909	60,590									
	1/07/04	2%		45,641	48,024	50,161	52,324	54,502	56,119	57,754	59,402									
E.C.G. TECHNICIAN, STUDENT	1/12/04	2%	3	20,670	21,251	21,674														
	1/07/04	2%		20,264	20,835	21,249														

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/12/04	2%	11	24,977	25,549	26,162	27,518	28,389	29,257	30,197	31,075	31,979	<b>34,064</b>	<b>36,164</b>	<b>LSIs</b>					
	1/07/04	2%		24,487	25,048	25,649	26,979	27,833	28,683	29,605	30,466	31,352	<b>33,396</b>	<b>35,454</b>	<b>LSIs</b>					
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/12/04	2%	7	24,977	25,549	26,162	27,518	28,389	29,257	30,197										
	1/07/04	2%		24,487	25,048	25,649	26,979	27,833	28,683	29,605										
E.C.G. TECHNICIAN, SENIOR	1/12/04	2%	7	31,564	32,383	33,246	34,127	35,041	<b>37,093</b>	<b>39,101</b>	<b>LSIs</b>									
	1/07/04	2%		30,945	31,748	32,594	33,458	34,354	<b>36,365</b>	<b>38,335</b>	<b>LSIs</b>									
E.C.G. TECHNICIAN, CHIEF I	1/12/04	2%	7	33,671	34,473	35,451	36,413	37,539	<b>39,513</b>	<b>41,474</b>	<b>LSIs</b>									
	1/07/04	2%		33,011	33,797	34,756	35,699	36,803	<b>38,738</b>	<b>40,661</b>	<b>LSIs</b>									
E.C.G. TECHNICIAN, CHIEF II	1/12/04	2%	7	35,905	37,054	38,161	39,276	40,828	<b>42,828</b>	<b>44,898</b>	<b>LSIs</b>									
	1/07/04	2%		35,201	36,327	37,413	38,506	40,028	<b>41,989</b>	<b>44,018</b>	<b>LSIs</b>									
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/12/04	2%	11	36,369	37,953	39,527	41,105	42,688	44,266	45,841	47,420	49,005	<b>50,627</b>	<b>52,244</b>	<b>LSIs</b>					
	1/07/04	2%		35,656	37,209	38,752	40,299	41,851	43,398	44,942	46,490	48,044	<b>49,635</b>	<b>51,219</b>	<b>LSIs</b>					
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/12/04	2%	11	42,142	43,731	45,325	46,916	48,509	50,105	51,697	53,285	54,886	56,477	<b>58,309</b>	<b>LSI</b>					
	1/07/04	2%		41,316	42,873	44,436	45,997	47,558	49,123	50,683	52,241	53,809	55,370	<b>57,166</b>	<b>LSI</b>					
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/12/04	2%	8	55,709	57,468	59,229	60,991	62,754	64,513	66,284	<b>68,509</b>	<b>LSI</b>								
	1/07/04	2%		54,617	56,341	58,068	59,795	61,524	63,248	64,984	<b>67,166</b>	<b>LSI</b>								
HOSPITAL CHAPLAINS	1/12/04	2%	1	28,850																
	1/07/04	2%		28,284																
LABORATORY MANAGER	1/12/04	2%	9	60,823	63,621	66,080	68,552	71,072	73,543	76,079	78,562	81,009								
	1/07/04	2%		59,630	62,374	64,785	67,207	69,678	72,101	74,587	77,021	79,421								
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/12/04	2%	14	31,088	32,013	32,891	34,970	36,315	37,673	39,053	40,431	41,814	43,207	44,610	46,029	47,407	<b>48,355</b>	<b>LSI</b>		
	1/07/04	2%		30,478	31,385	32,246	34,284	35,603	36,934	38,287	39,638	40,994	42,360	43,735	45,126	46,477	<b>47,406</b>	<b>LSI</b>		
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/12/04	2%	5	43,456	45,489	47,293	49,138	51,040												
	1/07/04	2%		42,604	44,597	46,366	48,175	50,039												
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/12/04	2%	9	43,456	45,489	47,293	49,138	51,040	52,909	54,832	56,737	58,656								
	1/07/04	2%		42,604	44,597	46,366	48,175	50,039	51,871	53,757	55,625	57,506								
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/12/04	2%	9	53,217	55,664	57,816	59,978	62,184	64,346	66,565	68,715	70,879								
	1/07/04	2%		52,173	54,572	56,683	58,802	60,964	63,084	65,259	67,367	69,489								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/12/04	2%	8	33,647	34,468	35,350	37,241	38,489	39,744	<b>42,878</b>	<b>45,971</b>	<b>LSIs</b>								
	1/07/04	2%		32,988	33,792	34,656	36,511	37,734	38,965	<b>42,037</b>	<b>45,070</b>	<b>LSIs</b>								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/12/04	2%	8	37,889	39,057	40,274	41,516	42,789	43,991	<b>46,998</b>	<b>50,009</b>	<b>LSIs</b>								
	1/07/04	2%		37,146	38,291	39,485	40,702	41,950	43,128	<b>46,076</b>	<b>49,029</b>	<b>LSIs</b>								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/12/04	2%	8	41,264	42,214	43,397	44,551	45,704	46,850	<b>49,803</b>	<b>52,803</b>	<b>LSIs</b>								
	1/07/04	2%		40,455	41,386	42,546	43,678	44,808	45,932	<b>48,827</b>	<b>51,767</b>	<b>LSIs</b>								

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/12/04 2%	8	42,410	44,543	46,638	48,739	50,866	53,621	56,717	59,708	LSIs									
	1/07/04 2%		41,579	43,670	45,723	47,783	49,869	52,570	55,605	58,537	LSIs									
OCCUPATIONAL THERAPIST	1/12/04 2%	12	33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	44,486	LSI					
	1/07/04 2%		32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	43,614	LSI					
OCCUPATIONAL THERAPIST, SENIOR	1/12/04 2%	9	44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555									
	1/07/04 2%		43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525									
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/12/04 2%	9	49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437									
	1/07/04 2%		48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311									
OCCUPATIONAL THERAPIST MANAGER	1/12/04 2%	7	53,844	55,613	57,380	59,162	60,955	62,750	64,491											
	1/07/04 2%		52,788	54,522	56,255	58,002	59,760	61,520	63,227											
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/12/04 2%	7	62,964	63,995	65,023	66,107	67,247	68,386	69,298											
	1/07/04 2%		61,729	62,740	63,748	64,811	65,929	67,045	67,939											
ORTHOPTIST	1/12/04 2%	12	33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	44,486	LSI					
	1/07/04 2%		32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	43,614	LSI					
ORTHOPTIST, SENIOR	1/12/04 2%	9	44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555									
	1/07/04 2%		43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525									
PATHOLOGY TECHNICIAN, BASIC	1/12/04 2%	11	26,946	27,704	28,471	29,229	29,986	30,743	31,502	32,263	33,022	33,779	34,465							
	1/07/04 2%		26,418	27,160	27,913	28,655	29,398	30,140	30,884	31,631	32,374	33,117	33,790							
PATHOLOGY TECHNICIAN, SENIOR	1/12/04 2%	11	29,245	30,330	31,419	32,506	33,592	34,679	35,769	36,856	37,943	39,031	40,127							
	1/07/04 2%		28,672	29,736	30,803	31,868	32,934	33,999	35,068	36,133	37,199	38,266	39,340							
PHARMACEUTICAL TECHNICIAN, STUDENT	1/12/04 2%	3	21,577	22,407	23,237															
	1/07/04 2%		21,154	21,968	22,781															
PHARMACEUTICAL TECHNICIAN	1/12/04 2%	8	30,707	31,537	32,367	33,197	34,026	34,856	35,686	36,516										
	1/07/04 2%		30,105	30,919	31,732	32,546	33,359	34,173	34,986	35,800										
PHARMACEUTICAL TECHNICIAN, SENIOR	1/12/04 2%	6	37,860	38,701	39,542	40,384	41,225	42,068												
	1/07/04 2%		37,117	37,942	38,767	39,592	40,416	41,243												
PHARMACY STUDENT	1/12/04 2%	1	21,121																	
	1/07/04 2%		20,707																	
PHARMACIST	1/12/04 2%	11	31,249	33,863	36,346	38,859	41,382	43,937	46,506	49,124	51,788	54,503	55,593	LSI						
	1/07/04 2%		30,636	33,199	35,634	38,097	40,571	43,075	45,595	48,161	50,772	53,434	54,503	LSI						
PHARMACIST, SENIOR	1/12/04 2%	8	52,752	55,249	56,048	56,844	57,840	58,974	60,191	62,311										
	1/07/04 2%		51,718	54,166	54,949	55,730	56,706	57,818	59,010	61,089										
PHARMACIST, CHIEF II	1/12/04 2%	6	59,490	63,241	65,310	67,919	70,709	73,592												
	1/07/04 2%		58,324	62,001	64,030	66,587	69,323	72,149												
PHARMACIST, CHIEF I	1/12/04 2%	6	67,154	70,339	71,587	73,313	75,228	77,181												
	1/07/04 2%		65,837	68,960	70,183	71,876	73,753	75,668												

