<u>1st October 2020</u>

HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH FEMPI 2015 AND THE PUBLIC SERVICE STABILITY AGREEMENTS 2013 - 2020 (THE LANSDOWNE ROAD AGREEMENTS)

These scales must be read in conjunction with Department of Health Circular 7/2020

The Public Service Pay and Pensions Act 2017 to give effect to the following adjustments to salaries effective 1st October 2020:

Section 10(2) In respect of a covered public servant, the annualised amount of his or her basic salary shall, on and from 1 October 2020, be increased by 2 per cent.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.

Sessional rates may not be used in respect of any new employee recruited on or after 28th March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted on the Consolidated Salary Scales.

The sanction of the Minister is now conveyed for the application of these amended pay scales with effect from 1st October 2020

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1st October 2020), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following:

- 1 The "1st October 2020" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown
- 2 The "Consultants" worksheet shows all consultants rates.
- 3 Allowances have mostly been restored to the single rate applicable pre FEMPI in line with Section 24(1)(a) of the PSPP Act 2017, and can be found on the "Allowances" worksheet.
- 4 The "Pensions" worksheet includes scales inserted for Administrative purposes only as well as for pension purposes and notional scales. These were previously amended to reflect relevant FEMPI (1.1.2010) pay reductions which became applicable to these grades with effect from 1 March 2012 (end of first grace period). Notional scale for Clerical Admin grades which used to issue as a separate circular (Circular 11/2005) are also contained on these pages. This worksheet has not been maintained due to PSPR adjustments.
- 5 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- **6** For all craftsmen grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 7 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 8 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 10 Salaries for pension contribution and benefit (new and historic) for affected Senior Management/Administrative Grades remains below the pre-FEMPI rate of pay, and will remain in place until they are restored to the pre-FEMPI 2008 rate of pay.
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Sleepover rates are set at the national minimum wage rates per hour for an adult worker, in line with the national minimum wage legislation. DoH Circlular 4/2020
- 13 The Living Out Allowance was abolished completely on 1st July 2017 and is incorporated into the following pay scales as a result: Intern, Senior House Officer, Registrar (Circular 11/2017 refers). For Pension Purposes:- separate payscales for Intern, Senior House Officer and Registrar who retired or resigned before 1 July 2013 are showing on the payscales.
- 14 On Call off site rate for Public Health Doctors (and Occupational Health Doctors for duration of pandemic) agreed as per LCR as an interim measure included in these payscales. HSE Circular 35/2020 refers.
- 15 Rebanding of specific support staff grades from Phase 1, 2 & 3 of the Job Evaluation Scheme for Support Staff as per LCR 22066 is provided for. HSE Circular 005/2020 and 054/2020 refers.
- 16 Grades of:- Pharmacy Porter, Pharmacy Aide/Attendant, Theatre Porters/Attendants, Endoscopy Operatives (Band 1), Endoscopy Operatives (Band 2) and Health Care Assistant (*Band 1) *specifially working in certain locations, have been included in these payscales. DoH Circular 5/2020 refers.
- 17 The grades of Enhanced Nurse (Mental Health) Senior and Enhanced Nurse (Mental Heatlh) have been newly entered in these payscales. HSE Circular 003/2020 refers.
- 18 In line with the LCR 22091 the effective date for the new 5 pt scale for Regional Chief Environmental Health Officer is 1.5.2017. The 7 pt scale is now obsolete.
- 19 Pay relativity for certain nursing grades salaries (Student/Post Qualification Pre-Registration/Adaptation originally sanctioned as a percentage of the first point Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay for these grades has been amended in line with recent National Agreements.
- 20 Abbreviations: PSPP'=Public Service Pay & Pensions; 'LRA'=Lansdowne Rd A/ment; 'HRA'=Haddington Rd A/ment; 'Sec.6 adj'=Section 6 Adjustment. 'PSSA=Public Services Stability A/ment; p/a Per Annum; CMH = Central Mental Hospital, NRH Dublin = National Rehabilitation Hospital Dublin;.
- 21 Arrangement re the application of additional increments awarded to New Entrants under the PSSA 2018-2020 are set out in DoH Circular 2/2020. This circular does not apply to nursing/midwifery grades.
- 22 If you have a query specific to your own pay and employment, please contact your own HR / Personnel Manager. For policy queries, please contact national_hr_unit@health.gov.ie

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		Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Eur 19
ource Grade	Grade Bar	MEDICAL & DENTAL GRADES																					
		EMBOLDENED POINTS REPRESENT LSIs (1ST L	SI PAYABLE AFTER :	3 YEAF	RS ON MAX, 2	2ND AFTER	3 MORE, A	AND 3RD AF	TER 3 MOR	E)													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
603		HOSPITAL WITH 0-60 BEDS	1/10/20 PSPP 1/01/20 PSPP	1	30,346 29,751																		
.00		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS			34,173																		
503		DEGIGNATED AGGEOGNIENT / HETIAD DEDG	1/10/20 PSPP 1/09/19 PSPP	1	33,503																		
E02		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13<20 AR DESIGNATED ASSESSMENT / REHAB BEDS	E		36,222																		
503		DEGIGNATED AGGEOGNIENT / HETIAD DEDG	1/10/20 PSPP 1/09/19 PSPP	1	35,512																		
503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20 PSPP	1	38,269																		
			1/09/19 PSPP		37,518																		
503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/20 PSPP	1	34,173																		
			1/09/19 PSPP		33,503																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 AF			00,000																		
503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20 PSPP 1/09/19 PSPP	1	36,222 35,512																		-
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503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20 PSPP 1/09/19 PSPP	1	38,269 37,518																		-
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-			1/09/19 PSPP		39,543																		
503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/20 PSPP	1	36,222																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 A	1/09/19 PSPP		35,512																		
503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20 PSPP 1/09/19 PSPP	1	38,269 37,518																		
503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 DESIGNATED ASSESSMENT / REHAB BEDS		1	40,333																		
			1/09/19 PSPP		39,543																		
503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 AF DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20 PSPP	1	43,420																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/09/19 PSPP		42,568																		-
503		HOSPITAL WITH >180 BEDS	1/10/20 PSPP 1/09/19 PSPP	1	38,269 37,518																		
			1/03/13 F3PP		57,510																		+
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			1/09/19 PSPP		39,543																_	age 7	

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503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH > 180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20 PSPP	1 45,43	8												
			1/09/19 PSPP	44,54	7												
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			1/09/19 PSPP	48,52	/												
1	333	AREA MEDICAL OFFICER	1/10/20 PSPP 1/09/19 PSPP	8 69,43 68,07	,	72,561 71,138	,		78,793 77,248	,	82,728 LSIs 81,106 LSIs					_	
-	325	AREA MEDICAL OFFICER - SENIOR	1/10/20 PSPP	8 81,55	8 83,796	86,062	88,304	90,549	92,831	94 933	97,037 LSIs						
	323		1/09/19 PSPP	79,95	9 82,153	84,374	86,573	88,774	91,011	93,072	95,134 LSIs	3					
1	83T	MEDICAL OFFICER - SENIOR	1/10/20 PSPP	8 81,55	83,796	86,062	88,304	90,549	92,831	94,933	97,037 LSIs	3					
			1/09/19 PSPP	79,95	9 82,153	84,374	86,573	88,774	91,011	93,072	95,134 LSIs	3					
1	791	MEDICAL OFFICER - PRINCIPAL	1/10/20 PSPP	1 103,86 101,83													
			1/09/19 PSPP														
1	319	DIRECTOR OF COMMUNITY CARE	1/10/20 PSPP 1/09/19 PSPP	1 110,69 108,52												-	
	317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/20 PSPP	1 116,09	9												
		-	1/09/19 PSPP	113,82												_	
- 1	318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/20 PSPP	1 135,29												_	
	310		1/09/19 PSPP	132,64												_	
				-													
			1/04/19 LRA	130,36													
			1/10/18 PSPP	127,62													
			1/04/18 LRA	126,33													
			1/01/18 PSPP	123,59													
			1/04/17 LRA	122,31													
			1/07/13 HRA.	119,57													
			1/01/10 PSPP	127,79	6												
1	491	COMMUNITY OPTHALMIC PHYSICIAN	1/10/20 PSPP	3 92,83	1 94,933	97,037	LSIs										
			1/09/19 PSPP	91,01	1 93,072	95,134	LSIs										
1	554	INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/10/20 PSPP	1 38,25 37,50													
-			1/09/19 PSPP	37,50	_												
1	554	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/20 PSPP	1 34,8	72												
	JJ7			34,8										-			
-		CENTOR HOUSE OFFICER	1/09/19 PSPP	-		F4 000	50.400	F7.007	00.040	00.000				+			
1	012	SENIOR HOUSE OFFICER	1/10/20 PSPP	7 45,55					60,219								
+			1/09/19 PSPP	44,66	5 46,906	50,255	52,445	56,850	59,039	61,176							
1	012	SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/20 PSPP	7 42,1				54,607		59,018							
-		DE OLOTE A D	1/09/19 PSPP	41,3	-			53,536		57,861							
1	538	REGISTRAR	1/10/20 PSPP 1/09/19 PSPP	6 57,98 56,85		62,399 61,176		66,140 64,843	,							-	
		DEGLOTE AD ALOUD)		,	<u> </u>		· ·										
1	538	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/20 PSPP	6 54,6	56,839	59,018	60,621	62,760	64,905								
						,-											
			1/09/19 PSPP	53,5	55,725	57,861	59,433	61,529	63,632								

1627	SENIOR REGISTRAR	1/10/20 PSPP	7	69,184	71,349	73,516	75,826	78,492	81,268	84,134					
		1/09/19 PSPP		67,827	69,950	72,075	74,339	76,953	79,675	82,484					
1628	SPECIALIST REGISTRAR	1/10/20 PSPP	7	65,009	66,546	68,767	70,764	74,020	77,280	80,538					
		1/09/19 PSPP		63,734	65,241	67,418	69,376	72,569	75,765	78,959					
	PSYCHIATRIST														
1449	** grade obsolete - not for use **	1/10/20 PSPP	5	51,137	53,663		58,693	,							
		1/09/19 PSPP		50,134	-	55,080	57,542	59,972							
104X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/20 PSPP	2	43,151	47,827										
		1/09/19 PSPP		42,304	46,890										
1988	CLINICAL DENTAL SURGEON (GRADE I)	1/010/20 PSPP	4	49,324	52,374		58,076								
		1/09/19 PSPP		48,357	51,347		56,937								
1597	GENERAL DENTAL SURGEON	1/10/20 PSPP	9	62,750	,		71,269	,	,	,	,	90,186 LSIs			
		1/09/19 PSPP		61,519	64,642	67,720	69,871	72,956	76,056	79,142	83,780	88,418 LSIs			
1589	SENIOR DENTAL SURGEON	1/10/20 PSPP	6	77,224	80,725	84,245	87,744	92,803	97,864	LSIs					
		1/09/19 PSPP		75,709	79,142	82,593	86,024	90,983	95,945	LSIs					
	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS.														
1619	HIGHER DUTIES ALLOWANCE)	1/10/20 PSPP	6	80,953	84,629	88,326	91,998	,	102,625						
		1/09/19 PSPP		79,366	82,970	86,594	90,195	95,403	100,612	LSIs					
	PRINCIPAL DENTAL SURGEON (INCS. PLANNING &														
197X	EVALUATION DUTIES ALLOWANCE)	1/10/20 PSPP	5	94,446	-			114,096							
		1/09/19 PSPP		92,594	96,451	100,315	106,088	111,859	LSIs						
	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL														
197X	DUTIES ALLOWANCE)	1/10/20 PSPP	5	92,404	-			111,620							
		1/09/19 PSPP		90,592	94,366	98,144	103,787	109,431	LSIS						
1465	SPECIALIST IN ORTHODONTICS	1/10/20 PSPP	1	148,404											
		1/09/19 PSPP		145,494											
		1/04/19 LRA		142,992											
		1/10/18 PSPP		139,921											
		1/04/18 LRA		138,505											
		1/01/18 PSPP		135,434											
		1/04/17 LRA		134,032											
		1/07/13 HRA.		130,961											
		1/01/10		140,175											

		MENTAL HEALTH (PSYCHIATRIC) NURS	SING GRAD	FS																
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA			S ON MAY	ND AFTER	3 MORE AN	ID 3RD AFT	ER 3 MORE	=1										
		GRADUATE MENTAL HEALTH NURSE PROGRAMME	TABLE AFTER S) ILAN	S ON WAX,	ZND AFTER	3 WORL, AN	ID SHD AFT	LN 3 WONE	-)										
	2854	(YEAR 1) **grade obsolete - not for use **	1/10/20 PSPP	1	27,144															
			1/01/20 PSPP		26,611															
		GRADUATE MENTAL HEALTH NURSE PROGRAMME																		
	2854	(YEAR 2) **grade obsolete - not for use **	1/10/20 PSPP	1	28,273															
			1/01/20 PSPP		27,719															
		STUDENT MENTAL HEALTH NURSE																		
	2930	(ROSTERED PLACEMENT)	1/10/20 PSPP	1		Annualised														
			1/01/20 PSPP		21,794	Annualised														
		MENTAL HEALTH STAFF NURSE																		
	2637	(POST QUALIFICATION, PRE REGISTRATION)	1/10/20 PSPP	1	26,764															
			1/01/20 PSPP		26,239															
	0000	MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	4 /4 0 /00 DODD		06.764															
	2862	(ADAFTATION PLACEMENT)	1/10/20 PSPP	1	26,764 26,239															
	0074	MENTAL HEALTH STAFF NURSE	1/01/20 PSPP	40		20.001	24 120	0E 410	26.744	27.000	20.200	40.000	41 440	40.000	44.0	01 46 0	00 47	722	1 01	
	2674	MENTAL FILAL ITT STATE NORSE	1/10/20 PSPP		31,295	32,891			36,744	37,999	-	40,328								
		CENIOD CTAFE NUDGE (MENTAL LIEALTH)	1/010/20 PSPP		30,682	32,246	33,470	34,/1/	36,024	37,254	38,538	39,537	40,628	42,042	43,4	33 45,4	15 46,	191	LSI	
	2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/20 PSPP	1	50,029															
		DUAL OUALIEED MENTAL LICALTIL CTAFF NUIDOF	1/09/19 PSPP		49,048	00.500	40.754	44 740	40.770	44 404	45 55 4	47.570	40.00=							
	2606	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/10/20 PSPP	9	37,161		40,751	41,713	42,772		45,554	47,576								
			1/09/19 PSPP		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI						
		SENIOR STAFF NURSE			54.044															
-	2165	(DUAL QUALIFIED MENTAL HEALTH)	1/10/20 PSPP	1	51,344															
		COMMUNITY PSYCHIATRIC NURSE	1/09/19 PSPP		50,337	40 500	FO 404	E1 001	E0 071	F0 000	E4.000	FF 00.4	F7 100	F0 070						
	2704	COMMUNITY PSYCHIATRIC NURSE	1/10/20 PSPP	10	49,285		50,431	,	52,971		54,960	,								
		CLINICAL NUIDCE MANAGED 1 (MENTAL LIEALTI)	1/09/19 PSPP		48,319	-,	49,442	,	51,933	52,874	-	54,896	56,058	57,133)					
	2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/20 PSPP	8	46,889		48,960	-	51,405		53,987	-								
		OLDWON AND DEFAULT OF DECAMENTAL LIFE LIFE	1/09/19 PSPP		45,969		48,000	49,207	50,397		,	54,172								
	2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/20 PSPP	9	50,912	- ,	52,468	53,633	54,920	-	57,446	58,868								
		OLINIO AL AULIDOS ODSOLALIOS (ASSASSALLISALTIL)	1/09/19 PSPP		49,914		51,439	52,582	53,843	55,081	,	57,714								
- 1	2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/20 PSPP	9	50,912		52,468	53,633	54,920	-	57,446									
			1/09/19 PSPP		49,914		51,439	52,582	53,843		-	57,714								
	2301	COMMUNITY MENTAL HEALTH NURSE	1/10/20 PSPP	9	50,912		52,468	53,633	54,920		57,446									
			1/09/19 PSPP		49,914		51,439	52,582	53,843	-	56,320	5/,/14	59,010							
	238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/20 PSPP	6	58,585		62,674	63,827	64,986	-										
			1/09/19 PSPP		57,436		61,446	-	-	64,863										
	2586	NURSE TUTOR (MENTAL HEALTH)	1/10/20 PSPP	10	59,922		61,546		63,174		64,799	- '								
			1/09/19 PSPP		58,747		60,339	-	61,936	-	63,528		65,127	65,924						
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/20 PSPP	8	62,844		65,112	-	69,678		71,076	-								
			1/09/19 PSPP		61,611	62,774	63,835	67,151	68,311	68,354	69,682	71,462								
		ADVANCED NURSE PRACTITIONER (MENTAL	4 /4 0 /00 5055		60 400	60.000	64.457	60.046	60.470	71 075	70.005									
		HEALTH)	1/10/20 PSPP	7	60,492 59,306		64,157	,	69,178		72,895									
-			1/09/19 PSPP		59,506	01,107	62,899	67,006	01,022	09,001	71,466									
	0074	ADVANCED NURSE PRACTITIONER, CANDIDATE	4 /4 0 /00 5055		E0	EO 744	60.674	60.007	64.000	66 460										
-	2274	(MENTAL HEALTH)	1/10/20 PSPP	6	58,585 57,436		62,674	,	64,986											
		ASSISTANT DIRECTOR OF NURSING, MENTAL	1/09/19 PSPP		37,430	30,372	61,446	02,076	03,712	64,863										
	2542	HEALTH SERVICES	1/10/20 PSPP	7	60,492	62.329	64,157	68.346	69.178	71.075	72.895									
d			1/09/19 PSPP		59,306		62,899													
						·														
	2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/20 PSPP	6	76,916	79,248	81,586	84,024	86,261	88,599										
			1/09/19 PSPP		75,408	77,694	79,987	82,376	84,569	86,862										
	2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/20 PSPP	1	51,344															
			1/09/19 PSPP		50,337															
	2285	EHNANCED NURSE, MENTAL HEALTH	1/10/20 PSPP	9	37,161		40,751													
			1/09/19 PSPP		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI						

	GENERAL NURSING AND MIDWIFERY O								_									
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTER 3	YEARS	ON MAX,	2ND AFTER :	B MORE, AN	ND 3RD AFT	ER 3 MORE	Ξ)									
	GRADUATE NURSE PROGRAMME (YEAR 1)																	
2852	**grade obsolete - not for use **	1/10/20 PSPP	4	26,552														
2032	grade appendix morner app		'	26.031														
		1/01/20 PSPP		20,031														
	GRADUATE NURSE PROGRAMME (YEAR 2)																	
2852	**grade obsolete - not for use **	1/10/20 PSPP	1	27,656														
		1/01/20 PSPP		27,113														
	STUDENT NURSE/MIDWIFE																	
2931	(ROSTERED PLACEMENT)	1/10/20 PSPP	1	21.749	Annualised													
	,	1/01/20 PSPP	-		Annualised													
	STUDENT NURSE INTELLECTUAL DISABILITY	1/01/201 311		21,022	Ailidalisca													
2932	(ROSTERED PLACEMENT)	1/10/20 PSPP	4	21 7/10	Annualised													
2332	(NOOTENED TENDEMENT)		'															
		1/01/20 PSPP		21,322	Annualised													
	STUDENT NURSE CHILDRENS			- · - · ·														
2933	(ROSTERED PLACEMENT)	1/10/20 PSPP			Annualised													
		1/01/20 PSPP		21,322	Annualised													
	STUDENT NURSE MIDWIFERY																	
2209	(ROSTERED PLACEMENT)	1/10/20 PSPP	1	21,749	Annualised													
		1/01/20 PSPP			Annualised													
	POST REGISTERED STUDENT NURSE			,0														
2901	**grade obsolete - not for use **	1/10/20 PSPP	4	26,825	27,961	29,268	30,948											
_501	3		7	26,299	-	28,694												+
		1/01/20 PSPP			27,413	28,694	30,341											
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/20 PSPP	1	26,179														
		1/01/20 PSPP		25,666														
	STAFF NURSE (ADAPTATION PLACEMENT)																	
2860	CHILDRENS	1/10/20 PSPP	1	26,179														
		1/01/20 PSPP		25,666														
2633,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,														
2634, 2635,	STAFF NURSE																	
2636	(POST QUALIFICATION, PRE REGISTRATION)	1/10/20 PSPP	1	26,179														
		1/01/20 PSPP		25,666														
2135	STAFF NURSE	1/10/20 PSPP	13	30,609	32,449	33,388	34,630	36.196	37.760	39.317	40.663	42.013	43.356	44,701 46	3.021	47.431	LSI	
		1/01/20 PSPP		30,009	-	32,734	-	35,487			-		-	43,824 45				
	(STAFF NURSE) REGISTERED MIDWIFE	.,0.,200		00,000	0.,0.2	0=,70	00,00.	00, .0.	0.,0.0	00,0.0	00,000	,	,000	.0,020	,,	,		
2142	(ADAPTATION PLACEMENT	1/10/20 PSPP	1	26,179														
	· ·	1/01/20 PSPP	-	25,666														
01.40	(STAFF NURSE) REGISTERED MIDWIFE		13	30,609	32 440	33,388	34,630	36,196	37,760	20 217	40 663	42 N12	13 356	44,701 46	2 021	<i>17 1</i> 21	I CI	
2143	(OTALL NOTICE) HEGISTERED MIDWILE		13				-	-		,	-			,	_			
	(OTAFF NILIDOF) DEGIOTERED CLOV CLUI DESTINA	1/01/20 PSPP		30,009	31,812	32,734	33,951	35,487	37,019	38,546	39,866	41,189	42,506	43,824 45	,119	46,501	roi	
0400	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	4 /4 0 /00 5055	40	20.000	00.440	22 222	04.000	06 400	07 700	20.047	40.000	40.040	40.050	44 704 46	004	47 404	1 01	
2136	NUNGE	1/10/20 PSPP	13	30,609	,	33,388	34,630	36,196	37,760	,	-			44,701 46	_			
		1/01/20 PSPP		30,009	31,812	32,734	33,951	35,487	37,019	38,546	39,866	41,189	42,506	43,824 45	,119	46,501	LSI	
	(STAFF NURSE) REGISTERED INTELLECTUAL																	
213T	DISABILITY NURSE	1/10/20 PSPP	13	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013	43,356	44,701 46	5,021	47,431	LSI	
		1/01/20 PSPP		30,009	31,812	32,734	33,951	35,487	37,019	38,546	39,866	41,189	42,506	43,824 45	5,119	46,501	LSI	
2173	SENIOR STAFF NURSE (GENERAL)	1/10/20 PSPP	1	49,711			-		· ·			·		-		-		
-1/3			1															
	DUAL OUALIEED STAFE NUDGE (OFNEDAL)	1/09/19 PSPP		48,736	00.500	40.754	44 740	40.770	44 404	45.55	47.570	40.00-						
2617	DUAL QUALIFIED STAFF NURSE (GENERAL)	1/10/20 PSPP	9	37,161	,	-, -	41,713			45,554								
		1/09/19 PSPP		36,433	,	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI					
2181	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/10/20 PSPP	1	51,344														
		1/09/19 PSPP		50,337														
281X	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING		6	58,588	61,807	63,130	64,349	65,580	67,265									
		1/09/19 PSPP		57,439	,	,	63,087	,	,									
2901	DIRECTOR OF PUBLIC HEALTH NURSING			76,916			84,024		88,599									
2801	S.I.231011011 OBEIGHEAETH WORKING	1/10/20 PSPP	0															
	ENITANIOED MIDWIFE	1/09/19 PSPP		75,408			82,376			45.55	47.570	40.00-						
2280	ENHANCED MIDWIFE	1/10/20 PSPP	9	37,161			41,713			45,554								
		1/09/19 PSPP		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI					
	ENHANCED NURSE (CHILDREN'S)	4 /4 O /OO DODD	0	37,161	20 502	40.751	41,713	12 772	1/1 181	45,554	47 576	48 987	I SI					
2281	ENHANCED NURSE (CHILDRENS)	1/10/20 PSPP	9	37,101	39,502	40,731	71,710	72,112	TT, 101	70,007	47,070	40,507						

	2282	ENHANCED NURSE (COMMUNITY)	1/10/20 PSPP	9	37,161	39,502	40,751	41.713	42,772	44,181	45,554	47.576	48.987	LSI			
			1/09/19 PSPP		36,433	38,728		40,895	41,933	-	-	46,643	48,027	LSI			
	2283	ENHANCED NURSE (GENERAL)	1/10/20 PSPP	9	37,161	39,502	-	41,713	42,772		45,554	47,576	48,987	LSI			
			1/09/19 PSPP		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI			
	2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/20 PSPP	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI			
			1/09/19 PSPP		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI			
	2286	ENHANCED MIDWIFE, SENIOR	1/10/20 PSPP	1	51,344												
		, , , ,	1/09/19 PSPP		50.337												
	2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/20 PSPP	1	51,344												
			1/09/19 PSPP		50,337												
	2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/20 PSPP	1	51,344												
			1/09/19 PSPP		50,337												
	2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/20 PSPP	1	51,344												
			1/09/19 PSPP		50,337												
		ENHANCED NURSE SENIOR, (INTELLECTUAL			54.044												
	2290	DISABILITY)	1/10/20 PSPP	1	51,344												
			1/09/19 PSPP		50,337												
	2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/20 PSPP	8	46,889	47,747		50,191	51,405	,	,	55,255					
			1/09/19 PSPP		45,969	46,811	48,000	49,207	50,397	51,594	52,929	54,172					
	2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/20 PSPP	9	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190				
			1/09/19 PSPP		49,914	50,741	51,439	52,582	53,843	55,081	56,320	57,714	59,010				
	2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/20 PSPP	9	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190				
			1/09/19 PSPP		49,914	50,741	51,439	52,582	53,843	55,081	56,320	57,714	59,010				
	233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/20 PSPP	6	58,585	59,744	62,674	63,827	64,986	66,160							
			1/09/19 PSPP		57,436	58,572	61,446	62,576	63,712	64,863							
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/20 PSPP	9	53,122	53,981	54,618	55,799	56,989	58,274	59,565	60,855	62,143				
			1/09/19 PSPP		52,081	52,923	53,547	54,705	55,872		58,397	59,662					
	2580	NURSE TUTOR (GENERAL)	1/10/20 PSPP	10	59.922	60.736	61.546	62.362	63.174	63.990	64.799	65.616	66 430	67.243			
	2000	,	1/09/19 PSPP		58.747	59,545	- ,	61,139	61,936	,	- ,	64.329	,	65,924			
	2097	NURSE TUTOR MIDWIFERY	1/10/20 PSPP	10	59,922	60.736		62.362	63.174			65.616	,	67,243			
	2097	NOTICE TO TOTAL WILD WILL ELTT	1/09/19 PSPP	10	58,747	59,545	- ,	61,139	61,936		,	64,329	,	65,924			
	0.4337	DDINCIDAL NUIDCE TUTOD				64.029							05,127	05,524			
	247X	PRINCIPAL NURSE TUTOR	1/10/20 PSPP	8	62,844	,	65,112	68,494 67,151	69,678			- '					
		OTUDENT BURLIO UEAL TUANDOS	1/09/19 PSPP		61,611	02,774	63,835	67,151	00,311	68,354	09,002	71,462					
	2836	STUDENT PUBLIC HEALTH NURSE	1/10/20 PSPP	1	34,412												
			1/09/19 PSPP		33,738												
	2828	PUBLIC HEALTH NURSE	1/10/20 PSPP	9	49,608	50,430	- , -	52,239	53,511	- ,	55,986	57,381	58,680				
			1/09/19 PSPP		48,636	49,441	50,130	51,215	52,462	53,671	54,888	56,256	57,529				
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/20 PSPP	9	59,151	60,296	61,401	64,794	65 862	67,103	68,263	69 415	72,895	:			
-207		,	1/09/19 PSPP		57,991	59,113	-	63,523	64,571		66,924	68,054					
		ADVANCED NURSE PRACTITIONER	1700/101 011		07,001	00,110	00,107	00,020	01,071	00,707	00,021	00,001	71,100				
2269		(COMMUNITY/PRIMARY CARE)	1/10/20 PSPP	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895				
			1/09/19 PSPP		57,991	59,113	60,197	63,523	64,571	65,787	66,924	68,054	71,466				
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/20 PSPP	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895				
			1/09/19 PSPP		57,991	59,113	60,197	63,523	64,571	65,787	66,924	68,054	71,466				
		ADVANCED NURSE PRACTITIONER (INTELLECTUAL															
2271		DISABILITY)	1/10/20 PSPP	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895	i			
			1/09/19 PSPP		57,991	59,113	60,197	63,523	64,571	65,787	66,924	68,054	71,466				
2535		ADVANCED MIDWIFE PRACTITIONER	1/10/20 PSPP	9	59,151	60,296	61,401	64,794	65,862	-	-	69,415	72,895				
			1/09/19 PSPP		57,991	59,113	60,197	63,523	64,571	65,787	66,924	68,054	71,466				
		ADVANCED NURSE PRACTITIONER, CANDIDATE				50 5	00.5=	00.555	04.55	00 100							
	2272	(GENERAL)	1/10/20 PSPP	6	58,585	59,744	62,674	63,827	64,986	,							-
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/09/19 PSPP		57,436	58,5/2	61,446	62,576	63,712	64,863							
	2276	(COMMUNITY/PRIMARY CARE)	1/10/20 PSPP	6	58,585	59.744	62.674	63.827	64.986	66,160							
		,	1/09/19 PSPP		57,436	,	61,446	62,576	63,712	,							
			1/03/13 F 3FF		57,750	30,372	51,770	52,570	00,712	J - ,003							

	ADVANCED NI IDSE DRACTITIONED CANDIDATE			I										
2277	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/10/20 PSPP	6 58,585	59,744	62,674	63,827	64,986	66,160						
	-/	1/09/19 PSPP	57,436	-	61,446	-		64,863						
	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/09/19 F 3F F	37,430	30,372	01,770	02,370	00,712	04,000						
2278	(INTELLECTUAL DISABILITY)	1/10/20 PSPP	6 58,585	59,744	62,674	63,827	64,986	66,160						
		1/09/19 PSPP	57,436	58,572	61,446	62,576	63.712	64,863						
2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/20 PSPP	6 58,585	,	,		64,986	,						
		1/09/19 PSPP	57,436	58,572	61,446	62,576	63,712	64,863						
	ASSISTANT DIRECTOR OF NURSING (BAND 1			,-	- , -	- ,	,	. ,						
2910	HOSPITALS)	1/10/20 PSPP	9 59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895			
		1/09/19 PSPP	57,991	59,113	60,197	63,523	64,571	65,787	66,924	68,054	71,466			
2011/201	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1			-										
2911/291 2/2913	HOSPITALS)	1/10/20 PSPP	8 56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264				
		1/09/19 PSPP	55,072			-	61,892	- 1		65,945				
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/20 PSPP	9 59,151	60,296		,		67,103		-	72,895			
		1/09/19 PSPP	57,991	59,113		-		65,787			71,466			
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/20 PSPP	8 56,174			-	63,130	-		67,264	7 1,400			
2020	7.00.07.11.7.20.70.7.07.11.20.7	1/09/19 PSPP	55,072		57,440	-	61,892	- 1		65,945				
2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3							- 1						
2321	ASSISTANT DIRECTOR OF WILDWIF ERT BAND 3	1/10/20 PSPP	8 56,174			-	63,130	- 1		67,264				
		1/09/19 PSPP	55,072	20,∠46	57,440	60,595	01,892	63,087	64,294	03,945				
2202	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING		- 00.500	04.00-	07.400	00.500	04.007	04.040	00 507					
2292	& DEVELOPMENT	1/10/20 PSPP	7 82,530	84,997		-	91,867	- 1	96,597					
		1/09/19 PSPP	80,912	83,330	85,724	87,777	90,065	92,401	94,703					
	HOSPITAL GROUP DIRECTOR OF NURSING &			100.05=	110 51 1	445 155	440.55	104 :5:						
2915	MIDWIFERY	1/10/20 PSPP	6 101,860			115,439		- 1						
		1/09/19 PSPP	99,863	104,301	108,739	113,175	117,615	122,053						
		1/04/19 LRA	98,145	102,507	106,869	111,229	115,592	119,954						
		1/10/18 PSPP	98,145	102,507	106,869	111,229	115,592	117,485						
		1/04/18 LRA	97,173	101,492	105,811	110,128	114,448	116,297						
		1/01/18 PSPP	97,173	101,492	105,811	110,128	114,448	114,491						
		1/01/18 PSPP	96,211	100,487	104,763	109,037	113,315	113,315						
		1/04/17 LRA	93,363	-	-	105,676		-						
		30/12/16	90,514			102,314		- 1						
		1/01/10	96,211		-	109,037		-						
	DIRECTOR, NURSING & MIDWIFERY PLANNING &	.,,,,,,	00,2	.00,.07	, , , , ,	.00,00.	,	, , , , , , , , , , , , , , , , ,						
2291	DEVELOPMENT	1/10/20 PSPP	6 75,190	77,221	79,458	81,916	84,611	87,378						
LLUI		1/09/19 PSPP	73,716		77,900	-		85,665						
	DIDECTOR OF NILIPOING BAND 4 (OFNERAL)								04 5 47					
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/20PSPP	7 78,458	,		-	87,181	-	91,547					
		1/09/19 PSPP	76,919	79,058	81,200	83,334	85,471	87,616	89,752					
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/20 PSPP	7 72,988	74,968	76,954	78,932	80,921	82,904	84,888					
		1/09/19 PSPP	71,557	73,498	75,445	77,384	79,334	81,278	83,223					
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/20 PSPP	7 72,425	73,670	74,919	76,162	77,411	78,654	79,901					
	, ,	1/09/19 PSPP	71,005			-	75,893	- 1	78,335					
0000	DIRECTOR OF NURSING BAND 3 (GENERAL)			· ·										
2906	DITECTOR OF NORGING DAND 3 (GENERAL)	1/10/20 PSPP	7 68,448			-		74,713						
		1/09/19 PSPP	67,106	· ·			71,816	-						
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/20 PSPP	7 63,957	65,893	67,821	69,758	70,604	72,481	74,356					
		1/09/19 PSPP	62,703	64,601	66,491	68,390	69,219	71,060	72,898					
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/20 PSPP	7 59,831	61,126	62,420	63,711	65,004	66,303	67,598					
		1/09/19 PSPP	58,658		61,196	-		65,003						
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/20PSPP	8 68,795		71,951				80,293	82 466				
2070	7.1., 12			-										
		1/09/19 PSPP	67,446		70,540			-	78,718	80,849				
2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/20 PSPP	7 78,458	80,639	82,824	85,001	87,181	89,368	91,547					
		1/09/19 PSPP	76,919	79,058	81,200	83,334	85,471	87,616	89,752					
2917	DIRECTOR OF MIDWIFERY BAND 2	1/10/20 PSPP			76,954			82,904						
2011				-										
		1/09/19 PSPP	71,557		75,445			81,278						
2918	DIRECTOR OF MIDWIFERY BAND 3	1/10/20 PSPP	7 68,448	68,881	70,348	71,803	73,253	74,713	76,162					
		1/09/19 PSPP	67,106	67.530	68,969	70 395	71.816	73,248	74 669					

