



Policy on Equality

Policy Procedure Protocol Guideline

Office of the Nursing and Midwifery Services Director (ONMSD): Consortium of Centres of Nursing and Midwifery Education (CCNME)

Title of PPPG Development Group:	Consortium of Centres of Nursing and Midwifery Education (CCNME)		
Approved by:	Academic Council: 04/11/2022		
Reference Number:	CCNME03(11)/2022		
Version Number:	1		
Publication Date:	2022		
Date for revision:	2025		
Online Location:	https://healthservice.hse.ie/filelibrary/onmsd/policy-on-equality.pdf		
Version	Date Approved	List section numbers changed	Author

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1.0 Purpose

The CCNME Equality Policy aims to promote equality of opportunities and create an environment for all learners that respects diversity, and combats discrimination.

2.0 Scope

This policy applies to:

Academic Council & Committees	Programme Committees	CCNME Programme Teams	Learner
✓	✓	✓	✓

3.0 Policy Statement

The CCNME will ensure that all procedures including learner admissions process, assessment, and administration do not discriminate directly or indirectly against any prospective applicants/enrolled learners regardless of gender, disability, sexual orientation, race, membership of the Traveller Community, religious beliefs, age, marital status, family status, ethnicity, or nationality. (Equal Status Acts 2000-2018).

4.0 Document Control

Document Title	Policy on Equality	
Author	Consortium of Centres of Nursing and Midwifery Education (CCNME)	
Version Control	Version	Date of Approval
	V.1.0	04/11/2022
Policy Review	November 2025	
Supporting Documentation	<ul style="list-style-type: none">Irish Human Rights and Equality Commission. (2020). <i>The Equal Status Acts 2000-2018</i> [online]. Available from: https://www.ihrec.ie/app/uploads/2020/10/IHREC-Equal-Status-Rights-Leaflet-WEB.pdf [accessed 15 February 2022].	
Related Policies & Procedures	<ul style="list-style-type: none">Policy for Access, Transfer and Progression [PDF, 5 Pages]Policy for Reasonable Accommodation in Assessment [PDF, 5 Pages]Policy on Supports for Learners [PDF, 4 Pages]Policy and Procedure on Diversity, Equality and Inclusion of Learners [PDF, 4 Pages]	