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHLEBOTOMIST TRAINEE	1/12/04	2%	1	16,230																
	1/07/04	2%		15,911																
PHLEBOTOMIST	1/12/04	2%	7	26,757	28,264	29,572	30,898	32,231	33,598	34,270	LSI									
	1/07/04	2%		26,232	27,710	28,992	30,293	31,599	32,939	33,598	LSI									
PHLEBOTOMIST, SENIOR	1/12/04	2%	6	29,624	31,336	32,804	34,327	35,844	37,411											
	1/07/04	2%		29,043	30,722	32,161	33,654	35,141	36,677											
PHYSICIST	1/12/04	2%	13	35,453	37,287	39,106	41,254	42,669	44,026	47,482	48,953	50,506	52,058	53,605	55,172	56,035				
	1/07/04	2%		34,758	36,556	38,339	40,445	41,832	43,162	46,551	47,993	49,516	51,037	52,554	54,090	54,937				
PHYSICIST, SENIOR	1/12/04	2%	10	54,684	57,193	59,702	62,211	64,723	67,232	69,741	72,253	74,566	77,093	LSIs						
	1/07/04	2%		53,612	56,072	58,532	60,991	63,454	65,914	68,374	70,836	73,104	75,581	LSIs						
PHYSICIST, PRINCIPAL	1/12/04	2%	7	68,488	73,400	78,400	83,445	88,115	90,937	93,755	LSIs									
	1/07/04	2%		67,145	71,961	76,862	81,809	86,388	89,154	91,917	LSIs									
PHYSICIST, CHIEF	1/12/04	2%	6	88,625	91,212	93,803	95,913	98,984	102,050	LSIs										
	1/07/04	2%		86,887	89,424	91,964	94,033	97,043	100,049	LSIs										
PHYSIOTHERAPIST	1/12/04	2%	12	33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	44,486	LSI				
	1/07/04	2%		32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	43,614	LSI				
PHYSIOTHERAPIST, SENIOR	1/12/04	2%	9	44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555								
	1/07/04	2%		43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525								
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/12/04	2%	9	49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437								
	1/07/04	2%		48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
PHYSIOTHERAPIST MANAGER	1/12/04	2%	7	53,844	55,613	57,380	59,162	60,955	62,750	64,491										
	1/07/04	2%		52,788	54,522	56,255	58,002	59,760	61,520	63,227										
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/12/04	2%	7	62,964	63,995	65,023	66,107	67,247	68,386	69,298										
	1/07/04	2%		61,729	62,740	63,748	64,811	65,929	67,045	67,939										
PLAY SPECIALIST, BASIC	1/12/04	2%	12	33,363	34,359	35,438	36,434	37,346	38,425	39,056	40,417	41,413	42,492	43,570	44,441	LSI				
	1/07/04	2%		32,709	33,685	34,743	35,719	36,614	37,671	38,291	39,624	40,601	41,659	42,716	43,570	LSI				
PLAY SPECIALIST, SENIOR	1/12/04	2%	8	43,077	44,170	45,347	46,693	47,872	48,974	49,967	50,640									
	1/07/04	2%		42,232	43,304	44,458	45,778	46,933	48,014	48,987	49,647									
PLAY THERAPIST, BASIC	1/12/04	2%	12	33,393	34,511	35,458	36,440	37,408	38,402	39,391	40,380	41,421	42,516	43,610	44,486	LSI				
	1/07/04	2%		32,738	33,834	34,763	35,726	36,674	37,649	38,619	39,588	40,609	41,682	42,755	43,614	LSI				
PLAY THERAPIST, SENIOR	1/12/04	2%	9	44,398	45,378	46,388	47,390	48,391	49,448	50,558	51,667	52,555								
	1/07/04	2%		43,527	44,488	45,479	46,461	47,442	48,479	49,567	50,654	51,525								
PSYCHOLOGIST, TRAINEE CLINICAL	1/12/04	2%	3	36,080	37,780	39,465														
	1/07/04	2%		35,372	37,039	38,691														
PSYCHOLOGIST, CLINICAL	1/12/04	2%	11	47,877	49,982	52,076	54,152	56,764	60,740	64,333	67,973	70,937	73,224	75,515	LSIs					
	1/07/04	2%		46,939	49,002	51,055	53,090	55,651	59,549	63,072	66,640	69,546	71,789	74,035	LSIs					



Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
PSYCHOLOGIST, SENIOR CLINICAL	1/12/04	2%	8	70,108	71,774	73,454	75,125	76,783	77,419	<b>79,911</b>	<b>82,406</b>	LSIs						
	1/07/04	2%		68,733	70,366	72,014	73,652	75,278	75,901	<b>78,344</b>	<b>80,791</b>	LSIs						
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/12/04	2%	7	81,821	83,781	85,745	87,694	89,165	<b>92,008</b>	<b>94,852</b>	LSIs							
	1/07/04	2%		80,216	82,138	84,064	85,974	87,416	<b>90,204</b>	<b>92,992</b>	LSIs							
PSYCHOLOGY, DIRECTOR OF	1/12/04	2%	7	89,544	91,747	93,952	96,155	97,820	<b>100,941</b>	<b>104,061</b>	LSIs							
	1/07/04	2%		87,788	89,948	92,110	94,270	95,902	<b>98,961</b>	<b>102,020</b>	LSIs							
RADIOGRAPHER	1/12/04	2%	12	32,309	33,310	34,284	35,275	36,243	37,214	38,213	39,193	40,160	41,160	42,183	<b>43,109</b>	LSI		
	1/07/04	2%		31,675	32,657	33,612	34,584	35,533	36,485	37,464	38,424	39,373	40,353	41,356	<b>42,264</b>	LSI		
RADIOGRAPHER, SENIOR	1/12/04	2%	5	40,178	41,592	43,062	44,550	46,053										
	1/07/04	2%		39,390	40,776	42,218	43,676	45,150										
RADIATION THERAPIST	1/12/04	2%	9	32,310	33,309	34,285	37,125	40,178	41,593	43,062	44,549	46,052						
	1/07/04	2%		31,676	32,656	33,612	36,397	39,390	40,777	42,218	43,676	45,149						
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/12/04	2%	5	45,124	47,135	48,881	50,628	52,404										
	1/07/04	2%		44,239	46,211	47,923	49,636	51,377										
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/12/04	2%	5	46,873	49,116	51,060	53,020	55,012										
	1/07/04	2%		45,954	48,153	50,059	51,980	53,933										
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/12/04	2%	5	51,409	53,664	56,607	59,591	62,613										
	1/07/04	2%		50,401	52,612	55,497	58,422	61,385										
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/12/04	2%	8	57,775	59,258	60,715	62,214	63,670	65,155	<b>67,306</b>	<b>69,527</b>	LSIs						
	1/07/04	2%		56,642	58,097	59,524	60,994	62,422	63,878	<b>65,987</b>	<b>68,164</b>	LSIs						
REGIONAL PUBLIC ANALYST, DEPUTY WITH BRANCH E CERT	1/12/04	2%	8	62,580	63,864	65,145	66,448	67,726	69,018	<b>71,291</b>	<b>73,643</b>	LSIs						
	1/07/04	2%		61,353	62,612	63,867	65,145	66,398	67,664	<b>69,893</b>	<b>72,199</b>	LSIs						
REGIONAL PUBLIC ANALYST	1/12/04	2%	7	72,951	74,579	76,189	77,813	79,438	<b>82,060</b>	<b>84,768</b>	LSIs							
	1/07/04	2%		71,521	73,116	74,695	76,288	77,880	<b>80,451</b>	<b>83,106</b>	LSIs							
RESPIRATORY TECHNICIAN	1/12/04	2%	8	33,647	34,468	35,350	37,241	38,489	39,744	<b>42,878</b>	<b>45,971</b>	LSIs						
	1/07/04	2%		32,988	33,792	34,656	36,511	37,734	38,965	<b>42,037</b>	<b>45,070</b>	LSIs						
RESPIRATORY TECHNICIAN, SENIOR	1/12/04	2%	8	37,889	39,057	40,274	41,516	42,789	43,991	<b>46,998</b>	<b>50,009</b>	LSIs						
	1/07/04	2%		37,146	38,291	39,485	40,702	41,950	43,128	<b>46,076</b>	<b>49,029</b>	LSIs						
RESPIRATORY TECHNICIAN , CHIEF 1	1/12/04	2%	8	41,264	42,214	43,397	44,551	45,704	46,850	<b>49,803</b>	<b>52,803</b>	LSIs						
	1/07/04	2%		40,455	41,386	42,546	43,678	44,808	45,932	<b>48,827</b>	<b>51,767</b>	LSIs						
RESPIRATORY TECHNICIAN , CHIEF 2	1/12/04	2%	8	42,410	44,543	46,638	48,739	50,866	53,621	<b>56,717</b>	<b>59,708</b>	LSIs						
	1/07/04	2%		41,579	43,670	45,723	47,783	49,869	52,570	<b>55,605</b>	<b>58,537</b>	LSIs						
SOCIAL WORK PRACTITIONER, SENIOR	1/12/04	2%	8	43,755	45,633	47,468	49,301	51,135	52,966	54,799	<b>55,797</b>	LSI						
	1/07/04	2%		42,897	44,738	46,537	48,334	50,132	51,927	53,725	<b>54,703</b>	LSI						
SOCIAL WORKER	1/12/04	2%	10	32,484	34,147	35,814	37,487	39,156	40,851	42,526	43,890	45,258	<b>46,165</b>	LSI				
	1/07/04	2%		31,847	33,477	35,112	36,752	38,389	40,050	41,692	43,030	44,371	<b>45,259</b>	LSI				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/12/04	2%	8	39,117	40,960	42,738	44,520	46,306	48,094	49,888	<b>50,886</b>	LSI								
	1/07/04	2%		38,350	40,157	41,900	43,647	45,398	47,151	48,910	<b>49,888</b>	LSI								
MEDICAL SOCIAL WORKER	1/12/04	2%	8	39,117	40,960	42,738	44,520	46,306	48,094	49,888	<b>50,886</b>	LSI								
	1/07/04	2%		38,350	40,157	41,900	43,647	45,398	47,151	48,910	<b>49,888</b>	LSI								
PSYCHIATRIC SOCIAL WORKER	1/12/04	2%	8	39,117	40,960	42,738	44,520	46,306	48,094	49,888	<b>50,886</b>	LSI								
	1/07/04	2%		38,350	40,157	41,900	43,647	45,398	47,151	48,910	<b>49,888</b>	LSI								
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/12/04	2%	7	49,888	51,357	52,825	54,293	55,760	57,228	58,696										
	1/07/04	2%		48,910	50,350	51,789	53,228	54,667	56,106	57,545										
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/12/04	2%	6	57,228	59,589	61,948	64,307	66,667	69,028											
	1/07/04	2%		56,106	58,421	60,734	63,046	65,359	67,675											
SOCIAL WORKER, TEAM LEADER	1/12/04	2%	7	49,888	51,357	52,825	54,293	55,760	57,228	58,696										
	1/07/04	2%		48,910	50,350	51,789	53,228	54,667	56,106	57,545										
SPEECH AND LANGUAGE THERAPIST	1/12/04	2%	12	33,392	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	LSI				
	1/07/04	2%		32,738	33,834	34,762	35,725	36,674	37,649	38,619	39,588	40,609	41,683	42,754	<b>43,614</b>	LSI				
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/12/04	2%	9	44,398	45,378	46,388	47,390	48,392	49,447	50,558	51,667	52,556								
	1/07/04	2%		43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525								
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/12/04	2%	9	49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437								
	1/07/04	2%		48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
SPEECH AND LANGUAGE THERAPIST MANAGER	1/12/04	2%	7	53,843	55,613	57,380	59,162	60,956	62,750	64,492										
	1/07/04	2%		52,788	54,523	56,255	58,002	59,760	61,520	63,227										
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/12/04	2%	7	62,964	63,995	65,023	66,107	67,247	68,386	69,298										
	1/07/04	2%		61,729	62,740	63,748	64,811	65,929	67,045	67,939										
TRAINEE SOCIAL CARE WORKER (FORMERLY TRAINEE ASSISTANT HOUSEPARENT IDS / TRAINEE CHILDCARE WORKER)	1/12/04	2%	3	24,408	25,702	26,841														
	1/07/04	2%		23,929	25,198	26,315														
SOCIAL CARE WORKER (FORMERLY ASSISTANT HOUSEPARENT (WITH QUALIFICATION) IDS / CHILDCARE WORKER (WITH CHILD CARE QUALIFICATION))	1/12/04	2%	10	30,214	31,350	32,498	33,651	34,823	36,013	37,194	38,397	39,606	<b>40,398</b>	LSI						
	1/07/04	2%		29,621	30,735	31,860	32,991	34,140	35,307	36,465	37,644	38,829	<b>39,606</b>	LSI						
SOCIAL CARE WORKER (FORMERLY ASSISTANT HOUSEPARENT (WITHOUT QUALIFICATION) IDS / CHILDCARE WORKER (WITHOUT CHILD CARE QUALIFICATION))	1/12/04	2%	9	30,214	31,350	32,498	33,651	34,823	36,013	37,194	38,397	39,606								
	1/07/04	2%		29,621	30,735	31,860	32,991	34,140	35,307	36,465	37,644	38,829								
SOCIAL CARE LEADER (FORMERLY HOUSEPARENT IDS / CHILDCARE LEADER)	1/12/04	2%	7	40,173	41,086	41,999	44,410	45,342	46,271	47,210										
	1/07/04	2%		39,385	40,280	41,175	43,539	44,453	45,363	46,285										
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES (FORMERLY MANAGER CHILDRENS RESIDENTIAL CENTRE (CATEGORIES 1-3))	1/12/04	2%	6	48,892	49,978	52,847	53,956	55,062	56,180											
	1/07/04	2%		47,933	48,998	51,811	52,898	53,982	55,078											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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SUPPORT SERVICES GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE Tel : 6354711