	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTER 3	YEAR	S ON MAX, 2	ND AFTER	3 MORE, AN	ND 3RD AFT	TER 3 MORE	≣)								
	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT																
3742	BRANCH E CERT	1/10/20 PSPP	14	45,585	48,068		52,371	54,211	56,053	57,891				65,254 67,092			
	ANALYTICAL CUENIOT EVECUTIVE (ADVANCED	1/09/19 PSPP		44,691	47,125	49,541	51,344	53,148	54,954	56,756	58,562	60,364	62,165	63,974 65,777	67,854	68,866 LSIS	
3744	ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/10/20 PSPP	11	51.237	54,594	56,813	59,309	61.775	64 270	66,780	69.279	70 669	73 702	76,019 LSIs			
3744	THOMPIONETY	1/09/19 PSPP		50,233		55,699	58,146	60,564	63,010					74,529 LSIs			
3441	AUDIOLOGIST, STAFF GRADE		10	32,822	34,539	-	37.239	38,257	39.281	40.349	-		-	-			
3441	AODIOLOGIOT, OTALT GITADE	1/10/20 PSPP 1/09/19 PSPP	10	32,022		35,295	36,509	37,507	38,511	- ,	40,590						
20.41/	AUDIOLOGIST, SENIOR			45.321	47.096	-	49.540	50.864	52.217	55,557	+0,550	+1,505	72,019	LOI			
384Y	AUDIOLOGIST, SENION	1/10/20 PSPP	6	45,321	,	46,236	48,568	49,866	51,193								
	ALIDIOLOGICE CLINICAL CDECIALICE	1/09/19 PSPP				-											
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/20 PSPP	6	49,540	50,864		55,000	57,852	60,772								
	AUDIOLOGICE GUEE	1/09/19 PSPP		48,568		51,193	53,922	56,718	59,581								
345X	AUDIOLOGIST, CHIEF	1/10/20 PSPP	6	52,217		57,852	60,772	63,761	66,819								
		1/09/19 PSPP		51,193		56,718	59,581	62,511	65,509					_			
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/20 PSPP	10	65,423	68,339	,	73,012	75,853	78,691	- ,	84,370		89,844				
		1/09/19 PSPP		64,140	66,999	-	71,580	74,366			82,716	85,280	88,082	LSIS			
3446	AUDIOLOGY, NATIONAL LEAD	1/10/20 PSPP	7	80,756	86,357		97,814	- 1									
		1/09/19 PSPP		79,172	84,664	90,254	95,896	101,118	104,272	107,424	LSIs						
3751	BIOCHEMIST	1/10/20 PSPP	16	36,807	38,344	40,779	41,937	43,037	45,640	47,325	49,025	50,753	52,479	54,209 55,954	57,711	59,487 61,213 62,400	LSI
		1/09/19 PSPP		36,085	37,592	39,980	41,115	42,193	44,745	46,397	48,064	49,758	51,450	53,146 54,857	56,579	58,321 60,013 61,176	LSI
376X	BIOCHEMIST, SENIOR	1/10/20 PSPP	9	57,034	59,616	61,907	64,251	66,665	69,038	70,392	72,746	75,117					
		1/09/19 PSPP		55,916	58,447	60,693	62,991	65,358	67,685	69,012	71,320	73,644					
3778	BIOCHEMIST, PRINCIPAL	1/10/20 PSPP	9	69,084	72,306	76,234	80,156	84,092	88,014	92,364	95,262	98,179					
		1/09/19 PSPP		67,730	70,888	74,740	78,584	82,443	86,289	90,553	93,394	96,254					
	BIOCHEMIST, TOP GRADE																
3786	**grade obsolete - not for use **	1/10/20 PSPP	5	95,177		103,294		110,757									
	AARRIAA RIIWAIAI AAIAT (1/09/19 PSPP		93,311	97,696	101,269	104,900	108,585									
3867	CARDIAC PHYSIOLOGIST (formerly Cardiac Catheterisation Physiologist)	1/10/20 PSPP	10	36,758	38 830	40,724	41,579	42,526	45,006	46 511	48,018	51 725	55 303	I Cle			
3007	Canada in Hydrologicky	1/09/19 PSPP	10	36,037		39,926	40,764	41,693			47,076						
	CARDIAC PHYSIOLOGIST SENIOR (formerly Cardiac	1/03/13 1 31 1		00,007	00,070	00,020	40,704	41,000	77,127	40,000	47,070	50,721	34,000	LOIS			
3003	Catheterisation Physiologist Senior)	1/10/20 PSPP	8	46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs					
		1/09/19 PSPP		45,266	46,618	48,048	49,510	51,016	52,414	55,873	59,336	LSIs					
	CARDIAC PHYSIOLOGIST, CHIEF I (formerly Cardiac									,	,						
3001	Catheterisation Physiologist Chief I)	1/10/20 PSPP	8	50,311	51,355	- ,	54,087	55,434	56,767	, -	63,729						
		1/09/19 PSPP		49,325	50,348	51,707	53,027	54,347	55,654	59,032	62,479	LSIs					
	CARDIAC PHYSIOLOGIST, CHIEF II (formerly Cardiac			F4 750	E4 075	F0 700	FO 400	04 700	04.000	co 500	70.000						
3002	Catheterisation Physiologist Chief II)	1/10/20 PSPP	8	51,758	54,275	,	59,196	61,702	64,933		70,990						
	AUIDODODIOT	1/09/19 PSPP		50,743		55,617	58,035	60,492	63,660		69,598		40.0:-	F0 404 F1 F1	50.00		
3352	CHIROPODIST	1/10/20 PSPP	14	37,022	39,214	,	42,330	43,440	44,591	45,727	46,894	-,	-, -	50,434 51,719	,	- ,	
		1/09/19 PSPP		36,296		40,214	41,500	42,589	43,717	44,830			48,248	49,445 50,705	51,962	52,9/0 LSI	
3346	CHIROPODIST, SENIOR	1/10/20 PSPP	9	54,136	55,290		57,660	58,841	60,082	61,391	62,697	63,742					
		1/09/19 PSPP		53,074		55,373	56,530	57,687	58,904	60,187	-	62,493					
3654	CLINICAL SPECIALIST CHIROPODIST	1/10/20 PSPP	9	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491					
		1/09/19 PSPP		58,711	59,842	61,007	62,166	63,321	64,540	65,822	67,102	68,129					
3161	CLINICAL ENGINEERING TECHNICIAN	1/10/20 PSPP	7	31,771	32,915	34,672	35,386	36,822	39,662	41,773							
		1/01/20 PSPP		31,148	32,270	33,992	34,692	36,100	38,884	40,954							

			T																
31	63	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10 PSPP	6	60,231	62,210	,		68,373	69,134									
			1/09/19 PSPP		59,050	60,990	63,663	65,478	67,032	67,778									
31	64	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/20 PSPP	8	62,896	65,347	67,881	69,831	70,789	72,775	74,966	76,814							
			1/09/19 PSPP		61,663	64,066	66,550	68,462	69,401	71,348	73,496	75,308							
32	011	CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/10/20 PSPP	15	29.824	31.475	32,692	34.348	35,966	37,516	39,065	40,580	42 099	43 591	45 123	46 571	47 758	49,322 50,878 LSIs	
		, ,	1/01/20 PSPP		29,240	- , -	32,051	33,675	35,261	36,780	-							48,355 49,881 LSIs	
-		CLINICAL BHOTOCRAPHER (SENIOR CRAPE)					- '						-		-	40,007	+0,022	40,000 40,001 E0I3	
32	21T	CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/10/2 PSPP	10	47,758	49,151	,-	51,893	53,284	54,669	56,051	- , -	,	- ,					
		COUNSELLOR THERAPIST - NATIONAL COUNSELLING	1/09/19 PSPP		46,822	48,188	49,553	50,876	52,240	53,597	54,952	56,348	58,367	60,385	LSIS				
30)28	SERVICE	1/10/20 PSPP	14	45.394	47.882	50.320	53.085	55.853	58,619	61.386	64.151	66 917	69 684	71 334	74.028	76 720	79 405	
00	720	02111102	1/09/19 PSPP	17	44,503	46,944	,	52,044	54,758	-	- ,	62,894	,-	,	,	,	-, -	-,	
		DIRECTOR OF COUNSELLING - NATIONAL	1/09/19 F3FF		44,303	40,344	43,333	32,044	34,730	37,470	00,102	02,034	05,005	00,510	03,33	12,310	75,215	77,040	
30)27	COUNSELLING SERVICE	1/10/20 PSPP	9	92,735	94 752	96,770	98,786	100 802	102 819	104 835	107,901	111 375						
- 00	,_,		1/09/19 PSPP		90.917	92.894	- '	96.849		-	-	105,786							
-		DENITAL LIVEIENICT			,-	- ,	- ,-	,					-	F0 000	E4 C4(50.004	E4 0E4	55 004 L CI	
30)22	DENTAL HYGIENIST	1/10/20 PSPP	14	37,133	,	41,141	42,547	43,837	,		47,888		,	,			55,094 LSI	
			1/09/19 PSPP		36,405	38,798	40,334	41,713	42,977	44,289	45,613	46,949	48,449	49,241	50,60	51,789	52,991	54,014 LSI	
33	889	DIETICIAN	1/10/20 PSPP	14	37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029 LSI	
			1/09/19 PSPP		36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974	47,111	48,248	49,44	50,705	51,962	52,970 LSI	
33	395	DIETICIAN, SENIOR	1/10/20 PSPP	9	54.136	55.290	56.480	57.660	58.841	60.082	61.391	62.697	63.742						
			1/09/19 PSPP		53,074	,	55,373	56,530	57,687	58,904	- ,	- ,	62,493						
07	74.5	CLINICAL SPECIALIST DIETICIAN		9	59.885	61.039	- '	63.409	64.588	65.831	67.138		69.491						
37	15	CLINICAL OF ECIALIST DIL TICIAN	1/10/20 PSPP	9	,	- ,	- ,	,	- ,	,	- ,	,	, -						
			1/09/19 PSPP		58,711		61,007	62,166	63,321	64,540		67,102	68,129						
33	328	DIETICIAN MANAGER	1/10/20 PSPP	7	65,260	67,607	,	71,190	73,474	75,761	78,041								
			1/09/19 PSPP		63,980	66,282	67,542	69,794	72,033	74,275	76,511								
33	891	DIETICIAN MANAGER-IN-CHARGE III	1/10/20 PSPP	7	75,347	76,538	77,725	78,976	80,293	81,608	82,661								
			1/09/19 PSPP		73,870	75,037	76,201	77,428	78,719	80,008	81,040								
20	35	DOSIMETRIST, BASIC	1/10/20 PSPP	15	35.483	37.855		41.105	42.782	44.663	46.145	17 503	50 271	51 812	53 /20	55 024	57.066	57,787 58,906 LSI	
30	100	Decimental, project		13	34,788	- ,	38,538	40,299	41,943	43,787	-, -	,				+ -		56,654 57,751 LSI	
		DOOMETRIOT OFNIOR	1/09/19 PSPP				- '		- '				49,203	30,730	32,37	33,340	33,347	30,034 37,731 L31	
30)36	DOSIMETRIST, SENIOR	1/10/20 PSPP	8	55,971	58,797	- ,	63,895	66,478	68,395	, -	71,178							
			1/09/19 PSPP		54,874	57,644	60,128	62,642	65,175	67,054	67,917	69,782							
36	803	E.C.G. TECHNICIAN, STUDENT	1/10/20 PSPP	5	23,951	24,939	26,046	26,939	27,202										
			1/01/20 PSPP		23,481	24,450	25,536	26,411	26,669										
-		E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/10/20 PSPP	13	28,137	20 633	31,146	31,760	32,425	34,067	34 702	35,837	36 084	38 043	20 12	41,606	44 009	I Cle	
		E.O.G. TEOTINIONY (WITH ONNIAL GOALII IOATION)		13		,	30,535	,	31,789	33,399	,	35,637			,		,		
		E.C.G. TECHNICIAN (WITHOUT FORMAL	1/01/20 PSPP		27,586	29,052	30,535	31,137	31,709	<i>აა,აყყ</i>	34,110	33,133	36,239	37,297	30,300	40,791	43,234	LSIS	
-		QUALIFICATION)	11/10/20 PSPP	9	28.419	29,929	31,457	31.760	32,425	34,067	34.792	35,837	36,984						
		,	1/01/20 PSPP		27,862	-	30,840	31,137	31,789	33,399		35,135	36,259						
	.01	E.C.G. TECHNICIAN, SENIOR		-	38.774		40.779	41.842	42.949		47,727		30,200						
35	581	E.G.G. TEOTINICIAN, SENION	1/10/20 PSPP	/	,	,	-, -	, -	,										
			1/09/19 PSPP		38,013		39,979	41,022	42,107	,	46,791								
30	004	E.C.G. TECHNICIAN, CHIEF I	1/10/20 PSPP	7	41,396	,	43,423	44,545	45,862	48,167	,								
			1/09/19 PSPP		40,584	41,448	42,572	43,672	44,963	47,222	49,464	LSIs							
		E.C.G. TECHNICIAN, CHIEF II																	
30	005	**grade obsolete - not for use **	1/10/20PSPP	7	44,103	45,461	46,755	48,062	49,892	52,236	54,684	LSIs							
			1/09/19 PSPP		43,238	44,569	45,838	47,119	48,913	51,212	53,612	LSIs							
31	9X	ENVIRONMENTAL HEALTH OFFICER, BASIC	1/10/20 PSPP	13	39.525	41.986	43,799	45.625	47.441	49.261	51.087	52.907	54.723	56.544	58.372	60,243	62.108	LSIs	
- 01			1/09/19 PSPP		38,750	41,163	,	44,731	46,511	48,295	50,085	- ,		,	,	59,062			
		ENVIRONMENTAL LIEAUTU GEFIGER GENIGR					- '		- '					- '		+ '		LOIS	
				12	50,536	52,371	54,213	56,051	57,891	59.735	61,573	63,409	65,25/	67,096	69,212	70,245	LSIS		
31	73	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/20 PSPP	12		-	,					00.40=	00.070	05.700	07.0-		1.01-		
31	73	·	1/10/20 PSPP 1/09/19 PSPP	12	49,545	51,344	- '	54,952	56,756	58,564	60,366	62,165	63,978	65,780	67,85	68,868	LSIs		
	81	ENVIRONMENTAL HEALTH OFFICER, SENIOR ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	-	9		-	53,150				60,366			-	67,85	68,868	LSIs		

													I				
3172	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ***effective from 01.05.17***	1/10/20 PSPP	5	83,573	87,336	-	-	98,113									
	ENVIRONMENTAL LIENTIL OFFICER RECIONAL	1/09/19 PSPP		81,934	85,624	89,302	92,987	96,189									
3172	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ***grade obsolete*** Not for use***	1/10/20 PSPP	7	73,243	75,027	77,851	80,696	83,518	86,347	89.163							
3172	OTHER GRADE OBSOICE PARTIES ASS	1/10/20 PSPP	- /	71,807	73,556		-	81,880	84,654	,							
	LICCRITAL CHARLAING ROMAN CATHOLIC					· ·											
6404	HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/10/20 PSPP	7	48,541		51,127	-	55,365	57,337	,							
		1/09/19 PSPP		47,589		50,124		54,279		58,158							
393X	LABORATORY MANAGER	1/10/20 PSPP	9	70,838		76,734	-	82,329	85,101	87,944							
		1/09/19 PSPP		69,449	72,524	75,229	77,945	80,715	83,432	86,220	88,921	91,639					
3875	MEDICAL SCIENTIST	1/10/20 PSPP	16	33,929	35,340	37,582	38,644	39,654	42,043	43,589	45,150	46,736	48,320	49,909 51,51	0 53,122	54,753 56,337 57,426	LSI
		1/09/19 PSPP		33,264	34,647	36,845	37,886	38,877	41,219	42,734	44,264	45,820	47,372	48,930 50,50	0 52,080	53,679 55,232 56,300	LSI
	MEDICAL SCIENTIST, SENIOR **(with designated NFQ																
7	Level 9 qualification)**	1/10/20 PSPP	9	51,855	54,194	56,271	58,394	60,582	62,732	64,945	67,137	69,346					
		1/09/19 PSPP		50,838	53,132	55,167	57,249	59,394	61,502	63,672	65,821	67,986					
	MEDICAL SCIENTIST, SENIOR **(without designated																
7	NFQ Level 9 qualification)**	1/10/20 PSPP	5	51,855	54,194	56,271	58,394	60,582									
		1/09/19 PSPP		50,838	53,132	55,167	57,249	59,394									
3878	SPECIALIST MEDICAL SCIENTIST	1/10/20 PSPP	9	57,604	59.943	62,019	64,143	66,331	68,480	69.628	71,761	73,908					
30.0		1/09/19 PSPP		56,475	58,768	- 1		65,030	67,137		- 1						
2070	MEDICAL SCIENTIST, CHIEF		0	63,187		68,488		72,379	74,804								
3876	MEDIOAL OCILITION, OTHER	1/10/20 PSPP	9	- '		- 1		-	,	,	-						
0446	NATIONAL CLINICAL LABORATORY DIRECTOR	1/09/19 PSPP		61,948		67,145	68,535 150,749	70,960	,	,	78,140 171.603						
3410	INATIONAL CLINICAL LABORATORY DIRECTOR	1/10/20 PSPP	9	135,791			-	,	,	- ,	,	- ,					
		01/09/19 PSPP		133,128		· ·	147,793		-		168,238						
3604	NEURO-PHYSIOLOGIST	1/10/20 PSPP	10	36,758		40,724	,	42,526	45,006	,	48,018		,				
		1/09/19 PSPP		36,037	38,078	39,926	40,764	41,693	44,124	45,599	47,076	50,721	54,306	LSIs			
3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/20 PSPP	8	46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs					
		1/09/19 PSPP		45,266	46,618	48,048	49,510	51,016	52,414	55,873	59,336	LSIs					
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/20 PSPP	8	50,311	51.355	52,741	54,087	55,434	56,767	60.213	63,729	LSIs					
0000	,	1/09/19 PSPP		49,325		51,707	-	54,347	55,654	,	62,479						
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/20 PSPP		51,758		56,729		61,702			70,990						
3606	NEGITO-I TITOIOEOGIOT, OTHELT II		0	50,743		55,617	,	,	,		69,598						
	OCCUPATIONAL TUEDADIOT	1/09/19 PSPP				· ·		60,492			-						
3298	OCCUPATIONAL THERAPIST		14	37,022		41,018	-	43,440	44,591	45,727	-			50,434 51,71		*	
		1/09/19 PSPP		36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974	47,111	48,248	49,445 50,70	5 51,962	52,970 LSI	
3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/20 PSPP	9	54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742					
		1/09/19 PSPP		53,074	54,206	55,373	56,530	57,687	58,904	60,187	61,467	62,493					
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/20 PSPP	9	59,885	61,039	62,227	63,409	64,588	65,831	67.138	68,444	69,491					
		1/09/19 PSPP		58,711		61,007	-	63,321	,		67,102						
0041/	OCCUPATIONAL THERAPIST MANAGER			65,260	-	68,892	-	73,474	75,761	78,041	- , -	,					
331X	OCCUPATIONAL ITIERAFIST WANAGER	1/10/20 PSPP	7			-	-	-	,	,							
		1/09/19 PSPP		63,980	66,282	67,542	69,794	72,033	74,275	76,511							
3302	OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE II	I 1/10/20 DCDD	7	75,347	76,538	77,725	78,976	80,293	81,608	82,661							
3302	OCCUPATIONAL THERAI IOT MANAGETTING TARRELLI		- /	- '		76,201	-	,	,	81,040							
0011	COMMUNITY HEALTHCARE NETWORK MANAGER	1/09/19 PSPP	-	73,870		77,725	-	78,719 80,293	,	,							
6011	COMMONITY HEALTHCARE NETWORK MANAGER	1/10/20PSPP	7	75,347		-	-	-	81,608	,							
		1/09/19 PSPP		73,870		76,201	-	78,719	-	81,040							
3409	ORTHOPTIST	1/10/20 PSPP	14	37,022		41,018	-	43,440	,	-,	-,	- ,	-, -	50,434 51,71	,	- ,	
		1/09/19 PSPP		36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974	47,111	48,248	49,445 50,70	51,962	52,970 LSI	
3417	ORTHOPTIST, SENIOR	1/10/20PSPP	9	54,136	55,290	56,480	57,660				62,697						
		1/09/19 PSPP		53,074	54,206	55,373	56,530	57,687	58,904	60,187	61,467	62,493					
4645	PATHOLOGY TECHNICIAN, BASIC	1/10/20 PSPP	13	30,754		+	34,107							40,299 41,18	0 41.980		
	,	1/01/20 PSPP		30,151		32,889			,		-		-	39,509 40,37			
4650	PATHOLOGY TECHNICIAN, SENIOR		44			38,432					44,763				,.00		
4653	TATIOLOGI TEOTINOMI, SENION		11	35,902				40,963			-		_	-			
	BUADAN SEUTION TEOUNIONN OTHES:	1/09/19 PSPP		35,198			38,919		41,400	42,044	43,885	40,125	40,308	47,019			
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/20 PSPP	5	25,413			28,746										
		1/01/20 PSPP		24,914	26,291	27,178	28,182	29,187									

3212	PHARMACEUTICAL TECHNICIAN	1/10/20 PSPP 10	-	36,377	-	38,842	39,815		41,762	-	43,708						
		1/09/19 PSPP	33,517	35,664		38,080	39,034	39,988		41,897	42,851	43,805)				
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/20 PSPP 6		47,428	-, -	49,409	50,400	51,392									
		1/09/19 PSPP	45,526	46,498	47,469	48,440	49,411	50,384									
3013	PHARMACY STUDENT	1/10/20 PSPP 2		27,157													
	DUADAM SIST	1/01/20 PSPP	24,410	26,625													
3247	PHARMACIST	1/10/20 PSPP 13	-	37,519	,	,	44,482		,	-				65,777			
	DUADMA CIOT. OFNIOD	1/09/19 PSPP	34,077	36,783			43,610	46,499	-			58,303	6 61,366	64,488	65,742	LSI	
3239	PHARMACIST, SENIOR	1/10/20 PSPP 8	,-	66,915	-	68,793	68,908		71,612	-							
		1/09/19 PSPP	62,720	65,603			67,557		70,208	72,590							
3271	PHARMACIST, CHIEF II	1/10/20 PSPP 6	-	75,420	-		84,999	88,681									
	DUADMA CIOT. CUIEFE I	1/09/19 PSPP	69,421	73,941	76,581	79,846	83,333	86,942									
3263	PHARMACIST, CHIEF I	1/10/20PSPP 6	80,185	83,863 82,219	-	87,298 85,586	89,508	91,763									
	DUI EDOTOMIOT TRAINIEE	1/09/19 PSPP	78,613	02,219	83,631	00,000	87,753	89,964									
3014	PHLEBOTOMIST TRAINEE	1/10/20 PSPP 1	20,267														
	DUI EDOTOMICT	1/01/20 PSPP	19,869	00.774	00 557	05.000	00 507	00.000	00.050	44.050	40.04						
3425	PHLEBOTOMIST	1/10/20 PSPP 9	,	32,774	-	35,003	36,537	38,093	,	-	42,047						
	DUI EDOTOMOT OFMOD	1/01/20 PSPP	30,160	32,132		34,316	35,820		38,878	40,450	41,223	LSI					
3433	PHLEBOTOMIST, SENIOR	1/10/20 PSPP 6	,	38,755	-, -	42,277	44,063	45,908									
		1/09/19 PSPP	36,018	37,995	39,690	41,448	43,199	45,008									
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/20 PSPP 1	26,960														
		1/01/20 PSPP	26,432														
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/20 PSPP 1	28,209														
		1/01/20 PSPP	27,656				.=										
3794	PHYSICIST	1/10/20 PSPP 15	-	41,486	-	44,927	47,028	49,510	,	-	, -				-	65,588 66,585	
		1/09/19 PSPP	37,876	40,672	- 1	44,046	46,106	48,539						60,775	62,528	64,302 65,280	
3808	PHYSICIST, SENIOR	1/10/20 PSPP 10	-	68,339	-,	73,012	75,853	78,691	,	-		89,844					
	DUNGUOT DRIVING	1/09/19 PSPP	64,140	66,999		71,580	74,366			82,716	85,280	88,082	LSIS				
3816	PHYSICIST, PRINCIPAL	1/10/20 PSPP 7	,	86,357	-	97,814	-		,								
	DUNGIOLOT OLUEF	1/09/19 PSPP	79,172	84,664	, -	95,896				LSIS							
3832	PHYSICIST, CHIEF	1/10/20 PSPP 6	-	-	109,627	-	-										
	DI IVOIOTI IEDA DIOT	1/09/19 PSPP	101,687	-	107,477	-				40.004	40.05	10.016	50 40 4	F4 740	50.000		
314X	PHYSIOTHERAPIST	1/10/20PSPP 14	- ,-	,	41,018	,	43,440	44,591	- /	-,	- ,	-, -	, -	- , -	,	54,029 LSI	
	DUNGIOTUED A DIOT. OF MOD	1/09/19 PSPP	36,296	38,445		41,500	42,589	43,717	,				49,445	50,705	51,962	52,970 LSI	
3158	PHYSIOTHERAPIST, SENIOR	1/10/20 PSPP 9	- ,	55,290	,	57,660	58,841	60,082	-	-	,						
		1/09/19 PSPP	53,074	54,206		56,530	57,687	58,904	- 1			-					
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/20 PSPP 9	,	61,039	- ,	63,409	64,588	65,831	- ,	,	,						
	DUNG OTHER ADIOT MANAGER	1/09/19 PSPP	58,711	59,842		62,166	63,321	64,540			68,129	,					
3492	PHYSIOTHERAPIST MANAGER	1/10/20 PSPP 7	,	67,607	-		73,474		,								
	DUVOIOTUEDADIOT MANAGED IN GUADOS "	1/09/19 PSPP	63,980		67,542	-	72,033		76,511								
3182	PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/10/20 PSPP 7	75,347 73,870	76,538 75,037	-	78,976 77,428	80,293 78,719	81,608 80,008	,								
	DI AVIODEGIALIOT, DAGIG	1/09/19 PSPP									47.00	40.055	. 50 405	1 000	50.055		
3706	PLAY SPECIALIST, BASIC	1/10/20 PSPP 14	-	39,152	-	42,151	43,417		,	-			,		,	53,977 LSI	
	DI AV CRECIALICE CENIOR	1/09/19 PSPP	36,265	38,384		-	42,565	43,711	-		-	40,291	49,436	50,677	51,917	52,919 LSI	
3708	PLAY SPECIALIST, SENIOR	1/10/20 PSPP 8	- ,	53,868	, -	56,840	58,227	59,525	,	- ,							
	DI AVITUEDADIOT DAGIO	1/09/19 PSPP	51,549		54,171	55,725	57,086	58,358	-			40.0:	50 45	F4 7/2	50.000		
3015	PLAY THERAPIST, BASIC	1/10/20 PSPP 14	- ,-	39,214	-	42,330	43,440	44,591	45,727	-					-	54,029 LSI	
	DI AVITUEDADIOT OFNIOD	1/09/19 PSPP	36,296	38,445	-	41,500	42,589	43,717	-			-	49,445	50,705	51,962	52,970 LSI	
3705	PLAY THERAPIST, SENIOR	1/10/20 PSPP 9	54,136	55,290		57,660	58,839	60,084	,	- '							
		1/09/19 PSPP	53,074	54,206	55,373	56,530	57,685	58,905	60,187	61,467	62,493	5					

	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)																
3697	**grade obsolete - not for use **	1/10/20 PSPP	5	39,997	42,691	44,324	46,326	48,309									
		1/09/19 PSPP		39,213	41,854	43,455	45,417	47,362									
3697	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/20 PSPP	3	35,133	37,827	42,904											
		1/09/19 PSPP		34,444	37,085												
3689	PSYCHOLOGIST, CLINICAL	1/10/20 PSPP	13	52,496	55,835	58,211	60,689	63,154	65,597	68,672	72,214	76,329 80,498	83,893	86,513 89,13	37 LSIs		
		1/09/19 PSPP		51,467	54,741	57,070	59,499	61,916	64,311	67,326	70,798	74,833 78,920	82,248	84,817 87,38	39 LSIs		
3690	PSYCHOLOGIST, EDUCATIONAL	1/10/20 PSPP	13	52,496	55,835	58,211	60,689	63,154	65,597	68,672	72,214	76,329 80,498	83,893	86,513 89,13	37 LSIs		
		1/09/19 PSPP		51,467	54,741	57,070	59,499	61,916	64,311	67,326	70,798	74,833 78,920	82,248	84,817 87,38	39 LSIs		
3691	PSYCHOLOGIST, COUNSELLING	1/10/20 PSPP	13	52,496	55,835	58,211	60,689	63,154	65,597	68,672	72,214	76,329 80,498	83,893	86,513 89,13	37 LSIs		
		1/09/19 PSPP		51,467	54,741	57,070	59,499	61,916	64,311	67,326	70,798	74,833 78,920	82,248	84,817 87,38	B9 LSIs		
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/10/20 PSPP	8	82,943	84,851		88,690	,	- ,-	_ ,	- ,						
		1/09/19 PSPP		81,317	83,188	85,074	86,951	88,813	89,526			LSIs					
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/20 PSPP	8	82,943	84,851		88,690	-	,								
		1/09/19 PSPP		81,317	83,188	85,074	86,951	88,813	89,526	92,325	95,127	LSIs					
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/20 PSPP	8	82,943	84,851	, -	88,690	,	- ,-	- ,	97,029						
		1/09/19 PSPP		81,317	83,188	- '	86,951		89,526			LSIs					
3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/20 PSPP	7	96,359		- '	103,085		,								
		1/09/19 PSPP		94,469				102,716									
3662	PSYCHOLOGY, DIRECTOR OF	1/10/20 PSPP	7	104,769		-	-	114,208	,								
		1/09/19 PSPP		102,715			110,107	111,969	115,458	118,946	LSIs						
3093	RADIOGRAPHER	1/10/20 PSPP	14	35,538	37,599	,	40,503	,	,	-,	45,086	-, ,	-,	-,	,	_	
		1/09/19 PSPP		34,841		38,597	39,708		41,981	43,093	44,202	45,353 46,477	47,564	48,681 49,83	33 50,916	LSI	
3107	RADIOGRAPHER, SENIOR	1/10/20 PSPP	5	47,714		51,419	53,337	55,281									
		1/09/19 PSPP		46,779		50,410	52,291	54,197									
3950	RADIATION THERAPIST	1/10/20 PSPP	11	35,539	37,076	-	40,501	41,655	,		-	51,418 53,336					
	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/09/19 PSPP R		34,842	36,349	38,598	39,707	40,838	44,100	46,779	48,559	50,410 52,291	54,195				
3131	DEPARTMENTS	1/10/20 PSPP	5	53,561	56,284	58,594	60,908	63,266									
		1/09/19 PSPP		52,511	55,180	57,445	59,713	62,025									
	RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY			FF F00	F0 F70	04 400	00.007	00.000									
309X	RADIOGRAPHER, SUPERINTENDENT I AND II)	1/10/20 PSPP	5	55,566	,	61,122	63,697	-									
	DADIOODADIIV OFDWOF MANAOFD O (FORMEDI V	1/09/19 PSPP		54,476	57,423	59,924	62,448	65,021									
310X	RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/10/20 PSPP	5	60,533	,	67,222	70,073	-,									
		1/09/19 PSPP		59,347	62,113	65,904	68,699	72,503									
3767	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/10/20 PSPP	8	69.405	70.061	71.718	73.423	75,080	76 770	70 217	81,744	l Sle					
3/6/	DIDUNGITE CENT	1/09/19 PSPP	0	68,044	- ,	70,312	-, -	-,	-		80,141						
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED			00,011	00,007	. 0,012	,551	. 5,550	. 5,251	,550							
3767	PRACTITIONER)	1/10/20 PSPP	8	73,840	75,301	76,758	78,241	79,694	81,163	83,749	86,425	LSIs					
		1/09/19 PSPP		72,392	73,824	75,253	76,707	78,132	79,572	82,107	84,731	LSIs					
3759	REGIONAL PUBLIC ANALYST	1/10/20 PSPP	7	85,639	87,490	89,322	91,170	93,018	96,001	99,082	LSIs						
		1/09/19 PSPP		83,960	85,775	87,571	89,382	91,194	94,119	97,139	LSIs						
3016	RESPIRATORY PHYSIOLOGIST	1/10/20 PSPP	10	36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735 55,392	LSIs				
		1/09/19 PSPP		36,037	38,078	39,926	40,764	41,693	44,124	45,599	47,076	50,721 54,306	LSIs				
3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/20 PSPP	8	46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs					
		1/09/19 PSPP		45,266	46,618	48,048	49,510	51,016	52,414	55,873	59,336	LSIs					
3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/20 PSPP	8	50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729	LSIs					
		1/09/19 PSPP		49,325	50,348	51,707	53,027	54,347	55,654	59,032	62,479	LSIs					
3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/20 PSPP	8	51,758	54,275	56,729	59,196	61,702	64,933	68,590	70,990	LSIs					
		1/09/19 PSPP		50,743	53,211	55,617	58,035	60.492	63,660	67,246	69,598	LSIs					

