

STATE OF READINESS & CAPACITY CHECKLIST

The ONMSD and NMPD are progressing Quality Care-Metrics nationally. If you are interested in implementing metrics, can you self assess your organisation in relation to key factors on how ready your service is to begin the implementation process. This information will assist NMPD Project Leads in developing a plan for implementation regionally and nationally. It will assist you in identifying what is required in order to increase your organisation's readiness to successfully implement Nursing & Midwifery Quality Care-Metrics. Thank you for your assistance.

Rate your organisation from the perspectives of capacity and readiness to implement the Quality Care-Metrics	READINESS <i>How would you rate your organisation's readiness?</i>			CAPACITY <i>How would you rate your organisation's capacity?</i>		
	High	Medium	Low	High	Medium	Low
Areas for Consideration						
The Management team are fully supportive of the implementation of Nursing and Midwifery Quality Care-Metrics						
There is a level of shared understanding among nursing and midwifery staff with regards to Quality Care-Metrics.						
A Quality Care-Metrics Implementation and Governance Plan is in place or in development e.g. phased roll-out, selection of specific metrics to be collected						
There is a level of resources available to support the Quality Care-Metrics implementation. Consider:						
• A Quality Care-Metrics Project Lead/Champion with allocated time & responsibility						
• Identified Quality Care-Metrics Data Collectors						
• ICT resources and support e.g. Laptops, printers, tablets etc						
• Internet and Wi-fi availability: online or offline collection will both be possible						
There is a defined reporting process to feedback and disseminate findings from the Quality Care-Metrics e.g. ward communication boards, monthly staff meetings						
There is an action plan review process and governance system to escalate and action on any risks or poor performance identified in Quality Care-Metrics measurement.						
There is a Whole Systems Approach on how findings can be disseminated and utilised in conjunction with key nursing and midwifery data to improve care delivery						

Please return to your local NMPD Quality Care-Metrics Project Officer:

(Adapted from Beckhard and Harris, Readiness-Capacity Assessment Chart (1987, p.63)