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE Tel : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE Tel : 6353094

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE Tel : 6354059

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

EMERGENCY MEDICAL TECHNICIAN	1/12/04 2%	9	24,259	25,311	26,026	26,739	27,450	28,169	28,881	30,308	<b>31,624 LSI</b>									
	1/07/04 2%		23,783	24,814	25,516	26,215	26,911	27,617	28,315	29,714	<b>31,004 LSI</b>									
LEADING EMERGENCY MEDICAL TECHNICIAN	1/12/04 2%	9	24,778	25,852	26,930	28,001	29,076	30,150	31,227	33,259	<b>34,704 LSI</b>									
	1/07/04 2%		24,292	25,345	26,402	27,452	28,506	29,559	30,615	32,607	<b>34,024 LSI</b>									
EMERGENCY MEDICAL CONTROLLER	1/12/04 2%	9	24,778	25,852	26,930	28,001	29,076	30,150	31,227	33,259	<b>34,704 LSI</b>									
	1/07/04 2%		24,292	25,345	26,402	27,452	28,506	29,559	30,615	32,607	<b>34,024 LSI</b>									
CARE ASSISTANT (MENTAL HANDICAP AGENCIES)	1/12/04 2%	11	24,014	24,412	25,057	26,605	28,437	28,931	30,162	31,082	31,832	32,674	<b>33,326 LSI</b>							
	1/07/04 2%		23,543	23,933	24,566	26,083	27,879	28,364	29,570	30,472	31,208	32,033	<b>32,672 LSI</b>							
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/12/04 2%	11	26,676	27,811	28,855	29,890	30,931	31,970	33,113	34,153	35,198	36,412	37,360							
	1/07/04 2%		26,153	27,266	28,289	29,304	30,324	31,343	32,463	33,484	34,508	35,698	36,627							
CARE OFFICER - 5% (CMH, DUNDRUM)	1/12/04 2%	11	28,080	29,275	30,372	31,464	32,559	33,652	34,856	35,950	37,051	38,329	39,326							
	1/07/04 2%		27,529	28,701	29,777	30,847	31,920	32,992	34,172	35,245	36,324	37,578	38,555							
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/12/04 2%	11	28,103	29,298	30,397	31,489	32,585	33,678	34,883	35,980	37,080	38,360	39,357							
	1/07/04 2%		27,552	28,724	29,801	30,871	31,946	33,018	34,199	35,274	36,353	37,608	38,585							
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/12/04 2%	4	38,202	39,306	40,418	41,470														
	1/07/04 2%		37,453	38,535	39,625	40,657														
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/12/04 2%	4	40,214	41,374	42,546	43,652														
	1/07/04 2%		39,425	40,563	41,712	42,796														
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/12/04 2%	4	40,247	41,409	42,579	43,687														
	1/07/04 2%		39,458	40,597	41,744	42,830														
HEAD ATTENDANT (CMH, DUNDRUM)	1/12/04 2%	1	48,896																	
	1/07/04 2%		47,938																	
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/12/04 2%	1	51,467																	
	1/07/04 2%		50,458																	
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/12/04 2%	1	51,508																	
	1/07/04 2%		50,498																	
CRAFTSMEN (PAYPATH)	1/12/04 2%	12	30,474	30,845	31,024	31,222	31,408	31,505	31,599	31,694	31,791	31,943	32,060	32,345	<b>Pt 1 paid on recruitment, pt. 2 after .5 years etc</b>					
	1/07/04 2%		29,876	30,240	30,416	30,610	30,792	30,888	30,979	31,072	31,168	31,316	31,432	31,710	<b>Pt 1 paid on recruitment, pt. 2 after .5 years etc</b>					

Grade Description	Effective From	Pts	Euro																					
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18				
CRAFTSMEN'S MATE (PAYPATH)	1/12/04 2%	12	24,380	24,676	24,819	24,977	25,126	25,205	25,279	25,355	25,433	25,555	25,648	25,876	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		23,902	24,192	24,332	24,487	24,633	24,711	24,783	24,858	24,934	25,053	25,145	25,368	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
CHARGEHAND (PAYPATH)	1/12/04 2%	12	32,759	33,158	33,351	33,564	33,763	33,868	33,969	34,071	34,176	34,338	34,465	34,770	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		32,117	32,508	32,697	32,906	33,101	33,204	33,303	33,403	33,506	33,665	33,789	34,089	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
ASSISTANT FOREMAN (PAYPATH)	1/12/04 2%	12	34,283	34,700	34,902	35,125	35,334	35,444	35,549	35,655	35,765	35,936	36,068	36,388	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		33,611	34,020	34,218	34,437	34,641	34,749	34,852	34,956	35,064	35,231	35,361	35,674	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
FOREMAN (PAYPATH)	1/12/04 2%	12	36,569	37,014	37,229	37,467	37,689	37,807	37,919	38,032	38,150	38,331	38,472	38,814	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		35,852	36,288	36,499	36,732	36,950	37,065	37,175	37,287	37,402	37,580	37,718	38,053	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
CRAFTSMEN (NON-PAYPATH)	1/12/04 2%	12	29,797	30,167	30,347	30,547	30,730	30,828	30,921	31,019	31,112	31,265	31,355	31,667	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		29,213	29,575	29,752	29,949	30,127	30,223	30,315	30,410	30,502	30,652	30,741	31,046	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
CRAFTSMEN'S MATE (NON-PAYPATH)	1/12/04 2%	12	23,838	24,134	24,277	24,438	24,584	24,663	24,737	24,814	24,889	25,011	25,085	25,334	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		23,371	23,661	23,801	23,959	24,102	24,179	24,252	24,328	24,401	24,521	24,593	24,837	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
CHARGEHAND (NON-PAYPATH)	1/12/04 2%	12	32,032	32,429	32,623	32,839	33,035	33,140	33,240	33,345	33,446	33,610	33,707	34,042	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		31,404	31,793	31,983	32,195	32,387	32,490	32,588	32,691	32,790	32,951	33,046	33,374	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
ASSISTANT FOREMAN (NON-PAYPATH)	1/12/04 2%	12	33,522	33,938	34,140	34,366	34,571	34,681	34,786	34,896	35,001	35,173	35,275	35,625	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		32,865	33,272	33,470	33,692	33,893	34,001	34,104	34,212	34,315	34,483	34,583	34,927	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
FOREMAN (NON-PAYPATH)	1/12/04 2%	12	35,757	36,200	36,416	36,657	36,876	36,993	37,105	37,222	37,335	37,518	37,627	38,000	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
	1/07/04 2%		35,056	35,490	35,702	35,938	36,153	36,268	36,378	36,493	36,602	36,782	36,889	37,255	Pt 1 paid on recruitment, pt. 2 after .5 years etc									
DENTAL TECHNICIAN, SENIOR	1/12/04 2%	9	31,161	31,962	32,766	33,564	34,368	35,170	35,972	36,772	<b>37,616</b>	LSI												
	1/07/04 2%		30,550	31,335	32,124	32,906	33,694	34,480	35,267	36,051	<b>36,879</b>	LSI												
DENTAL TECHNICIAN, BASIC	1/12/04 2%	9	26,394	27,350	28,309	29,265	30,221	31,178	32,134	33,094	<b>33,854</b>	LSI												
	1/07/04 2%		25,876	26,814	27,754	28,691	29,628	30,567	31,504	32,445	<b>33,191</b>	LSI												
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876									
	1/07/04 2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368									
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876									
	1/07/04 2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368									
CLEANERS (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876									
	1/07/04 2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368									
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876									
	1/07/04 2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368									
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876									
	1/07/04 2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368									
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876									
	1/07/04 2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368									
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876									
	1/07/04 2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170				
	1/07/04	2%		24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657				
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170				
	1/07/04	2%		24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657				
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170				
	1/07/04	2%		24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657				
BARBERS (NON-DUBLIN)(PAYPATH)	1/12/04	2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170				
	1/07/04	2%		24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657				
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,119	25,264	25,407	25,487	25,569	25,648	25,729	25,811	25,893	25,983	26,072	26,162	26,251				
	1/07/04	2%		24,626	24,769	24,909	24,987	25,067	25,145	25,224	25,305	25,385	25,474	25,561	25,649	25,736				
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,119	25,264	25,407	25,487	25,569	25,648	25,729	25,811	25,893	25,983	26,072	26,162	26,251				
	1/07/04	2%		24,626	24,769	24,909	24,987	25,067	25,145	25,224	25,305	25,385	25,474	25,561	25,649	25,736				
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,119	25,264	25,407	25,487	25,569	25,648	25,729	25,811	25,893	25,983	26,072	26,162	26,251				
	1/07/04	2%		24,626	24,769	24,909	24,987	25,067	25,145	25,224	25,305	25,385	25,474	25,561	25,649	25,736				
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327				
	1/07/04	2%		24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811				
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327				
	1/07/04	2%		24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327				
	1/07/04	2%		24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811				
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327				
	1/07/04	2%		24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GARDENER (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,495	25,644	25,784	25,866	25,944	26,029	26,106	26,191	26,278	26,367	26,470	26,549	26,637				
	1/07/04	2%		24,995	25,141	25,278	25,359	25,435	25,518	25,595	25,678	25,762	25,850	25,951	26,029	26,115				
STOREMAN (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,495	25,644	25,784	25,866	25,944	26,029	26,106	26,191	26,278	26,367	26,470	26,549	26,637				
	1/07/04	2%		24,995	25,141	25,278	25,359	25,435	25,518	25,595	25,678	25,762	25,850	25,951	26,029	26,115				
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,495	25,644	25,784	25,866	25,944	26,029	26,106	26,191	26,278	26,367	26,470	26,549	26,637				
	1/07/04	2%		24,995	25,141	25,278	25,359	25,435	25,518	25,595	25,678	25,762	25,850	25,951	26,029	26,115				
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903				
	1/07/04	2%		25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903				
	1/07/04	2%		25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903				
	1/07/04	2%		25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903				
	1/07/04	2%		25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903				
	1/07/04	2%		25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614				
	1/07/04	2%		25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614				
	1/07/04	2%		25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614				
	1/07/04	2%		25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614				
	1/07/04	2%		25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614				
	1/07/04	2%		25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614				
	1/07/04	2%		25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655				
	1/07/04	2%		26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655				
	1/07/04	2%		26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655				
	1/07/04	2%		26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655				
	1/07/04	2%		26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655				
	1/07/04	2%		26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/12/04	2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655				
	1/07/04	2%		26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
	1/07/04 2%		24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180					
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
	1/07/04 2%		24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180					
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
	1/07/04 2%		24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180					
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/12/04 2%	13	24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
	1/07/04 2%		24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180					
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,632	24,778	24,919	25,000	25,080	25,160	25,240	25,325	25,406	25,495	25,586	25,675	25,764					
	1/07/04 2%		24,149	24,292	24,431	24,510	24,589	24,666	24,745	24,829	24,908	24,995	25,084	25,171	25,259					
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,632	24,778	24,919	25,000	25,080	25,160	25,240	25,325	25,406	25,495	25,586	25,675	25,764					
	1/07/04 2%		24,149	24,292	24,431	24,510	24,589	24,666	24,745	24,829	24,908	24,995	25,084	25,171	25,259					
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,632	24,778	24,919	25,000	25,080	25,160	25,240	25,325	25,406	25,495	25,586	25,675	25,764					
	1/07/04 2%		24,149	24,292	24,431	24,510	24,589	24,666	24,745	24,829	24,908	24,995	25,084	25,171	25,259					
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					
	1/07/04 2%		24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334					
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					
	1/07/04 2%		24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					
	1/07/04 2%		24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334					
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					
	1/07/04 2%		24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334					
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	25,008	25,157	25,296	25,380	25,458	25,540	25,618	25,703	25,791	25,881	25,983	26,061	26,152					
	1/07/04 2%		24,518	24,664	24,800	24,883	24,959	25,040	25,116	25,199	25,285	25,374	25,474	25,550	25,639					
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	25,008	25,157	25,296	25,380	25,458	25,540	25,618	25,703	25,791	25,881	25,983	26,061	26,152					
	1/07/04 2%		24,518	24,664	24,800	24,883	24,959	25,040	25,116	25,199	25,285	25,374	25,474	25,550	25,639					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	25,008	25,157	25,296	25,380	25,458	25,540	25,618	25,703	25,791	25,881	25,983	26,061	26,152					
	1/07/04 2%		24,518	24,664	24,800	24,883	24,959	25,040	25,116	25,199	25,285	25,374	25,474	25,550	25,639					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415					
	1/07/04 2%		24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/04 2%	13	25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415					
	1/07/04 2%		24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN)(NON-PAYPATH)	1/12/04 2%	13	25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415					
	1/07/04 2%		24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897					



Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415				
	1/07/04	2%		24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415				
	1/07/04	2%		24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
	1/07/04	2%		25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
	1/07/04	2%		25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
	1/07/04	2%		25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
	1/07/04	2%		25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
	1/07/04	2%		25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
	1/07/04	2%		25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)(NON-PAYPATH)	1/12/04	2%	13	26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
	1/07/04	2%		26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
	1/07/04	2%		26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
	1/07/04	2%		26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
	1/07/04	2%		26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
	1/07/04	2%		26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
	1/07/04	2%		26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
PORTERS (DUBLIN) (PAYPATH)	1/12/04	2%	8	24,220	24,452	24,691	24,925	25,163	25,397	25,635	25,869									
	1/07/04	2%		23,745	23,973	24,207	24,436	24,669	24,899	25,133	25,361									
BOILERMEN (DUBLIN) (PAYPATH)	1/12/04	2%	8	24,979	25,212	25,556	25,686	25,918	26,160	26,392	26,627									
	1/07/04	2%		24,489	24,718	25,055	25,183	25,410	25,647	25,875	26,105									
DOMESTICS (DUBLIN) (PAYPATH)	1/12/04	2%	8	23,213	23,440	23,670	23,893	24,127	24,360	24,595	24,827									
	1/07/04	2%		22,757	22,981	23,206	23,425	23,654	23,883	24,113	24,340									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NURSES AIDES (DUBLIN) (PAYPATH)	1/12/04	2%	13	24,687	24,884	24,967	25,037	25,114	25,201	25,279	25,359	25,443	25,516	25,627	25,743	25,852				
	1/07/04	2%		24,203	24,396	24,478	24,546	24,622	24,707	24,783	24,862	24,944	25,016	25,124	25,238	25,345				
PORTERS (DUBLIN) (NON-PAYPATH)	1/12/04	2%	8	23,733	23,964	24,205	24,438	24,674	24,909	25,148	25,382									
	1/07/04	2%		23,268	23,494	23,730	23,959	24,191	24,421	24,655	24,884									
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/12/04	2%	8	24,490	24,724	25,068	25,199	25,430	25,672	25,905	26,140									
	1/07/04	2%		24,010	24,239	24,576	24,705	24,931	25,169	25,398	25,628									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/12/04	2%	8	22,724	22,955	23,181	23,406	23,640	23,873	24,107	24,338									
	1/07/04	2%		22,279	22,505	22,727	22,947	23,176	23,405	23,634	23,860									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/12/04	2%	13	24,197	24,397	24,480	24,550	24,629	24,713	24,789	24,874	24,956	25,031	25,137	25,253	25,365				
	1/07/04	2%		23,723	23,919	24,000	24,068	24,146	24,228	24,303	24,386	24,467	24,540	24,644	24,758	24,868				
CSSD OPERATIVES	1/12/04	2%	7	22,239	23,146	24,047	24,956	25,862	26,764	27,672										
	1/07/04	2%		21,803	22,692	23,576	24,467	25,355	26,240	27,129										
MEDICAL LABORATORY AIDES (DUBLIN)	1/12/04	2%	7	22,239	23,146	24,047	24,956	25,862	26,764	27,672										
	1/07/04	2%		21,803	22,692	23,576	24,467	25,355	26,240	27,129										
FAMILY SUPPORT WORKERS (PAYPATH)	1/12/04	2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655				
	1/07/04	2%		26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/12/04	2%	13	26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
	1/07/04	2%		26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
HOME HELPS (PAYPATH)	1/12/04	2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876				
	1/07/04	2%		24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
HOME HELPS (NON-PAYPATH)	1/12/04	2%	13	24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389				
	1/07/04	2%		23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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**CLERICAL, ADMINISTRATION & RELATED GRADES**

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE TEL : 6354059

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/12/04 2%	7	26,913	28,760	30,136	31,467	33,263	<b>34,393</b>	<b>35,521</b>	<b>LSIs</b>										
	1/07/04 2%		26,386	28,196	29,545	30,850	32,611	<b>33,719</b>	<b>34,824</b>	<b>LSIs</b>										
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/12/04 2%	7	28,760	30,136	31,467	33,263	34,568	<b>35,739</b>	<b>36,918</b>	<b>LSIs</b>										
	1/07/04 2%		28,196	29,545	30,850	32,611	33,890	<b>35,038</b>	<b>36,194</b>	<b>LSIs</b>										
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/12/04 2%	8	28,760	30,136	31,467	33,263	34,568	35,882	<b>37,098</b>	<b>38,321</b>	<b>LSIs</b>									
	1/07/04 2%		28,196	29,545	30,850	32,611	33,890	35,178	<b>36,371</b>	<b>37,569</b>	<b>LSIs</b>									
CATERING OFFICER, GRADE III	1/12/04 2%	10	25,084	26,913	28,760	30,136	31,467	33,263	34,568	35,882	<b>37,098</b>	<b>38,321</b>	<b>LSIs</b>							
	1/07/04 2%		24,593	26,386	28,196	29,545	30,850	32,611	33,890	35,178	<b>36,371</b>	<b>37,569</b>	<b>LSIs</b>							
CATERING OFFICER, GRADE II	1/12/04 2%	7	35,882	37,016	38,183	39,384	40,525	<b>41,904</b>	<b>43,279</b>	<b>LSIs</b>										
	1/07/04 2%		35,178	36,290	37,435	38,611	39,731	<b>41,082</b>	<b>42,430</b>	<b>LSIs</b>										
CATERING OFFICER GRADE I	1/12/04 2%	7	40,101	41,072	42,278	44,490	45,813	<b>47,506</b>	<b>49,203</b>	<b>LSIs</b>										
	1/07/04 2%		39,315	40,267	41,449	43,618	44,915	<b>46,575</b>	<b>48,238</b>	<b>LSIs</b>										
CATERING MANAGER	1/12/04 2%	11	41,935	42,995	44,236	45,479	46,728	47,843	48,979	50,082	51,177	<b>53,069</b>	<b>54,966</b>	<b>LSIs</b>						
	1/07/04 2%		41,113	42,152	43,369	44,587	45,812	46,905	48,018	49,100	50,174	<b>52,029</b>	<b>53,889</b>	<b>LSIs</b>						
HEAD OF CATERING	1/12/04 2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869											
	1/07/04 2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480											
COOK, TRAINEE	1/12/04 2%	3	16,181	18,336	20,495															
	1/07/04 2%		15,863	17,977	20,093															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/12/04 2%	10	22,276	23,030	23,730	24,487	25,253	25,956	26,721	27,428	28,203	29,159								
	1/07/04 2%		21,839	22,578	23,264	24,007	24,758	25,447	26,197	26,890	27,650	28,588								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/12/04 2%	4	22,276	23,030	23,730	24,487														
	1/07/04 2%		21,839	22,578	23,264	24,007														
CHEF I (FORMERLY COOK GRADE I)	1/12/04 2%	13	22,549	23,292	24,088	24,827	25,629	26,371	27,180	27,926	28,742	29,489	30,236	31,056	32,080					
	1/07/04 2%		22,107	22,835	23,616	24,340	25,127	25,854	26,647	27,379	28,179	28,911	29,643	30,447	31,451					
CHEF, SENIOR	1/12/04 2%	13	24,014	24,936	25,840	26,616	27,583	28,383	29,256	30,058	30,933	31,737	32,542	33,423	34,526					
	1/07/04 2%		23,543	24,447	25,333	26,094	27,042	27,826	28,683	29,469	30,326	31,115	31,904	32,767	33,849					
CHEF, EXECUTIVE	1/12/04 2%	13	25,575	26,415	27,323	28,160	29,070	29,912	30,832	31,678	32,599	33,446	34,295	35,223	36,386					
	1/07/04 2%		25,074	25,897	26,787	27,608	28,500	29,325	30,227	31,057	31,960	32,791	33,623	34,532	35,673					