		COOLAL MICRIA PRACTITIONER OFMICE	1														1		
	3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/20 PSPP	8	52,043	54,331	,	58,963	61,266	63,564	,	67,024 LS							
			1/09/19 PSPP		51,022	53,265	55,540	57,807	60,065	62,318	64,567	65,710 LS	SI						
	3522	SOCIAL WORKER	1/10/20 PSPP	12	35,309	38,049	39,114	41,121	43,197	45,277	47,349	49,449 5	51,523	53,117	54,714	55,773	LSI		
			1/09/19 PSPP		34,616	37,303	38,347	40,315	42,350	44,390	46,420	48,479 5	50,513	52,075	53,641	54,680	LSI		
	3017	PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/10/20 PSPP	10	42.157	45.172	46.723	48.957	51.190	53.425	55.656	57.887 6	60.123	61.288	LSI				
			1/09/19 PSPP		41,330	44,286	45,807	47,997	50,186	52,377	54,565	56,752 5	58.944	60,086	LSI				
	3557	MEDICAL SOCIAL WORKER	1/10/20 PSPP	10	42.157		46.723	48.957	51.190	53,425	,			61,288					
	0007		1/09/19 PSPP	10	41.330	44.286	-, -	47,997	50.186	52,377	54.565	- ,		60.086					
	0040	PSYCHIATRIC SOCIAL WORKER		10	42,157	,	46,723	48.957	51.190	53,425	- ,	,	, -	61,288	_				
	3948	F3TCHIATRIC SOCIAL WORKER	1/10/20 PSPP	10		,	,	-,	- ,		,	- ,	,						
			1/09/19 PSPP		41,330	44,286	-,	47,997	50,186	52,377	- ,	56,752 5	58,944	60,086	LSI				
	3019	SOCIAL WORKER SENIOR MEDICAL	1/10/20 PSPP	7	60,123	61,837	,	, -	66,981	,	69,351								
			1/09/19 PSPP		58,944	60,625	62,306	63,987	65,667	67,349	67,992								
		SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER,																	
	350Y	SENIOR / HEAD MEDICAL)	1/10/20 PSPP	6	68,695	70,673	73,661	76,649	79,637	82,629									
			1/09/19 PSPP		67,349	69,288	72,217	75,146	78,076	81,009									
	3902	SOCIAL WORKER, TEAM LEADER	1/10/20 PSPP	7	60,123	61,837	63,552	65,267	66,981	68,695	69,351								
			1/09/19 PSPP		58,944	60,625	62,306	63,987	65.667	67,349	67,992								
	6001	ASSESSMENT OF NEED OFFICER	1/10/20PSPP	11	50.834	52.074		54.982	56,444	57.748	,	60.369 6	31 653	63 864	66 081	I SIs			
	0001		1/09/19 PSPP		49,837	51,053	,-	53,904	55,337	- , -	,-	59,186 6	. ,	,	,				
	3959	FAMILY THERAPIST			68.695		73.661	76.649	79.637	-	51,518	33,100	JU, 144	JZ,U1Z	57 ,700	-013			
	0303	I AWILL I TENAFIOT	1/10/20 PSPP	6	,	-,	-,	-,	-,	82,629									
		ODEEGU AND LANGUAGE THEDADIOT	1/09/19 PSPP		67,349	69,288	-		78,076	81,009									
	336Y	SPEECH AND LANGUAGE THERAPIST	1/10/20 PSPP	14	37,022	,	41,018	42,330	43,440	44,591	45,727	- ,	- ,	-, -	, -	- , -	,	54,029 LSI	
			1/10/20 PSPP		36,296		40,214	-	42,589	43,717	,	-,-		48,248	49,445	50,705	51,962	52,970 LSI	
	3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/09/19 PSPP	9	54,136	55,290	56,480	57,660	58,840	60,082	61,391	62,696	63,743						
			1/09/19 PSPP		53,074	54,206	55,373	56,529	57,687	58,904	60,187	61,467 6	62,493						
		CLINICAL SPECIALIST SPEECH AND LANGUAGE																	
	3025	THERAPIST	1/10/20 PSPP	9	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444 6	69,491						
			1/09/19 PSPP		58,711	59,842	61,007	62,166	63,321	64,540	65,822	67,102 6	38,129						
	3468	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/20 PSPP	7	65,259	67,608	68,892	71,191	73,474	75,760	78,042								
			1/09/19 PSPP		63,980		67,542		72,034		76,511								
		SPEECH AND LANGUAGE THERAPIST MANAGER-IN-	1,00,10101		00,000	00,202	0.,0.2	00,.00	. =,00	,	. 0,0								
	3361	CHARGE III	1/10/20 PSPP	7	75,347	76.538	77,725	78,976	80.293	81.608	82,661								
	3301	0.0.0.00	+	-		-,			,	- ,	- ,								
			1/09/19 PSPP		73,870	75,037	-, -	77,428	78,719	80,008	- ,								
	6010	CHILDREN'S DISABILITY NETWORK MANAGER	1/10/20 PSPP	7	75,347	76,538	,		80,293	81,608	,								
			1/09/19 PSPP		73,870	75,037	76,201	77,428	78,719	80,008	81,040								
	3031	TRAINEE SOCIAL CARE WORKER	1/10/20 PSPP	5	27,475	29,476	30,409	31,649	32,806										
			1/01/20 PSPP		26,937	28,898	29,813	31,028	32,162										
3029		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/20 PSPP	12	33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960 4	44,309	45,681	47,061	47,965	LSI		
			1/09/19 PSPP		32.480	33,891	35,628	36,899	38,184	39,474	40,786	42,117 4	43 440	44 786	46 138	47.025	LSI		
3029		SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/20 PSPP	11	33.130	34.569		37.637	38.947	40.264	,		-	45.681	-	,020			
3023		TITLE OF THE TOTAL CONTENT OF GOVERNOON	1/10/20 FSFF 1/09/19 PSPP	1.1	32,480	33,891	,	36,899	38,184	39,474	,	,	,	-,	,				
	2020	SOCIAL CARE LEADER		7	47.709	48.751	,		53.609	54.669	,	74,117 4	10, 14 0	++,700	70,130				
	3030	OOGIAL DARIE LEADER	1/10/20PSPP	1	,	-, -	-, -	- ,	,	- ,	,								
		OCCUPATION OF THE PROPERTY OF	1/09/19 PSPP		46,773	47,795	48,816	51,514	52,558	53,597	54,648								
	2007	SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/10/00 DCDD	6	57.661	58.900	62.176	63.442	64.704	65,979									
	392X	TEODENTIAL CENTRES	1/10/20 PSPP	О	- ,	,	- , -	,	- , -										
		VACCULAR BUILDOICI COLOT	1/09/19 PSPP		56,530	57,745	,	62,198	63,435	64,686	40.54	40.040 =							
	3077	VASCULAR PHYSIOLOGIST	1/10/20 PSPP	10	36,758	38,839	-,	41,579	42,526	45,006	- , -	48,018 5	,	,					
			1/09/19 PSPP		36,037		39,926	-	41,693	44,124	-,	,		54,306	LSIs				
	322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/20 PSPP	8	46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523 LS	SIs						
			1/09/19 PSPP		45,266	46,618	48,048	49,510	51,016	52,414	55,873	59,336 LS	SIs						
	3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/20 PSPP	8	50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729 LS	SIs						
			1/09/19 PSPP		49.325	50.348	- '	53.027	54.347	55.654	59.032	62,479 LS							
	3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/20 PSPP	8	51,758	54.275	- , -	,-	61,702	64,933	,	70,990 LS							
-	500.		1/09/19 PSPP		50.743	53.211	, -	-	60,492		,	69,598 LS							
			1/09/19 P5PP		50,745	JJ,∠ I I	55,617	50,033	00,492	00,000	01,240	03,J30 L3	<i>J</i> 13						

	SUPPORT SERVICES GRADES																	
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTER 3	YEAR	ON MAX,	2ND AFTER :	3 MORE, AI	ND 3RD AF	TER 3 MORI	E)		,							
	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)	1/10/20 PSPP	1	25,023														
		1/01/20 PSPP		24,532														
	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/10/20 PSPP	1	26,431														
		1/01/20 PSPP		25,913														
6463	EMERGENCY MEDICAL TECHNICIAN	1/10/20 PSPP	11	28,695	30,660	31,449	32,739	33,445	33,980	34,834	35,699	36,555	38,269	39,850 LSI				
		1/01/20 PSPP		28,132	,	30,833	,	32,789		-				39,069 LSI				
6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/20 PSPP	9	32,090	33,233	34,211	35,497	36,789	38.079	39,373	41,814	43,551	LSI					
		1/01/20 PSPP		31,460	32,581	33,540	34,801	36,068	37,333	38,601	40,994	42,697	LSI					
6450	EMERGENCY CALL TAKER	1/10/20 PSPP	11	29,277	31,065	32,090	33,233	34,211	35,497	36,789	38,079	39,373	41,814	43,551 LSI				
		1/01/20 PSPP		28,703	30,456	31,460	32,581	33,540	34,801	36,068	37,333	38,601	40,994	42,697 LSI				
6455	EMERGENCY MEDICAL CONTROLLER	1/10/20 PSPP	11	29,277	31,065	32,090	33,233	34,211	35,497	36,789	38,079	39,373	41,814	43,551 LSI				
		1/01/20 PSPP		28,703	30,456	31,460	32,581	33,540	34,801	36,068	37,333	38,601	40,994	42,697 LSI				
6457	EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/10/20 PSPP	7	43,628	45,019	46,408	47,797	49,186	50,797	52,402	LSIs							
		1/09/19 PSPP		42,773	44,136	45,498	46,860	48,222	49,801	51,375	LSIs							
	CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1 // 0 /00 DODD	4.0	07.405	00.405	00 005	00 414	04 400	00.005	04.010	04.077	00 001	07.004	00 107 00 140 00 0				
6482	(INTELLECTUAL DISABILITY AGENCIES)	1/10/20 PSPP	13	27,435 26.897	28,495 27.937	-,	,	31,190 30,578	32,695	34,312 33.639	-			38,187 39,148 39,8 9				
	OARE OFFICER RACIO DATE (OAK) RANDRIAN	1/01/20 PSPP		-,	,		- '			,	- ,		-	37,439 38,381 39,1	U LSI			
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/10/20 PSPP	11	32,913	,	35,109	,	37,502	,	- ,	41,216							
	OADE OFFICER FOLLOWING DUNINGS	1/09/19 PSPP		32,268		34,421	- '	36,766		- 1			-	44,031				
	CARE OFFICER - 5% (CMH, DUNDRUM)	1/10/20 PSPP	11	34,216	,	,	, -	39,378	40,638	,	-, -	,	- ,	47,178				
		1/09/19 PSPP		33,545		36,135	- 1	38,606	,-	41,201	,			46,253				
	CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/10/20 PSPP	11	34,243	,	,	, -	39,408	40,668	42,057	43,321	,	-,	47,213				
		1/09/19 PSPP		33,571		36,163		38,635	39,871	41,233	42,471	43,/15	45,161	46,287				
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/10/20 PSPP	4	45,882	, -	-,	-,											
		1/09/19 PSPP		44,983		47,486	- 1											
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/20 PSPP	4	48,201	-,	50,888	- , -											
		1/09/19 PSPP		47,256		49,891	-											
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/20 PSPP	4	48,239	- ,	50,927	-											
		1/09/19 PSPP		47,293	48,606	49,929	51,180											
	HEAD ATTENDANT (CMH, DUNDRUM)	1/10/20 PSPP	1	58,208														
		1/09/19 PSPP		57,066														
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/20 PSPP	1	61,171														
		1/09/19 PSPP		59,972														
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/20 PSPP	1	61,218														
		1/09/19 PSPP		60,018														
5606	CRAFTSMEN (PAYPATH)	1/10/20 PSPP	11	34,252	,-	37,940	,	38,466	, -	38,993	, -	,	, -	40,078		Pt 1 paid on recruit		
		1/09/19 PSPP		33,580	,	37,196		37,712					<u> </u>	39,292		Pt 1 paid on recruit		
4905	CRAFTSMEN'S MATE (PAYPATH)	1/10/20 PSPP	14	28,434	-,	31,474	,	31,685	- ,	32,041	-			32,396 32,537 32,64		<u> </u>	- ' '	
		1/01/20 PSPP		27,877	-,		- '	31,063						31,761 31,899 32,00		<u> </u>		
5088	CHARGEHAND (PAYPATH)	1/10/20 PSPP	14	36,689	37,916	-,	,	41,323	,	41,794	,			42,264 42,450 42,59		<u> </u>		
		1/09/19 PSPP		35,969		39,851	- 1	40,512						41,435 41,618 41,7	9 42,10	-		
506T	ASSISTANT FOREMAN (PAYPATH)	1/10/20 PSPP	12	42,452	,	,	-, -	43,652	,	-,	,	, -	,	44,489 44,855		Pt 1 paid on recruit	ment, pt. 2	after .5 years etc
		1/09/19 PSPP		41,620	42,087	42,312	42,561	42,796	42,918			43,278	43,469	43,616 43,975		Pt 1 paid on recruit	ment, pt. 2	after .5 years etc
5061	FOREMAN (PAYPATH)	1/10/20 PSPP	12	45,159	-,	- , -	46,183	46,438	46,571	46,700	-	-,	,	47,331 47,722		Pt 1 paid on recruit	ment, pt. 2	after .5 years etc
		1/09/19 PSPP		44,273	44,772	45,012	45,278	45,528	45,658	45,784	45,912	46,042	46,246	46,403 46,786		Pt 1 paid on recruit	ment, pt. 2	after .5 years etc
5606	CRAFTSMEN (NON-PAYPATH)	1/10/20 PSPP	14	33,884	- ,	37,170	- ,	37,797	38,026	, -	,			38,671 38,845 38,94		<u> </u>		
		1/09/19 PSPP		33,219	34,017	36,441	36,855	37,056	37,281	37,485	37,594	37,699	37,808	37,912 38,083 38,18	38,53	3 Pt 1 paid on recruit	ment, pt. 2	after .5 years etc

				_																	
4905		CRAFTSMEN'S MATE (NON-PAYPATH)	1/10/20 PSPP	14	27,848	28,804	-				31,544		31,587 31,68 30,968 31,05	_				<u> </u>			
			1/01/20 PSPP		27,302	28,239		-	30,735		-			_				· ·			•
5088		CHARGEHAND (NON-PAYPATH)	1/10/20 PSPP 1/09/19 PSPP	14	35,943 35,238	37,166 36,437	-	40,272 39,482	40,493 39,699		40,963 40,160	41,083 40,277		_				3 Pt 1 paid on red			
FOCT		ASSISTANT FOREMAN (NON-PAYPATH)		10	41,585	42,059		42,548			43,028	43,153					,_0	•			
506T		AGGITANT TOTILINAN (NON-LATEATT)	1/10/20 PSPP 1/09/19 PSPP	12	40,769	41,234	,	41,714		-	,		42,424 42,61					Pt 1 paid on rec			
5061		FOREMAN (NON-PAYPATH)	1/10/20 PSPP	12		44,739		45,261	45,511	-	-	45,906		_				Pt 1 paid on red			
3001		T GILLIMAT (ITGIT I I I I I I I I I I I I I I I I I	1/09/19 PSPP	12	43,366		44,103		44,618		,		45,132 45,33					Pt 1 paid on red			
	4008	DENTAL TECHNICIAN, SENIOR		9	38,133	39,065		40,930	41,866			44,664		77 43	,400 40,07	0		i t i paid on led	ruitinent, p	. Z arter .	years etc
	4008	DENTAL TEOTINIONAN, SENIOTI	1/10/20 PSPP	9	37,385	38,299	-	40,930	41,045		43,734	43,789									
	4000	DENTAL TECHNICIANI DAGIC	1/09/19 PSPP				-				-		-	0 44	000 01						
	4006	DENTAL TECHNICIAN, BASIC	1/10/20 PSPP	11	30,161	31,898	,	34,022	34,812		,	38,152		-	,						
		DOMESTICS	1/01/20 PSPP		29,569		32,252	-	34,129		-	37,404		11 40	,459 LSI						
4110		4 DOMESTICS	1/10/20 PSPP	9	27,942	29,653	,	31,459	31,685	,	,	33,185	,								
			1/01/20 PSPP		27,394		30,321	30,842			-	32,534									
	6015	3 MULTI-TASK ATTENDANT	1/10/20 PSPP	9	28,837	30,567		32,318	32,933		-	35,046									
			1/01/20 PSPP		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193								
	6012	HEALTH CARE ASSISTANT (BAND 1)** 'specifically working in the following locations*:- 'St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's 16 Band's wef 1.9.2019 in line with HSE HR Circular 005/202. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459										
	0012		1/09/19 PSPP		33,344	-	35,361	36,361	37,430	-	,										_
		HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band1 rate applies to pension benefit calculations for			33,344	04,010	30,001	30,001	37,430	30,330	33,000										
6075		2 retirements from 1.9.2019 only)	1/10/20 PSPP	9	29,062	30,421	31,854	32,234	33,169	33,976	-	36,348	37,600								
			1/01/20 PSPP		28,493	29,825	31,229	31,602	32,519	33,310	34,452	35,636	36,862								
6415		4 ATTENDANTS	1/10/20 PSPP 1/01/20 PSPP	9	27,942 27,394	29,653 29,072	30,927 30,321	31,459 30,842	31,685 31,063		,	33,185 32,534									
4113		4 CLEANERS	1/010/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								
			1/01/20 PSPP		27,394		30,321	30,842			32,115	32,534									
4197		4 PORTERS	1/10/20 PSPP	9	27,942	29,653	-	31,459			32,758	33,185	-								
			1/01/20 PSPP		27,394	-	30,321	30,842		-	-	32,534									
4908		4 PORTERS / DRIVERS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038								
	5001	2 PHARMACY PORTER	1/10/20 PSPP	9	29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600								
			1/01/20 PSPP		28,493	29,825	31,229	31,602	32,519	33,310	34,452	35,636	36,862								
	5003	3 PHARMACY AIDE/ATTENDANT	1/10/20 PSPP	9	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897								
			1/01/20 PSPP		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193								
4262		4 BUILDERS LABOURERS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038								
4262		4 GENERAL LABOURERS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038								
4068		4 GROUNDSMEN	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038								
4262		4 GARDEN LABOURERS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								
			1/01/20 PSPP		27,394	~~~~	30,321	30,842		31,583			33,038							+	
4262		4 FARM LABOURERS	1/10/20 PSPP	9	27,942		30,927				32,758		-								
7202		1	1/01/20 PSPP		27,394	-	30,321	-	,	,	,	,	33,038							+	
		DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN				,	,	,													
413Y		4 HOSPITAL GROUNDS ONLY	1/10/20 PSPP	9	27,942				31,685												
		DRIVERS WHOSE DUTIES INVOLVE THE	1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038								
413Y		TRANSPORTATION OF PATIENTS AND CLIENTS (ON 3 PUBLIC ROADS)	1/10/20 PSPP	9	28,837	30 567	31 606	32 318	32,933	33 730	34 216	35 046	35 897								
7101		<u> </u>	1/01/20 PSPP	9	28,271		,	-	32,287		,			-						+	_
			1/01/20 F3PP		۷,۷,۲۱	۵,500	50,500	51,004	02,207	55,009	55,545	UT,UU0	55,155							Page 21	

		GATE KEEPERS																
4010		4 **grade obsolete - not for use **	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038					
4092		4 CARETAKERS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038					
4297		4 STORES PORTERS / ATTENDANTS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072	-	30,842	31,063	31,583	32,115	32,534	33,038					
4900		4 LAUNDRY WORKERS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33.185	-					
			1/01/20 PSPP		27,394	29,072		30,842	31,063	31,583	32,115	32,534						
	4013	2 HOSTEL SUPERVISOR	1/10/20 PSPP	7	31,854	32,234	33,169	33,976	35,141	36,348	37,600	-						
			1/01/20 PSPP		31,229	31,602	32,519	33,310	34,452	35,636	36,862							
4413		4 SEAMSTRESS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038					
6430		4 HAIRDRESSERS	1/10/20 PSPP	9	27,942	29,653	30.927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072		30,842	31,063	31,583	32,115	32,534	33,038					
6430		4 BEAUTICIANS	1/10/20 PSPP	9	27,942	29,653	30,927	31.459	31,685	32,215	32,758	33,185						
0.00			1/01/20 PSPP		27,394	29,072	- '	30,842	31,063		32,115	32,534	33,038					
6430		4 BARBERS	1/01/20 PSPP	9	27,942	29,653	30.927	31.459	31,685	32,215	32,758	33.185						
0400			1/01/20 PSPP		27,394	29,072	,-	30,842	31,063	31,583	32,115	32,534	,					
4734		4 MINI BUS DRIVERS	1/10/20 PSPP	q	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185						
1701		1	1/01/20 PSPP		27,394	29,072		30,842	,	31,583	32,115	32,534						
		TRACTOR DRIVERS	., ., .,			_5,0,_	33,021	33,512	5.,000	5.,000	5_,110	5 <u>-</u> ,55 T	55,000					
4906		4 **grade obsolete - not for use **	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038					
4734		4 VAN DRIVERS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038					
4901		3 MORTUARY ATTENDANTS	1/10/20 PSPP	9	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897					
			1/01/20 PSPP		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193					
	5000	3 LABORATORY PORTER	1/10/20 PSPP	9	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897					
			1/01/20 PSPP		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193					
5931		4 LABORATORY ATTENDANTS	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038					
	6013	1 THEATRE OPERATIVE	1/10/19 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459							
			1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666							
		THEATRE PORTERS / ATTENDANTS																
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																
5363		retirements from 1.9.2019 only)	1/10/20 PSPP	9	29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600					
			1/01/20 PSPP		28,493	29,825	31,229	31,602	32,519	33,310	34,452	35,636	36,862					
422X		3 DARK ROOM PORTERS / ATTENDANTS	1/10/20 PSPP	9	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897					
			1/01/20 PSPP		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193					
4068		4 GARDENER	1/10/20 PSPP	9	27.942	29.653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
			1/01/20 PSPP	-	27,394	29,072	-	30,842	31,063	31,583	32,115	32,534	-					
4238		4 STOREMAN	1/10/20 PSPP	q	27,942	29.653	30,927	31,459	31,685		32,758	33,185	-					
7200		7	1/01/20 PSPP	"	27,394	-,	-	30,842	,	31,583	32,115	32,534	-					
4047		4 BOILERMEN		0	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					
424X		4 DOLLI IIVILIY	1/10/20 PSPP	9			- '		,		- '							
		, DOILEDMAN (ODOLINDOMAN)	1/01/20 PSPP		27,394	29,072		30,842	31,063	31,583	32,115	32,534	33,038					
424X		4 BOILERMAN / GROUNDSMAN	1/10/20 PSPP	9	27,942	29,653	30,927	31,459	31,685	,	32,758	33,185	- '					
			1/01/20 PSPP		27,394		30,321	30,842		31,583		32,534	33,038					
4103		1 DOMESTIC SUPERVISOR	1/10/20 PSPP	7	34,011		36,068		-	39,301	_							
			1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666							
420Y		1 PORTER SUPERVISOR	1/10/20 PSPP	7	34,011		36,068	37,088		39,301								
			1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666							
4073		1 DINING ROOM SUPERVISOR	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459							
			1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666							
4022		1 CATERING SUPERVISOR	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459							
			1/09/19 PSPP		33,344		-	36,361	-	38,530	_							
	1	I .				,- ,	,	,	,	,	,						1	

6014	1 TEAM LEADER, SUPPORT SERVICES	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459								
		1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666								
	HEAD GROUNDSMAN - OPERATING IN ONE																	
4011	1 INSTITUTION	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459								
4011	Internett	1/09/19 PSPP	-	33,344		35,361	36,361	37,430	38,530									
	LIEAR ORGANIZAMAN ORERATING IN MORE THAN	1/09/19 F3FF		33,344	34,313	33,301	30,301	37,430	30,330	39,000								
	HEAD GROUNDSMAN - OPERATING IN MORE THAN 1 ONE INSTITUTION		_	04.011	05.005	00.000	07.000	00.470	00 001	40.450								
4011	1 ONE INSTITUTION	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459								
		1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666								
4146	1 LINEN ROOM SUPERVISOR	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459								
		1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666								
	HEAD GARDENERS WITH GARDENERS REPORTING																	
4011	1 TO THEM	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459								
-		1/09/19 PSPP		33,344	-	35,361	36,361	37,430	38,530									
	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE			00,011	0.,0.0	00,00.	00,00.	0.,.00	00,000	00,000								
4146	1 STAFF	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459								
4140	107/11		-			-	-		- '									
		1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	-								
4110	DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747	31,844	31,939	32,042	32,141	32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
6415	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,313	29,010	31,340	31,510	31.510	31.510	31,558	31.654	31.747	31.844	31.939	32.042	32.141	32,246 32,346	
	, , , , , ,	1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892									31,613 31,711	
	CLEANERS (NON-DUBLIN) (NON-PAYPATH)								-			-		1		1		
4113	CLEANERS (NON-DUBLIN) (NON-PAYPATH)		15	28,313	29,010	31,340	31,510			31,558							32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
4908	PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/01100 PSPP	15	28,313	29,010	31,340	31,510	31,510	31 510	31,558	31 654	31 747	31 844	31 930	32 042	32 141	32.246 32.346	
4300	Total Energy Entition (Note Debut) (Note 171117111)		10						-		- ,	- ,	- ,-	- ,	- /-	- /	- , ,	
	BUILDEDO LABOURERO ALON BURLINI ALON	1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
4000	BUILDERS LABOURERS (NON-DUBLIN) (NON-	4 /4 0 /00 DODD	4-	20 212	20.010	21 240	21 510	21 510	21 510	01 550	01 CE 4	01 747	21 044	21 020	22.042	20 141	32.246 32.346	
4262	PAYPATH)		15	28,313	29,010		31,510	31,510		31,558	- ,	- ,	- ,-	- ,	- , -	- /	- , ,	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
	GENERAL LABOURERS (NON-DUBLIN) (NON-			00.010	00.040	04 040	04.540	04.540	04.540	04.550	04.054	04 747	04.044	04 000		00 1 11	00.040.00.040	
4262	PAYPATH)	1/10/20 PSPP	15	28,313	29,010	31,340											32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
	OROLINDOMEN (NON BURLIN) (NON BAYBATU)			00.040	00.040	04.040	04 540	04 540	04.540	04 550	04.054	04 747	04 044	04 000	00.040	00 4 44	00.040 00.040	
4068	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,313	29,010		31,510			31,558							32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
	GARDEN LABOURERS (NON-DUBLIN) (NON-																	
4262	PAYPATH)	1/10/20 PSPP	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747	31,844	31,939	32,042	32,141	32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
4262	FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,313	29,010	31,340	31,510	31.510	31.510	31,558	31.654	31.747	31.844	31.939	32.042	32.141	32,246 32,346	
		1/01/20 PSPP		27,758	28,441	-	30,892							-			31,613 31,711	
	DDIVEDS (NON DURI IN) (NON DAVDATU)								- '	-		•			-	· ·		
413Y	DRIVERS (NON-DUBLIN) (NON-PAYPATH)		15	28,313	29,010	31,340								-			32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)																	
4010	**grade obsolete - not for use **	1/10/20 PSPP	15	28,313	29,010	31,340	31,510	31,510									32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
4092	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,313	29,010	31.340	31,510	31.510	31.510	31.558	31.654	31.747	31.844	31.939	32.042	32.141	32,246 32,346	
	, , , , ,	1/01/20 PSPP		27,758	28,441	-	30,892	-	-	-					-		31,613 31,711	
	CTORES PORTERS (ATTENDANTS (MON RURLIN)	1/01/201 011		27,700	20,111	00,720	00,002	00,002	00,002	00,010	01,001	01,120	01,220	01,010	, 01,111	01,010	01,010 01,711	
4007	STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/00 DCDD	15	20 212	20.010	21 240	21 510	21 510	21 510	21 550	21 654	21 7/7	21 044	21 020	22 042	22 1 4 1	32,246 32,346	
4297	(NON-LATE ATT)		15	28,313												-		
		1/10/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
4900	LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747	31,844	31,939	32,042	32,141	32,246 32,346	
		1/01/20 PSPP		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220	31,313	31,414	31,510	31,613 31,711	
4413	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,624	29,321	31,371	31,550	31,714	31.809	31,900	31 998	32 087	32,182	32 280	32 382	32 482	32,583 32,687	
	(, (1/01/20 PSPP		28,063			30,931										31,944 32,046	
		1/01/20 F 3F P															32,583 32,687	
	HAIDDDEOOEDO AION SUBLINA AION SANGET										מטט רגי	· 1107	- 2127	וטני ניגי	טעני ניגי וו	ריצי וי		
6430	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,624	29,321	31,371												
6430	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP 1/01/20 PSPP	15	28,624 28,063	,	31,371											31,944 32,046	
6430 6430	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH) BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)			-	28,746		30,931	31,093	31,186	31,274	31,371	31,457	31,551	31,647	31,747	31,845		

