

Template 3: Business Case Template

Business Case Template Advanced Nurse / Midwife Practitioner Services

**** To be read in conjunction with the National Guideline for the Development of Advanced Nursing and Midwifery Practitioner Services ****

Business Case (<i>inset name of Advanced Practice Nursing / Midwifery Service</i>)	
Name(s) and title of DON/DOM/Service Manager developing the business case	
Name of hospital/hospital group/CHO area	
Name & Addresses of other organisations involved - if applicable (<i>include name of primary contact</i>)	
	Business Case should address
Proposition	<p>This should include the:</p> <ul style="list-style-type: none"> • Title, role, and proposed location of the service • Number of Registered Advanced Nurse/ Midwife Practitioners (RANPs/RAMPs) proposed for the service • Proposed operation times of the service
Context	<p>Brief details of the service to include rationale for the proposed post(s):</p> <ul style="list-style-type: none"> • What service does the unit/service/catchment area provide? • What patient/person group is served by the unit/service/catchment area? • What is the existing team structure to support the proposed post(s)? • How will the proposed post(s) impact on the client and the healthcare setting? • How will the proposed post(s) contribute to the integration of care between services? • How the proposed post(s) fits into the service plan for the organisation? • What possible future developments can be imagined as a result of this service being in place?
Service Needs Analysis	<p>The identification of the need for advanced practice roles is the first vital step in the process of establishing the advanced practice service.</p> <p>Data supporting the identification of the need for RANP/RAMP service to include:</p> <ul style="list-style-type: none"> • Geographic context of service provision, e.g. population served, catchment area, outreach service, moving services closer to the population served, for example from acute to community care etc. • Epidemiology or disease patterns relevant to proposed service • Identification of gaps within services that an RANP/RAMP service can address using local evidence • How the RANP/RAMP service will contribute to the overall delivery of client care • How the proposed RANP/RAMP service aims to meet objectives of access to services, hospital avoidance, early discharge, addressing waiting lists,

	<p>improving patient flow, and integration of care/services - demonstrate by using data and highlight the skill set /competencies that the RANP/RAMP will bring to the service.</p> <ul style="list-style-type: none"> • Organisational drivers for targeted service improvements, e.g. key performance indicators, waiting lists, delayed discharges, population health indicators etc. • Relevant regional and national health policy documents e.g. National Clinical and Integrated Care Programmes, HSE National Service Plan, Healthy Ireland Strategy, Sláintecare, Department of Health Policy documents, HIQA Standards etc.
<p>Organisational Impact</p>	<p>Articulate the potential benefits of the proposed post(s) under the following headings:</p> <p><u>Patient/Service User Impact:</u></p> <ul style="list-style-type: none"> • Improved communication – provision of single point of contact to service for clients and their carers • Waiting times – improved and timely access to diagnostic and therapeutic services reducing the time to wait • Hospital avoidance – preventative care, timely interventions, promotion of self-care management and prevention of co-morbidities • Quality & Safety – improved continuity of care, supported trusting relationship building, utilisation of robust and evidence based policies, procedures protocols and guidelines (PPPGs) to inform care provision. <p><u>Service impact:</u></p> <ul style="list-style-type: none"> • Caseload management will be provided by an expert experienced registered advanced nurse/midwife practitioner(s) • Potential reduction in service complaints /adverse events and reduction of risk due to early intervention and treatment • Potential reduction in re-admission rates, waiting lists/times – improved access to appropriate care • Contribution to achievement of key performance indicators as determined by service • Potential for cost savings as care provision is transferred from high cost centres to lower cost areas (for example from acute to community care) • Provision of education and support to other nursing/midwifery and other healthcare colleagues impacting on quality of care delivery across services. <p><u>Nursing /Midwifery impact:</u></p> <ul style="list-style-type: none"> • Professional Values and Conduct Competencies – the RANP/RAMP will apply ethically sound solutions to complex issues related to individuals and populations • Clinical Decision Making Competencies – the RANP/RAMP will utilise advanced knowledge, skills and abilities to engage in senior clinical decision making • Knowledge / Cognitive Competencies –the RANP/RAMP will actively contribute to the professional body of knowledge related to his/her area of advanced practice • Communication / Interpersonal Competencies – the RANP/RAMP will negotiate and advocate with other health professionals to ensure the beliefs, rights and wishes of the person are respected • Management / Team Competencies – the RANP/RAMP will manage risk to those who access the service through collaborative risk assessments and promotion of a safe environment • Leadership /Professional Scholarship Competencies – the RANP/RAMP will lead the multidisciplinary team planning for transitions across the continuum of care.

Governance and Clinical Supervision Arrangements	<p>The RANP/RAMP is a senior clinical decision maker within the organisation. An integral and underpinning component of all aspects of the advanced practice role is the application of governance structures to ensure quality, risk, and safety are managed appropriately and effectively in all aspects of the role, and across all service boundaries.</p> <p>The governance arrangements need to stipulate that the organisation is in compliance with the Advanced Practice (Nursing) Standards and Requirements (NMBI, 2017)/ Advanced Practice (Midwifery) Standards and Requirements (NMBI, 2018). Include an organisation chart of the proposed governance structures for the post(s). A description of the proposed professional and clinical supervision arrangements to support the advanced practice post(s) should be included.</p>
Human Resource & Financial Considerations	<p>Human Resource and Financial Considerations:</p> <ul style="list-style-type: none"> • Whole time equivalents (WTEs) requirements for advanced practice service • Cost implications and associated backfill replacement costs • Recruitment process, appointment of a candidate ANP(s)/AMP(s) • Cost of achieving educational requirements for the post • Skills and competency development e.g. clinical exposure in another site <p>Estimated Financial Savings:</p> <ul style="list-style-type: none"> • Look at healthcare spending currently which can be different to what is budgeted for, for example, unexpected rises in cases, new technologies etc. • Identify what could be saved by the introduction of this new service. • Outline a plan for the proposed future sustainability of the RANP/RAMP service <p>Other potential costs:</p> <ul style="list-style-type: none"> • Equipment, training, evaluating and continuing costs of providing the advanced practice service. • Demonstrate the commitment to provide the necessary supports for e.g. location of clinical space/office space, ICT support, etc.

If Applicable:

	Signature	Date:
Signature of Business Case Developer		
Signature of Director of Nursing/Midwifery		
Signature of primary contact from supporting organisation		