Grade Description	Effective From	Pts	Euro																				
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18			
COMMUNITY WELFARE OFFICER	1/12/04	2%	16	25,805	27,759	29,549	31,306	33,026	34,674	36,323	37,986	39,595	41,222	42,887	44,486	46,119	<b>47,822</b>	<b>49,532</b>	<b>51,188</b>	LSIs			
	1/07/04	2%		25,299	27,215	28,970	30,692	32,379	33,995	35,610	37,241	38,818	40,414	42,046	43,614	45,215	<b>46,885</b>	<b>48,560</b>	<b>50,184</b>	LSIs			
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/12/04	2%	8	55,057	57,117	59,177	61,238	63,299	64,488	<b>66,569</b>	<b>68,651</b>	LSIs											
	1/07/04	2%		53,978	55,997	58,016	60,037	62,058	63,223	<b>65,264</b>	<b>67,305</b>	LSIs											
DRAUGHTSMAN/TECHNICIAN II	1/12/04	2%	13	24,524	25,445	26,375	27,301	28,215	29,154	30,069	31,008	31,935	32,818	33,794	<b>34,942</b>	<b>36,086</b>	LSIs						
	1/07/04	2%		24,043	24,947	25,858	26,766	27,662	28,582	29,479	30,400	31,309	32,174	33,131	<b>34,257</b>	<b>35,378</b>	LSIs						
DRAUGHTSMAN/TECHNICIAN I	1/12/04	2%	9	33,794	34,384	35,154	35,927	36,685	37,455	38,157	<b>39,452</b>	<b>40,750</b>	LSIs										
	1/07/04	2%		33,131	33,710	34,465	35,222	35,966	36,720	37,409	<b>38,678</b>	<b>39,951</b>	LSIs										
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/12/04	2%	5	21,317	22,243	23,015	23,783	24,877															
	1/07/04	2%		20,899	21,807	22,563	23,316	24,389															
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/12/04	2%	15	21,317	22,243	23,015	23,783	24,877	25,917	26,751	27,774	29,069	29,554	30,473	31,624	33,368	35,429	<b>37,953</b>	LSI				
	1/07/04	2%		20,899	21,807	22,563	23,316	24,389	25,409	26,227	27,230	28,499	28,974	29,875	31,004	32,713	34,735	<b>37,209</b>	LSI				
DENTAL NURSE, SENIOR	1/12/04	2%	13	24,872	25,905	26,932	27,964	28,993	30,025	31,056	32,083	33,114	34,144	36,162	39,204	42,105							
	1/07/04	2%		24,384	25,397	26,404	27,416	28,424	29,436	30,447	31,454	32,465	33,474	35,453	38,436	41,279							
FIRE PREVENTION OFFICER	1/12/04	2%	12	42,142	43,731	45,325	46,918	48,511	50,105	51,698	53,285	54,884	56,474	<b>58,308</b>	<b>60,140</b>	LSIs							
	1/07/04	2%		41,316	42,873	44,436	45,998	47,560	49,123	50,685	52,241	53,808	55,367	<b>57,165</b>	<b>58,961</b>	LSIs							
CLERICAL OFFICER GRADE	1/12/04	2%	13	20,530	21,495	22,456	23,421	24,385	25,348	26,310	27,270	28,235	29,196	30,163	31,981	<b>33,273</b>	LSI						
	1/07/04	2%		20,127	21,073	22,015	22,962	23,907	24,851	25,794	26,735	27,681	28,623	29,572	31,354	<b>32,621</b>	LSI						
GRADE IV (CLERICAL)	1/12/04	2%	10	25,084	26,913	28,761	30,136	31,467	33,262	34,568	35,882	<b>37,099</b>	<b>38,320</b>	LSIs									
	1/07/04	2%		24,592	26,385	28,197	29,545	30,850	32,610	33,890	35,178	<b>36,371</b>	<b>37,569</b>	LSIs									
GRADE V (CLERICAL)	1/12/04	2%	7	35,882	37,015	38,184	39,383	40,525	<b>41,904</b>	<b>43,278</b>	LSIs												
	1/07/04	2%		35,178	36,289	37,435	38,611	39,730	<b>41,082</b>	<b>42,430</b>	LSIs												
GRADE VI (CLERICAL)	1/12/04	2%	7	40,101	41,072	42,279	44,489	45,815	<b>47,504</b>	<b>49,202</b>	LSIs												
	1/07/04	2%		39,315	40,267	41,450	43,617	44,916	<b>46,572</b>	<b>48,238</b>	LSIs												
GRADE VII (CLERICAL)	1/12/04	2%	11	41,935	42,995	44,236	45,479	46,728	47,843	48,979	50,082	51,177	<b>53,069</b>	<b>54,966</b>	LSIs								
	1/07/04	2%		41,113	42,152	43,369	44,587	45,812	46,905	48,018	49,100	50,174	<b>52,029</b>	<b>53,889</b>	LSIs								
SUPPLIES OFFICER GRADE D	1/12/04	2%	10	25,233	26,076	26,918	27,762	28,605	29,448	30,296	31,139	31,980	<b>33,273</b>	LSI									
	1/07/04	2%		24,739	25,565	26,390	27,218	28,044	28,871	29,702	30,528	31,353	<b>32,621</b>	LSI									
SUPPLIES OFFICER GRADE C	1/12/04	2%	8	28,760	30,136	31,467	33,263	34,568	35,882	<b>37,098</b>	<b>38,321</b>	LSIs											
	1/07/04	2%		28,196	29,545	30,850	32,611	33,890	35,178	<b>36,371</b>	<b>37,569</b>	LSIs											
SUPPLIES OFFICER GRADE B	1/12/04	2%	7	35,882	37,016	38,183	39,384	40,525	<b>41,904</b>	<b>43,279</b>	LSIs												
	1/07/04	2%		35,178	36,290	37,435	38,611	39,731	<b>41,082</b>	<b>42,430</b>	LSIs												
SUPPLIES OFFICER GRADE A	1/12/04	2%	7	40,101	41,072	42,278	44,490	45,813	<b>47,506</b>	<b>49,203</b>	LSIs												
	1/07/04	2%		39,315	40,267	41,449	43,618	44,915	<b>46,575</b>	<b>48,238</b>	LSIs												
ASSISTANT TECHNICAL SERVICES OFFICER	1/12/04	2%	11	36,369	37,953	39,527	41,106	42,688	44,265	45,839	47,420	49,006	<b>50,629</b>	<b>52,249</b>	LSIs								
	1/07/04	2%		35,656	37,209	38,752	40,300	41,851	43,397	44,940	46,490	48,045	<b>49,636</b>	<b>51,224</b>	LSIs								

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/12/04 2%	12	42,141	43,731	45,325	46,918	48,511	50,105	51,698	53,285	54,884	56,474	<b>58,308</b>	<b>60,140</b>	LSIs					
	1/07/04 2%		41,314	42,873	44,436	45,998	47,560	49,123	50,685	52,241	53,808	55,367	<b>57,165</b>	<b>58,961</b>	LSIs					
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/12/04 2%	9	55,709	57,468	59,228	60,990	62,756	64,514	66,265	<b>68,509</b>	<b>70,729</b>	LSIs								
	1/07/04 2%		54,617	56,341	58,067	59,794	61,525	63,249	64,966	<b>67,166</b>	<b>69,342</b>	LSIs								
TECHNICAL SERVICES OFFICER	1/12/04 2%	8	71,411	73,160	74,907	76,656	78,404	80,158	<b>82,798</b>	<b>85,440</b>	LSIs									
	1/07/04 2%		70,011	71,725	73,438	75,153	76,866	78,586	<b>81,174</b>	<b>83,764</b>	LSIs									
HOME HELP ORGANISER	1/12/04 2%	7	35,882	37,016	38,183	39,384	40,525	<b>41,904</b>	<b>43,279</b>	LSIs										
	1/07/04 2%		35,178	36,290	37,435	38,611	39,731	<b>41,082</b>	<b>42,430</b>	LSIs										
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/12/04 2%	7	27,375	28,135	28,891	29,653	30,408	31,179	31,914											
	1/07/04 2%		26,838	27,584	28,325	29,072	29,812	30,568	31,288											
ASSISTANT SUPERVISOR, WELFARE HOME	1/12/04 2%	3	25,164	25,807	26,460															
	1/07/04 2%		24,671	25,301	25,941															
SUPERVISOR, WELFARE HOME - ERHA ONLY	1/12/04 2%	9	37,275	37,984	38,029	38,955	39,882	40,888	41,895	42,901	43,908									
	1/07/04 2%		36,544	37,240	37,284	38,191	39,100	40,087	41,073	42,060	43,047									
NURSERY NURSE	1/12/04 2%	11	26,376	27,177	27,844	28,533	29,229	29,916	30,609	31,318	32,023	32,739	<b>33,393</b>	LSI						
	1/07/04 2%		25,859	26,644	27,299	27,974	28,656	29,329	30,009	30,704	31,396	32,097	<b>32,738</b>	LSI						
HOME MANAGEMENT ADVISOR (WHB ONLY)	1/12/04 2%	12	27,036	28,209	29,404	30,597	31,784	32,974	34,153	35,078	36,012	36,955	37,728	38,484						
	1/07/04 2%		26,506	27,656	28,827	29,998	31,161	32,328	33,483	34,390	35,306	36,231	36,988	37,729						

CLERICAL ADMIN MANAGEMENT GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE TEL : 6354059

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

**EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3**

REGIONAL CHIEF EXECUTIVE (ERHA)	1/12/04 2%	1	147,125																	
	1/07/04 2%		144,240																	
CEO ( SHB ) (WHB) (SEHB)	1/12/04 2%	1	130,214																	
	1/07/04 2%		127,661																	
AREA CHIEF EXECUTIVE (ERHA)	1/12/04 2%	1	130,214																	
	1/07/04 2%		127,661																	
CEO (MHB) (MWHB) (NEHB) (NWHB)	1/12/04 2%	1	120,066																	
	1/07/04 2%		117,712																	
PROGRAMME MANAGERS (ERHA)	1/12/04 2%	1	120,066																	
	1/07/04 2%		117,712																	
CHIEF EXECUTIVE ( BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)	1/12/04 2%	1	120,066																	
	1/07/04 2%		117,712																	
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)	1/12/04 2%	1	120,066																	
	1/07/04 2%		117,712																	
GENERAL MANAGER ( UCHG)	1/12/04 2%	6	76,099	79,482	82,864	86,244	89,628	93,010												
	1/07/04 2%		74,607	77,923	81,239	84,553	87,870	91,186												
DIRECTOR OF PLANNING & COMMISSIONING (ERHA)	1/12/04 2%	1	130,214																	
	1/07/04 2%		127,661																	
DIRECTOR OF FINANCE (ERHA)	1/12/04 2%	1	120,066																	
	1/07/04 2%		117,712																	
DIRECTOR OF SHARED SERVICES (ERHA)	1/12/04 2%	1	111,541																	
	1/07/04 2%		109,354																	
DIRECTOR OF MONITORING & EVALUATION (ERHA)	1/12/04 2%	1	102,056																	
	1/07/04 2%		100,055																	
PROGRAMME MANAGERS (NON-ERHA) (HEALTH BOARDS)	1/12/04 2%	6	76,099	79,482	82,864	86,244	89,628	93,010												
	1/07/04 2%		74,607	77,923	81,239	84,553	87,870	91,186												
PROJECT DIRECTOR (TALLAGHT)	1/12/04 2%	2	From 66,946 To 76,939																	
	1/07/04 2%		From 65,633 To 75,430																	
DIRECTOR OF FINANCE (HEALTH BOARDS ONLY)	1/12/04 2%	6	74,980	78,148	81,375	84,663	88,008	91,418												
	1/07/04 2%		73,510	76,616	79,779	83,003	86,282	89,626												