6430	BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/10/20 PSPP	15	28,624	29,321	31,371	31,550	31,714	31,809	31,900	31,998	32,087 32,182	32,280	32,382 3	32,482 32,5	83 32,6	387	
		1/01/20 PSPP		28,063	28,746	30,756	30,931	31,093	31,186	31,274	31,371	31,457 31,551	31,647	31,747 3	31,845 31,9	44 32,0)46	
4734	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469 3	32,574 32,6	77 32,7	'80	
		1/01/20 PSPP		28,144	28,824	30,846	31,016	31,178	31,269	31,361	31,451	31,543 31,639	31,731	31,832 3	31,935 32,0	36 32,1	37	
4906	TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) **grade obsolete - not for use **	1/10/20 PSPP	15	28,707	29,401	31,462	31,636	31,801	31 805	31,988	32,080	32,173 32,272	32 365	32.460.3	22 574 32 6	77 32 7	780	
4900	grade obsolete flot to ase	1/01/20 PSPP	13	28,144	- 1	30,846	,		31,269		31,451							
4734	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,707	29,401				31,895									
4734	VAR BINVERO (NON BOBEIN) (NON FATTAMI)	1/01/20 PSPP	15	28,144		30,846	-		31,269		31,451			-				
	MORTUARY ATTENDANTS (NON-DUBLIN) (NON-			1	,	,	,		,					,				
4901	PAYPATH)	1/10/20 PSPP	15	28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469 3	32,574 32,6	77 32,7	′80	
		1/01/20 PSPP		28,144	28,824	30,846	31,016	31,178	31,269	31,361	31,451	31,543 31,639	31,731	31,832 3	31,935 32,0	36 32,1	37	
	LABORATORY ATTENDANTS (NON-DUBLIN) (NON-																	
5931	PAYPATH)	1/10/20 PSPP	15	28,707	29,401	-	-		31,895		-							
		1/01/20 PSPP		28,144	28,824	30,846	31,016	31,178	31,269	31,361	31,451	31,543 31,639	31,/31	31,832 3	31,935 32,0	36 32,	3/	
5363	THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	28,707	29,401	31,462	31,636	31 801	31,895	31 088	32.080	32,173 32,272	32 365	32.460.3	22 574 32 6	77 32 7	780	
3303	(Non-1711171111)	1/01/20 PSPP	13	28.144	28,824		-	,	31,269		31,451	- , ,		-				
	DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN)			20,111	20,021	00,010	01,010	01,170	01,200	01,001	01,101	01,010 01,000	01,701	01,002 0	71,000 02,0	00 02,		
422X	(NON-PAYPATH)	1/10/20 PSPP	15	28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469 3	32,574 32,6	77 32,7	780	
		1/01/20 PSPP		28,144	28,824	30,846	31,016	31,178	31,269	31,361	31,451	31,543 31,639	31,731	31,832 3	31,935 32,0	36 32,1	37	
4068	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	29,109	29,804	31,905	32,077	32,237	32,336	32,426	32,521	32,611 32,710	32,710	32,752 3	32,870 32,9	60 33,0)64	
		1/01/20 PSPP		28,538	29,220	31,279	31,448	31,605	31,702	31,790	31,883	31,972 32,068	32,068	32,110 3	32,225 32,3	13 32,4	¥16	
4238	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	15	29,109	29,804	31,905	32,077	32,237	32,336	32,426	32,521	32,611 32,710	32,710	32,752 3	32,870 32,9	60 33,0)64	
		1/01/20 PSPP		28,538	29,220	31,279	31,448	31,605	31,702	31,790	31,883	31,972 32,068	32,068	32,110 3	32,225 32,3	13 32,4	¥16	
	BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-																	
424X	PAYPATH)	1/10/20 PSPP	15	29,109	29,804		-	32,237					-	-				
		1/01/20 PSPP		28,538	29,220	31,279	31,448	31,605	31,702	31,790	31,883	31,972 32,068	32,068	32,110 3	32,225 32,3	13 32,4	₁ 16	
	DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS																	
4103	(NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	32.095	32.280	32.452	32.554	32.654	32 756	32 756	32.803	32.906 33.025	33 137	33 253 3	33 367			
		1/01/20 PSPP		31,465	- ,	- , -	31,916	- ,	32,113	- ,	- ,	- ,,	, -	,	- ,			
	DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS												-					
	STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)			00.005	00.000	00.450	00.554	00.054	00.750	00.750	00.000	20 200 20 205	00.407	00.050.0	0.007			
4103	(NON-PAYPATH)	1/01/20 PSPP	13	32,095	32,280	- , -	- ,	32,654					, -	,	- ,			
		1/01/20 PSPP		31,465	31,647	31,816	31,916	32,014	32,113	32,113	32,160	32,261 32,377	32,488	32,601 3	32,713			
420Y	HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	32.095	32.280	32.452	32.554	32.654	32,756	32.756	32.803	32.906 33.025	33 137	33 253 3	3 367			
4201		1/01/20 PSPP	13	31.465	- ,	31.816	- ,	- ,	32,113		- ,	- ,,-	, -	,	- ,			
	DINING ROOM SUPERVISORS SUPERVISING 14 OR	.,		01,100	0.,0	0.,0.0	0.,0.0	02,011	02,110	02,	02,.00	02,201 02,077	02,.00	02,001	,			
4073	LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	32,906 33,025	33,137	33,253 3	33,367			
		1/01/20 PSPP		31,465	31,647	31,816	31,916	32,014	32,113	32,113	32,160	32,261 32,377	32,488	32,601 3	32,713			
	HEAD GROUNDSMAN - OPERATING IN ONE																	
4011	INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	32,095	32,280	- , -	- ,	32,654	- ,		- ,	- ,,	, -	,	- ,			
		1/01/20 PSPP		31,465	31,647	31,816	31,916	32,014	32,113	32,113	32,160	32,261 32,377	32,488	32,601 3	32,713			
	DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)																	
4103	(NON-PAYPATH)	1/10/20 PSPP	13	32.648	32.845	33.031	33.144	33,253	33,363	33.472	33,589	33.697 33.819	33.938	34.064 3	34.185			
	,	1/09/19 PSPP		32,008	32,201	,	32,494	32,601	-		32,931	33,036 33,156	,	- ,	,			
	DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF																	
4103	IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON- PAYPATH)	1/09/19 PSPP	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,819	33 938	34 064 3	84 185			
7100	,	1/09/19 PSPP	13	32,048	32,201	32,384	32,494	32,601	-		32,931			-	-			
	HEAD PORTER SUPERVISING 11-20 STAFF (NON-	./00/10101		52,000	52,201	J_,UU4	JE, 7J4	3E,001	52,700	52,010	J_,JU1	30,000 00,100	50,210	30,000	.5,515			
420Y	DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,819	33,938	34,064 3	34,185			
		1/09/19 PSPP		32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036 33,156	33,273	33,396 3	33,515			

	DINING ROOM SUPERVISORS SUPERVISING 15-29																			T
4073	STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697	33,819	33,938	34,064	34,185				
		1/09/19 PSPP		32,008	32,201			32,601	32,708		32,931			33,273				1		1
	HEAD GROUNDSMAN - OPERATING IN MORE THAN			,,,,,,	- , -	, , , , ,	- , -	, , , , ,	- ,		, , , , ,	,		,	,	,		1		
4011	ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697	33,819	33,938	34,064	34,185				
		1/09/19 PSPP		32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036	33,156	33,273	33,396	33,515				
	LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-																			
4146	PAYPATH)	1/10/20 PSPP	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697	33,819	33,938	34,064	34,185				
		1/09/19 PSPP		32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036	33,156	33,273	33,396	33,515				
	DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE			,,,,,,	- , -	,,,,,,	- , -	, , , ,	- ,	- ,	,,,,,,	,	,	,	,	,		+		1
	STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																			
4103	DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661	34,789	34,923	35,046				
		1/09/19 PSPP		33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	33,902	33,982	34,107	34,238	34,359				
	DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE																			
	STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																			
4103	(NON-PAYPATH)	1/10/20 PSPP	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661	34,789	34,923	35,046				
		1/09/19 PSPP		33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	33,902	33,982	34,107	34,238	34,359				
	HEAD PORTERS SUPERVISING 21 OR MORE STAFF																			
420Y	(NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661	34,789	34,923	35,046				
		1/09/19 PSPP		33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	33,902	33,982	34,107	34,238	34,359				
	DINING ROOM SUPERVISORS SUPERVISING 30 OR			,	,	,	,	,	,	,		,	,		,	,		1		1
4073	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	33,730	33,952	34,159	34,159	34.159	34,182	34,295	34.417	34.580	34,661	34,789	34.923	35.046				
	,,,,,	1/09/19 PSPP		33,068	33,286				33,511			-		34,107		-		+		1
	HEAD GARDENERS WITH GARDENERS REPORTING	.,00,.01		33,000	55,250	55, 155	55, 100	55, 155	55,511	55,522	55,7 12	55,552	30,002	2.,107	,_50	0 .,000		+		+
4011	TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34 580	34 661	34,789	34 923	35 046				
4011	TO THEM (NOW BOBERY) (NOW TAXITY	1/09/19 PSPP	13	33,068	33,286			33,489			-	-		34,107				+		+
				33,000	33,200	33,469	33,469	33,469	33,311	33,022	33,742	33,902	33,902	34,107	34,236	34,339				-
44.40	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)		4.0	22.720	22.052	24 150	24 150	24 150	24 102	24 205	24 417	24 500	04 661	24 700	24 000	25.046				
4146	STAFF (NON-DOBLIN) (NON-FATFATH)	1/10/20 PSPP	13	33,730	-	34,159	-		34,182		-	-	,	34,789		,				-
		1/09/19 PSPP		33,068		33,489			33,511					34,107	34,238	34,359			-	
4197 4197	PORTERS (DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	10	27,735	-	30,697	-	31,263	,		31,790	-	- ,							
		1/01/20 PSPP		27,191	28,185	30,095	30,367	30,650	30,926	30,926	31,166	31,438	31,703							
424X 424X	BOILERMEN (DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	10	28,554	29,572	31,294	31,572	31,973	32,126	32,393	32,674	32,780	33,051							
		1/01/20 PSPP		27,994	28,992	30,680	30,953	31,346	31,496	31,758	32,033	32,137	32,403							
4110 4110	DOMESTICS (DUBLIN) (NON-PAYPATH)	1/10/20 PSPP	10	27,023	27,637	29,484	29,762	30,034	30,304	30,585	30,865	31,146	31 423							
4110 4110	Someoneo (Sobem) (Non Time)	1/01/20 PSPP	10	26,493	27,095				29,710		-	-	,					+		+
	ALLIDOGO AIDGO (DUDUIA) (AIONI DAVIDATU)													04 044	24 004	00.054	00 400 00 040	+		+
6400 6400	NURSES AIDES (DUBLIN) (NON-PAYPATH)		15	28,237	28,936		31,495	31,595	,		31,595	-					32,188 32,318			-
		1/01/20 PSPP		27,683	28,369		30,877	30,976			30,976		31,126	31,220	31,305	31,425	31,557 31,684			
6526	3 AUDIOLOGY ASSISTANT	1/10/20 PSPP	9	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897								
		1/01/20 PSPP		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193								
6505	3 OCCUPATIONAL THERAPY ASSISTANT	1/10/20 PSPP	9	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897								
	-	1/01/20 PSPP		28,271	29,968			32,287	-		34,358	-								+
	PHYSIOTHERAPY ASSISTANT	17017201011		20,27		00,000	0.,00.	02,20.	00,000	00,0.0	0 .,000	00,.00						+		1
	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																			
6503	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/20 PSPP	9	29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37.600								
0003			9	28,493		31,229			33,310			- ,						+	-	+
		1/01/20 PSPP									,							+		+
6504	3 SPEECH AND LANGUAGE THERAPY ASSISTANT	1/10/20 PSPP	9	28,837	30,567	-	-	32,933	-		-	-								-
		1/01/20 PSPP		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193								1
	RADIOGRAPHY ASSISTANT																			
	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																			
6525	2 retirements from 1.9.2019 only)	1/10/20 PSPP	9	29,062	-	31,854	-	-	33,976		-	-								
		1/01/20 PSPP		28,493	29,825	31,229	31,602	32,519	33,310	34,452	35,636	36,862								
	CSSD OPERATIVES																			
	(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																			
5785	1 retirements from 1.9.2019 only)	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459										
		1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666										
	MEDICAL LABORATORY AIDES			-	· ·					· · ·										
	(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																			
4077 4077	005/2020. The Band 1 rate applies to pension benefit calculations for 1 retirements from 1.9.2019 only)	1/10/20 PSPP	7	34,011	35 005	36.068	37 088	38,178	39 301	40 450										
4077	1	1/09/19 PSPP	- 1	33,344	-	-	-	37,430	-									+		+
		1/03/13 F3FP		55,544	UT,U 13	JJ,JU1	50,501	57,430	50,550	55,000									25	

6416	2 FAMILY SUPPORT WORKERS	1/10/20 PSPP	9	29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600					
		1/01/20 PSPP		28,493	29,825	31,229	31,602	32,519	33,310	34,452	35,636	36,862					
6416	2 FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/10/20 PSPP	15	30,921	31,489	33,730	33,952	34,159	34,159	34,159	34,182	34,295 34,417	34,580	34,661 34	1,789 34,923	35,046	
		1/01/20 PSPP		30,315	30,871	33,068	33,286	33,489	33,489	33,489	33,511	33,622 33,742	33,902	33,982 34	1,107 34,238	34,359	
6494	HEALTH CARE SUPPORT ASSISTANT (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 1 rate applies to pension benefit calculations for 2 retirements from 1.9.2020 only)	1/10/20 PSPP	9	29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600					
		1/01/20 PSPP		28,493	29,825	31,229	31,602	32,519	33,310	34,452	35,636	36,862					
6494	HEALTH CARE SUPPORT ASSISTANT (NON-PAYPATH (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band1 I rate applies to pension benefit calculations for 2 retirements from 1.9.2020 only)	1/10/20 PSPP	15	30,921	31,489	33,730	33,952	34,159	34,159	34,159	34,182	34,295 34,417	34,580	34,661 34	1,789 34,923	35,046	
		1/01/20 PSPP		30,315	30,871	33,068	33,286	33,489	33,489	33,489	33,511	33,622 33,742	33,902	33,982 34	1,107 34,238	34,359	
6017	1 ENDOSCOPY OPERATIVE (BAND 1)	1/10/20 PSPP	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459							
		1/09/19 PSPP		33,344	34,319	35,361	36,361	37,430	38,530	39,666							
6018	2 ENDOSCOPY OPERATIVE (BAND 2)	1/10/20 PSPP	9	29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600					
		1/01/20 PSPP		28,493	29,825	31,229	31,602	32,519	33,310	34,452	35,636	36,862					

	CLERICAL, ADMINISTRATION & RELAT	TED GRADES	3																		
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABI F AFTER 3	YFAI	RS ON MAX. 21	ND AFTER 3	R MORE, AI	ND 3RD AFT	FR 3 MORE	F)												
4002	CATERING OFFICER, GRADE III	1/10/20 PSPP	12	28,750		31,510		35,337	•	38 488	40 579	42,099 43,629	45 045	46 468	l SIs						T
.002	,	1/01/20 PSPP		28,186	-	30,892		34,644	,	-		41,273 42,773		,							_
4001	CATERING OFFICER, GRADE II	1/10/20 PSPP	7	43,629		46,407	47,798	49,187		52,403			,	,							
7001	, , ,	1/09/19 PSPP		42,773	-	45,497	46,861	48,222	,	51,375											+
4014	CATERING OFFICER, GRADE I	1/10/20 PSPP	7	48.541	-	51,124	53.779	55.363	-	59,321											_
7017		1/09/19 PSPP		47,589	48,736	,	52,725	54,277	,	58,158											_
4105	CATERING MANAGER	1/10/20 PSPP	11	50,834	52,074		54,982	56,444	,		60.369	61,653 63,864	66 081	l Sle							_
4103		1/09/19 PSPP	- ' '	49.837	51,053	-	53,904	55,337	,	-	59,186										+
4120	HEAD OF CATERING	1/10/20 PSPP	7	69,676		72,949	75,606	78,242			00,100	00,111 02,012	0 1,7 00								+
4120	TIERO OF OTTERING	1/09/19 PSPP	/	68,310	68,924	-	74,123	76,708	,	-											+
4005	COOK, TRAINEE						74,120	70,700	73,504	01,004											-
4065	COOK, TRAINEE	1/10/20 PSPP	3	20,538 20,135	24,022	-															
	CHEETI (FORMERI VOCCIV ORARE II) WITT	1/01/20 PSPP		20,133	23,551	26,050															+
4529	CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/10/20 PSPP	12	26,016	27,276	28,381	29,306	30 164	31,092	31 714	32 544	33,282 34,114	34 680	35 802							
7020	3572110711011	1/01/20 PSPP	12	25,506	,	27,825	28,731			-		32,629 33,445		-							+
	CHEF II (FORMERLY COOK GRADE II) WITHOUT			,	,	,	,		,	01,002	51,000	32,320 00,440	31,000	55,100							
4529	QUALIFICATION	1/10/20 PSPP	6	26,016	27,276	-,	29,306	30,164	-											-	
		1/01/20 PSPP		25,506	26,741	27,825	28,731		30,482												
451Y	CHEF I (FORMERLY COOK GRADE I)	1/10/20 PSPP	13	28,717	29,627	,	31,509	32,158	- ,-	,-	- ,	,,	- ,	,	, -						
		1/01/20 PSPP		28,154	29,046	30,003	30,891	31,528	32,226	33,158	33,693	34,624 35,476	36,328	37,265	38,433					-	
427Y	CHEF, SENIOR	1/10/20 PSPP	13	30,513	-	32,475	33,222	34,070	,	-	36,960			-							
		1/01/20 PSPP		29,914		31,838	32,570	33,402		35,318				-							4
4211	CHEF, EXECUTIVE	1/10/20 PSPP	13	32,094	32,922	- '	34,638	35,698		37,749	, -	,,	, -	,	, -					-	
		1/01/20 PSPP		31,465		33,323	33,959	34,998													
6030	COMMUNITY WELFARE OFFICER	1/10/20 PSPP	18	29,617	- , -	32,464	34,282	36,378	,	-,	42,370	,, -		-		-	-	-	-	-	
		1/01/20 PSPP		29,036	30,799	31,827	33,610	35,665	37,676	39,649	41,539	43,427 45,333	47,176	49,040	50,947	52,779	54,650	56,601	58,559	60,456	LSIs ز
6027	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/10/20PSPP	8	66,663	69,088	-	72,784	75,145	-,	,											
		1/09/19 PSPP		65,356	67,733	69,043	71,357	73,672	75,006	77,344	79,681	LSIs									
5312	DRAUGHTSMAN/TECHNICIAN II	1/10/20 PSPP	15	27,927	29,431	30,911	31,714	32,642	33,722	34,454	35,539	36,597 37,682	38,753	39,773	40,900	42,228	43,549	LSIs			
		1/01/20 PSPP		27,380	28,854	30,305	31,092	32,002	33,061	33,779	34,842	35,879 36,943	37,993	38,993	40,098	41,400	42,695	LSIs			
532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/20 PSPP	9	40,900	41,583	42,472	43,365	44,241	45,131	45,942	47,438	48,939 LSIs									
		1/09/19 PSPP		40,098	40,767	41,640	42,515	43,374	44,246	45,042	46,508	47,979 LSIs									
6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/20 PSPP	7	24,942	26.411	27,206	28,341	29,287	30,229	31.570											
	,	1/01/20 PSPP		24,453	,	26,673	,	28,713	-	-											
	DENTAL NURSE (FORMERLY DENTAL SURGERY			,	-,	-,	,	-, -	-,	,										I	+
6437	ASSISTANT (WITH QUALIFICATION)	1/10/20 PSPP	17	24,942	26,411	27,206	28,341	29,287	30,229	31,570	32,498	33,318 34,189	35,697	36,261	37,331	38,671	40,702	43,102	46,040	LSI	
		1/01/20 PSPP		24,453	25,893	26,673	27,786	28,713	29,636	30,951	31,861	32,664 33,519	34,997	35,550	36,599	37,913	39,903	42,257	45,138	LSI	
6440	DENTAL NURSE, SENIOR	1/10/20 PSPP	7	43,332	44,930		47,657	49,226	50,560	52,025											
		1/09/19 PSPP		42,482	44,049	-	46,722	48,261	49,569												
5497	FIRE PREVENTION OFFICER	1/10/20 PSPP	14	45,588	48,068		52.371	54.213		57,893	59,735	61,575 63,409	65,256	67.092	69,211	70.243	LSIs				1
0.07	-	1/09/19 PSPP		44,694	47,126	-	51,344	53,150	,	56,758				-							+
0609	CLERICAL OFFICER GRADE	1/10/20 PSPP	15	24,601		26,615	27,424	28,603						- 1				LSI			1
0009		1/01/20 PSPP	13	24,119	25,704	-	26,886	28,042	,	30,361	31,202			-		-	-				+
0558	GRADE IV (CLERICAL)	1/10/20 PSPP	12	28,749		31,509	33,508	35,338	36,939	38,489											
		1/01/20 PSPP		28,185	,	30,891	32,851	34,645	,	-	39,783		,	-							
0566	GRADE V (CLERICAL)	1/10/20 PSPP	7	43,628	45,019	-	47,797	49,186		52,402											
		1/09/19 PSPP	<u> </u>	42.773	- ,	45,498	, -	-,	49,801	- , -											+

															 	 _
0574	GRADE VI (CLERICAL)	1/10/20 PSPP	7	48,541	- , -	51,126	,	55,365	- ,							
		1/09/19 PSPP		47,589	48,736	50,124	52,723	54,279	56,212	58,158	LSIs					
0582	GRADE VII (CLERICAL)	1/10/20 PSPP	11	50,834	52,074	53,527	54,982	56,444	57,748	59,077	60,369	61,653 63,864	66,081	LSIs		
		1/09/19 PSPP		49,837	51,053	52,477	53,904	55,337	56,615	57,919	59,186	60,444 62,612	64,786	LSIs		
0914	SUPPLIES OFFICER GRADE D	1/10/20 PSPP	12	28,914	30,725	31,690	32,687	33,514	34,175	35,157	36,138	37,125 38,106	39,086	40,592 LSI		
		1/01/20 PSPP		28,347	30,122	31,069	32,046	32,856	33,505	34,467	35,430	36,397 37,359	38,320	39,796 LSI		
0906	SUPPLIES OFFICER GRADE C	1/10/20 PSPP	8	35,337	36,939	38,488	40,579	42,099	43,629	45,045	46,468	LSIs				
		1/09/19 PSPP		34,644	36,215	37,734	39,784	41,273	42,773	44,162	45,557	LSIs				
0892	SUPPLIES OFFICER GRADE B	1/10/20 PSPP	7	43,629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs					
		1/09/19 PSPP		42,773	44,136	45,497	46,861	48,222	49,800	51,375	LSIs					
0884	SUPPLIES OFFICER GRADE A	1/10/20 PSPP	7	48,541	49,711	51,124	53,779	55,363	57,340	59,321	LSIs					
		1/09/19 PSPP		47,589	48,736	50,121	52,725	54,277	56,216	58,158	LSIs					
555X	ASSISTANT TECHNICAL SERVICES OFFICER	1/10/20 PSPP	13	39,525	41,986	43,799	45,625	47,441	49,263	51,087	52,905	54,721 56,544	58,374	60,245 62,114 LSIs		
		1/09/19 PSPP		38,750	41,163	42,940	44,731	46,511	48,297	50,085	51,868	53,648 55,435	57,229	59,064 60,896 LSIs		
555T	SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/10/20 PSPP	12	50,534	52,371	54,213	56,053	57,893	59,735	61,575	63,409	65,256 67,092	69,211	70,244 LSIs		
		1/09/19 PSPP		49,543	51,344	53,150	54,954	56,758	58,564	60,368	62,165	63,976 65,777	67,854	68,866 LSIs		
546T	CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/10/20 PSPP	9	66,990	69,046	70,026	72,031	74,040	76,040	78,032	80,585	83,110 LSIs				
		1/09/19 PSPP		65,676	67,692	68,653	70,618	72,588	74,549	76,502	79,005	81,481 LSIs				
546Y	TECHNICAL SERVICES OFFICER	1/10/20 PSPP	8	83,886	85,876	87,864	89,854	91,841	93,837	96,840	99,846	LSIs				
		1/09/19 PSPP		82,241	84,192	86,141	88,092	90,041	91,997	94,941	97,888	LSIs				
6484	HOME HELP ORGANISER	1/10/20 PSPP	7	43,629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs					
		1/09/19 PSPP		42,773	44,136	45,497	46,861	48,222	49,800	51,375	LSIs					
6584	HOME HELP CO-ORDINATOR	1/10/20 PSPP	7	48.541	49.710	51,126	53.777	55,365	57,337	59.321	LSIs					
		1/09/19 PSPP		47,589	,	50,124	,	,	56,212							\neg
	SUPERVISOR OF WELFARE HOME-WITHOUT															
6439	NURSING QUALIFICATION	1/10/20 PSPP	7	34,016	34,574	35,453	36,340	37,217	38,114	38,969						
		1/09/19 PSPP		33,349	33,896	34,758	35,627	36,487	37,366	38,204						
6466	ASSISTANT SUPERVISOR, WELFARE HOME	1/10/20 PSPP	3	31,573	32,336	32,941										
		1/01/20 PSPP		30,954	31,702	32,295										
	SUPERVISOR, WELFARE HOME - HSE EASTERN															
6439	REGIONAL AREA ONLY	1/10/20 PSPP	9	45,203	46,029	-,	47,157	-,	-,	,	51,747	- ,				_
		1/10/20 PSPP		44,317	45,126						50,732					
6434	NURSERY NURSE	1/10/20 PSPP	13	30,111	31,746	- ,	33,783	34,236	-					39,928 40,689 LSI		
		1/01/20 PSPP		29,520	31,124	32,199	33,121	33,564	34,349	35,143	35,926	36,717 37,525	38,329	39,145 39,891 LSI		
	HOME MANAGEMENT ADVISOR															
6516	(HSE WESTERN AREA ONLY)	1/10/20 PSPP	12	33,183	34,293	, -		38,783	-		42,824		-,	-,		 _
		1/09/19 PSPP		32,532	33,620	35,095	36,565	38,022	39,482	40,925	41,984	43,054 44,134	45,019	45,884		

	CLERICAL ADMIN MANAGEMENT GRADES								
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YE	ARS ON MAX, 2ND AFTER	3 MORE, AND 3RD	AFTER 3 MOR	E)				
	CHIEF EXECUTIVE OFFICER (HSE)								
0001		363,248							
	1/09/19 PSPP	356,125							
	2/04/19	350,000							
	DIRECTOR GENERAL (HSE)								
0004	***grade obsolete*** not for use** 1/10/20 PSPP	211,741							
	1/9/19 PSPP	207,589							
	1/04/19 LRA	204,019							
	1/10/18 PSPP	199,136							
	1/04/18 LRA	197,116							
	1/01/18 PSPP	192,233							
	1/04/17 LRA	190,233							
	19/07/13	185,350							
	1/1/10	200,000							
	DEPUTY DIRECTOR GENERAL								
0005	(STRATEGY/OPERATIONS) (HSE) 1/10/20 PSPP	182,621							
	1/09/19 PSPP	179,040							
	01/04/19 LRA	175,961							
	1/10/18 PSPP	171,953							
	1/04/18 LRA	170,211							
	1/01/18 PSPP	166,203							
	1/04/17 LRA	164,478							
	1/07/13	160,470							
	1/1/10	172,495							
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS								
0014	OFFICE (HSE) ** grade obsolete - not for use ** 1/10/20 PSPP	194,563							
	full reduction for pension contribution and benefit from 1/10/20 PSPP	180,988							
	1/09/19 PSPP	190,748							
	full reduction for pension contribution and benefit from 1/09/19 PSPP	177,439							
	1/04/19 LRA	187,467							
	full reduction for pension contribution and benefit from 1/04/19 LRA	174,388							
	1/10/18 PSPP	183,121							
	full reduction for pension contribution and benefit from 1/10/18 PSPP	170,426							
	1/04/18 LRA	181,264							
	full reduction for pension contribution and benefit from 1/04/18 LRA	168,700							
	1/01/18 PSPP	176,918							
	full reduction for pension contribution and benefit from 1/01/18 PSPP	164,738						 	
	1/04/17 LRA +	475 004							
	Sec.6 adj	175,081							
	full reduction for pension contribution and benefit from 1/04/17	163,029							
	1/07/13 HRA. +	170 704							
	Sec.6 adj	170,734							
	full reduction for pension contribution and benefit from 1/07/13	159,067							
	full reduction for pension contribution and benefit from 1/03/12	170,953							
	1/1/10	183,774							
	1/09/08 2.5%	194,264							

	NATIONAL DIRECTOR OF PRIMARY, CONTINUING &					
	COMMUNITY CARE (HSE)					
0015	** grade obsolete - not for use ** 1/10/20 PSPP	1 194,562				
	full reduction for pension contribution and benefit from 1/10/20 PSPP	180,988				
	1/09/19 PSPP	190,747				
	full reduction for pension contribution and benefit from 1/09/19 PSPP	177,439				
	1/04/19 LRA	187,467				
	full reduction for pension contribution and benefit from 1/04/19 LRA	174,388				
	1/10/18 PSPP	183,121				
	full reduction for pension contribution and benefit from 1/10/18 PSPP	170,426				
	1/04/18 LRA	181,264				
	full reduction for pension contribution and benefit from 1/04/18 LRA	168,700				
	1/01/18 PSPP	176,918				
	full reduction for pension contribution and benefit from 1/01/18 PSPP	164,738				
	1/04/17 LRA +					
	Sec.6 adj	175,081				
	full reduction for pension contribution and benefit from 1/04/17	163,029				
	1/07/13 HRA. +					
	Sec.6 adj	170,734				
	full reduction for pension contribution and benefit from 1/07/13	159,067				
	full reduction for pension contribution and benefit from 1/03/12	170,953				
	1/1/10	183,774				
	1/09/08 2.5%	194,264				
0016	CHIEF FINANCIAL OFFICER (HSE) 1/10/20 PSPP	1 182,621				
	1/09/19 PSPP	179,040				
	1/04/19 LRA	175,961				
	1/10/18 PSPP	171.953				
	1/04/18 LRA	170,211				
	1/04/18 LTA	166,203				
	1/04/17 LRA	164.478				
	1/07/13 HRA.	160,470				
	1/1/10	172,495				
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE) 1/10/20 PSPP	1 167,588				
0038	full reduction for pension contribution and benefit from 1/10/20 PSPP	158,917				
	1/09/19 PSPP	164,302				
	full reduction for pension contribution and benefit from 1/09/19 PSPP	155,801				
	1/04/19 LRA	161,477				
	full reduction for pension contribution and benefit from 1/04/19 LRA	153,121				
	·					
	1/10/18 PSPP	157,895				
	full reduction for pension contribution and benefit from 1/10/18 PSPP	149,785				
	1/04/18 LRA	156,296				
	full reduction for pension contribution and benefit from 1/04/18 LRA	148,269				
	1/01/18 PSPP	152,714				
	full reduction for pension contribution and benefit from 1/01/18 PSPP	144,933				
	1/04/17 LRA +	151 101				
	Sec.6 adj	151,131				+
	full reduction for pension contribution and benefit from 1/04/17 1/07/13 HRA. +	143,432				+
	Sec.6 adj	147,549				
	full reduction for pension contribution and benefit from 1/07/13	140,096				+
	full reduction for pension contribution and benefit from 1/03/12	150,105				+ + + + + + + + + + + + + + + + + + + +
	1/1/10	158,296				+
	1/09/08	163,158				+
	.,55/60	,			1	

	CHIEF EXECUTIVE OFFICER,										
0064	NATIONAL SCREENING SERVICE 1/10/20 PSPP	1	167,588								
	1/09/19 PSPP		164,302								
	2/8/19 PSPP		161,477								
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE) 1/10/20 PSPP	1	167,588								
	full reduction for pension contribution and benefit from 1/10/20 PSPP		158,917								
	1/09/19 PSPP		164,302								
	full reduction for pension contribution and benefit from 1/09/19 PSPP		155,801								
	1/04/19 LRA		161,477								
	full reduction for pension contribution and benefit from 1/04/19 LRA		153,121								
	1/10/18 PSPP		157,895								
	full reduction for pension contribution and benefit from 1/10/18 PSPP		149,785								
	1/04/18 LRA		156,296								
	full reduction for pension contribution and benefit from 1/04/18 LRA		148,269								
	1/01/18 PSPP		152,714								
	full reduction for pension contribution and benefit from 1/01/18 PSPP		144,933								
	1/04/17 LRA +										
	Sec.6 adj		151,131								
	full reduction for pension contribution and benefit from 01/04/17		143,432								
	1/07/13 HRA. + Sec.6 adj		147,549								
	full reduction for pension contribution and benefit from 1/07/13		140,096								
	full reduction for pension contribution and benefit from 1/03/12		150,105								
	1/1/10		158,296								
	1/09/08		163,158								
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE) 1/10/20 PSPP	1	167,588								
	full reduction for pension contribution and benefit from 1/10/20 PSPP		158,917								
	1/09/19 PSPP		164,302								
	full reduction for pension contribution and benefit from 1/09/19 PSPP		155,801								
	1/04/19 LRA		161,477								
	full reduction for pension contribution and benefit from 1/04/19 LRA		153,121								
	1/10/18 PSPP		157,895								
	full reduction for pension contribution and benefit from 1/10/18 PSPP		149,785								
	1/04/18 LRA		156,296								
	full reduction for pension contribution and benefit from 1/04/18 LRA		148,269								
	1/01/18 PSPP		152,714								
	full reduction for pension contribution and benefit from 1/01/18 PSPP		144,933								
	1/04/17 LRA + Sec.6 adj		151,131								
	full reduction for pension contribution and benefit from 1/04/17		143,432								
	1/07/13 HRA. + Sec.6 adj		147,549								
	full reduction for pension contribution and benefit from 1/07/13		140,096								
	full reduction for pension contribution and benefit from 1/03/12		150,105								
	1/1/10		158,296								
	1/09/08		163,158								