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF HR (HEALTH BOARDS & ERHA ONLY)	1/12/04	2%	6	74,980	78,148	81,375	84,663	88,008	91,418											
	1/07/04	2%		73,510	76,616	79,779	83,003	86,282	89,626											
DIRECTOR OF INFORMATION SYSTEMS (NON-ERHA ONLY)	1/12/04	2%	6	74,980	78,148	81,375	84,663	88,008	91,418											
	1/07/04	2%		73,510	76,616	79,779	83,003	86,282	89,626											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/12/04	2%	6	74,577	77,892	81,207	84,521	87,835	91,150											
	1/07/04	2%		73,115	76,365	79,614	82,863	86,113	89,363											
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITAL)	1/12/04	2%	6	72,294	75,508	78,720	81,934	85,146	88,360											
	1/07/04	2%		70,877	74,027	77,177	80,327	83,477	86,627											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/12/04	2%	6	74,577	77,892	81,207	84,521	87,835	91,150											
	1/07/04	2%		73,115	76,365	79,614	82,863	86,113	89,363											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/12/04	2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869										
	1/07/04	2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480										
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/12/04	2%	5	75,795	79,230	82,034	84,848	87,657												
	1/07/04	2%		74,308	77,676	80,425	83,185	85,938												
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/12/04	2%	7	61,614	63,171	65,635	68,119	70,581	73,050	75,508										
	1/07/04	2%		60,405	61,932	64,348	66,783	69,197	71,618	74,028										
REGIONAL MATERIALS MANAGER (FORMERLY NON-EHB)	1/12/04	2%	7	61,614	63,171	65,635	68,119	70,581	73,050	75,508										
	1/07/04	2%		60,405	61,932	64,348	66,783	69,197	71,618	74,028										
SERVICE MANAGER (BEAUMONT)(ST. JAMES)(MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/12/04	2%	7	61,614	63,171	65,635	68,119	70,581	73,050	75,508										
	1/07/04	2%		60,405	61,932	64,348	66,783	69,197	71,618	74,028										
GENERAL MANAGER - COMMUNITY CARE	1/12/04	2%	7	61,614	63,171	65,635	68,119	70,581	73,050	75,508										
	1/07/04	2%		60,405	61,932	64,348	66,783	69,197	71,618	74,028										
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/12/04	2%	7	61,614	63,171	65,635	68,119	70,581	73,050	75,508										
	1/07/04	2%		60,405	61,932	64,348	66,783	69,197	71,618	74,028										
GENERAL MANAGER - ACUTE HOSP. SERVICES (MWHB) (WHB) (SHB) (SEHB)	1/12/04	2%	7	61,614	63,171	65,635	68,119	70,581	73,050	75,508										
	1/07/04	2%		60,405	61,932	64,348	66,783	69,197	71,618	74,028										
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/12/04	2%	7	61,614	63,171	65,635	68,119	70,581	73,050	75,508										
	1/07/04	2%		60,405	61,932	64,348	66,783	69,197	71,618	74,028										
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/12/04	2%	6	48,412	49,818	51,251	52,653	54,091	55,505											
	1/07/04	2%		47,462	48,841	50,246	51,621	53,030	54,416											
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/12/04	2%	5	46,733	48,766	49,912	51,029	52,133												
	1/07/04	2%		45,817	47,810	48,933	50,029	51,111												
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/12/04	2%	5	46,733	48,766	49,912	51,029	52,133												
	1/07/04	2%		45,817	47,810	48,933	50,029	51,111												

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/12/04	2%	7	45,813	47,821	48,966	50,075	51,177	<b>53,069</b>	<b>54,965</b>	LSIs									
	1/07/04	2%		44,915	46,884	48,006	49,093	50,173	<b>52,028</b>	<b>53,888</b>	LSIs									
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/12/04	2%	7	45,813	47,821	48,966	50,075	51,177	<b>53,069</b>	<b>54,965</b>	LSIs									
	1/07/04	2%		44,915	46,884	48,006	49,093	50,173	<b>52,028</b>	<b>53,888</b>	LSIs									
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/12/04	2%	6	62,433	64,606	66,760	70,047	72,258	74,451											
	1/07/04	2%		61,209	63,339	65,451	68,674	70,841	72,991											
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/12/04	2%	8	59,445	61,364	63,318	65,268	67,198	68,240	<b>70,318</b>	<b>72,405</b>	LSIs								
	1/07/04	2%		58,280	60,161	62,076	63,989	65,881	66,902	<b>68,940</b>	<b>70,985</b>	LSIs								
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/12/04	2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869										
	1/07/04	2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480										
(GRADE VIII) FINANCIAL ACCOUNTANT	1/12/04	2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869										
	1/07/04	2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480										
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/12/04	2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869										
	1/07/04	2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480										
(GRADE VIII) INTERNAL AUDITOR	1/12/04	2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869										
	1/07/04	2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480										
(GRADE VIII) IT PERSONNEL	1/12/04	2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869										
	1/07/04	2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480										
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/12/04	2%	7	57,827	59,286	61,606	63,933	66,244	68,564	70,869										
	1/07/04	2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480										
CHIEF AMBULANCE OFFICER (NON-ERHA)(HEALTH BOARDS)	1/07/04	2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480										
	1/01/04			55,581	56,984	59,213	61,450	63,671	65,901	68,118										
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/07/04	2%	6	54,151	55,908	57,680	59,457	61,222	63,077											
	1/01/04			53,089	54,812	56,549	58,291	60,021	61,840											
JOURNEYMAN CHEF	1/12/04	2%	6	30,332	31,315	32,777	33,785	<b>34,946</b>	<b>36,121</b>	LSIs										
	1/07/04	2%		29,737	30,701	32,134	33,123	<b>34,260</b>	<b>35,413</b>	LSIs										
TRANSPORT OFFICER (FORMERLY EHB)	1/12/04	2%	7	40,101	41,072	42,278	44,490	45,813	<b>47,503</b>	<b>49,203</b>	LSIs									
	1/07/04	2%		39,315	40,267	41,449	43,618	44,915	<b>46,572</b>	<b>48,238</b>	LSIs									
AMBULANCE OFFICER (HEALTH BOARDS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/07/04	2%	7	39,315	40,267	41,449	43,618	44,915	<b>46,575</b>	<b>48,238</b>	LSIs									
	1/01/04			38,544	39,477	40,636	42,763	44,034	<b>45,662</b>	<b>47,292</b>	LSIs									
WORKSHOP INSTRUCTORS (HEALTH BOARDS) (CRAFT +12.5%)(LEVEL 1)	1/12/04	2%	12	34,283	34,701	34,904	35,126	35,331	35,444	35,546	35,655	35,766	35,937	36,070	36,387					
	1/07/04	2%		33,610	34,021	34,219	34,437	34,638	34,749	34,849	34,956	35,064	35,232	35,363	35,673					
WORKSHOP INSTRUCTORS (HEALTH BOARDS) (CRAFT +25%) (LEVEL 2)	1/12/04	2%	12	38,094	38,554	38,780	39,030	39,257	39,383	39,498	39,618	39,741	39,928	40,077	40,432					
	1/07/04	2%		37,347	37,798	38,020	38,264	38,488	38,611	38,723	38,841	38,962	39,145	39,291	39,639					
REGIONAL WORKSHOP MANAGER (NWHB)	1/12/04	2%	8	46,508	48,510	50,515	52,522	54,521	56,531	<b>58,599</b>	<b>60,667</b>	LSIs								
	1/07/04	2%		45,596	47,559	49,524	51,492	53,452	55,423	<b>57,450</b>	<b>59,478</b>	LSIs								



Grade Description	Effective From	Pts	Euro																		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
WORKSHOP SUPERVISORS (MHB) (NWHB) (PRE-1/6/97 ENTRANTS)	1/12/04	2%	18	34,425	35,443	36,471	37,463	38,441	39,436	40,326	41,126	42,389	43,490	44,523	45,320	46,323	47,539	48,732	49,516	<b>51,309</b>	<b>53,101</b>
	1/07/04	2%		33,750	34,748	35,756	36,728	37,687	38,663	39,535	40,319	41,558	42,637	43,650	44,431	45,415	46,607	47,776	48,546	<b>50,303</b>	<b>52,060</b>
WORKSHOP SUPERVISORS (MHB) (NWHB) (POST-1/6/97 ENTRANTS)	1/12/04	2%	17	34,425	35,443	36,471	37,463	38,441	39,436	40,326	41,126	42,389	43,490	44,523	45,320	46,323	47,539	48,732	49,516	<b>51,309</b>	<b>LSI</b>
	1/07/04	2%		33,750	34,748	35,756	36,728	37,687	38,663	39,535	40,319	41,558	42,637	43,650	44,431	45,415	46,607	47,776	48,546	<b>50,303</b>	<b>LSI</b>
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/12/04	2%	5	34,566	35,358	36,212	37,167	38,123													
	1/07/04	2%		33,888	34,665	35,502	36,438	37,376													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/12/04	2%	11	25,901	26,644	27,445	28,189	28,965	29,701	30,645	31,378	32,115	<b>33,111</b>	<b>34,102</b>	<b>LSIs</b>						
	1/07/04	2%		25,393	26,122	26,907	27,637	28,397	29,118	30,044	30,762	31,485	<b>32,462</b>	<b>33,433</b>	<b>LSIs</b>						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/12/04	2%	9	23,985	24,650	25,342	26,007	26,689	27,309	28,155	28,801	29,534									
	1/07/04	2%		23,515	24,167	24,845	25,497	26,166	26,774	27,603	28,236	28,955									

## **CONSULTANTS PAY - SCALES**

**MS FIONA QUINN**

**E-MAIL : FIONA\_QUINN@HEALTH.IRLGOV.IE TEL : 6354542**

**MS EMMA CRAVEN**

**E-MAIL : EMMA\_CRAVEN@HEALTH.IRLGOV.IE TEL: 6354060**

Consultants Revised Common Contract, 1998	01/01/2004	01/07/2004	01/12/2004
	3% - SP	2% - SP	2% - SP
<b>Category I Consultants</b>			
Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in MHB, NWHB and WHB	146,678	149,611	152,604
Consultants in the SHB/MWHB/NEHB/SEHB	139,298	142,084	144,925
Consultants in the ERHA	132,319	134,965	137,665
<b>Category II Consultants</b>			
Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in MHB, NWHB and WHB	130,927	133,546	136,217
Consultants in the SHB/MWHB/NEHB/SEHB	124,336	126,823	129,359
Consultants in the ERHA	118,160	120,523	122,933
Geographical Wholetime Consultants without fees	153,659	156,733	159,867

**Revised Pay for Academic Consultants**

**Category I Consultants**

**SP 3%**                      **SP 2%**                      **SP 2%**  
**01/01/04**                      **01/07/04**                      **01/12/04**

Professor	188,773	192,548	196,399
Associate Professor	174,811	178,307	181,873
Lecturer	160,844	164,061	167,342
College Lecturer	157,106	160,248	163,453

**Category II Consultants**

**SP 3%**                      **SP 2%**                      **SP 2%**  
**01/01/04**                      **01/07/04**                      **01/12/04**

Professor UCD, TCD, RCSI	168,537	171,907	175,346
Associate Professor UCD, TCD, RCSI	155,217	158,321	161,488
Lecturer UCD, TCD, RCSI	140,336	143,142	146,005
College Lecturer UCD, TCD, RCSI	136,592	139,324	142,111

Professor UCC	174,863	178,360	181,927
Associate Professor UCC	161,340	164,567	167,858
Lecturer UCC	146,745	149,679	152,673
College Lecturer UCC	143,004	145,864	148,781

Professor UCG	181,186	184,810	188,506
Associate Professor UCG	167,464	170,813	174,229
Lecturer UCG	153,154	156,217	159,341
College Lecturer UCG	149,410	152,399	155,447

**Revision of Remuneration for Masters with effect from 1st December, 2004**

Salary of a Category 1 Consultant	Master's Allowance	Total
152,604	43,795	196,398

**Emergency Call-Out Payments, Revised Common Contract, 1998**

	<b>01/01/2004 3%</b>	<b>01/07/2004 2%</b>	<b>01/12/2004 2%</b>
<b>Per call-out</b>			
First 30 call-outs	70.44	71.85	73.29
31-120 call-outs	105.95	108.07	110.23
121 call-outs or more	139.96	142.76	145.62
<b>If the call-out occurs after midnight</b>			
First 30 call-outs	93.90	95.78	97.70
31-120 call-outs	141.98	144.82	147.71
121 call-outs or more	187.92	191.68	195.51
<b>For each hour or part hour in excess of the first hour</b>			
First 30 call-outs	46.88	47.82	48.78
31-120 call-outs	69.97	71.37	72.79
121 call-outs or more	93.97	95.85	97.77
<b>Annual Limit</b>	19,991	20,391	20,799

**Increases in On-Call payments**

	<b>No. of Call-Outs</b>	<b>SP 1/01/04 3%</b>	<b>SP 1/07/04 2%</b>	<b>SP 1/12/04 2%</b>
Rota				
Flat Annual Payment		3,457	3,527	3,597
<b>In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...</b>				
1 in 3		2,002	2,042	2,083
1 in 2				
	1-80 call-outs	4,999	5,099	5,200
	81-120 call-outs	5,777	5,892	6,010
	121+ call-outs	6,326	6,453	6,582
1 in 1				
	1-80 call-outs	6,000	6,120	6,242
	81-120 call-outs	7,592	7,744	7,899
	121+ call-outs	9,375	9,563	9,754

	01/01/2004	01/07/2004	01/12/2004
	3% - SP	2% - SP	2% - SP
<b>Consultant Orthodontists</b>	139,298	142,084	144,925

**Revised Common Contract for Consultant Medical Staff, 1991**

	01/01/2004	01/07/2004	01/12/2004
	3% SP	2% SP	2% SP
<b>Psychiatrists, Geriatricians &amp; Consultants in MHB, WHB &amp; NWHB</b>			
G.W.T. WITHOUT FEES	120,936	123,354	125,822
G.W.T. WITH FEES	115,208	117,512	119,863
EXISTING WHOLETIME	108,749	110,924	113,142
<b>Consultants in SHB, MWHB, NEHB &amp; SEHB</b>			
G.W.T. WITHOUT FEES	120,936	123,354	125,822
G.W.T. WITH FEES	109,827	112,024	114,265
EXISTING WHOLETIME	103,364	105,431	107,540
<b>Consultants in EHB</b>			
G.W.T. WITHOUT FEES	120,936	123,354	125,822
G.W.T. WITH FEES	104,444	106,533	108,664
EXISTING WHOLETIME	97,979	99,939	101,938

	01/01/2004	01/07/2004	01/12/2004
	3% SP	2% SP	2% SP
<b>Extended Duty Liability</b>			
A flat payment will be paid to each consultant with on-call liability.	6,477	6,607	6,739

	01/01/2004	01/07/2004	01/12/2004
	3% SP	2% SP	2% SP
<b>Emergency Services</b>			
<b>Scale of fees for call-outs arising after the completion of the scheduled commitment.</b>			
per call-out for each patient	68.44	69.81	71.21
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	91.14	92.97	94.83
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	45.51	46.42	47.35
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	8,638	8,811	8,987

Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 2% from 1 December, 2004

**Original Contract for Consultant Medical Staff 1981**

Consultants Contract, 1981	01/01/04 3% - SP	01/07/04 2% - SP	01/12/04 2% - SP
<b>'A' Factor per hour</b>	40.94	41.76	42.59
<b>Annual Value of 'A' Factor for Consultant Geriatricians, Consultant Psychiatrists, and Consultants in the MHB, WHB, or NWHB.</b>			
WHOLETIME	53,458	54,527	55,617
MAX PART-TIME	43,739	44,614	45,507
<b>Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB.</b>			
WHOLETIME	50,489	51,498	52,528
MAX PART-TIME	41,310	42,136	42,979
<b>Annual Value of 'A' Factor for Consultants in the ERHA.</b>			
WHOLETIME	47,519	48,470	49,439
MAX PART-TIME	38,880	39,657	40,450
<b>To each of these figures there falls to be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.</b>	18,000	18,360	18,727
<b>B' Factor effective from the 1 Dec 2004</b>			
Per 24 hour period or a proportionate sum of any greater or lesser period.	68.28	69.64	71.04
Annual amount payable to any one individual is subject to an upper limit as follows	6,828	6,964	7,104
<b>C' Factor effective from 1 Dec 2004</b>			
Per call-out to each patient.	68.28	69.64	71.04
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows	90.93	92.75	94.61
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows	45.40	46.31	47.24
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows	6,828	6,964	7,104
<b>Pensions</b>			
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate	144,858	147,755	150,710
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from the 1 Dec 2004.	8,189	8,353	8,520

# MEDICAL AND DENTAL ALLOWANCES I

	1 Jan 04 3%	1 Jul 04 2%	1 Dec 04 2%
<b>Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts</b>			
1. Consultants per 3 hour session (and pro-rata)	107.23	109.38	111.57
2. Emergency Sessions			
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	70.25	71.65	73.08
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	41.84	42.68	43.53
3. Community Ophthalmic Physicians per 3 hour session	140.38	143.19	146.05
4. Special rates payable for clinics held outside a radius of 25 miles			
(a) Where the clinics are held for <u>less</u> than 3 hours duration;			
hourly rate;	53.55	54.62	55.71
minimum rate;	107.23	109.38	111.57
(b) Where the duration is <u>not less</u> than 3 hours;			
first 3 hours	160.62	163.83	167.11
3 hour sessional rate for hours in excess of 3 (and pro-rata)	107.23	109.38	111.57
5. Pool Payments			
General Teaching Hospital (per bed day)	4.48	4.57	4.66
General Non-Teaching Hospital (per bed day)	3.02	3.08	3.14
Maternity Teaching Hospital (per bed day)	8.67	8.85	9.02
Maternity Non-Teaching Hospital (per bed day)	4.09	4.17	4.25
6. Private Dental Surgeons Sessional Rates			
(a) For clinics held on health board premises	110.73	112.94	115.20
(b) For clinics held in a dentists private surgery	148.18	151.14	154.16
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health board dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health board premises as indicated above.			
<b>Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Boards for the diagnosis and assessment of mental handicap.</b>			
Per 3 hour session (and pro-rata)	128.64	131.21	133.83
Special rates for clinics held outside a radius of 25 miles			
(a) For clinics of <i>less than</i> 3 hours duration			
Per hour	64.89	66.19	67.51
Minimum rate	78.12	79.68	81.27
(b) For clinics of <i>not less than</i> 3 hours			
For the first three hours	193.08	196.95	200.88
For 3 hour sessions in excess of 3 hours	129.94	132.54	135.19
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health board should ensure that at least 6 children			
are available for assessment at each clinic arranged in the area.			



# MEDICAL AND DENTAL ALLOWANCES II

	1 Jan 04 3%	1 Jul 04 2%	1 Dec 04 2%
<b>Maternity and Infant Care Scheme</b>			
Revised fees paid to General Practitioners in respect of the above scheme:			
Visit 1	40.45	41.26	
Visits 2-8 (per visit)	29.16	29.74	
Visit 9	40.45	41.26	
Where complete services are provided a fee is payable			
For first pregnancies	255.84	260.96	
All other pregnancies	284.98	290.68	
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits			
	29.16	29.74	
The revised fee, to a General Practitioner when required to attend an emergency delivery	242.81	247.67	
<b>General Practice Vocational Training Scheme</b>			
A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme			
	136.66	139.39	142.18
<b>Services provided by Orthodontists</b>			
Initial Examination Fee	56.56	57.69	58.84
Treatment Fee	301.83	307.87	314.03
<b>Fixed Appliance Orthodontic Treatment</b>			
<b>Both Arches</b>			
(a) Initial Examination	56.56	57.69	58.84
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1073.70	1095.18	1117.08
© Retention period, where applicable	<u>112.65</u>	<u>114.90</u>	<u>117.20</u>
	1242.91	1267.77	1293.12
<b>Single Arch</b>			
(a) Initial Examination	56.56	57.69	58.84
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	718.66	733.04	747.70
© Retention period, where applicable	<u>112.65</u>	<u>114.90</u>	<u>117.20</u>
	887.86	905.62	923.73
The cost of appliances supplied may also be met.			
<b>Psychiatrist Special Responsibility Allowance</b>			
Revised rate per annum	9020.74	9201.15	9385.18
<b>Revision of allowances for Registrars, House Officers and Interns</b>			
Effective date 1 July, 2004			
Higher Degree Allowance €2,698 per annum			
Diploma Allowance €927 per annum			
Living Out Allowance €54.19 per week			
<b>Revision of allowance for Specialist Registrars</b>			
Effective date 1 July, 2004			
Higher Degree Allowance €2,698 per annum			

# MEDICAL AND DENTAL ALLOWANCES III

	1 Jan 04	1 Jul 04	1 Dec 04
	3%	2%	2%
<b>Child Health Services Development Paediatrics</b>			
3 hour session	57.02	58.16	59.32
2 hour session	42.77	43.62	44.49
1 hour session	28.54	29.11	29.69
<b>Casual Locum for Former District Medical Officers</b>			
Daily Rates			
For first three days	62.52	63.77	65.05
For next 25 days	53.49	54.56	55.65
For each subsequent day	46.02	46.94	47.88
<b>Fees for lectures to Nurses</b>	26.18	26.71	27.24
(Circular S100/84 of 22 August 1975)	19.67	20.07	20.47
<b>Fees payable to GPs in respect of Immunisations</b>			
<b>A. Primary Childhood Immunisation Programme</b>			
<b>1. Normal Payment</b>			
(i) Registration of child with a GP	33.68	34.35	
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and M	112.21	114.45	
(iii) 95% uptake bonus	54.05	55.14	
<b>2. Pro-rata Payments - Change of GP</b>			
(i) Change occurs before immunisation	33.68	34.35	
First GP (registration fee) and other GP(s) for each course [(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR] (42.39 x 4) with effect from 1 July, 2004	41.56	42.39	
(ii) Change occurs between 1st and 2nd immunisation			
First GP(s) (registration fee) and 1 immunisation course	33.68	34.35	
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (50.99 x 3) with effect from 1 July, 2004	16.29	16.62	
(iii) Change occurs between 2nd and 3rd immunisation			
First GP (registration fee) and 2 immunisations	49.99	50.99	
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (50.99 x 2) with effect from 1 July, 2004	33.68	34.35	
(iv) Change occurs between 3rd and 4th immunisations			
First GP (registration fee) and 3 immunisation courses	112.21	114.45	
Other GP (MMR)	54.05	55.14	
<b>3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation</b>			
(i) Opportunistic screening e.g. child not registered with GP	36.47	37.20	
(ii) Incomplete immunisation course; registration fee and 1 immunisation course or 2 immunisation courses	33.68	34.35	
	2.80	2.86	
	39.28	40.07	
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	36.47	37.20	

# MEDICAL AND DENTAL ALLOWANCES IV

1 Jan 04	1 Jul 04	1 Dec 04
3%	2%	2%

## Fees payable to GPs in respect of Immunisations

### B. Influenza/Pneumococcal Immunisation

(i) Influenza - per immunisation of GMS patient in at-risk categories	32.12	32.76
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	32.12	32.76
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	48.17	49.14

### C. Hepatitis B

Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	115.81	118.13
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### D. Meningococcal C Immunisation

Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	32.12	32.76
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### Booster Immunisations

Fee payable to GPS in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit.	32.12	32.76
This would equate to this fee where the "4-in-1" and MMR are both provided.	48.17	49.14

Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.