Air reduction for pression contribution and benefit from 1,04911 p. 155,001 p	0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE) 1/10/20 PSPP 1	167,588					
Martination for presion contribution and benefit from 1,0419 EPR 164,302 161,477		full reduction for pension contribution and benefit from 1/10/20 PSPP	,					
Mail Induction for persion contribution and benefit from 100419 EPA 155,801								
Multi-reduction for persons contribution and benefit from 10419 LBA 153,121 177,188 PSP 157,895 177,895 177,895 177,995		1.1.1.1						
15.1.121 15.1.121			,					
10.11 P. S. 10.12 P. S. 10.13 P. S. 10.14 P. S. 10.15 P. S								
Multi-reduction for persion contribution and benefit from 10.018 PSPP 149,785 149,785 149,269			-					
Mult reduction for pension contribution and benefit from 1,001-19 ESPP 152,714 143,856 151,131 1								
Mult reduction for pension contribution and benefit from 100/18 PSPP 152,714 Mult reduction for pension contribution and benefit from 100/19 PSPP 144,933 Mult reduction for pension contribution and benefit from 100/13 PSPP 144,933 Mult reduction for pension contribution and benefit from 100/13 PSPP 144,933 Mult reduction for pension contribution and benefit from 100/13 PSPP 140,096 Mult reduction for pension contribution and benefit from 100/13 PSPP 140,096 Mult reduction for pension contribution and benefit from 100/13 PSPP 140,096 Mult reduction for pension contribution and benefit from 100/13 PSPP 150,105 Mult reduction for pension contribution and benefit from 100/13 PSPP 165,905 Mult reduction for pension contribution and benefit from 100/13 PSPP 165,905 Mult reduction for pension contribution and benefit from 100/13 PSPP 165,905 Mult reduction for pension contribution and benefit from 100/14 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,785 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,383 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,383 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,383 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,383 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,383 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,383 Mult reduction for pension contribution and benefit from 100/18 PSPP 149,383 Mult reduction for								
16.01 16.02 16.0								
Mil reduction for pension contribution and benefit from 100/18 PSPP 144,933 151,131 154,933 164,071 CRA+ Sec 6 ad 3 151,131 154,071 CRA+ Sec 6 ad 3 151,131 154,071 CRA+ Sec 6 ad 3 164,071 CRA+ Sec 6 ad 3 147,549 Sec 6 ad 3		1	,					
150.417 LRA 151.131								
Sec. 8 all 151,131 143,432		1/01/18 PSPP	144,933					
Mult reduction for pension contribution and benefit from 1,0417 13,432 10,713 HRA. 14,7549 10,713 HRA. 17,549 10,715 HRA. 17,549 17,5			151,131					
107/13 HRA 58.6 sd) 147,549 140,096 141,0096		full reduction for pension contribution and benefit from 1/04/17						
full reduction for pension contribution and benefit from 1,0713 140,096 150,105 150,206 171/10 158,296 171/10 158,296 171/10 158,296 171/10 158,296 171/10 175,588 171/10 175,589 175,58		1/07/13 HRA. +	· · · · · · · · · · · · · · · · · · ·					
Mult reduction for pension contribution and benefit from 1/03/12 150,105 153,296 163,158 163,158 163,158 163,158 163,158 163,158 163,158 163,158 163,158 163,158 163,158 164,002 167,588 164,002 167,588 164,002 169,197								
1/1/10 158,296 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,158 169,098 163,177 164,302 164,3		full reduction for pension contribution and benefit from 1/07/13						
NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE) 1/00/20 PSPP 167,588 167,589 16		full reduction for pension contribution and benefit from 1/03/12						
NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE) 1/10/20 PSPP 1 167,588		1/1/10	,					
Mult reduction for pension contribution and benefit from 1/09/19 PSPP 158,917 158,917 158,917 158,917 158,917 164,302 164,302 164,302 164,302 164,302 164,302 164,477		1/09/08						
1/09/19 PSPP 164,302	0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE) 1/10/20 PSPP 1						
full reduction for pension contribution and benefit from 109/19 PSPP 155,801 161,477 161,477 170/18 PSPP 157,895 170/18 LRA 161,477 170/18 PSPP 157,895 170/18 LRA 161,478 170/18 PSPP 157,895 170/18 LRA 161,478 170/18 PSPP 157,895 170/18 LRA 161,478 161,478		full reduction for pension contribution and benefit from 1/10/20 PSPP	158,917					
1/04/19 LRA 161,477 153,121 161,477 170,479 LRA 156,296 170,478 LRA 156,296 170,478 LRA 161,279 170,478 LRA 170,477 LRA		1/09/19 PSPP	164,302					
full reduction for pension contribution and benefit from 1/04/19 LRA 153,121		full reduction for pension contribution and benefit from 1/09/19 PSPP	155,801					
1/10/18 PSPP 157,895 149,785 10/18 PSPP 149,785 10/18 PSPP 149,785 10/18 LRA 156,296 10/18 LRA 148,269 10/18 PSPP 144,933 10/18 PSPP 144,933 10/17 LRA + Sec. 6 adj 151,131 10/18 PSPP 143,432 16/18 PSPP 143,432 16/18 PSPP 143,432 16/18 PSPP 147,549 16/18 PSPP 147,549 16/18 PSPP 16/18 PSPP 147,549 16/18 PSPP 16/18 PSPP 147,549 16/18 PSPP 147,549 16/18 PSPP 16/18 PSPP 147,549 16/18 PSPP 16/18		1/04/19 LRA	161,477					
Intersection for pension contribution and benefit from 1/10/18 PSPP 149,785		full reduction for pension contribution and benefit from 1/04/19 LRA	153,121					
Intersection for pension contribution and benefit from 1/10/18 PSPP 149,785		1/10/18 PSPP	157 895					
1/04/18 LRA 156,296								
full reduction for pension contribution and benefit from 1/04/18 LRA			,					
1/01/18 PSPP 152,714								
full reduction for pension contribution and benefit from 1/01/18 PSPP 144,933 151,131		-						
1/04/17 LRA + Sec. 6 adj 151,131 1/04/17 143,432 1/04/17 143,432 1/04/17 143,432 1/04/17 143,432 1/04/17 143,432 1/04/17 143,432 1/04/17 143,432 1/04/17 1/05/18 1/07/18			-					
full reduction for pension contribution and benefit from 1/04/17 143,432			144,500					
1/07/13 HRA. + Sec.6 adj 147,549 147,549								
Sec. 6 adj 147,549 full reduction for pension contribution and benefit from full reduction for pension contribution and benefit from 1/03/12 140,096 full reduction for pension contribution and benefit from 1/103/12 150,105 1/1/10 158,296			143,432					
full reduction for pension contribution and benefit from full reduction for pension contribution and benefit from 1/03/12 144,096 full reduction for pension contribution and benefit from 1/103/12 150,105 1/1/10 158,296			147 549					
full reduction for pension contribution and benefit from 1/03/12 150,105								
1/1/10 158,296								
			,					
		1/09/08	163,158					

0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/20 PSPP	1 167,588					
	full reduction for pension contribution and benefit from	1/10/20 PSPP	158,917					
	·	1/09/19 PSPP	164,302					
	full reduction for pension contribution and benefit from	1/09/19 PSPP	155,801					
		1/04/19 LRA	161,477					
	full reduction for pension contribution and benefit from	1/04/19 LRA	153,121					
		1/10/18 PSPP	157,895					
	full reduction for pension contribution and benefit from	1/10/18 PSPP	149,785					
		1/04/18 LRA	156,296					
	full reduction for pension contribution and benefit from	1/04/18 LRA	148,269					
		1/01/18 PSPP	152,714					
	full reduction for pension contribution and benefit from		144,933					
		1/04/17 LRA + Sec.6 adj	151,131					
	full reduction for pension contribution and benefit from	,	143,432					
	ian readelers of periods continuation and seriod north	1/07/13 HRA. +						
		Sec.6 adj	147,549					
	full reduction for pension contribution and benefit from		140,096					
	full reduction for pension contribution and benefit from		150,105					
		1/1/10	158,296					
		1/09/08	163,158					
0017	. ,	1/10/20 PSPP	1 167,588					
	full reduction for pension contribution and benefit from		158,917					
	full reduction for pension contribution and benefit from	1/09/19 PSPP	164,302					
	iuli reduction for pension contribution and benefit from		155,801 161,477					
	full reduction for pension contribution and benefit from	1/04/19 LRA	153,121					
	iun reduction for pension contribution and benefit from							
		1/10/18 PSPP	157,895					
	full reduction for pension contribution and benefit from		149,785 156,296					
	full reduction for pension contribution and benefit from	1/04/18 LRA	148,269					
	iun reduction for pension contribution and benefit from	1/04/18 LRA 1/01/18 PSPP	152,714					
	full reduction for pension contribution and benefit from		144,933					
	ian readdion for periods contribution and benefit from	1/04/17 LRA +	144,300					
		Sec.6 adj	151,131					
	full reduction for pension contribution and benefit from		143,432					
		1/07/13 HRA. +						
		Sec.6 adj	147,549					
	full reduction for pension contribution and benefit from	1/07/13	140,096					
	full reduction for pension contribution and benefit from	1/03/12	150,105					
		1/1/10	158,296					
		1/09/08	163,158					

0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) **grade obsolete - not for use ** 1/10/20 PSPP	1 167,58	588
	full reduction for pension contribution and benefit from 1/10/20 PSPP	158,91	917
	1/09/19 PSPP	164,30	
	full reduction for pension contribution and benefit from 1/09/19 PSPP	155,80	
	1/04/19 LRA	161,47	
	full reduction for pension contribution and benefit from 1/04/19 LRA	153,12	
		157,89	
	1/10/18 PSPP full reduction for pension contribution and benefit from 1/10/18 PSPP		
		149,78	
	1/04/18 LRA	156,29	
	full reduction for pension contribution and benefit from 1/04/18 LRA	148,269	
	1/01/18 PSPP	152,71	
	full reduction for pension contribution and benefit from 1/01/18 PSPP	144,93	/33
	1/04/17 LRA +		
	Sec.6 adj	151,13	
	full reduction for pension contribution and benefit from 1/04/17	143,43	.32
	1/07/13 HRA. +		
	Sec.6 adj	147,549	
	full reduction for pension contribution and benefit from 1/07/13	140,09	96
	full reduction for pension contribution and benefit from 1/03/12	150,10	.05
	1/1/10	158,29	
	1/09/08	163,15	
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS 1/10/20 PSPP	1 161,13	33
	1/09/19 PSPP	157,97	173
	1/04/19 LRA	155,25	256
	1/10/18 PSPP	151,85	
	1/04/18 LRA	150,32	
		146,92	
	1/01/18 PSPP		
	1/04/17 LRA	145,39	
	30/09/13	142,000	
	1/1/10	152,19	98
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018** 1/10/20 PSPP	1 170,20	
	1/09/19 PSPP	166,86	165
	1/04/19 LRA	163,99	95
	1/10/18 PSPP	161,60	300
	14/05/2018	160,000	000
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE) 1/10/20 PSPP	1 154,52	927
	full reduction for pension contribution and benefit from 1/10/20 PSPP	146,53	332
	1/09/19 PSPP	151,49	
	full reduction for pension contribution and benefit from 1/09/19 PSPP	143,659	
	1/04/19 LRA	148,89	
	full reduction for pension contribution and benefit from 1/04/19 LRA	141,18	
		145,66	
	1/10/18 PSPP		
	full reduction for pension contribution and benefit from 1/10/18 PSPP	138,16	
	1/04/18 LRA	144,19	
	full reduction for pension contribution and benefit from 1/04/18 LRA	136,76	
	1/01/18 PSPP	140,96	
	full reduction for pension contribution and benefit from 1/01/18 PSPP 1/04/17 LRA +	133,74	
	Sec.6 adj	139,50	
	full reduction for pension contribution and benefit from 1/04/17 1/07/13 HRA. +	132,35	980
	Sec.6 adj	136,28	
	full reduction for pension contribution and benefit from 1/07/13	129,33	
	full reduction for pension contribution and benefit from 1/03/12	138,40	
	1/1/10	145,95	
	1/09/08	150,44	.42

	OUTE INFORMATION OFFICER (UCF) MATIONAL		
0050	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR 1/10/20 PSP	154,527	
	full reduction for pension contribution and benefit from 1/10/20 PSP	146,532	
	1/09/19 PSP	151,497	
	full reduction for pension contribution and benefit from 1/09/19 PSP	143,659	
	1/04/19 LRA	148.892	
	full reduction for pension contribution and benefit from 1/04/19 LRA	141,188	
	1/10/18 PSP	145,666	
	full reduction for pension contribution and benefit from 1/10/18 PSP	138,164	
	1/04/18 LRA	144,192	
	full reduction for pension contribution and benefit from 1/04/18 LRA	136,766	
	1/01/18 PSP	140,967	
	full reduction for pension contribution and benefit from 1/01/18 PSP	133,742	
	1/04/17 LRA		
	Sec.6 adj	139,507	
	full reduction for pension contribution and benefit from 1/04/17	132,358	
	1/07/13 HRA		
	Sec.6 adj	136,282	
	full reduction for pension contribution and benefit from 1/07/13	129,334	
	full reduction for pension contribution and benefit from 1/03/12	138,407	
	1/1/10	145,959	
	1/09/08	150,442	
0031	NATIONAL DIRECTOR, PROCUREMENT (HSE) **grade obsolete - not for use ** 1/10/20 PSP	154,527	
	full reduction for pension contribution and benefit from 1/10/20 PSP	146,532	
	1/09/19 PSP	151,497	
	full reduction for pension contribution and benefit from 1/09/19 PSP	143,659	
	1/04/19 LRA	148,892	
	full reduction for pension contribution and benefit from 1/04/19 LRA	141,188	
	1/10/18 PSP	145,666	
	full reduction for pension contribution and benefit from 1/10/18 PSP	138,164	
	1/04/18 LRA	144,192	
	full reduction for pension contribution and benefit from 1/04/18 LRA	136,766	
	1/01/18 PSP	140,967	
	full reduction for pension contribution and benefit from 1/01/18 PSP	133,742	
	1/04/17 LRA Sec.6 adj	139,507	
	full reduction for pension contribution and benefit from 1/04/17	132,358	
	1/07/13 HRA Sec.6 adj	136,282	
	full reduction for pension contribution and benefit from 1/07/13	129.334	
	iuii reduction for pension contribution and benefit from 1/07/13		
	full reduction for pension contribution and benefit from 1/03/12	138,407	
		138,407 145,959	

	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)										\top
0032	**grade obsolete - not for use ** 1/10/20 PSPP	1	154,527								
	full reduction for pension contribution and benefit from 1/10/20 PSPP		146,532								
	1/09/19 PSPP		151,497								
	full reduction for pension contribution and benefit from 1/09/19 PSPP		143,659								
	1/04/19 LRA		148,892								
	full reduction for pension contribution and benefit from 1/04/19 LRA		141,188								
	1/10/18 PSPP		145,666								
	full reduction for pension contribution and benefit from 1/10/18 PSPP		138,164								_
	1/04/18 LRA		144,192								_
	full reduction for pension contribution and benefit from 1/04/18 LRA		136,766								_
	1/01/18 PSPP		140,967								-
	full reduction for pension contribution and benefit from 1/01/18 PSPP		133,742								+
	1/04/17 LRA + Sec.6 adj		139,507								
	full reduction for pension contribution and benefit from 01/04/17		132,358								+
	1/07/13 HRA. +		102,000								+
	Sec.6 adj		136,282								
	full reduction for pension contribution and benefit from 1/07/13		129,334								T
	full reduction for pension contribution and benefit from 1/03/12		138,407								
	1/1/10		145,959								
	1/09/08		150,442								
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE) 1/10/20 PSPP	1	154,527								
	full reduction for pension contribution and benefit from 1/10/20 PSPP		146,532								_
	1/09/19 PSPP		151,497								
	full reduction for pension contribution and benefit from 1/09/19 PSPP		143,659								
	1/04/19 LRA		148,892								
	full reduction for pension contribution and benefit from 1/04/19 LRA		141,188								
	1/10/18 PSPP		145,666								
	full reduction for pension contribution and benefit from 1/10/18 PSPP		138,164								
	1/04/18 LRA		144,192								
	full reduction for pension contribution and benefit from 1/04/18 LRA		136,766								
	1/01/18 PSPP		140,967								
	full reduction for pension contribution and benefit from 1/01/18 PSPP		133,742								
	1/04/17 LRA +		139,507								
	Sec.6 adj full reduction for pension contribution and benefit from 1/04/17		139,507								-
			132,336								-
	1/07/13 HRA. + Sec.6 adj		136,282								
	full reduction for pension contribution and benefit from 1/07/13		129,334								_
	full reduction for pension contribution and benefit from 1/03/12		138,407								-
	1/1/10		145,959								
	1/09/08		150,442							1	+

	NATIONAL DIRECTOR OF CORPORATE PLANNING							
	AND CONTROL PROCESSES (HSE)							
0022	** grade obsolete - not for use **	1/10/20 PSPP 1	154,527					
	full reduction for pension contribution and benefit fron	1/10/20 PSPP	146,532					
		1/09/19 PSPP	151,497					
	full reduction for pension contribution and benefit fron	1/09/19 PSPP	143,659					
		1/04/19 LRA	148,892					
	full reduction for pension contribution and benefit fron	1/04/19 LRA	141,188					
		1/10/18 PSPP	145,666					
	full reduction for pension contribution and benefit fron	1/10/18 PSPP	138,164					
		1/04/18 LRA	144,192					
	full reduction for pension contribution and benefit fron	1/04/18 LRA	136,766					
		1/01/18 PSPP	140,967					
	full reduction for pension contribution and benefit fron		133,742					
		1/04/17 LRA + Sec.6 adj	139,507					
	full reduction for pension contribution and benefit from	,	· · ·					
	full reduction for pension contribution and benefit from	7 1/04/17 1/07/13 HRA. +	132,358					
		Sec.6 adj	136,282					
	full reduction for pension contribution and benefit from	7 1/07/13	129,334					
	full reduction for pension contribution and benefit fron	1/03/12	138,407					
		1/1/10	145,959					
		1/09/08	150,442					
019	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH HOSPITAL) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/20 PSPP 1	154,527					
	full reduction for pension contribution and benefit fron	n 1/10/20 PSPP	146,532					
		1/09/19 PSPP	151,497					
	full reduction for pension contribution and benefit from	1/09/19 PSPP	143,659					
		1/04/19 LRA	148,892					
	full reduction for pension contribution and benefit from	1/04/19 LRA	141,188					
		1/10/18 PSPP	145,666					
	full reduction for pension contribution and benefit fron	1/10/18 PSPP	138,164					
		1/04/18 LRA	144,192					
	full reduction for pension contribution and benefit fron	1/04/18 LRA	136,766					
		1/01/18 PSPP	140,967					
	full reduction for pension contribution and benefit fron	1/01/18 PSPP	133,742					
		1/04/17 LRA + Sec.6 adj	139,507					
	full reduction for pension contribution and benefit from	1/04/17	132,358					
		1/07/13 HRA. + Sec.6 adj	136,282					
	full reduction for pension contribution and benefit fron	1/07/13	129,334					
	full reduction for pension contribution and benefit from	1/03/12	138,407					
		1/1/10	145,959					
		1/09/08	150,442					

036	GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use **	1/10/20 PSPP	1	154,527											
36	full reduction for pension contribution and benefit from		1	146,532											_
	tuil reduction for pension contribution and benefit from	1/09/19 PSPP		151,497											_
	full reduction for pension contribution and benefit from			-											-
	iuii reduction for pension contribution and benefit from			143,659											
		1/04/19 LRA		148,892											
	full reduction for pension contribution and benefit from			141,188											
		1/10/18 PSPP		145,666											
	full reduction for pension contribution and benefit from	7 1/10/18 PSPP		138,164											
		1/04/18 LRA		144,192											
	full reduction for pension contribution and benefit from	n 1/04/18 LRA		136,766											
		1/01/18 PSPP		140,967											
	full reduction for pension contribution and benefit from	1/01/18 PSPP		133,742											
		1/04/17 LRA + Sec.6 adj		139,507											
	full reduction for pension contribution and benefit from	1/04/17		132,358											
		1/07/13 HRA. + Sec.6 adj		136,282											
	full reduction for pension contribution and benefit from	1/07/13		129,334											
	full reduction for pension contribution and benefit from	1/03/12		138,407											
		1/1/10		145,959											
		1/09/08		150,442											
0093	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/10/20 PSPP	1	135,790											
		1/09/19 PSPP		133,127											
		1/04/19 LRA		130,838											
		1/10/18 PSPP		128,084											
		1/04/18 LRA		126,789											_
		1/01/18 PSPP		124,036											
		1/04/17 LRA		122,753											
		28/09/2015		120,000											_
		1/1/10		128,261											
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/20 PSPP	6	101,860	106 207	110 014	115 420	119,968	124 404						-
0509	AGGISTANT NATIONAL BITLESTOTI (GETTVIGES)	1/09/19 PSPP	6	99,863		-		117,615							-
				98,145		_	_	115,592	-						-
		1/04/19 LRA							-						-
		1/10/18 PSPP			- ,	-		-	-						_
		1/04/18 LRA		97,173		-		114,448	-						_
		1/01/18 PSPP		-											_
		1/01/18 PSPP		96,211		-		113,315							_
		1/04/17 LRA		93,363		-	-	109,782	-						
		1/07/13 HRA.		90,514				106,250							
		1/1/10		96,211	100,487	104,763	109,037	113,315	117,591						
0063	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/10/20 PSPP	6	101,860	106,387	110,914	115,439	119,968	124,494						
		1/09/19 PSPP		99,863		-	-	117,615	-						
		1/04/19 LRA		-	102,507	_	_	_	-						
		1/10/18 PSPP		98,145	102,507	106,869	111,229	115,592	117,485						
		1/04/18 LRA		97,173	101,492	105,811	110,128	114,448	116,297						
		1/01/18 PSPP		97,173	101,492	105,811	110,128	114,448	114,491						
		1/01/18 PSPP		96,211	100,487	104,763	109,037	113,315	113,315						
		1/04/17 LRA		93,363				109,782							
		10/10/14		90,514				106,250							
		1/1/10				-		113,315	-						_

0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/20 PSPP 6	- ,			119,968 124,494				
		1/09/19 PSPP	99,863			117,615 122,053				
		1/04/19 LRA	98,145	102,507	106,869 111,229	115,592 119,954				
		1/10/18 PSPP	98,145	102,507	106,869 111,229	115,592 117,485				
		1/04/18 LRA	97,173	101,492	105,811 110,128	114,448 116,297				
		1/01/18 PSPP	97,173	101,492	105,811 110,128	114,448 114,491				
		1/01/18 PSPP	96,211	100,487	104,763 109,037	113,315 113,315				
		1/04/17 LRA	93,363	97,468	101,573 105,676	109,782 112,652				
		2/07/13	90,514	94,448	98,382 102,314	106,250 110,183				
		1/1/10	96,211	100,487	104,763 109,037	113,315 117,591				
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/20 PSPP 6	101,860	106,387	110,914 115,439	119,968 124,494				
		1/09/19 PSPP	99,863	104,301	108,739 113,175	117,615 122,053				
		1/04/19 LRA	98,145	102,507	106,869 111,229	115,592 119,954				
		1/10/18 PSPP	98,145	102.507	106.869 111.229	115,592 117,485				
		1/04/18 LRA	97,173			114,448 116,297				
		1/01/18 PSPP	97,173	-	105,811 110,128					
		1/01/18 PSPP	96,211			113,315 113,315				
		1/04/17 LRA	93,363	-		109,782 112,652				
		2/07/13	90,514	-		106,250 110,183				
		1/1/10		-	104,763 109,037					
	HOSPITAL NETWORK MANAGER - NATIONAL		,	,		,				
	HOSPITALS OFFICE (HSE) **grade obsolete - not for									
0693	use**	1/10/20 PSPP 6	101,860	106,387	110,914 115,439	119,968 124,494				
		1/09/19 PSPP	99,863	- ,	,, -	117,615 122,053				
		1/04/19 LRA	98,145			115,592 119,954				
		1/10/18 PSPP	98,145	-		115,592 117,485				
		1/04/18 LRA	97,173	- , -	,, -	114,448 116,297				
		1/01/18 PSPP	97,173		105,811 110,128					
		1/01/18 PSPP	96,211	-		113,315 113,315				
		1/04/17 LRA	93,363	97,468	101,573 105,676	109,782 112,652				
		1/07/13 HRA.	90,514	94,448	98,382 102,314	106,250 110,183				
		1/1/10	96,211	100,487	104,763 109,037	113,315 117,591				
0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/10/20 PSPP 6	101,860	106,387	110,914 115,439	119,968 124,494				
		1/09/19 PSPP	99,863	104,301	108,739 113,175	117,615 122,053				
		1/04/19 LRA	98,145	102,507	106,869 111,229	115,592 119,954				
		1/10/18 PSPP	98,145	102,507	106,869 111,229	115,592 117,485				
		1/04/18 LRA	97,173	101,492	105,811 110,128	114,448 116,297				
		1/01/18 PSPP	97,173	101,492	105,811 110,128	114,448 114,491				
		1/01/18 PSPP	96,211	100,487	104,763 109,037	113,315 113,315				
		1/04/17 LRA	93,363	97,468	101,573 105,676	109,782 112,652				
		1/07/13 HRA.	90,514	94,448	98,382 102,314	106,250 110,183				
		1/1/10	96,211	100,487	104,763 109,037	113,315 117,591				
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/20 PSPP 6	100,361	104,602	108,921 113,323	117,800 122,364				
		1/09/19 PSPP	98,393	102,551	106,785 111,101	115,490 119,965				
	SECRETARY TO THE BOARD (HSE)									
0028	**grade obsolete - not for use **	1/10/20 PSPP 6				117,800 122,364				
		1/09/19 PSPP	98,393	102,551	106,785 111,101	115,490 119,965				
	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST.		05.000	100.050	104 545 100 551	440.040 447.046				
0020	VINCENTS)(MATER)(TALLAGHT)	1/10/20 PSPP 6	-	-		113,046 117,313				
	LOCAL HEALTH OFFICE MANAGER (HSE)	1/09/19 PSPP	94,100	98,284	102,466 106,648	110,829 115,013				
0685	**not for use for any new incumbents**	1/10/20 PSPP 6	93,502	97.540	101,578 105.614	109,654 113,692				
	*	1/09/19 PSPP	91,669	-		107,504 111,462				
0153	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/10/20PSPP 6	92,165	-		107,720 111,791				
0133		1/09/19 PSPP	90,358	-		105,608 109,599				
			- 3,000	,	,	,				

0087	HEAD OF FUNCTION / SERVICE,(COMMUNITY SERVICES) (HSE ONLY)	1/10/20 PSPP	5	94.714	98.551 1	02 387	106 222	110.056					
0087	ozimozo, (noz enz.)	1/09/19 PSPP	3	92,857	96,619 1	- ,	,	-,					-
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)	1/03/13 1 31 1		32,007	30,013 1	00,070	104,100	107,000					
0090	(HSE ONLY)	1/10/20 PSPP	5	94,714	98,551 1	02,387	106,222	110,056					
		1/09/19 PSPP		92,857	96,619 1	00,379	104,139	107,898					
	HEAD OF FUNCTION / SERVICE (NATIONAL												
0091	SERVICES) (HSE ONLY)	1/10/20 PSPP	5	94,714	98,551 1	-	-						
		1/09/19 PSPP		92,857	96,619 1	00,379	104,139	107,898					
0088	CHILDREN FIRST PROGRAMME LEAD	1/10/20 PSPP	5	94,714	98,551 1	,	,	,					
		1/09/19 PSPP		92,857	96,619 1	00,379	104,139	107,898					
0089	PROCUREMENT, ASSISTANT HEAD	1/10/20 PSPP	5	94,714	98,551 1	N2 387	106 222	110.056					
0089	· riodoriement, riodio mitti ilens	1/09/19 PSPP	3	92,857	96,619 1	-							
	CHIEF EXECUTIVE / SECRETARY MANAGERS	1/03/13 1 31 1		32,007	30,013 1	00,070	104,100	107,000					_
014Y	(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/20 PSPP	6	91,684	95,643	99 ENN	103 556	107 513	111 472				
0141	Topiassa by SES Barias for Flospitals and Social Safe	1/10/20 FSFF 1/09/19 PSPP	0	89,887				107,313					-
	DEPUTY GENERAL MANAGER (CORK UNIV.	1/03/13 F 3FF		03,007	30,707	57,047	101,020	100,700	100,200				+
0037	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/20 PSPP	6	88,959	92,796	96.631	100.468	104,303	108.140				
0007		1/09/19 PSPP		87,215	90,976	-	-						_
	CEO BAND H1 HOSPITALS	1,00,10101		07,210	00,0.0	0 1,7 00	00, 100	.02,200	.00,020				_
	(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital			00.070	70.000	70.040	75.000	70.040	00 000 00 504				
0071	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)		7	69,676	70,302	-	-		80,890 83,521				-
	CEO BAND H2 HOSPITALS	1/09/19 PSPP		68,310	68,924	71,519	74,123	76,708	79,304 81,884				-
0072	CEO BAND H2 FIGSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/10/20 PSPP	5	84,026	85,446	86.884	88,322	89,762					
00.2		1/09/19 PSPP		82,378	83,771	-							
0073	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/10/20 PSPP	7			,	,	,	114.502 117,379				
		1/09/19 PSPP		98,155	100,976 1	03,795	106,616	109,437	112,257 115,078				
	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens					·							
0074	University Hospital)	1/10/20 PSPP	7	107,014		-	-		121,407 124,284				
		1/09/19 PSPP		104,916	107,744 1	10,565	113,386	116,207	119,026 121,847				
	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/10/20 PSPP	4	137,632									
0075		1/10/20 PSPP	- 1	134,933									+
0073		1/04/19 LRA		132,612									
													+
		1/10/18 PSPP 1/04/18 LRA		129,813 128,500									+
		1/04/18 LRA 1/01/18 PSPP		125,700									+
		1/01/18 PSPP		124,400									-
		14/09/15		121,600									+
		01/01/10		130,000									
		01/01/10		100,000									1
	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine												
0080	Home)	1/10/20 PSPP	7	69,676	70,302	72,949	75,606	78,242	80,890 83,521				

	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Lady	rs															
0081	Hospice, Sunbeam House, Sisters of Charity Kilkenny, KARE)	1/10/20 PSPP	5	84.026	85.446	86.884	88.322	89.762									
0001	,	1/09/19 PSPP		82,378	83,771	,	86,590	88,002									
	CEO BAND SC3 SOCIAL CARE			0_,0.0													
0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/20 PSPP	7	100,118	102,996 1	105,871	108,749	111,626	114,502	117,379)						
		1/09/19 PSPP		98,155	100,976 1	103,795	106,616	109,437	112,257	115,078	3						
	CEO BAND SC4 SOCIAL CARE																
	(St Michaels House, Daughters of Charity, St. John of			407.044	400.000	440 770	445.054	440 504	404 407	404.004							
0083	God Hospitaller, Brothers of Charity)	1/10/20 PSPP	7	107,014	109,898 1	-	-	-									
		1/09/19 PSPP		104,916	107,744 1	110,565	113,386	116,207	119,026	121,847							
0161	FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new incumbents**	1/10/20 PSPP	7	73,243	75,027	77 951	80,696	83,518	86,347	89,163	,						
0161	not for use for any new incumberits	1/10/20 PSPP 1/09/19 PSPP	/	73,243	73,556	,	79,114	81,880	,								
	SERVICE MANAGER (BEAUMONT)(ST. JAMES)	1/09/19 F 3F F		71,007	70,000	70,024	73,114	01,000	04,054	07,410	'						
	(MATER)(ST. VINCENTS)(TALLAGHT)(CORK																
0361	UH)(UCHG)	1/10/20 PSPP	7	73,243		77,851	80,696	83,518	,	89,163							
	OFWER ALMANAGER	1/19/19 PSPP		71,807		76,324	79,114	81,880	84,654	87,415							
0041	GENERAL MANAGER	1/10/20 PSPP	7	73,243	75,027	,	80,696	83,518	,								
	0.000 0.000 0.000	1/09/19 PSPP		71,807	-	76,324	79,114	81,880	84,654	87,415							
3922	CHILD CARE MANAGER	1/10/20 PSPP	7	73,243	75,027		80,696	83,518	,								
		1/09/19 PSPP		71,807	73,556	76,324	79,114	81,880	84,654	87,415)						
	CHIEF EXECUTIVE / SECRETARY MANAGERS																
	(VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 -																
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/10/20 PSPP	7	69,676	70,302	72,950	75,606	78,242	80,890	83,521							
		1/09/19 PSPP		68,310	68,924	71,519	74,123	76,708	79,304	81,883	В						
0778	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10/20 PSPP	7	69,676	70,302	72,950	75,606	78,242	80,890	83,521							
		1/09/19 PSPP		68,310	68,924	71,519	74,123	76,708	79,304	81,883	В						
0655	GRADE VIII	1/10/20PSPP	7	69,676	70,302	72,950	75,606	78,242	80,890	83,521							
		1/09/19 PSPP		68,310	68,924	71,519	74,123	76,708	79,304	81,883	В						
6125	AMBULANCE OFFICER, CHIEF	1/10/20 PSPP	7	69,676	70,302	72,950	75,606	78,242	80,890	83,521							
		1/09/19 PSPP		68,310	68,924	71,519	74,123	76,708	79,304	81,883	3						
0404	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/20 PSPP	6	57,688	59,310	60,963	62,580	64,238	65,869								
		1/09/19 PSPP		56,557	58,147	-	61,353	62,979									
546Y	TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT		5	55,752		59,418	60,707	61,981									
		1/09/19 PSPP		54,659	56,959	58,253	59,517	60,765									
0.40.4	PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1 /4 0 /00 DODD	_	EE 7E0	E0 007	EO 410	60.707	61 001									
0404	(BEAUMONT)(ST. JAMES)	1/10/20 PSPP	5	55,752 54,659	58,097 56,958	59,418	60,707 59,517	61,981 60,765									
	ENGINEERING OFFICER (FORMERLY EHB) (MATER,	1/09/19 PSPP		34,009	50,550	JU,ZUJ	59,517	00,705									
5002	ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/20 PSPP	7	55,363	57,714	59,057	60,359	61,653	63,864	66,080	LSIs						
		1/09/19 PSPP		54,277	56,582	57,899	59,175	60,444	62,611	64,784	LSIs						
5002	ASST. TECHNICAL SERVICES MANAGER (MATER)	1/10/20 PSPP	7	55,363	57,714	59,057	60,359	61,653	63,864	66,080	LSIs						
		1/09/19 PSPP		54,277	56,582	57,899	59,175	60,444	62,611	64,784	LSIs						
4343	JOURNEYMAN CHEF	1/10/20 PSPP	6	37,167	38,311	40,013	41,187	42,539	43,907	LSIs							
		1/09/19 PSPP		36,438	37,560	39,229	40,380	41,705	43,046	LSIs							
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/20 PSPP	7	48,541	49,711	51,124	53,779	55,363	57,337	59,321	LSIs						
		1/09/19 PSPP		47,589	48,736	50,121	52,725	54,277	56,213	58,158	LSIs						
	AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))			·			·	·		-							
4122	**grade obsolete - not for use **	1/10/20 PSPP	7	48,541	49,711	-	53,779	55,363	-	59,321							
	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/09/19 PSPP		47,589	48,736	50,121	52,725	54,277	56,213	58,158	LSIs						
6425	(CRAFT +12.5%)(LEVEL 1)	1/10/20 PSPP	12	42,452	42,929	43,158	43,413	43,652	43,776	43.897	44.019	9 44,143	44.339 4	4.489	44.855		
	· · · · · · · · · · · · · · · · · · ·	, .		-,	,	-,	-,	-,	-,	-,	.,	, ,	, .	,	,	 1	

		4 /00 /40 DODD		44 000	40.007	40.040	40 504	40.700	40.040	40.000	40.450	40.070 40.400	40.040	40.075					I		
		1/09/19 PSPP		41,620	42,087	42,312	42,561	42,796	42,918	43,036	43,156	43,278 43,469	43,616	43,975							
6425	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/010/20 PSPP	14	42,373	43,800	46,963	47,493	47,748	48,030	48,296	48,434	48,568 48,704	48,842	49,059	49,226	49,633					
		1/09/19 PSPP		41,542	42,941	46,042	46,561	46,812	47,089	47,349	47,485	47,616 47,749	47,885	48,097	48,261	48,660					
	REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) **grade obsolete - not for use **	1/10/20 PSPP	8	56,175	58,518	60,864	63,214	65,555	67,910	69,266	71,620	LSIs									
		1/09/19 PSPP		55,073	57,370	59,671	61,974	64,269	66,578	67,908	70,216	LSIs									
6425	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/20 PSPP	18	42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908	51,384 52,671	53,878	54,809	55,982	57,402	58,796	59,713	61,808	63,901	LSIs
		1/09/19 PSPP		41,237	42,411	43,594	44,729	45,852	46,995	48,013	48,930	50,376 51,638	52,821	53,734	54,884	56,277	57,643	58,542	60,596	62,648	LSIs
6425	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/20 PSPP	17	42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908	51,384 52,671	53,878	54,809	55,982	57,402	58,796	59,713	61,808	LSI	
		1/09/19 PSPP		41,237	42,411	43,594	44,729	45,852	46,995	48,013	48,930	50,376 51,638	52,821	53,734	54,884	56,277	57,643	58,542	60,596	LSI	
6024	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/20 PSPP	5	44,978	46,542	- /	49,843	51,620											,		
		1/09/19 PSPP		44,096	45,629	47,218	48,866	50,608													
6402	SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/20 PSPP	11	33,288	34,098	35,268	36,480	37,736	39,038	40,386	41,783	43,233 44,733	46,289	LSIs							
		1/09/19 PSPP		32,635	33,429	34,576	35,765	36,996	38,273	39,594	40,964	42,385 43,856	45,381	LSIs							
6425	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/20 PSPP	13	28,587	30,587	31,330	32,409	33,350	34,162	35,333	36,547	37,806 39,110	40,461	41,861	43,313						
		1/01/20 PSPP		28,026	29,987	30,716	31,774	32,696	33,492	34,640	35,831	37,065 38,343	39,668	41,040	42,464						

Medical Consultants Salary Scales - 1st October 2020

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018.