### Vaccinations in certain situations

Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	32.12	32.76
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# NURSING ALLOWANCES I

1 Jan 04	1 Jul 04	1 Dec 04
3%	2%	2%

## Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 ( S100/406 refers)

(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,422	2,471	2,520
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. ( Refer to Para 3 of the HSEA document attached to Circular 112/99) With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)	1,613	1,645	1,678

## Public Health Nurses & Assistant Directors of Public Health Nursing

Midwifery Qualification	2,422	2,471	2,520
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## Staff Nurse Dual Qualification Scale

New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,211	1,235	1,259
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## Red-Circled Allowances (Circular 126/2000 refers)

Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances

Deputy Nursing Officer	1,157	1,181	1,204
Theatre / Night Sister	695	709	723
Public Health Nurse	1,390	1,418	1,446

## Relevant nursing staff

Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,583	2,635	2,687
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## Psychiatric Nurses (S100/411 refers)

Community Allowance	3,724	3,799	3,875
Nurses assigned to Occupational Therapy (Qualified)	3,240	3,305	3,371
Nurses assigned to Occupational Therapy (Unqualified)	1,477	1,507	1,537

## Long-Stay Unit Allowance for Trainee Psychiatric Nurses - Diploma Students only

Where there were any 3rd year Trainee Psychiatric Nurses (in training)			
1st Year	188	191	195
2nd Year	317	323	330
3rd Year	460	469	478

# NURSING ALLOWANCES II

1 Jan 04	1 Jul 04	1 Dec 04
3%	2%	2%

## Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

2,998	3,058	3,119
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Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

3,856	3,933	4,012
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Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1,151	1,174	1,198
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manger 3 should receive the following allowance or the minimum of the scale, whichever is greater.

3,856	3,933	4,012
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

3,856	3,933	4,012
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Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

3,856	3,933	4,012
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Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

## Public Health Nurses (S103/151 refers)

Island Inducement Allowance

1,533	1,564	1,595
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## Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

### (i) On-Call with Standby - Each Day

Monday to Friday (Each day)

36.75	37.49	38.24
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Saturday

47.20	48.15	49.11
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Sunday and Public Holidays

63.81	65.08	66.39
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All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

### (ii) Call Out Rate - Monday to Sunday

Fee per operation per 2 hours (17.00 - 22.00 hours)

36.75	37.49	38.24
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Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)

55.12	56.22	57.34
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Operation lasting more than 4 hours and up to five hours

91.87	93.70	95.58
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Fee per operation per hour (after 22.00 hours)

36.75	37.49	38.24
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### (iii) On-call Without Standby

Fee per operation, call in without standby

73.50	74.97	76.47
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Overruns from roster at normal overtime rates (no time back in lieu)

# NURSING ALLOWANCES III

1 Jan 04	1 Jul 04	1 Dec 04
3%	2%	2%

*(iv) On Call over Weekend*

In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.

*(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)*

A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.

**Public Health Nurses Week-end work (S100/414 refers)**

Fixed Payment	24.43	24.92	25.42
First call on Saturday and first call on Sunday	32.43	33.07	33.74
Each subsequent call on Saturday and Sunday	16.24	16.56	16.90
Payment in lieu of time off for Emergency work	24.40	24.89	25.39

**Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)**

Fee per Service	108.02	110.18	112.39
Reduction where a/n visit is after 36th week of pregnancy	6.73	6.87	7.00
Patient removed to hospital before onset of labour and not accompanied by midwife	40.08	40.89	41.70
Patient removed to hospital before onset of labour and accompanied by midwife	53.52	54.59	55.68
Patient removed to hospital after onset of labour and not accompanied by midwife	67.07	68.41	69.78
Patient removed to hospital after onset of labour and accompanied by midwife	80.23	81.84	83.48
Abortions and miscarriages	53.51	54.58	55.67

Saturday Premium (Effective Date 1/1/03)	12.88 EUROS
Saturday Premium (Effective Date 1/1/04)	13.27 EUROS
Saturday Premium (Effective Date 1/1/05)	13.81 EUROS

Specialist Co-ordinator Allowance	3,749	3,824	3,900
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## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Jan 04	1 Jul 04	1 Dec 04
ALLOWANCES & SESSIONAL RATES	3%	2%	2%
<b>GENERAL PARAMEDICAL SESSIONAL RATES</b>			
Per 3 hour session	77.57	79.12	80.70
For 2 three hourly sessions held at the same location on same day	132.71	135.36	138.07
<b>SPECIFIC PARAMEDICAL SESSIONAL RATES</b>			
<b><i>CHIROPODISTS - HEALTH BOARDS ONLY - GMS SCHEME-PROVIDED FEES</i></b>			
Treatment	3.41	3.48	3.55
Surgery Visit	18.87	19.24	19.63
Domiciliary Visit	28.37	28.94	29.52
<b><i>MEDICAL SCIENTISTS</i></b>			
<u>Sessional Hospitals</u>			
Emergency/On-Call Duty - (Emergency Sessions)			
- Fee Per Session	228.19	232.76	237.41
- Fee per call/patient for service midnight-9 a.m. each night of the week	20.18	20.59	21.00
- Standby (a) Monday to Friday	10.08	10.28	10.49
(b) Saturdays	13.15	13.42	13.68
(c) Sundays and Public Holidays	19.63	20.02	20.42
<u>Non-Sessional Hospitals</u>			
I Hospitals up to 5 calls per week			
- Per call without standby	55.40	56.51	57.64
II Hospitals over 5 calls per week			
- Payment for up to 60 calls per week per hospital	20.18	20.59	21.00
- Payment for over 60 calls per week per hospital	13.63	13.90	14.18
- Standby (a) Monday to Friday	20.18	20.59	21.00
(b) Saturdays	26.35	26.87	27.41
(c) Sundays and Public Holidays	39.40	40.19	41.00
<b><i>PART-TIME PHARMACISTS</i></b>			
Rate per hour:-			
First 6 hours:	31.75	32.38	33.03
Over 6 hours:	23.29	23.75	24.23
Maximum payment for 21 hours:	538.55	549.32	560.31
<b><i>PHYSIOTHERAPISTS</i></b>			
<u>Emergency/On-Call Duty</u>			
I. On-Call with Standby (a) Monday to Friday	20.18	20.59	21.00
(b) Saturdays	26.35	26.87	27.41
(c) Sundays and Public Holidays	39.40	40.19	41.00
- Fee per call (per half hour)	20.18	20.59	21.00
II On-Call without Standby			
- Fee per call (per hour)	55.40	56.51	57.64
The total On-Call Standby fees paid by an individual hospital should not exceed 173.51 Euros from 1/12/04 for any week except for a week during which a public holiday occurs.			
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>			
I Saturdays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	98.52	100.49	102.50
II Sundays and Public Holidays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	131.35	133.98	136.66

# SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Jan 04 3%	1 Jul 04 2%	1 Dec 04 2%
<b>Child Care Workers required to "sleep-in" overnight</b>	38.61	39.39	40.17
Saturday Premium (Effective Date 1/1/04) 13.27 EUROS			
Saturday Premium (Effective Date 1/1/05) 13.81 EUROS			
<b>SESSIONAL RATES FOR PSYCHOLOGISTS</b>			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker ) engaged by the health board for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;			
	140.17	142.98	145.84
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	117.67	120.02	122.43
for 2 3-hour sessions held at the same location on same day	201.42	205.44	209.55
<b>RADIOGRAPHERS</b>			
<u>Sessional Hospitals</u>			
Emergency/On-Call Duty			
I Standby Payment			
From 10.00p.m. to 9.00a.m. Monday - Friday	14.43	14.72	15.01
Per hour on Saturday	1.48	1.51	1.54
Per hour on Sunday	2.18	2.22	2.26
II Fee Per Call/Patient			
Per Call / Patient	20.18	20.59	21.00
III Sessions			
Monday to Friday	163.01	166.27	169.60
Saturday	190.13	193.94	197.82
Sunday	228.19	232.76	237.41
<u>Non-Sessional Hospitals</u>			
I On-Call with Standby			
Monday to Friday (each day)	20.18	20.59	21.00
Saturday	26.35	26.87	27.41
Sunday & Public Holidays	39.40	40.19	41.00
Fee Per Call	20.18	20.59	21.00
II On-Call without Standby			
Fee Per Call	55.40	56.51	57.64
NB; The total On-Call Standby fees paid by an individual hospital should not exceed 173.51 Euros from 1/12/04 for any week except for a week which includes a public holiday.			
<u>CT Scan On-Call Rates</u>			
Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	80.22	81.83	83.46
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	106.87	109.00	111.18
<b>PART-TIME RADIOGRAPHERS</b>			
Rate-Per-Hour : Premium rate (less than 15 hours p.w.)	21.80	22.24	22.68



## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Jan 04	1 Jul 04	1 Dec 04
ALLOWANCES & SESSIONAL RATES	3%	2%	2%

### **SOCIAL WORKERS**

3-hour Session	83.19	84.85	86.55
2 3-hour sessions (held at the same location on the same day)	142.34	145.19	148.09

### **ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)**

Hons BSc	876	893	911
MSc	1,751	1,786	1,821
PhD	2,282	2,328	2,375

Only one allowance is payable at a time

### **ANNUAL ALLOWANCE FOR RADIOGRAPHERS**

Higher Diploma of the College of Radiography	792	807	824
Diploma in Ultrasound	396	404	412
Diploma in Nuclear Medicine	396	404	412

**Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.**

### **STUDENT ENVIRONMENTAL HEALTH OFFICERS - HEALTH BOARDS ONLY**

**WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 171.41 Euros**

### **STUDENT MEDICAL SCIENTISTS - HEALTH BOARDS ONLY**

**3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 761.84 Euros**