These are demarcated in green shading and have the letters SA before each table number.

Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
Consultants Revised Common Contract, 1997	Type A								
,	€	€	€	€	€	€	€	€	€
Category I Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	192,492	178,593	183,225	185,150	189,783	191,727	196,360	199,796	203,792
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	188,199	174,729	179,218	181,100	185,590	187,490	191,980	195,340	199,246
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,139	171,066	175,423	177,265	181,622	183,482	187,839	191,126	194,948
Category II Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	183,330	170,330	174,663	176,496	180,829	182,681	187,013	190,286	194,092
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	179,495	166,840	171,058	172,853	177,070	178,883	183,101	186,305	190,031
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Geographical Wholetime Consultants without fees	196,553	182,248	187,016	188,981	193,749	195,734	200,502	204,011	208,091

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

Note: Due for payment in 2019 and 2020 - See Circular 11/20018

			ı									I	
Consultants Revised Common	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	
Contract, 1997	Type A	Type A											
	€	€	€	€	€	€	€	€	€	€	€	€	€
0-1													
Category I Consultants Psychiatrists in all HSE areas,													
Geriatricians in all HSE areas,													
Consultants in Palliative Care in all													
HSE areas, Consultants in HSE													
Midland Area, HSE North Western													
Area and HSE Western Area,													
Consultants in Emergency Medicine													
in all HSE areas	220,938	226,461	226,461	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Consultants in the HSE Southern													
Area / Mid-Western Area / North													
Eastern Area / South Eastern Area													
(excluding Psychiatrists,													
Geriatricians and Consultants in													
Palliative Care), Regional Consultant													
Orthodontists in all HSE areas	216,010	221,410	221,410	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Consultants in the HSE Eastern													
Regional Area (excluding													
Psychiatrists, Geriatricians and													
Consultants in Palliative Care)	211,350	216,634	216,634	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Category II Consultants													
Psychiatrists in all HSE areas,													
Geriatricians in all HSE areas,													
Consultants in Palliative Care in all													
HSE areas, Consultants in HSE													
Midland Area, HSE North Western Area and HSE Western Area,													
Consultants in Emergency Medicine													
in all HSE areas	210,421	215,682	215,682	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
						100,210						,	
Consultants in the HSE Southern													
Area / Mid-Western Area / North													
Eastern Area / South Eastern Area													
(excluding Psychiatrists, Geriatricians and Consultants in													
Palliative Care)	206,020	211,170	211,170	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
T dillative date)	200,020	211,170	211,170	202,100	214,020	100,240	200,000	200,140	211,100	210,214	210,004	222,400	220,010
Consultants in the HSE Eastern													
Regional Area (excluding													
Psychiatrists, Geriatricians and													
Consultants in Palliative Care)	201,896	206,944	206,944	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Geographical Wholetime Consultants													
without fees	225,599	231,239	231,239	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Geographical Wholetime Consultants	,												

Table A2									
Salary scales for serving Consultants who have o	pted for the Typ	e B Contra	ct and are no	t covered by	the settlen	nent agreem	ent.		
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B
	€	€	€	€	€	€	€	€	€
Category I Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	183,562	170,541	174,881	176,717	181,056	182,910	187,250	190,527	194,337
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	179,268	166,634	170,845	172,638	176,849	178,659	182,870	186,071	189,792
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	172,865	160,807	164,826	166,554	170,573	172,319	176,338	179,424	183,012
Geographical Wholetime Consultants without fees	187,623	174,211	178,681	180,557	185,028	186,923	191,393	194,742	198,637

Table SA - A2 Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B Contract 01/06/2008 01/09/2008 01/01/2009 01/06/2009 01/01/2010 01/07/2013 01/04/2017 01/01/2018 01/04/2018 01/10/2018 01/04/2019 01/09/2019 01/10/2020 Consultants Revised Common Type B Contract, 1997 € € € € € **Category I Consultants** Psychiatrists in all HSE areas, Geriatricians in all HSE areas. Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas 210,688 215,955 215,955 231,138 196,467 182,170 186,935 188,900 193,665 195,650 200,415 203,922 208,001 Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas 205,760 231,138 210,904 210,904 196,467 182,170 186,935 188,900 193,665 195,650 200,415 203,922 208,001 Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 201,100 206,127 206,127 231,138 196,467 182,170 193,665 195,650 200,415 203,922 208,001 186,935 188,900 Category II Consultants Psychiatrists in all HSE areas. Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas 200,171 205,175 205,175 231,138 196,467 182,170 186,935 188,900 193.665 195.650 200.415 203,922 208,001 Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 182,170 195,770 200,664 200,664 231,138 196,467 186,935 188,900 193,665 195,650 200,415 203,922 208,001 Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 191.646 196.437 196.437 231.138 196,467 182,170 193.665 195.650 200.415 203.922 208.001 186.935 188.900 Geographical Wholetime Consultants without fees 215,349 220,733 220,733 231,138 196,467 182,170 188,900 193,665 195,650 200,415 203,922 186,935 208,001

Table A3									
Salary scales for serving Consultants w	ho have opted	for the Type	B* Contract a	and are not c	overed by t	he settleme	nt agreeme	nt.	
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
Consultants Revised Common Contract, 1997	€	€	€	€	€	€	€	€	€
Category I Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	168,266	156,622	160,503	162,186	166,067	167,766	171,647	174,651	178,144
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	162,716	151,572	155,286	156,914	160,628	162,271	165,986	168,891	172,268
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	158,997	148,187	151,790	153,380	156,983	158,589	162,192	165,030	168,331
Category II Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	166,686	155,184	159,018	160,685	164,518	166,202	170,035	173,011	176,471
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	162,716	151,572	155,286	156,914	160,628	162,271	165,986	168,891	172,268
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	158,997	148,187	151,790	153,380	156,983	158,589	162,191	165,030	168,330

Table SA - A3													
S	alary scales for	serving Consu	Itants who h	ave availed o	of the Settlen	nent Agreer	ment and op	ted for the	Type B* Con	tract			
		No	te: Due for p	ayment in 20	19 and 2020	- see Circu	lar 11/2018						
	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€	€	€	€	€	€	€	€	€
Category II Consultants													
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	184,796	189,416	189,416	199,619	175,665	163,355	167,458	169,215	173,317	175,092	179,195	182,331	185,977
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	180,395	184,905	184,905	199,619	175,665	163,355	167,458	169,215	173,317	175,092	179,195	182,331	185,977
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,271	180,678	180,678	199,619	175,665	163,355	167,458	169,215	173,317	175,092	179,195	182,331	185,977

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type A Contract and are not covered by the settlement agreement.

	Type A								
	Contract								
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
Category I Consultants	€	€	€	€	€	€	€	€	€
Professor	241,539	222,735	229,002	231,417	237,685	240,124	246,392	250,703	255,718
Associate Professor	225,876	208,638	214,383	216,642	222,387	224,669	230,414	234,446	239,13
Lecturer	210,243	194,569	199,793	201,896	207,120	209,243	214,468	218,221	222,58
College Lecturer	206,055	190,800	195,884	197,945	203,030	205,111	210,195	213,874	218,15°
Category II Consultants	€	€	€	€	€	€	€	€	€
Professor UCD, TCD, RCSI	229,767	212,140	218,015	220,313	226,188	228,508	234,383	238,485	243,255
Associate Professor UCD, TCD, RCSI	214,476	198,379	203,744	205,889	211,254	213,420	218,786	222,614	227,067
Lecturer	198,313	183,831	188,658	190,641	195,468	197,471	202,297	205,837	209,954
College Lecturer	194,122	180,060	184,747	186,688	191,375	193,336	198,023	201,488	205,518
Professor UCC	233,447	215,452	221,450	223,784	229,782	232,139	238,137	242,304	247,151
Associate Professor UCC	218,039	201,585	207,069	209,249	214,733	216,935	222,420	226,312	230,838
Lecturer UCC	202,042	187,187	192,138	194,159	199,110	201,150	206,101	209,708	213,902
College Lecturer UCC	197,852	183,417	188,228	190,207	195,018	197,016	201,827	205,359	209,466
Professor UCG	237,125	218,763	224,883	227,254	233,375	235,770	241,890	246,123	251,04
Associate Professor UCG	221,601	204,791	210,394	212,610	218,212	220,451	226,053	230,009	234,610
Lecturer UCG	205,770	190,543	195,618	197,676	202,751	204,829	209,904	213,577	217,849
College Lecturer UCG	201,579	186,771	191,707	193,723	198,658	200,694	205,629	209,228	213,413

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type A Contract Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Category I Consultants	Type A Contract 01/06/2008 €	Type A Contract 01/09/08 €	Type A Contract 01/01/2009 €	Type A Contract 01/06/2009 €	Type A Contract 01/01/2010 €	Type A Contract 01/07/2013 €	Type A Contract 01/04/2017 €	Type A Contract 01/01/2018 €	Type A Contract 01/04/2018	Type A Contract 01/10/2018 €	Type A Contract 01/04/2019 €	Type A Contract 01/09/2019 €	Type A Contract 01/10/2020 €
Professor	277,233	284,163	284,163	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440	278,909
Associate Professor	259,254	265,736	265,736	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786	262,942
Lecturer	241,312	247,345	247,345	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202	247,046
College Lecturer	236,505	242,418	242,418	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784
Professor UCD, TCD, RCSI	263,721	270,314	270,314	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440	278,909
Associate Professor UCD, TCD, RCSI	246,171	252,325	252,325	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786	262,942
Lecturer	227,618	233,309	233,309	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202	247,046
College Lecturer	222,808	228,379	228,379	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784
Professor UCC	267,944	274,643	274,643		263,444			252,082	259,079	261,740	, -	273,440	
Associate Professor UCC	250,260		256,516	292,190	248,362			237,854	244,349	246,857	253,352		
Lecturer UCC	231,898	237,696	237,696	274,527	233,348		221,357	223,691	229,685	232,042			
College Lecturer UCC	227,090	232,767	232,767	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784
Professor UCG	272,167	278,971	278,971	309,934	263,444	242,450	-,	252,082	259,079	261,740	,	273,440	,
Associate Professor UCG	254,348		260,707	292,190	248,362		235,371	237,854	244,349	246,857	253,352		
Lecturer UCG	236,177	242,082	242,082		233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202	
College Lecturer UCG	231,367	237,152	237,152	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784

Table B2									
Salary scales for serving Academic Con	sultants (1998 Contra	ct) who have	opted for th	e Type B Cor	tract and a	re not cove	red by the s	ettlement	
Culary Scales for Solving Academic Sol	ounumo (1000 comita	agreeme	-	o . ,po 2 oo.	iti dot dilid d		ou by the c	Ottioinont	
	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B
	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract
Category I Consultants	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€	€	€	€	€	€
Professor	237,074	218,716	224,835	227,205	233,324	235,718	241,837	246,069	250,990
Associate Professor	219,756	203,130	208,671	210,869	216,410	218,630	224,171	228,094	232,656
Lecturer	201,352	186,567	191,495	193,508	198,436	200,470	205,398	208,992	213,172
College Lecturer	196,598	182,288	187,058	189,024	193,793	195,779	200,548	204,058	208,139
Category II Consultants									
Professor UCD, TCD, RCSI	225,302	208,122	213,848	216,101	221,827	224,103	229,829	233,851	238,528
Associate Professor UCD, TCD, RCSI	208,356	192,871	198,032	200,116	205,277	207,381	212,543	216,262	220,587
Lecturer UCD, TCD, RCSI	189,422	175,829	180,360	182,254	186,784	188,697	193,228	196,609	200,541
College Lecturer UCD, TCD, RCSI	184,665	171,545	175,918	177,765	182,138	184,003	188,376	191,672	195,506
Professor UCC	228.982	211,433	217,282	219.572	225.421	227,733	233.582	237.670	242,423
Associate Professor UCC	211,919	196,077	201,357	203,476	208,756	210,896		- ,	,
Lecturer UCC	193,151	179,186	183,840	185,772	190,426	192.377	197,032		
College Lecturer UCC	188,395	174,905	179,401	181,285	185,781	187,684			,
	100,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,401	101,200	.30,701	.01,004	.52,100	.50,040	155,404
Professor UCG	232,660	214,744	220,716	223,042	229,014	231,364	237,335	241,488	246,318
Associate Professor UCG	215,481	199,283	204,682	206,836	212,235	214,412			228,130
Lecturer UCG	196,879	182,541	187,320	189,288	194,067	196,056	200,835	204,349	208,436
College Lecturer UCG	192,121	178,259	182,879	184,801	189,421	191,361	195,982	199,411	203,399

Table SA - B2 Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract Note: Due for payment in 2019 and 2020 - see Circular 11/2018 Type B Contract | Type B Contract | Contract Category I Consultants 01/06/2008 01/09/08 01/01/2009 01/06/2009 01/01/2010 01/07/2013 01/04/2017 01/01/2018 01/04/2018 01/10/2018 01/04/2019 01/09/2019 01/10/2020 € € € 278,910 254,514 234,413 241,11 243,658 250,35 252,92 259,62 264,17 269,455 272,108 278,910 299,428 Professor Associate Professor 252,230 258,536 258.536 277,790 236,122 217.860 223.94 226,308 232.395 234,780 240.866 245.081 249.983 231,108 236,885 236,885 253,608 215,567 199,360 204,762 206,917 212,319 214,496 219,898 223,746 Lecturer 228,22 210,407 College Lecturer 225,651 231,292 231,292 247,538 194,716 199,946 202.050 207,280 209,405 214,635 218,391 222,759 **Category II Consultants** Professor UCD, TCD, RCSI 258,596 265,061 265,061 299,428 254,514 234,413 241,113 243,658 250,357 252,928 259,628 264,171 269,455 Associate Professor UCD, TCD, RCSI 239,147 245.125 245.125 277,790 236,122 217.860 223.947 226.308 232,395 234,780 240.866 245.081 249.983 Lecturer UCD, TCD, RCSI 217,414 222,849 222.849 253,608 215,567 199,360 204,762 206,917 212,319 214,496 219.898 223,746 228,22 College Lecturer UCD, TCD, RCSI 211,954 217,253 217,253 247,538 210,407 194,716 199,946 202,050 207,28 209,40 214,63 218,391 222,759 Professor UCC 262.819 269.390 269.390 299,428 254.514 234.413 241.113 243.658 250.357 252.928 259.62 264,171 269.45 Associate Professor UCC 243.235 249.316 249.316 277,790 236,122 217,860 223.94 226.30 232.395 234.78 240.866 245.081 249,983 Lecturer UCC 221,694 227,236 227.236 253,608 215.567 199,360 204,762 206.917 212.319 214,496 219.898 223.746 228.22 College Lecturer UCC 216,235 221,641 221,641 247,538 210,407 194,716 199,946 202,050 207,280 209,405 214,635 218,391 222,759 Professor UCG 267,042 273,718 273,718 299,428 254,514 234,413 241,113 243,658 250,357 252,928 259,628 264,171 269,455 Associate Professor UCG 247,324 253,507 253,507 277,790 236,122 217,860 223,947 226,30 232,395 234,780 240,86 245,081 249,983 Lecturer UCG 225.973 231.622 231.622 253,608 215.567 199,360 204,762 206.917 212.319 214,496 219.898 223,740 228,221

210,407

194,716

199,946

202,050

207,280

209,405

214,635

218,391

222,759

College Lecturer UCG

220,513

226,025

226,025

247,538

Table B3									
Salary scales for serving Academic Consultants	(1998 contract) are not cover	-			ract			and	
	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
Category II Consultants	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract
Category ii Consultants	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€	€	€	€	€	€
Professor UCD, TCD, RCSI	211,906	196,065	201,345	203,464	208,744	210,884	216,164	219,946	224,345
Associate Professor UCD, TCD, RCSI	195,158	180,992	185,714	187,666	192,387	194,358	199,080	202,563	206,615
Lecturer UCD, TCD, RCSI	176,447	164,067	168,193	169,958	174,084	175,866	179,993	183,142	186,805
College Lecturer UCD, TCD, RCSI	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Professor UCC	215,586	199,378	204,780	206,936	212,338	214,516	219,918	223,767	228,242
Associate Professor UCC	198,720	184,198	189,038	191,025	195,865	197,872	202,713	206,260	210,385
Lecturer UCC	180,175	167,460	171,698	173,499	177,738	179,557	183,796	187,012	190,752
College Lecturer UCC	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Professor UCG	219,264	202,688	208,213	210,405	215,930	218,145	223,670	227,584	232,136
Associate Professor UCG	202,282	187,404	192,363	194,386	199,345	201,388	206,347	209,958	214,157
Lecturer UCG	183,904	170,853	175,203	177,042	181,392	183,249	187,599	190,882	194,700
College Lecturer UCG	179,198	166,570	170,779	172,571	176,780	178,590	182,798	185,997	189,717

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract Note: Due for payment in 2019 and 2020 - see Circular 11/2018

			Type B*										
Category II Consultants	Type B* Contract	Type B* Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract
Category ii Consultants	01/06/2008	01/09/08	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€		€	€	€	€	€	€	€	€	€
Professor UCD, TCD, RCSI	243,221	249,301	249,301	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
Associate Professor UCD, TCD, RCSI	224,656	230,272	229,598	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
Lecturer UCD, TCD, RCSI	205,049	210,175	207,585	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
College Lecturer UCD, TCD, RCSI	199,962	204,961	202,048	222,954	189,511	175,910	180,443	182,338	186,872	188,786	193,319	196,702	200,636
Professor UCC	247,444	253,631	253,631	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
Associate Professor UCC	228,745	234,463	233,788	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
Lecturer UCC	209,328	214,562	211,971	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
College Lecturer UCC	204,243	209,349	206,437	222,954	189,511	175,910	180,443	182,338	186,872	188,786	193,319	196,702	200,636
Professor UCG	251,667	257,958	257,958	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
Associate Professor UCG	232,833	238,654	237,979	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
Lecturer UCG	213,607	218,948	216,358	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
College Lecturer UCG	208,520	213,733	210,821	222,954	189,511	175,910	180,443	182,338	186,872	188,786	193,319	196,702	200,636

Table C1(1)							
New Ent	rant Consultant (Clinicians	s) appointed und	er 2008 con	tract up to 30	September	2012*	
(inter	viewed prior to 1 October 2	2012) who are no	t covered b	y the settleme	ent agreeme	ent.	
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Туре А	01/10/2020	175,755	180,859	195,283	198,118	200,956	203,79
	01/09/2019	172,309	177,313	191,454	194,234	197,015	199,79
	01/04/2019	169,346	174,264	188,161	190,893	193,627	196,36
	01/10/2018	165,532	170,306	183,795	186,439	189,083	191,72
	01/04/2018	163,856	168,580	181,932	184,549	187,166	189,78
	01/01/2018	160,042	164,623	177,565	180,095	182,623	185,15
	01/04/2017	158,382	162,914	175,721	178,224	180,725	183,22
	01/11/2013	154,569	158,957	171,354	173,770	176,181	178,59
	01/01/2010	166,010	170,831	184,455	187,133	189,813	192,49
Type B	01/10/2020	165,431	167,676	183,812	186,259	186,332	186,3
	01/09/2019	162,187	164,389	180,208	182,607	182,678	182,6
	01/04/2019	159,398	161,561	177,109	179,466	179,536	179,53
	01/10/2018	155,877	157,977	173,067	175,355	175,423	175,42
	01/04/2018	154,299	156,377	171,314	173,578	173,646	173,6
	01/01/2018	150,778	152,793	167,272	169,468	169,533	169,5
	01/04/2017	149,216	151,209	165,536	167,708	167,773	167,7
	01/11/2013	145,695	147,625	161,495	163,598	163,660	163,60
	01/01/2010	156,258	158,379	173,620	175,931	176,000	176,00
Type C	01/10/2020	144,640	149,760	160,711	161,505	166,401	168,33
	01/09/2019	141,804	146,824	157,560	158,338	163,138	165,03
	01/04/2019	139,365	144,298	154,850	155,615	160,332	162,19
	01/10/2018	136,389	141,193	151,463	152,206	156,784	158,58
	01/04/2018	135,009	139,765	149,930	150,665	155,196	156,98
	01/01/2018	132,033	136,659	146,543	147,256	151,648	153,38
	01/04/2017	130,667	135,245	145,025	145,730	150,076	151,79
	01/11/2013	127,690	132,140	141,638	142,321	146,528	148,18
	01/01/2010	136,620	141,456	151,800	152,550	157,174	158,99
* Serving Consultants appoin	ited prior to 1st October 2012 mo	oving from permaner	t posts are alle	owed retain their	existing salar	y scales.	

Table SA - C1(1)															
Table 3A - CT(T)															
Salary s	scales for serving New	w Entrant Consi	ultant (Clinic	cians) appoir	nted under 20	008 contrac	t up to 30 Se	eptember 20	012 who hav	e availed of the	he Settlemen	t Agreemer	nt		
			Note	Due for pay	ment in 2019	9 and 2020	- See Circula	ar 11/2018							
	01/06/2008	01/09/2008	01/06/2009	01/01/2010	01/01/2011	01/07/2012	07/2013 NRP	01/11/2012	01/04/2017	01/01/2018	01/04/2019	01/10/2019	01/04/2010	01/09/2019	01/10/2020
Contract Type	€	€	€	€	€	€	€	€	€	€	€	€	€	€	€
Type A Consultants	211,713	217,006	233,239	198,253	178,428	183,778	165,869	165,869	170,055	171,839	176.025	177,827	182,013	185,198	188,902
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	214,788	220,157	239,543	203,612	183,250	188,601	170,258	174,609	179,094	180,975	185,460	187,360	191,845		199,107
	217,863	223,309	245,846	208,969	188,072	193,422	174,615	183,778	188,602	190,585	195,410	197,412	202,237	205,776	209,891
	220,938	226,461	252,150	214,328	192,895	198,245	178,956	188,601	193,604	195,640	200,643	202,700	207,703	211,337	215,564
								193,422	198,604	200,694	205,875	207,986	213,168		221,236
								198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,909
Type B Consultants	192,484	197,296	215,378	183,071	164,764	170,095	153,435	153,435	157,211	158,859	162,635	164,299	168,075	171,016	174,436
	195,046	199,922	220,631	187,536				160,749	164,766	166,494	170,511	172,256	176,273		182,945
	197,609	202,549	225,884	192,001			160,749	170,095		176,250	180,576	182,425	186,750		193,818
	200,171	205,176	231,138	196,467	176,821	182,170	164,407	174,132		180,475	184,943	186,837	191,304		198,545
								178,151		184,687	189,304	191,243	195,859		203,273
								182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001
Type B* Consultants			199,619	175,665		163,355			167,458	169,215	173,317	175,092	179,195	182,331	185,978
														•	
Type C Consultants			168,100	151,800	136,620			127,690		132,033	135,009	136,389	139,365		
			173,353	152,551	137,296	142,321	128,312	132,140	135,245	136,659	139,764	141,193	144,298		149,760
			178,606	157,173	141,456		132,140	141,638	145,025	146,543	149,930	151,463			
			183,859	161,796	145,616	150,734	135,967	142,321	145,731	147,256	150,666	152,207	155,616		
								146,527	150,075	151,647	155,195	156,783		163,137	166,400
								150,734	154,421	156,039	159,726	161,360	165,047	167,935	171,294

Table C1(2)										
	(81)	22121								
New Entrant Consultant	(Clinicians) from 1 st Octol	oer 2012*								
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Type A	01/10/2020	143,846	150,289	158,806	163,460	170,440	176,257	183,237	189,636	199,566
	01/09/2019	141,026	147,343	155,692	160,255	167,098	172,801	179,644	185,918	195,653
	01/04/2019	138,600	144,808	153,014	157,498	164,224	169,829	176,555	182,720	192,288
	01/10/2018	135,644	141,690	149,681	154,033	160,561	166,002	172,529	178,513	187,788
	01/04/2018	134,271	140,256	148,166	152,474	158,935	164,320	170,781	176,704	185,884
	01/01/2018	131,315	137,138	144,833	149,009	155,273	160,492	166,756	172,498	181,385
	01/04/2017	129,956	135,718	143,333	147,465	153,663	158,828	165,025	170,707	179,500
	01/09/2014	127,000	132,600	140,000	144,000	150,000	155,000	161,000	166,500	175,000
	01/01/2010	135,870	141,956	150,000	154,396	160,989	166,484	173,077	179,121	188,500
Type B	01/10/2020	135,790	140,623	147,297	150,749	155,353	159,969	164,623	171,603	178,583
77.	01/09/2019	133,128	137,866	144,409	147,793	152,307	156,832	161,395	168,238	175,082
	01/04/2019	130,838	135,495	141,926	145,251	149,687	154,135	158,619	165,345	172,070
	01/10/2018	128,085	132,620	138,883	142,121	146,441	150,769	155,121	161,649	168,177
	01/04/2018	126,789	131,278	137,477	140,683	144,959	149,243	153,551	160,012	166,473
	01/01/2018	124,036	128,403	134,434	137,554	141,713	145,877	150,053	156,317	162,580
	01/04/2017	122,753	127,075	133,043	136,130	140,246	144,366	148,498	154,696	160,893
	01/09/2014	120,000	124,200	130,000	133,000	137,000	141,000	145,000	151,000	157,000
	01/01/2010	128,261	132,826	139,130	142,390	146,739	151,099	155,495	162,088	168,681
Type C	01/10/2020	120,935	124,478	126,584	129,461	132,338	135,791	140,393	145,572	151,901
	01/09/2019	118,564	122,037	124,102	126,923	129,743	133,128	137,641	142,717	148,922
	01/04/2019	116,525	119,938	121,967	124,740	127,511	130,838	135,273	140,263	146,361
	01/10/2018	114,206	117,533	119,446	122,146	124,845	128,085	132,404	137,263	143,202
	01/04/2018	113,076	116,369	118,238	120,911	123,583	126,789	131,065	135,874	141,753
	01/01/2018	113,076	116,369	116,413	118,317	120,916	124,036	128,195	132,875	138,594
	01/01/2018	111,956	115,217	115,217	117,094	119,666	122,753	126,869	131,500	137,159
	01/04/2017	108,478	111,609	114,521	117,094	119,666	122,753	126,869	131,500	137,159
	01/09/2014	105,000	108,000	112,000	114,500	117,000	120,000	124,000	128,500	134,000
	01/01/2010	111,956	115,217	119,565	122,283	125,000	128,261	132,609	137,500	143,478

^{*} Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

(interviewed prior to 1 October 2	· · · · · · · · · · · · · · · · · · ·		1		1	-	
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/10/2020	220,727	227,007	245,252	248,741	252,230	255,7
	01/09/2019	216,399	222,556	240,443	243,864	247,284	250,7
	01/04/2019	212,677	218,728	236,307	239,670	243,031	246,3
	01/10/2018	207,511	213,365	230,370	233,622	236,873	240,1
	01/04/2018	205,406	211,199	228,030	231,249	234,467	237,6
	01/01/2018	200,240	205,835	222,092	225,201	228,310	231,4
	01/04/2017	198,155	203,691	219,776	222,851	225,927	229,0
	01/11/2013	192,989	198,327	213,838	216,804	219,770	222,7
	01/01/2010	208,488	214,420	231,653	234,949	238,244	241,5
pe A Associate Professor / insultant	01/10/2020	205,801	212,082	228,668	232,158	235,646	239,1
	01/09/2019	201,766	207,923	224,185	227,606	231,026	234,4
	01/04/2019	198,296	204,347	220,329	223,691	227,052	230,4
	01/10/2018	193,600	199,453	214,913	218,165	221,417	224,6
	01/04/2018	191,637	197,430	212,732	215,950	219,169	222,3
	01/01/2018	186,941	192,537	207,316	210,425	213,533	216,6
	01/04/2017	184,997	190,533	205,156	208,232	211,308	214,3
	01/11/2013	180,301	185,640	199,740	202,706	205,672	208,6
	01/01/2010	194,390	200,322	215,989	219,285	222,580	225,8
Type A Senior Lecturer / Consultant	01/10/2020	190,908	197,180	212,120	215,607	219,096	222,5
	01/09/2019	187,164	193,314	207,960	211,379	214,800	218,2
	01/04/2019	183,945	189,989	204,384	207,744	211,106	214,4
	01/10/2018	179,703	185,565	199,489	202,739	205,992	209,2
	01/04/2018	177,881	183,684	197,465	200,683	203,901	207,1
	01/01/2018	173,639	179,259	192,570	195,678	198,787	201,8
	01/04/2017	171,836	177,397	190,567	193,642	196,718	199,7
	01/11/2013	167,593	172,972	185,672	188,637	191,603	194,5
	01/01/2010	180,322	186,247	200,358	203,652	206,948	210,2

Table SA - C2(1)																	
				under 2008		to 30/09/20	12 who have	availed of	the Settleme	A appointed ent Agreemer 018	nt						
		01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	2011 NRP	01/07/2013	07/2013 NRP	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
Contract Type	Salary Points	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A				
Contract Type		€	€	€	€	€	€	€	€	€	€	€	€	€	€	€	€
	1	265,886	272,533	272,533	286,674	243,673	219,306	224,656	202,725	202,725	208,252	210,445	215,971	218,186	223,712	227,627	232,180
	2	269,668	276,410	276,410	294,427	250,263	225,237	230,587	208,063	213,402	219,323	221,635	227,557	229,891	235,813	239,940	244,739
TYPE A Professor	3	273,451	280,287	280,287	302,181	256,854	231,169	236,519	213,402	224,656	230,994	233,431	239,769	242,231	248,569	252,919	257,977
TIPE A PIOLESSOI	4	277,233	284,164	284,164	309,934	263,444	237,100	242,450	218,740	230,587	237,145	239,648	246,206	248,733	255,291	259,759	264,954
	5									236,519	243,297	245,865	252,643	255,237	262,015	266,600	271,932
	6									242,450	249,447	252,082	259,079	261,740	268,737	273,440	278,909
	1	247,908	254,105	254,105	268,929	228,590	205,731	211,081	190,508	190,508	195,582	197,639	202,713	204,791	209,865	213,537	217,808
	2	251,690	257,982	257,982	276,683	235,181	211,663	217,013	195,847	201,185	206,654	208,830	214,299	216,497	221,966	225,851	230,368
TYPE A Associate Professor	3	255,472	261,859	261,859	284,436	241,771	217,594	222,944	201,185	211,081	216,917	219,203	225,038	227,347	233,183	237,264	242,009
TIFE A ASSOCIATE PIOLESSOI	4	259,254	265,736	265,736	292,190	248,362	223,526	228,876	206,523	217,013	223,068	225,420	231,476	233,851	239,906	244,105	248,987
	5									222,944	229,219	231,637	237,912	240,354	246,629	250,945	255,964
	6									228,876	235,371	237,854	244,349	246,857	253,352	257,786	262,942
	1	229,965	235,715	235,715	251,266	213,576	192,218	197,568	178,347	178,347	182,970	184,892	189,516	191,457	196,081	199,512	203,502
	2	233,748	239,591	239,591	259,020	220,167	198,150	203,500	183,685	189,023	194,042	196,083	201,102	203,163	208,182	211,825	216,062
TYPE A Lecturer	3	237,530	243,468	243,468	266,773	226,757	204,081	209,431	189,023	197,568	202,903	205,039	210,375	212,532	217,867	221,680	226,114
TIPE A Lecturer	4	241,312	247,345	247,345	274,527	233,348	210,013	215,363	194,362	203,500	209,055	211,257	216,812	219,036	224,591	228,521	233,091
	5									209,431	215,206	217,473	223,248	225,538	231,313	235,361	240,068
	6									215,363	221,357	223,691	229,685	232,042	238,036	242,202	247,046
	1	225,159	230,788	230,788	246,529	209,550	188,595	193,945	175,086	175,086	179,588	181,474	185,977	187,882	192,384	195,751	199,666
	2	228,941	234,664	234,664	254,283	216,141	194,527	199,877	180,424	185,762	190,660	192,665	197,563	199,588	204,486	208,064	212,226
TYPE A College Lecturer	3	232,723	238,541	238,541	262,036	222,731	200,458	205,808	185,762	193,945	199,146	201,242	206,443	208,559	213,760	217,501	221,851
TIPE A College Lecturer	4	236,505	242,418	242,418	269,790	229,322	206,390	211,740	191,101	199,877	205,298	207,459	212,880	215,063	220,484	224,342	228,829
	5									205,808	211,448	213,676	219,316	221,566	227,206	231,182	235,806
	6	_								211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784

Table C2(2)							
Ne	w Entrant Academ	ic Consultants fr	om 1 Octobe	er 2012 (Type	: A)*		
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/10/2020	197,562	209,075	219,376	223,092	223,092	223,09
	01/09/2019	193,688	204,975	215,074	218,718	218,718	218,71
	01/04/2019	190,357	201,450	211,375	214,956	214,956	214,95
	01/10/2018	185,920	196,651	206,252	209,716	209,716	209,71
	01/04/2018	184,036	194,657	204,159	207,587	207,587	207,58
	01/01/2018	179,599	189,858	199,036	202,347	202,347	202,34
Circular 12/201	⁷ 01/04/2017	177,733	187,883	196,964	200,240	200,240	200,24
Circular 12/201	⁷ 01/11/2016	173,296	183,084	191,841	195,000	195,000	195,00
	01/01/2010^	186,607	197,482	207,212	210,722	210,722	210,72
Type A Associate Professor /							
Consultant	01/10/2020	183,908	194,730	204,538	215,942	223,092	223,09
	01/09/2019	180,302	190,911	200,528	211,708	218,718	218,71
	01/04/2019	177,201	187,628	197,079	208,067	214,956	214,95
	01/10/2018	173,157	183,277	192,422	203,052	209,716	209,71
	01/04/2018	171,402	181,419	190,471	200,992	207,587	207,58
	01/01/2018	167,358	177,068	185,815	195,977	202,347	202,34
Circular 12/201	7 01/04/2017	165,621	175,229	183,883	193,937	200,240	200,24
Circular 12/201	⁷ 01/11/2016	161,577	170,878	179,227	188,922	195,000	195,00
	01/01/2010^	173,711	183,932	193,197	203,969	210,722	210,72
Type A Senior Lecturer / Consultant	01/10/2020	170,305	180,557	189,799	200,562	207,629	218,54
	01/09/2019	166,965	177,017	186,077	196,629	203,558	214,26
	01/04/2019	164,094	173,973	182,877	193,248	200,057	210,57
	01/10/2018	160,435	170,023	178,666	188,717	195,303	205,48
	01/04/2018	158,810	168,301	176,855	186,803	193,323	203,39
	01/01/2018	155,152	164,351	172,644	182,272	188,569	198,29
Circular 12/201	⁷ 01/04/2017	153,543	162,646	170,851	180,378	186,608	196,23
Circular 12/201	⁷ 01/11/2016	149,884	158,697	166,640	175,847	181,854	191,13
	01/01/2010^	160,861	170,546	179,275	189,441	196,116	206,43

^{*}serving Consultants moving from permanent posts are allowed retain their existing salary scales
^ rates for 2010 created using the 1/11/2016 rate as the FEMPI2013 figure in order to calculate the 1% increase for grades encompassed in this table in

Table C3(1)							
New Entrant Academ	ic Consultants ap	pointed under 20	08 contract	(Type B) up t	to 30 Septer	nber 2012	
	(interv	iewed prior to 1	October 201	2)	•		
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/10/2020	206,442	211,930	229,381	232,429	235,478	238,52
	01/09/2019	202,394	207,775	224,883	227,871	230,861	233,85
	01/04/2019	198,913	204,201	221,015	223,952	226,890	229,82
	01/10/2018	194,197	199,312	215,577	218,418	221,260	224,10
	01/04/2018	192,228	197,291	213,389	216,201	219,014	221,82
	01/01/2018	187,512	192,402	207,950	210,666	213,383	216,10
	01/04/2017	185,562	190,400	205,784	208,471	211,159	213,84
	01/11/2013	180,846	185,511	200,345	202,937	205,529	208,12
	01/01/2010	194,995	200,179	216,662	219,541	222,421	225,30
Type B Associate Professor /		ŕ	,	,			
nsultant	01/10/2020	190,297	195,768	211,441	214,490	217,538	220,58
	01/09/2019	186,565	191,929	207,295	210,284	213,273	216,26
	01/04/2019	183,357	188,628	203,730	206,668	209,605	212,54
	01/10/2018	179,131	184,250	198,856	201,698	204,539	207,38
	01/04/2018	177,316	182,383	196,839	199,652	202,464	205,27
	01/01/2018	173,091	178,004	191,966	194,683	197,399	200,11
	01/04/2017	171,293	176,155	189,968	192,657	195,344	198,03
	01/11/2013	167,068	171,777	185,095	187,687	190,279	192,87
	01/01/2010	179,745	184,913	199,717	202,597	205,476	208,35
Type B Senior Lecturer / Consultant	01/10/2020	172,255	177,743	191,395	194,444	197,493	200,54
	01/09/2019	168,878	174,257	187,642	190,631	193,620	196,61
	01/04/2019	165,973	171,260	184,414	187,352	190,290	193,22
	01/10/2018	162,259	167,391	180,158	183,010	185,856	188,69
	01/04/2018	160,616	165,695	178,332	181,155	183,972	186,78
	01/01/2018	156,902	161,826	174,076	176,812	179,537	182,25
	01/04/2017	155,274	160,147	172,268	174,975	177,672	180,36
	01/11/2013	151,560	156,278	168,011	170,633	173,237	175,83
	01/01/2010	162,704	167,887	180,782	183,662	186,542	189,42

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement Note: Due for payment in 2019 and 2020 - see Circular 11/2018

		01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	2011 NRP	01/07/2013	07/2013 NRP	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/202
Contract Type	Salary Points	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B				
		€	€	€	€	€	€	€	€	€	€	€	€	€	€	€	€
	1	248,679	254,896	254,896	279,099	237,234	213,511	218,861	197,510	197,510	202,843	204,978	210,311	212,467	217,801	221,612	226,0
	2	251,984	258,284	258,284	285,875	242,994	218,695	224,045	202,175	206,841	212,519	214,758	220,437	222,698	228,377	232,373	237,0
TYPE B Professor	3	255,290	261,672	261,672	292,652	248,754	223,879	229,229	206,841	218,861	224,985	227,357	233,481	235,877	242,001	246,236	251,1
I TPE B PIOTESSOI	4	258,596	265,061	265,061	299,428	254,514	229,063	234,413	211,506	224,045	230,361	232,791	239,106	241,561	247,876	252,214	257,2
	5									229,229	235,737	238,224	244,732	247,244	253,752	258,193	263,3
	6									234,413	241,113	243,658	250,357	252,928	259,628	264,171	269,45
	1	229,230	234,961	234,961	257,460	218,841	196,957	202,307	182,611	182,611	187,393	189,362	194,144	196,133	200,914	204,430	208,51
	2	232,536	238,349	238,349	264,237	224,601	202,141	207,491	187,277	191,943	197,070	199,143	204,270	206,364	211,491	215,192	219,49
TYPE B Associate Professor	3	235,841	241,737	241,737	271,013	230,361	207,325	212,675	191,942	202,307	207,818	210,006	215,517	217,727	223,238	227,145	231,68
THE B Associate Professor	4	239,147	245,126	245,126	277,790	236,122	212,510	217,860	196,609	207,491	213,194	215,440	221,143	223,411	229,114	233,123	237,78
	5									212,675	218,570	220,873	226,768	229,095	234,989	239,102	243,88
	6									217,860	223,947	226,308	232,395	234,780	240,866	245,081	249,98
	1	207,497	212,684	212,684	233,278	198,286	178,457	183,807	165,896	165,896	170,083	171,867	176,054	177,857	182,043	185,229	188,93
	2	210,803	216,073	216,073	240,055	204,047	183,642	188,992	170,614	175,289	179,799	181,688	186,198	188,105	192,615	195,986	199,90
TYPE B Lecturer	3	214,108	219,461	219,461	246,831	209,806	188,825	194,175	175,293	183,807	188,633	190,616	195,442	197,444	202,270	205,810	209,92
THE B Lecturer	4	217,414	222,849	222,849	253,608	215,567	194,010	199,360	179,959	188,992	194,010	196,050	201,068	203,129	208,147	211,789	216,02
	5									194,175	199,385	201,483	206,693	208,812	214,022	217,767	222,12
	6									199,360	204,762	206,917	212,319	214,496	219,898	223,746	228,22
	1	202,037	207,088	207,088	227,208	193,127	173,814	179,164	161,671	161,671	165,718	167,457	171,504	173,259	177,307	180,410	184,01
	2	205,342	210,476	210,476	233,985	198,887	178,998	184,348	166,388	171,091	175,450	177,292	181,650	183,510	187,869	191,156	194,97
TYPE B College Lecturer	3	208,648	213,864	213,864	240,761	204,647	184,182	189,532	171,106	179,164	183,818	185,749	190,403	192,354	197,007	200,455	204,46
TIFE B College Lecturer	4	211,954	217,525	217,525	247,538	210,407	189,366	194,716	175,780	184,348	189,194	191,183	196,029	198,037	202,883	206,434	210,56
	5									189,532	194,570	196,616	201,654	203,721	208,759	212,412	216,66
	6									194,716	199,946	202,050	207,280	209,405	214,635	218,391	222,75

Table C3(2)							
ı	New Entrant Academ	ic Consultants fr	om 1 Octobe	er 2012 (Type	e B)*		
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/10/2020	186,410	194,746	203,317	212,056	221,091	223,09
	01/09/2019	182,755	190,928	199,330	207,898	216,756	218,7
	01/04/2019	179,612	187,644	195,902	204,323	213,028	214,9
	01/10/2018	175,496	183,293	191,285	199,430	207,851	209,7
	01/04/2018	173,718	181,435	189,345	197,407	205,741	207,5
	01/01/2018	169,603	177,083	184,727	192,514	200,564	202,3
Circular 12/	2017 01/04/2017	167,842	175,244	182,807	190,511	198,476	200,2
Circular 12/	2017 01/11/2016	163,727	170,893	178,189	185,618	193,299	195,0
	01/01/2010^	176,074	183,948	192,043	200,298	208,832	210,7
ype B Associate Professor /							
Consultant	01/10/2020	171,513	179,402	187,441	195,637	203,990	212,3
	01/09/2019	168,150	175,884	183,766	191,801	199,990	208,1
	01/04/2019	165,258	172,859	180,605	188,502	196,551	204,6
	01/10/2018	161,565	168,943	176,461	184,126	191,912	199,6
	01/04/2018	159,929	167,231	174,673	182,259	189,966	197,6
	01/01/2018	156,236	163,315	170,528	177,883	185,327	192,7
Circular 12/	2017 01/04/2017	154,616	161,620	168,758	176,035	183,400	190,7
Circular 12/	²⁰¹⁷ 01/11/2016	150,923	157,703	164,614	171,658	178,761	185,8
	01/01/2010^	162,003	169,454	177,048	184,789	192,679	200,5
「ype B Senior Lecturer / Consulta	nt 01/10/2020	154,910	162,254	169,794	177,487	185,001	192,5
	01/09/2019	151,872	159,073	166,464	174,007	181,373	188,7
	01/04/2019	149,260	156,337	163,601	171,014	178,254	185,4
	01/10/2018	146,025	152,906	159,957	167,152	174,179	181,2
	01/04/2018	144,547	151,358	158,337	165,459	172,414	179,3
	01/01/2018	141,312	147,928	154,693	161,596	168,338	175,0
Circular 12/	²⁰¹⁷ 01/04/2017	139,849	146,395	153,089	159,920	166,591	173,2
Circular 12/	2017 01/11/2016	136,614	142,964	149,445	156,058	162,516	168,9
	01/01/2010^	146,320	153,257	160,379	167,646	174,743	181,8

^{*}serving Consultants moving from permanent posts are allowed retain their existing salary scales
^ rates for 2010 created using the 1/11/2016 rate as the FEMPI2013 figure in order to calculate the 1% increase for grades encompassed in this table in

Table C4(1)							
					<i>-</i> ~		
	trant Academic Co						
	up to 30 September	· · · · · · · · · · · · · · · · · · ·			,	•	
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	01/10/2020	186,786	192,615	207,540	210,778	214,017	217,254
	01/09/2019	183,124	188,838	203,470	206,645	209,820	212,994
	01/04/2019	179,974	185,591	199,971	203,091	206,212	209,331
	01/10/2018	175,848	181,300	195,220	198,239	201,257	204,275
	01/04/2018	174,066	179,462	193,240	196,228	199,215	202,202
	01/01/2018	169,941	175,171	188,490	191,375	194,261	197,146
	01/04/2017	168,176	173,352	186,530	189,384	192,239	195,094
	01/11/2013	164,051	169,061	181,779	184,532	187,285	190,037
	01/01/2010	176,429	181,935	196,032	199,091	202,150	205,208
Type C Associate Professor /							
Consultant	01/10/2020	171,332	177,161	190,370	193,607	196,846	200,084
	01/09/2019	167,973	173,688	186,637	189,811	192,986	196,161
	01/04/2019	165,084	170,700	183,427	186,546	189,667	192,787
	01/10/2018	161,396	166,847	179,200	182,227	185,253	188,271
	01/04/2018	159,761	165,157	177,383	180,380	183,375	186,363
	01/01/2018	156,074	161,304	173,156	176,061	178,961	181,846
	01/04/2017	154,455	159,631	171,358	174,233	177,102	179,957
	01/11/2013	150,767	155,777	167,130	169,914	172,688	175,441
	01/01/2010	161,832	167,338	179,814	182,872	185,931	188,990
Type C Senior Lecturer / Consultant	01/10/2020	159,505	165,253	177,228	180,580	183,933	186,332
	01/09/2019	156,378	162,013	173,753	177,039	180,326	182,678
	01/04/2019	153,688	159,226	170,765	173,994	177,225	179,536
	01/10/2018	150,335	155,711	166,910	170,044	173,180	175,423
	01/04/2018	148,814	154,134	165,219	168,322	171,425	173,646
	01/01/2018	145,461	150,619	161,364	164,372	167,380	169,533
	01/04/2017	143,954	149,058	159,690	162,666	165,643	167,773
	01/11/2013	140,601	145,542	155,835	158,716	161,598	163,660
	01/01/2010	150,661	156,090	167,401	170,567	173,734	176,000

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Contract Time	Salary Points	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	2011 NRP	01/07/2013	07/2013 NRP	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10
Contract Type	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Тур	
		€	€	€	€	€	€	€	€	€	€	€	€	€	€	€	•
	-	225,001	230,626	230,225	230.560	195,976	176,378	181.728	164,004	164,004	168,129	169.892	174,017	175,798	179.922	183,071	18
	2	228,512		234,225	237,756		181,884		169,014	173,990	178,453		184,789		191,144	194,489	
	3	232,023	237,823	237.823	244.953	,	187,389		174,000	181.728	186,477	188,437	193,185	195,165	199,914	203,412	
TYPE C Professor	4	235,533		241,422	252,150		192,895		178,956	187,234	192,187	194,207	199,160	201,201	206,154	209,761	
	5		,			, , , , ,	. ,			192,739	197,895	199,978	205,134	207,237	212,393	216,110	
	6									198,245	203,605		211,109		218,634	222,460	
		1										,					
	1	206,386	211,545	211,545	210.630	179,036	161,132	166,423	150,130	150,130	153,797	155,409	159,076	160,703	164,370	167,247	1
	2	209,896	215,144	215,144	217,827	185,153	166,638	171,988	155,140	160,150	164,148	165,869	169,866	171,605	175,602	178,675	
	3	213,407	218,742	218,742	225,024	191,270	172,143	177,493	160,150	166,423	170,627	172,417	176,621	178,429	182,633	185,829	
PE C Associate Professor	4	216,918	222,341	222,341	232,221	197,388	177,649	182,999	165,161	171,988	176,376	178,227	182,615	184,485	188,873	192,179	
	5									177,493	182,085	183,998	188,589	190,521	195,113	198,528	
	6									182,999	187,795	189,769	194,565	196,558	201,354	204,878	
		105 500	400 000	100 000	100.00=	105 500	140 10	454044	100.050	100.050	140 500	444.055	4.7.000	140.070	150 101	454040	
	1	185,589	190,228	190,228	188,367	165,763	149,187	154,344	139,252	139,252	142,563		147,366	148,873	152,184	154,848	
	2	189,099 192,610		193,827 197,425	195,563 202,760		154,886 158,400		144,446 147,644	147,250 154,344	150,835 158,150	152,419 159,808	156,004 163,614	157,604 165,288	161,189 169,094	164,010 172,053	
TYPE C Lecturer	3	196,120	,	201.023	202,760	,	160,617		149,661	160,106	164,102		169,819	171,557	175,553	172,055	
	4	190,120	201,023	201,023	209,957	170,403	100,017	105,901	149,001	163,600	167,733	169,493	173,626	171,557	179,536	182,678	
	5	-								165,901	170,088		176,059	177,862	182,049	185,235	
										103,301	170,000	171,075	170,033	177,002	102,043	100,200	
	1 1	180,358	184.867	184.867	182.767	160.835	144,752	149.860	135,171	135,171	138,364	139.812	143,005	144.467	147.660	150,244	
	2	183,869	188,465	188,465	189,964	,	150,451	155,623	140,411	144,551	148,068	,-	153,147	154,724	158,242	161,011	
	3	187,379	192,064	192,064	197,160		156,151	161,386	145,597	149,860	153,518		158,784	160,409	164,067	166,938	
TYPE C College Lecturer	4	190,890	- /	195,662	204,357		158,400			155,623	159,471	161,143	164,991	166,679	170,527	173,511	
	5	1.,000	,	,	. ,	.,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,	161,386	165,424	167,159	171,197	172,949	176,987	180,084	
	6									163,600	167,733	169,493	173,626	175,403	179,536	182,678	

Table C4(2)							
Ne	w Entrant Acaden	nic Consultants fr	om 1 Octob	oer 2012 (Type	e C)*		
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	01/10/2020	157,340	163,422	170,357	178,897	185,536	193,65
	01/09/2019	154,255	160,218	167,016	175,390	181,898	189,85
	01/04/2019	151,602	157,462	164,144	172,373	178,770	186,59
	01/10/2018	148,306	153,998	160,484	168,471	174,680	182,27
	01/04/2018	146,805	152,439	158,858	166,764	172,910	180,42
	01/01/2018	143,509	148,976	155,198	162,862	168,819	176,10
Circular 12/20: Circular 12/20:	¹⁷ 01/04/2017	142,023	147,432	153,589	161,172	167,067	174,27
	¹⁷ 01/11/2016	138,727	143,968	149,929	157,270	162,977	169,95
	01/01/2010^	148,616	154,360	160,911	168,978	175,249	182,91
Type C Associate Professor /							
Consultant	01/10/2020	144,132	149,876	156,389	164,438	170,553	178,02
	01/09/2019	141,305	146,938	153,322	161,214	167,209	174,53
	01/04/2019	138,875	144,411	150,685	158,441	164,333	171,53
	01/10/2018	135,912	141,302	147,413	154,949	160,667	167,65
	01/04/2018	134,537	139,873	145,921	153,380	159,040	165,95
	01/01/2018	131,573	136,765	142,649	149,887	155,374	162,08
Circular 12/20	17 01/04/2017	130,212	135,349	141,172	148,334	153,763	160,40
Circular 12/20	17 01/11/2016	127,249	132,241	137,900	144,841	150,097	156,52
	01/01/2010^	136,140	141,566	147,717	155,320	161,096	168,15
Type C Senior Lecturer / Consultant	01/10/2020	134,025	139,637	145,979	152,920	158,553	165,51
	01/09/2019	131,397	136,899	143,117	149,921	155,444	162,26
	01/04/2019	129,137	134,545	140,656	147,343	152,771	159,47
	01/10/2018	126,428	131,694	137,646	144,158	149,444	155,95
	01/04/2018	125,150	130,362	136,253	142,699	147,931	154,37
	01/01/2018	122,441	127,512	133,243	139,514	144,605	150,84
Circular 12/20	17 01/04/2017	121,175	126,193	131,864	138,070	143,107	149,28
Circular 12/20	17 01/11/2016	118,466	123,343	128,854	134,885	139,780	145,76
	01/01/2010^	126,593	131,895	137,885	144,440	149,761	156,33

^{*}serving Consultants moving from permanent posts are allowed retain their existing salary scales

^ rates for 2010 created using the 1/11/2016 rate as the FEMPI2013 figure in order to calculate the 1% increase for grades encompassed in this table in line with Circular 12/2017

ole SA - C5(1)													
Salary scales for serving New	Entrant Academic	Concultante	Type R* ann	ointed under	r 2008 conti	act up to 30	/09/2012 wh	no have avai	led of the Set	tlement Aare	oment		
Salary Scales for Serving New	Littiant Academic		for payment					io nave avai	ied of the Set	delilelit Agre	Cilicit		
		note: Bue	ioi payiiioiii	zoro ana	2020 000	On outain 1171	2010						
	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
Contract Type	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€	€	€	€	€	€	€	€	€
TYPE B* Professor	243,221	249,301	249,301	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
TYPE B* Associate Professor	223,998	229,598	229,598	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
TYPE B* Lecturer	202,522	207,585	207,585	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
TYPE B* College Lecturer	197,120	202,048	202,048	222,954	189,511	175,910	180,443	182,338	186,872	188,786	193,319	196,702	200,636

Table D1	01/10/2020
	€
Clinical Directors' Allowance*	50,000

^{*} Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
		€	€	€
Group Manager (Clinical Director)**	01/10/2020	217,211		
	01/09/2019	212,952		
	01/04/2019	209,289		
	01/10/2018	204,234		
	01/04/2018	202,162		
	01/01/2018	197,107		
	01/04/2017	195,055		
	01/09/2014	190,000		
	01/01/2010	205,167		
Head of Department**	01/10/2020	193,708	199,566	205,447
•	01/09/2019	189,910	195,653	201,418
	01/04/2019	186,643	192,288	197,954
	01/10/2018	182,321	187,788	193,270
	01/04/2018	180,473	185,884	191,310
	01/01/2018	176,152	181,385	186,625
	01/04/2017	174,322	179,500	184,685
	01/09/2014	170,000	175,000	180,000
	01/01/2010	182,967	188,500	194,055

^{**} New Entrants - Those not covered by footnote to Table D1

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E		
B&C Factor Payments for Consultants who (1) are not eligible for settlement ag do not avail of settlement agreement.	reement or (2) who are	eligible and
On Call/Call-Out Payments		
	No. of Call-Outs	01/10/2020
Rota		€
Flat Annual Payment		4,193
In addition to the Flat Annual Payment further payments will be made		
		0.100
1 in 3		2,428
1 in 2		
11112	1-80 call-outs	6,062
	81-120 call-outs	7,005
	121+ call-outs	7,671
1 in 1	4.00 1	7.075
	1-80 call-outs	7,275
	81-120 call-outs 121+ call-outs	9,207
	121+ Call-Outs	11,369

Emergency Call-Out Payments for all Consultants	
	€
Per call-out	01/10/2020
First 30 call-outs	85.42
31-120 call-outs	128.48
121 call-outs or more	169.73
If the call-out occurs after midnight	
First 30 call-outs	113.87
31-120 call-outs	172.17
121 call-outs or more	227.89
For each hour or part hour in excess of the first hour	
First 30 call-outs	56.85
31-120 call-outs	84.85
121 call-outs or more	113.96
Annual Limit	24,243

SA - B and C Factor Payments		
SA - On Call/Call-Out Payments		
	No. of Call-Outs	01/10/2020
Rota		€
Flat Annual Payment		6,150
In addition to the Flat Annual Payment further payments will be made		
1 in 3		2,549
1 in 2	1-80 call-outs	6,365
	81-120 call-out	7,355
	121+ call-outs	8,055
1 in 1	1-80 call-outs	7,639
	81-120 call-out	9,667
	121+ call-outs	11,938

SA - Emergency Call-Out Payments for all Consultants							
	01/10/2020						
Per call-out (hourly rate or part thereof)							
First 30 call-outs	102.50						
31-120 call-outs	153.75						
121 call-outs or more	205.00						
If the call-out occurs after midnight							
First 30 call-outs	128.13						
31-120 call-outs	192.19						
121 call-outs or more	256.25						
Annual Limit €30,000							

Table F1										
	Salary scales for	Consultants w	ho are rema	ining on the	1997 Consu	tant Contra	ıct			
		01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
Consultants Revised Common Contract, 1997		FEMPI	H.R.							
		€	€	€	€	€	€	€	€	€
Category I Consultants										
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas		176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)		167,790	,	160,055		·	,	·	174,157	177,640
Consultants in the HSE Eastern Regiona Psychiatrists, Geriatricians and Consulta Care)		159,384	148,539	152,154	153,747	157,362	158,972	162,586	165,431	168,740
Category II Consultants										
Psychiatrists in all HSE areas, Geriatricia areas, Consultants in Palliative Care in a Consultants in HSE Midland Area, HSE I Area and HSE Western Area, Consultan Medicine in all HSE areas	all HSE areas, North Western ts in Emergency	157,708	147,014	150,578	152,155	155,719	157,312	160,876	163,692	166,966
Consultants in the HSE Southern Area / / North Eastern Area / South Eastern Are Psychiatrists, Geriatricians and Consulta Care)	ea (excluding unts in Palliative	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711
Consultants in the HSE Eastern Regional Psychiatrists, Geriatricians and Consultation Care)		148,798	138,894	142,195	143,683	146,984	148,487	151,788	154,444	157,533
Geographical Wholetime Consultants wit	thout fees	178,779	166,189	170,386	172,173	176,370	178,175	182,372	185,563	189,274

Table F2									
Salary scal	es for Academic Cor	sultants wh	o are remain	ing on the 1	998 Contra	ct			
	FEMPI	H.R.							
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€	€	€	€	€	€
Category I Consultants									
Professor	219,633	203,020	208,557	210,753	216,291	218,509	224,046	227,967	232,526
Associate Professor	203,389	188,400	193,396	195,430	200,425	202,480	207,475	211,106	215,328
Lecturer	187,138	173,774	178,228	180,100	184,554	186,444	190,898	194,239	198,124
College Lecturer	182,789	169,838	174,155	175,983	180,299	182,146	186,462	189,725	193,520
Category II Consultants									
Professor UCD, TCD, RCSI	196,089	181,830	186,582	188,543	193,296	195,276	200,029	203,529	207,600
Associate Professor UCD, TCD, RCSI	180,591	167,838	172,089	173,895	178,145	179,969	184,220	187,444	191,193
Lecturer UCD, TCD, RCSI	169,040	157,326	161,231	162,921	166,825	168,532	172,437	175,454	178,963
College Lecturer UCD, TCD, RCSI	164,531	153,223	156,992	158,638	162,407	164,068	167,837	170,774	174,190
Professor UCC	203,449	188,454	193,452	195,486	200,484	202,539	207,537	211,169	215,392
Associate Professor UCC	187,716	174,294	178,768	180,645	185,118	187,014	191,488	194,839	198,73
Lecturer UCC	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
College Lecturer UCC	172,254	160,252	164,252	165,975	169,975	171,715	175,716	178,791	182,366
Professor UCG	210,806	195,075	200,318	202,426	207,669	209,799	215,042	218,805	223,18°
Associate Professor UCG	194,840	180,706	185,417	187,365	192,076	194,044	198,755	202,233	206,278
Lecturer UCG	178,191	165,654	169,832	171,614	175,793	177,592	181,771	184,952	188,651
College Lecturer UCG	173,836	161,690	165,738	167,477	171,525	173,281	177,329	180,432	184,040

Table F3									
Revised salary for Regional Consultant Orthodo	ntists who have	opted not to	take up Con	sultant Cont	ract 2008				
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	FEMPI	H.R.							
	€	€	€	€	€	€	€	€	€
Regional Consultant Orthodontists	167,790	156,189	160,055	161,733	165,600	167,295	171,161	174,157	177,640

Table F4									
Revised pay for consultants who are remaining or	the Common	Contract for	Consultant	Medical Staf	f, 1991				
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	FEMPI	H.R.							
	€	€	€	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in									
G.W.T. WITHOUT FEES	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711
G.W.T. WITH FEES	145,081	135,474	138,676	140,127	143,329	144,794	147,996		
EXISTING WHOLETIME	136,947	127,991	130,976	132,345	135,330	136,714	139,699	142,143	144,986
Consultants in SHB, MWHB, NEHB & SEHB (excluding									
G.W.T. WITHOUT FEES	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711
G.W.T. WITH FEES	138,305	129,241	132,262	133,645	136,666	138,063	141,084	143,553	146,424
EXISTING WHOLETIME	130,166	121,752	124,557	125,858	128,662	129,977	132,781	135,105	137,807
Consultants in EHB (excluding Psychiatrists and									
G.W.T. WITHOUT FEES	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711
G.W.T. WITH FEES	131,526	123,004	125,844	127,159	130,000	131,328	134,169	136,516	139,247
EXISTING WHOLETIME	123,385	115,514	118,137	119,371	121,994	123,241	125,864	128,067	130,628

	01/10/2020
Extended Duty Liability	€
A flat payment will be paid to each	
consultant with on-call liability.	7,854

Emergency Services Scale of fees for call-outs arising after the completion of the scheduled	
commitment.	01/10/2020
per call-out for each patient	83.00
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475

Table F5				
Original Contract for	Consultant Me	dical Staff 1981		
	01/09/2008	01/01/2009	01/03/2012	01/10/2020
Pensions	2.5% - T2016	5%	on salary scale and 8% on allowance	including 1/10/2020
	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	188,839	198,281	174,487	184,748
In addition, the following is the extended duty liability factor based on the adjusted figure of 65/347(553,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	9,931	10,428	9,594	10,428

*see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector - Report No. 32

*This is a notional pay rate for comparison purposes only. It is not an active scale as there are no consultants currently employed under this contract. In relation to pension increases for consultants that retired under this contract please refer to DPER Circular 2/2018 which sets out the position in relation to pension increase policy in the public service up to end 2020. The circular explains that pension increases will only apply to the pensions of pre-March 2012 retirees where the pay level on which their pension is based does <u>not</u> exceed the actual notional pay level.

1st October 2020 - ALLOWANCES

Section 2(3) of the FEMPI no.2 Act 2009 introduced reductions to fixed periodic allowances from 1 January 2010.

Section 24(1)(a) PSPP Act 2017 repeals Section 2(3) of the FEMPI no.2 Act 2009, with most fixed allowances being restored to pre-FEMPI rates wef 1 October 2020

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1st February 2012 or an existing employee not in receipt of the allowance at 31st January 2012) w.e.f 1st February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1st January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES 1 October 2020 Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts 1. Consultants per 3 hour session (and pro-rata) 130.04 2. Emergency Sessions The rate at 1 above subject to a minimum fee in the case of Anaesthetists of 85.18 The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of 50.74 3. Community Ophthalmic Physicians per 3 hour session 188.38 4. Special rates payable for clinics held outside a radius of 25 miles (a) Where the clinics are held for less than 3 hours duration; 64.94 hourly rate: minimum rate: 130.04 (b) Where the duration is not less than 3 hours; first 3 hours 194.78 3 hour sessional rate for hours in excess of 3 (and pro-rata) 130.04 5. Pool Payments General Teaching Hospital (per bed day) 5.43 General Non-Teaching Hospital (per bed day) 3.66 Maternity Teaching Hospital (per bed day) 10.52 Maternity Non-Teaching Hospital (per bed day) 4.96 6. Private Dental Surgeons Sessional Rates (a) For clinics held on health board premises 134.27 (b) For clinics held in a dentist's private surgery 179.69 Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) 155.99 Special rates for clinics held outside a radius of 25 miles (a) For clinics of *less than* 3 hours duration Per hour 78.69 Minimum rate 94.73

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

(b) For clinics of *not less than* 3 hours
For the first three hours

For 3 hour sessions in excess of 3 hours

234.15

157.58

1 October 2020	
10,939	
69.15	
51.86	
34.61	
75.82	
64.86	
55.81	
31.75	
23.86	

Consultant CME.

This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a towards courses and conference, reference materials and professional fees.

Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR	1 July 2019		
Intern	750		
SHOs and Registrars	1,250		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme	2,000		
GP Registrar Allowance (from the NCHD contract)		11,428	
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred		3,809	
·			

Public Health Doctors (and Occupational Health Doctors for duration of pandemic)
On Call off site rate agreed as per LCR as an interim measure at rate of €575. HSE Circular 35/2020 refers.

NURSING ALLOWANCES	5				1 October 2020	
taff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S10)0/406 refers)(Dol	H Circular 14/2019 I	Refers)			
(A) Specialist Qualification Allowance-Payable to nurses employed direct	tly on duties in sp	ecialist areas approp	riate to the			
ualifications listed in Para4 of HSEA document attached to Circular 112/					3,525	
			'		0.047	
(B) Location Allowance for nurses engaged in the following Duties: &E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cance	w/Opposiony I Inita	Cariatria Unita/Lana	Ctov. Haanitala	or Unito in County Home	2,347	
decure Units in Mental Health Services, Units for the Severe & Profoundly Services. (Refer to Para 3 of the HSEA document attached to Circular 112 (Iderly Day Care Centres), Alzheimers Units in both Mental Health Service offirm Units, Psychiatry of Later Life Services. (Circular 33/2004) With expertments (Refer to Para 2, Circular 21/2019), Medical and Surgical	Handicapped in N 2/99). With effect ses and the Intelle effect from 1st Ma	Mental Handicap Ser from 1 January, 200 ctual Disability Sector arch 2019, Extensio	vices, Acute Ac 4 Care of the I or, Psycho-geria	dmissions Units in Mental Elderly (excluding Care of atric Wards, Elderly Menta	Health the ally	
bublic Health Nurses & Assistant Directors of Public Health Nursing						
ocation allowance set out at (B) above shall also apply to certain Public I	lealth Nurses not	 holding a midwifery o	⊥ gualification bu	t engaged in provision of	2,347	
nidwifery services as part of their duties (Refer to Para 3, HSE Circular 2				it engaged in provision of	2,047	
Midwifery Qualification*					3,525	
Restored to new entrant nurses as per DoH Circular 14/2017					0,020	
taff Nurse Dual Qualification Scale						
New Location/Qualification Allowance. Refer to paragraph 6 of the					1,468	
HSEA document attached to Circular 112/99.						
ed-Circled Allowances (Circular 126/2000 refers)						
ayable on a red-circle basis to staff who were in employment in the follow	ving grades on 16	/11/99 and are existing	ng beneficiaries	of such allowances		
Deputy Nursing Officer					1,404	
Theatre / Night Sister					843	
Public Health Nurse					1,686	
elevant nursing staff						
Nurse Management Sub-structures - Special Allowance for Weekends/p	ublic holidays (S1	21/26 refers)*			3,132	
Abolished for new beneficiaries with effect from 1st February 2012						
sychiatric Nurses (S100/411 refers)						
SE HR Directorate Circular 1/2005						
Community Allowance - rate for beneficiaries in receipt prior to 1st	February 2012					
Psychiatric Staff Nurse					5,223	
Senior Staff Nurse (Psychiatric)					5,485	
Community Psychiatric Nurse			1		5,728	
Clinical Nurse Manager I (Psychiatric)					5,550	
CNM II (Psychiatric)/Community Mental Health Nurse					5,922	
Clinical Nurse Manager III (Psychiatric)					6,222	
Assistant Director of Nursing Mental Health					6,023	
					0,020	
Nurses assigned to Occupational Therapy * Restored to new entran	t nurses as per D	OoH Circular 14/201	7		3,929	

Public Health Nurses (S103/151 refers)				1 October 2020	
Island Inducement Allowance*				1,859	
*Abolished for new beneficiaries with effect from 1st February 2012					
Theatre Nurses who participate in the On-Call/standby					
Emergency Services (S100/125 refers) (Circular 33/2003 refers)					
(i) On-Call with Standby - Each Day					
Monday to Friday (Each day)				44.57	
Saturday				57.24	
Sunday and Public Holidays				77.38	
All of these figures are based on a 12 hour period . Pro rata to apply after	12 hours.				
(ii) Call Out Rate - Monday to Sunday				44.57	
Fee per operation per 2 hours (17.00 - 22.00 hours)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			44.57	
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00	nours)			66.84	
Operation lasting more than 4 hours and up to five hours				111.40	
Fee per operation per hour (after 22.00 hours)				44.57	
(iii) On-call Without Standby					
Fee per operation, call in without standby				89.13	
Overruns from roster at normal overtime rates (no time back in lieu)				00.10	
eventures from restor at from all eventure rates (no time basic in field)					
(iv) On Call over Weekend					
In situations where no roster duty is available over the weekend, the foll	owing will apply or	n a pro rata basis I.e	. appropriate rate		
divided by 12, then multiplied by the number of hours available. No time by	ack in lieu will app	oly.			
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full de			1- 921	40.04	
A shift allowance will be paid to a staff nurse who undertakes the role of				19.04	
relationships with the Theatre Superintendent. The allowance only applie	s to a staff nurse v	vno tuitiis specified d	duties when called in.		
*Restored for new entrant nurses as per DoH Circular 14/2017					
Registered General Nurses in the Community* *Restored to new ent	rant nurses as pe	er DoH Circular 14/2	2017		
(HSEA letter dated 5th April 2001 refers)					
Registered General Nurses in the community undertaking certain specified	d duties of the Pu	blic Health Nurse sh	ould receive	3,904	
the following allowance. (The remuneration arrangement will apply for the				2,001	
when the Community General Nurse reverts back to general duties either					
Note: Allowance payable only to General Nurses who are paid on the					
Public Health Nurses Week-end Work (S100/414 refers)					
Fixed Payment ,				29.62	
First call on Saturday and first call on Sunday				39.32	
Each subsequent call on Saturday and Sunday				19.69	
Payment in lieu of time off for Emergency work				29.59	
, , , , , , , , , , , , , , , , , , ,					
Saturday Premium (Effective Date 1/10/2020) 16.10 EUROS					
Specialist Co-ordinator Allowance*				4,546	
*Restored for new entrant nurses as per DoH Circular 14/2017					Page 80

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL **HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES** 1 October 2020 **†GENERAL PARAMEDICAL SESSIONAL RATES** Per 3 hour session 102.47 For 2 three hourly sessions held at the same location on same day 175.32 SPECIFIC PARAMEDICAL SESSIONAL RATES Medical Scientific Staff (Scientists and Biochemists) Mon - Fri Mon - Thurs | Sat 12am until 8pm - 12am | 12am - 8am Sun 12am **Bank Holiday** (HSE Circular 001/2011 refers) Time Band Out of Hours remuneration rates from 1 October 2020 50.31 **Hourly Rate of Pay** 39.53 55.34 55.34 Stand-by Payments (off site on call) Sun & Public Holidays Mon - Fri Saturday 44.57 77.38 57.24 **†**PART-TIME PHARMACISTS Rate per hour:-First 6 hours: 44.02 Over 6 hours: 32.61 746.79 Maximum payment for 21 hours: **PHYSIOTHERAPISTS** Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday 24.48 (b) Saturdays 31.95 (c) Sundays and Public Holidays 47.78 - Fee per call (per half hour) 24.48 II On-Call without Standby - Fee per call (per hour) 67.18 The total On-Call Standby fees paid by an individual hospital should not exceed 197.31 Euros from 1/10/2020 for any week except for a week during which a public holiday occurs. **†**Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: 133.81 II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 178.40 †The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to employees currently on sessional rates will issue separately.

					1 October 2020	
					1 October 2020	
Child Care Workers required to do an 8 hour sleepover	Set at the minimu	m wage per hour ra	ı ite for an adult	t worker		
Social Care Workers required to do an 8 hour sleepover		m wage per hour ra				
Saturday Premium (Effective Date 1/10/2020) 16.10 EUROS						
SESSIONAL RATES FOR PSYCHOLOGISTS						
Employed on a sessional basis as a member of an Assessment Team (v		ocial worker) engag	ed by the heal	th		
area for the diagnosis & assessment of mental handicap per 3-hour ses	sion and pro-rata;				193.44	
Employed on a sessional basis but not specifically appointed to an ass	essment team					
per 3-hour session					162.39	
for 2 3-hour sessions held at the same location on same day					277.95	
RADIOGRAPHERS						
(HSE Circular 006/2012 and LCR20232 refers)						
THOSE OFFICIAL CONTENTS AND FOLLOWS						
Out of Hours Remuneration Rates from 1 February 2012	Monday - Friday	<u> </u>	8pm - 12am	39.53 per hour		
	Monday - Saturd Sat morning / Sa morning)	lay (Fri night into at night into Sun	12am - 8am	50.31 per hour		
	Saturday		8am - 12am	46.12 per hour		
	Sunday (into Mo	nday morning /	8am (Sun) - 8am (Mon)	55.34 per hour		
	- unio menduy		,	Colo i poi ilicui		
Stand-by Payments (off site on call)						
		Stand-by Payment				
	Mon - Fri	44.57				
	Saturday	57.24				
	Sun & Public					
	Holiday	77.38				
All of these figures are based on a 12 hour period						
Pro rata to apply after 12 hours						
Pro rata to apply after 12 hours PART-TIME RADIOGRAPHERS						

†The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to employees currently on sessional rates will issue separately.

					1 October 2020	
†SOCIAL WORKERS						
-hour Session					110.97	
2 3-hour sessions (held at the same location on the same day)					189.87	
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO B	ASIC & SENIOR (GRADES)*				
Abolished for new beneficiaries with effect from 1st February 2012						
Hons BSc					1,062	
MSc					2,123	
PhD					2,768	
Only one allowance is payable at a time						
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*						
Abolished for new beneficiaries with effect from 1st February 2012						
,					000	
Higher Diploma of the College of Radiography					960	
Diploma in Ultrasound					480	
Diploma in Nuclear Medicine					480	
Only ONE Diploma Allowance is payable to any Radiographo	er & only wher	e such Diploma	is relevant to	their occupation.	•	
nnual Allowance payable to Radiographers employed in Breastcheck, Nat	tional Corponing S	onico (Circular 2/20	110\	4,492		
uarterly Allowance payable to Radiographers employed in Breastcheck, Nati				1.500		
tualienty Allowance payable to hadiographers employed in breastcheck, is		Service (Circular 2/	2016)	1,300		
o-ordination and Overseeing of Undergraduate Student Therapists during	clinical placemen	te*			250	
Abolished for new beneficiaries with effect from 1st February 2012	Cirrical placemen				250	
·						
rexit Provisions:- New shift working arrangements are confined to the	nose Environmen	tal health Service	EHS) staff wor	king in Dublin Port a	nd Rosslare Port teams who ha	ve been recruit
n a shift working basis or to existing EHS staff who voluntarily opt to	join these teams	s on a shift workin	g basis. The re	emuneration for such	ı shift arrangements will be a pr	emium equal to
5% of salary. HSE Circular 033/2019 refers.						
TUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training	Allowance while	on approved pract	ice placement	for academic year is	214.09 Euros	
TUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students						
<u> </u>						
TUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training	Co-ordinator Se	nior Medical Scien	tist ANNUAL A	llowance for academ	ic year is 3,371.46 Euros	

			1 October 2020	
r principal source	of income from	sessional work.		
			94.07	
			160.93	
<u>/S</u>				
			119.47	
			159.28	
ion and pro-rata;)			169.98	
t team				
			142.70	
			244.25	
			9,700	
these rates may not be	used in respect of any	new employee. Further in	nstruction in relation to emp	loyees currentl
	ion and pro-rata;)	ion and pro-rata;)	ion and pro-rata;) t team	94.07 160.93 /S 119.47 159.28 ion and pro-rata;) t team 142.70 244.25

					1 October 2020	
					. 5010501 2020	
Cardiac Allowance*					17.78	
Abolished for new beneficiaries with effect from 1st February 2012						
,						
Fravel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONL)	V - 5/7 roster)*				30.86	
Abolished for new beneficiaries with effect from 1st February 2012	1 3/1 103(01)				00.00	
abolished for new beneficialles with cheet from 13t 1 condary 2012						
Saturday Premium						
ffective Date 1/10/2020 11.27 Euros						
1121 25100						
raftworkers Tool Allowance* *Restored to post 2012 new entrant Craf	itworkers w.e.f 1	Ist January 2018				
1/1/2020 - 30/9/2020 675 Euros						
/10/2020 - 31/12/2020 710 Euros						
			RADES AL	LOVA		
			ADLS AL	LOWAI	1 October 2020	
			ADLS AL	LOWAI		
			ADLS AL		1 October 2020	
ommunity Care Administrator (personal to Grade VII post holder)					1 October 2020	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer sta	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer sta	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer sta	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
ommunity Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Re	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00	
ommunity Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Re	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regulations with full time commitment to after hours work	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
ommunity Care Administrator (personal to Grade VII post holder) on call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder latron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Matrons with full time commitment to after hours work	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
ommunity Care Administrator (personal to Grade VII post holder) In call/standby allowance for "after hours" cover provided by computer standard Relations Officer (Health Areas only) **not for use for any new in Annual Allowance to Postholder Interpolation and Assistant Matron Welfare Homes - Excluding HSE Eastern Regulations with full time commitment to after hours work	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
ommunity Care Administrator (personal to Grade VII post holder) on call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder latron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Matrons with full time commitment to after hours work	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
ommunity Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder Itatron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Matrons with full time commitment to after hours work	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
ommunity Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Matrons with full time commitment to after hours work	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
ommunity Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer standustrial Relations Officer (Health Areas only) **not for use for any new ir - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Matrons with full time commitment to after hours work	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer sta	aff on computer te	echnology. (HSE H	R Circular 008/2018 refers)		9,230 450.00 9,230	

			Euro	Euro	Euro	Euro	Euro	Euro												
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
				Scales	for A	dmin	istrati	ve and	d Pens	sion P	urpos	es onl	У							
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTER 3	YEAF	RS ON MAX,	2ND AFTER	3 MORE,	AND 3RD AI	TER 3 MOR	E)												
MEDICAL & DENTAL GRADES																				
PRINCIPAL DENTAL SURGEON (RETIREES PRE																				
1/4/2000) (Grade made obsolete via restructuring. Replaced with																				
two Principal Dental Surgeon grades in current scale as per DoH letter of 5/5/2000 to the HSE	1/03/12	_	79,573	82,878	86,187	91,129	96,073	l Cle												
per Borriotter or 5/5/2000 to the FIGE	1/09/08 2.5%	3	85.637	89,309	92,985	98,477	103,970													
CURRORT CERVICES CRARES ** COAL E		TION	,						ETWORK	EDC DAD	ALLEL DE	NOUBLAS	NUNO AC	DEEMEN	T 0000\ **					
SUPPORT SERVICES GRADES ** SCALES								•							11 2003) ***					
CRAFTSMEN (PAYPATH)	1/03/12	12	34,838	35,238	35,432	35,645	35,845	35,950	36,051	36,153	36,258	36,422	36,548	36,855						
DOMESTICS (MON PUBLIS) (DAVIDATU)	1/09/08 2.5%		36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032	00.004					
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					
ATTENDANTO (MONI DUDUN) (DAVIDATU)	1/09/08 2.5%	40	29,918	30,087	30,251 28,732	30,343 28,817	30,439	30,533 28,993	30,624	30,721 29,167	30,818 29,257	30,920 29,351	31,019	31,127 29,542	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422 29,918	28,581 30,087	30,251	30,343	28,906 30,439	30,533	29,077 30,624	30,721	30,818	30,920	29,443 31,019	31,127	29,634 31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08 2.5%	13	28,422	28.581	28.732	28,817	28,906	28.993	29.077	29.167	29.257	29.351	29.443	29,542	29,634					
CLEANERS (NON-DOBLIN) (FATFATH)	1/03/12	13	29,918	30.087	30,251	30,343	30,439	30,533	30,624	30.721	30.818	30,920	31.019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	10	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					
TOTTETIO / BITIVETIO (NON-BOBEIN) (FATTATTI)	1/09/08 2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					
BOLDETTO EXPOSITE TO (NOT BODELTY) (FATT ATT)	1/09/08 2.5%	10	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					
deliver the broad lens (non-bostern) (17117/11)	1/09/08 2.5%	10	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					-
, , , ,	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634					-
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					

		т т					ı					1					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634		
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226		
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/00/10	40	00.400	00 501	00.700	00.017	00.000	00 000	00.077	00.107	00.057	00.051	00 440	00 540	20 024		
(LATLATT)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634		+
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226		
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634		
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226		
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,735	28,898	29,048	29,135	29,220	29,309	29,394	29,483	29,574	29,669	29,760	29,856	29,951		
	1/09/08 2.5%		30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569		
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,735	28,898	29,048	29,135	29,220	29,309	29,394	29,483	29,574	29,669	29,760	29,856	29,951		
	1/09/08 2.5%		30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569		
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,735	28,898	29,048	29,135	29,220	29,309	29,394	29,483	29,574	29,669	29,760	29,856	29,951		
	1/09/08 2.5%		30.254	30.431	30.592	30,686	30.779	30.874	30.967	31.062	31.161	31.263	31.362	31.466	31,569		
BARBERS (NON-DUBLIN)(PAYPATH)	1/03/12	13	28,735	28.898	29,048	29,135	29,220	29,309	29.394	29,483	29,574	29,669	29,760	29,856	29,951		
X /X /	1/09/08 2.5%		30,254	30.431	30,592	30,686	30.779	30.874	30,967	31.062	31,161	31,263	31,362	31.466	31,569		
MINITELLE DEIVERE (MONTRIELIN) (DAVEATU)		40	,	,		,	,	, -	, i	- ,	· ·	· ·	-	- ,	, and the second		+
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,817	28,975	29,129	29,214	29,303	29,388	29,475	29,563	29,652	29,750	29,846	29,942	30,038		+
	1/09/08 2.5%		30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663		
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,817	28,975	29,129	29,214	29,303	29,388	29,475	29,563	29,652	29,750	29,846	29,942	30,038		
	1/09/08 2.5%		30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663		
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,817	28,975	29,129	29,214	29,303	29,388	29,475	29,563	29,652	29,750	29,846	29,942	30,038		
	1/09/08 2.5%		30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663		
MORTUARY ATTENDANTS (NON-DUBLIN)	1/03/12	13	28,900	29,058	29,208	29,295	29,380	29,470	29,554	29,644	29,736	29,818	29,925	30,024	30,120		
	1/09/08 2.5%		30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752		
LABORATORY ATTENDANTS (NON-DUBLIN)	1/03/12	13	28,900	29,058	29,208	29,295	29,380	29,470	29,554	29,644	29,736	29,818	29,925	30,024	30,120		
	1/09/08 2.5%		30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752		
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN)			,	,	ĺ	,	,	,	ĺ	,	ŕ	,	,	,			
(PAYPATH)	1/03/12	13	28,900	29,058	29,208	29,295	29,380	29,470	29,554	29,644	29,736	29,818	29,925	30,024	30,120		
	1/09/08 2.5%		30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752		
DARK ROOM PORTERS / ATTENDANTS (NON-									00 == 4						00.400		
DUBLIN) (PAYPATH)	1/03/12	13	28,900	29,058	29,208	29,295	29,380	29,470	29,554	29,644	29,736	29,818	29,925	30,024	30,120		
	1/09/08 2.5%		30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752		
GARDENER (NON-DUBLIN) (PAYPATH)	1/03/12	13	29,223	29,383	29,534	29,623	29,707	29,798	29,882	29,974	30,067	30,163	30,274	30,360	30,454		
	1/09/08 2.5%		30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113		
STOREMAN (NON-DUBLIN) (PAYPATH)	1/03/12	13	29,223	29,383	29,534	29,623	29,707	29,798	29,882	29,974	30,067	30,163	30,274	30,360	30,454		
	1/09/08 2.5%		30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113		
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/03/12	13	29,223	29,383	29,534	29,623	29,707	29,798	29,882	29,974	30,067	30,163	30,274	30,360	30,454		
	1/09/08 2.5%		30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113		
DOMESTIC SUPERVISOR SUPERVISING LESS				22,222	.,	U 1, _ 1 1	01,000	.,	01,101	01,000	.,	.,	01,010	,	5=,1.10		
THAN 20 STAFF IN REGIONAL & GENERAL																	
HOSPITALS (NON-DUBLIN) (PAYPATH)	1/03/12	13	29,402	29,574	29,736	29,829	29,922	30,017	30,139	30,215	30,310	30,419	30,525	30,634	30,741		
	1/09/08 2.5%	$\perp \perp$	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423		1
DOMESTIC SUPERVISOR SUPERVISING 34 OR																	
LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/03/12	12	29.402	29,574	29,736	29,829	29,922	30.017	30,139	30,215	30,310	30,419	30,525	30,634	30,741		
DODERY (LATEATH)		13	-, -	31.161	31,336		31,537	/ -	31,772	31,854	31,956	32,075	32,189	32,308	32,423		+
HEAD DODTEDO OLIDEDI/IONO 40 OD LEGO (1101)	1/09/08 2.5%	+	30,975	31,101	31,330	31,437	31,53/	31,640	31,//2	31,034	31,930	32,073	3∠,189	ა∠,ა∪8	02,420		+
HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (PAYPATH)	1/03/12	13	29,402	29,574	29,736	29,829	29,922	30,017	30,139	30,215	30,310	30,419	30,525	30,634	30,741		
	1/09/08 2.5%		30,975	31.161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423		
	., 55/65 2.5/6		00,070	51,151	31,000	51,107	31,007	31,010	01,772	51,004	31,000	JL,070	JL, 100	JE,000	52, 125		

														-		
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/03/12	13	29,402	29,574	29,736	29,829	29,922	30,017	30,139	30,215	30,310	30,419	30,525	30,634	30,741	
	1/09/08 2.5%		30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423	
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/03/12	13	29,402	29,574	29,736	29,829	29,922	30,017	30,139	30,215	30,310	30,419	30,525	30,634	30,741	
	1/09/08 2.5%	1.5	30,975	-	31,336		31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423	
			,	01,101	0.,000	0.,	0.,00	,	0.,	0.,00	0.,000	0=,010	,	0=,000	52,120	
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON		40	20.007	20.050	20 405	20 500	20.024	20 725	20 027	20.040	01 040	01.104	01.075	04 000	21 507	
DUBLIN) (PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507	
DOMESTIC SUPERVISOR SUPERVISING 35-49	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251	
STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507	
(<u>)</u>	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251	
HEAD PORTER SUPERVISING 11-20 STAFF (NON-	1/03/00 2.3/6		01,004	01,002	02,002	02,104	02,000	02,+10	02,027	02,047	02,700	02,000	00,000	00,127	00,201	
DUBLIN) (PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507	
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251	
DINING ROOM SUPERVISORS SUPERVISING 15-29																
STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507	
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251	
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507	
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251	
LINEN ROOM SUPERVISOR (NON-DUBLIN)			-	·	-	-				-		·	-			
(PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507	
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251	
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630	
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465	
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)		40	,	·	Í	,			,	32,034	32,192	,	32,388	32,513	,	
DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918			32,265			32,630	
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465	
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630	
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465	
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630	
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465	
HEAD GARDENERS WITH GARDENERS			- ,. 20	/	,===	,	, 0	, 0	,	,==0	,	- ,	- ,===	. ,	,	
REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630	
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465	
LAUNDRY SUPERVISORS SUPERVISING 30 OR			04		0.4 :==		0.4	0.4 =	0.4 =	00				00 = ::		
MORE STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630	
	1/09/08 2.5%	\vdash	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465	
PORTERS (DUBLIN) (PAYPATH)	1/03/12	8	27,831	28,088	28,353	28,608	28,865	29,118	29,374	29,626						
	1/09/08 2.5%	\vdash	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217						
BOILERMEN (DUBLIN)(PAYPATH)	1/03/12	8	28,109	28,362	28,729	28,867	29,112	29,368	29,613	29,862						
POMEOTION (PURI NIVIPA) (T. T. T.	1/09/08 2.5%	++	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472						
DOMESTICS (DUBLIN)(PAYPATH)	1/03/12	8	26,715	26,968	27,221	27,469	27,728	27,986	28,246	28,503						
	1/09/08 2.5%		28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003						

NURSES AIDE (DUBLIN)(PAYPATH)	1/03/12	13	28,348	28,564	28,654	28,729	28,813	28,906	28,990	29,077	29,167	29,246	29,365	29,490	29,608		
	1/09/08 2.5%		29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198		
CSSD OPERATIVES	1/03/12	7	25,637	26,642	27,640	28,642	29,618	30,592	31,570								
	1/09/08 2.5%		26,987	28,044	29,095	30,153	31,209	32,261	33,319								
MEDICAL LABORATORY AIDES (DUBLIN)	1/03/12	7	25,637	26,642	27,640	28,642	29,618	30,592	31,570								
	1/09/08 2.5%		26,987	28,044	29,095	30,153	31,209	32,261	33,319								
FAMILY SUPPORT WORKERS (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630		
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465		
HOME HELPS (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634		
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226		

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/2001) CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 1/03/12 30.347 32.378 33.891 35.354 37.329 38.572 39.812 LSIs 34,192 35,828 37,410 40,889 42,229 LSIs 1/09/08 2.5% 31,996 39,545 CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 32,378 33,891 35,354 37,329 38,764 40,052 41,348 LSIs 1/03/12 1/09/08 2.5% 34,192 35,828 37,410 39,545 41,096 42,489 43,890 LSIs CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 1/03/12 32,378 33,891 35,354 37,329 38,764 40,209 41,547 42,891 LSIs 39.545 45.558 LSIs 1/09/08 2.5% 34.192 35.828 37.410 41.096 42.659 44.105 CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 28,331 30,347 32,378 33,891 35,354 37,329 38,764 40.209 41,547 42.891 LSIs 1/03/12 35.828 37.410 41.096 42.659 45.558 LSIs 1/09/08 2.5% 29.822 31.996 34.192 39.545 44.105 CLERICAL ADMIN MANAGEMENT GRADES REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY) 1/03/12 162,225 184,347 1/09/08 2.5% CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)(FOR PENSION PURPOSES ONLY) 150.105 1/03/12 1/09/08 2.5% 163,158 AREA CHIEF OFFICER (HSE FASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY) 150.105 1/03/12 1/09/08 2.5% 163.158 WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) (FOR PENSION PURPOSES 138,407 ONLY) 1/03/12 1/09/08 2.5% 150.442 PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA) 138,407 1/03/12 150.442 1/09/08 2.5% PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS) 1/03/12 88,317 92,131 95,945 99,757 103,573 107,387 99.590 103.828 108.064 112.303 116.541 1/09/08 2.5% 95.352 NATIONAL DIRECTOR OF SHARED SERVICES (HSE) 1/03/12 138,407 150,442 1/09/08 2.5% DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA) 1/03/12 128,580 1/09/08 2.5% 139,761 FUNCTIONAL OFFICERS (FORMERLY EHB) 1/03/12 84,528 88,246 91,281 94,327 97,366 91.143 95.274 98.645 102.030 105.407 1/09/08 2.5% GENERAL ADMINISTRATOR (FORMERLY EHB) 1/03/12 69.754 72.096 74.415 77.957 80.338 82,701 1/09/08 2.5% 74,727 77,328 79,906 83,841 86,487 89,112 SENIOR ADMINISTRATIVE OFFICER (FORMERLY 66,809 68,885 70,998 73,108 75,196 76,323 78,572 80,829 LSIs 1/03/12 71,454 73,761 76,109 78,454 80,774 82,026 84,524 87,032 LSIs 1/09/08 2.5% CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals) 32.342 34.561 36.208 37.815 39.967 CATERING OFFICER, ASSISTANT 1/09/08 2.5% 1/03/08 2.5% 31,553 33.718 35,325 36,892 38.992 41,536 CATERING OFFICER, SENIOR ASSISTANT 1/09/08 2.5% 34,561 36,208 37,815 39,967 40.523 1/03/08 2.5% 33.718 35,325 36,892 38,992 36,208 37,815 39,967 41,536 CATERING OFFICER, GRADE IV 1/09/08 2.5% 34,561

	1/03/08 2.5%	П	33,718	35,325	36,892	38,992	40,523												Ι
CATERING OFFICER, GRADE III	1/09/08 2.5%	4	41,536	43,122	44,246	45,547	10,020												†
SATERING OF FIGURE, GENEEL III	1/03/08 2.5%		40.523	42,070	43,166	44,436													-
CATERING OFFICER, GRADE II	1/09/08 2.5%	-	43,122	44,522	45,933	47,372	48,779												+
CATERING OFFICER, GRADE II		5		,			,												
	1/03/08 2.5%		42,070	43,436	44,813	46,217	47,589												-
CATERING OFFICER, GRADE I	1/09/08 2.5%	5	48,184	49,371	50,830	53,525	55,146												
	1/03/08 2.5%		47,009	48,166	49,590	52,220	53,801												ـــــ
TRAINEE COOK	1/09/08 2.5%	3	17,515	19,715	21,921														
	1/03/08 2.5%		17,088	19,234	21,386														
CHEF II (FORMERLY COOK GRADE II)	1/09/08 2.5%	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325				
	1/03/08 2.5%		22,213	22,829	23,447	24,063	24,677	25,292	25,906	26,519	27,133	27,747	28,364	28,974	29,585				
CHEF I (FORMERLY COOK GRADE I)	1/09/08 2.5%	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970	,		,	,	,				
THE THE OTHER PROPERTY.	1/03/08 2.5%		24,629	25,562	26,614	27,437	28,306	29,323	30,252	31,190									
COMMUNITY WELFARE OFFICER		47		,		,	,			,	40 600	40 ECO	11 151	46 200	40 140	E0 042	E1 060	E2 700 EE E04	+
COMMUNITY WELFARE OFFICER	1/09/08 2.5%	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722 55,524	1
	1/03/08 2.5%	++	24,030	25,823	27,726	29,817	32,000	33,993	35,960	37,863	39,690	41,522	43,370	45,161	46,966	48,822	50,598	52,412 54,170	-
SUPERINTENDENT COMMUNITY WELFARE OFFICE	1/09/08 2.5%	6	65,740	68,432	70,629	73,070	75,518	77,951											1
	1/03/08 2.5%	\sqcup	64,136	66,763	68,906	71,288	73,676	76,050											_
DENTAL SURGERY ASSISTANT	1/09/08 2.5%	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107			
	1/03/08 2.5%		22,371	23,192	23,998	25,162	26,258	27,139	28,226	29,350	30,345	31,076	32,292	33,173	34,055	35,226			
ELEPHONISTS*	1/09/08 2.5%	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575							
This scale applies to Telephonists formerly linked to																			
Bord Telecom	1/03/08 2.5%		22,386	23,307	24,236	25,158	26,083	27,014	27,937	28,857	29,788	31,780							<u> </u>
SENIOR TELEPHONISTS*	1/09/08 2.5%	1	39,385																
This scale applies to Telephonists formerly linked to Bord Telecom	1/03/08 2.5%		38,425																
SUPPLIES OFFICER GRADE D	1/09/08 2.5%	9	29.371	30,374	31,382	32,389	33,389	34.395	35.401	36,404	37.408								1
	1/03/08 2.5%		28.654	29,633	30,616	31,599	32,575	33,556	34,537	35,517	36,496								1
NUMBER OFFICER ORANG O		_	34,561	36,208	37,815	39,967	41,536	43,122	04,507	00,017	00,400								+
SUPPLIES OFFICER GRADE C	1/09/08 2.5%	ь																	+
	1/03/08 2.5%		33,718	35,325	36,892	38,992	40,523	42,070											-
SUPPLIES OFFICER GRADE B	1/09/08 2.5%	5	43,122	44,522	45,933	47,372	48,779												-
	1/03/08 2.5%		42,070	43,436	44,813	46,217	47,589												
SUPPLIES OFFICER GRADE A	1/09/08 2.5%	5	48,184	49,217	50,638	53,024	54,474												
	1/03/08 2.5%	\perp \mid	47,009	48,016	49,403	51,731	53,145												
GRADE I (CLERICAL)	1/09/08 2.5%	4	21,165	21,930	22,583	23,678		-											
	1/03/08 2.5%	П	20.649	21,395	22.032	23,101													
GRADE II (CLERICAL)	1/09/08 2.5%	11	21,165	,	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391						T
SINDE II (OLERIOAL)		111		21,395	22,032	23,101		24,923		26,949		,	29,650						+
	1/03/08 2.5%	+	20,649			,	24,113	,	25,919	-	27,861	28,537		05 454	00.070	07.400			+
RADE III (CLERICAL)	1/09/08 2.5%	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408			+
	1/03/08 2.5%	\sqcup	22,192	23,292	24,394	25,495	26,599	27,695	28,796	29,890	30,993	32,097	33,191	34,293	35,394	36,496			4
RADE IV (CLERICAL)	1/09/08 2.5%	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122						
	1/03/08 2.5%		24,031	25,651	27,524	29,410	31,553	33,718	35,325	36,892	38,992	40,523	42,070						
GRADE V (CLERICAL)	1/09/08 2.5%	5	43,122	44,382	45,828	47,444	48,779				T	T			T				
	1/03/08 2.5%	П	42,070	43,300	44,710	46,287	47,589												
GRADE VI (CLERICAL)	1/09/08 2.5%	5	48,184	49,318	50,951	53,514	55,146												T
STARLE VI (OCCITIONE)			47,009	48,115	49,708	52,209	53,801												+
	1/03/08 2.5%			,			,	F7 F60	E0.007	00.007	01 010								+
GRADE VII (CLERICAL)	1/09/08 2.5%	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613								+
	1/03/08 2.5%		49,246	50,490	51,949	53,407	54,878	56,193	57,529	58,826	60,110								