## 1 October 2021

# **HEALTH SECTOR**

# CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 14/2021

Building Momentum, the Public Service Agreement 2021-2022 gives effect to the following adjustments with effect from 1 October 2021:

- A general round increase in annualised basic salary of 1% or €500, whichever is greater.

Where an individual received pay restoration on 1 July 2021 under Section 19 of the Public Service Pay Pensions Act 2017, they will not benefit from the general round increase on 1 October 2021 unless the amount restored was less than the general round increase that applies, in which case the balance is applicable on 1 October 2021.

- A 1% rise in the rate of allowances in the nature of pay.

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

The sanction of the Minister is now conveyed for the application of these revised pay scales with effect from 1 October 2021

### COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

#### 1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 October 2021), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

#### Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular:

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perguisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

#### 2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

#### 3. Allowances \*\* NO UNAPPROVED ALLOWANCES MAY BE PAID \*\*

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

#### 4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

#### 5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

#### 6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

## **Guide to the Consolidated Salary Scales**

#### Please note the following

- 1 The "1 October 2021" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "1 October 2021" worksheet also contains pay scales, shaded in yellow that are not active scales and are not for use in relation to current employees.
- 3 The "Consultants" worksheet shows all consultants rates.
- 4 The "Notional Scales" worksheet shows notional scales that are not active pay scales and are not for use in relation to current employees.
- 5 Pension increase policy up to end 2020.
  - In order to determine if an increase is due to pensions in payment up to end 2020, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018 and 19/2019 as well as DoH Circulars 9/2021 and 10/2021 in relation to fixed allowances. These circulars set out the position in relation to pension increase policy in the public service up to end 2020 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.
  - Instructions will issue separately on increasing pensions in payment as a result of the pay adjustments due on 1 July 2021 and 1 October 2021
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For all craftsmen grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 9 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 10 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 11 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 12 The requirement to maintain a rate for pensions, pension contributions and purchase of notional service for effected Senior Management/Administrative Grades has ceased (DoH Circular 4/2021)
- 13 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 14 Sleepover rates are set at the national minimum wage rates per hour for an adult worker, in line with the national minimum wage legislation (DoH Circular 4/2020)
- 15 On Call off site rate for Public Health Doctors (and Occupational Health Doctors for duration of pandemic) agreed as per LCR as an interim measure included in these payscales. (HSE Circular 35/2020).
- 16 The grades of: Counsellor Therapist Senior National Services, Director of Services Mayo Community Living, Area Director of Nursing, Mental Health Services have been newly entered in these payscales.
- 17 The newly inserted grade of Area Director of Nursing, Mental Health Services replaces the grade of Director of Nursing, Mental Health Services in line with LCR22454 dated 30 August 2021.
- 18 In line with LCR 22091 the effective date for the new 5 pt scale for Regional Chief Environmental Health Officer is 1 May 2017. The 7 pt scale is obsolete.
- 19 Pay relativity for certain grades originally sanctioned or aligned as a percentage of another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements.
- 20 Abbreviations: 'PSPP'=Public Service Pay & Pensions; 'LRA'=Lansdowne Rd Agreement; 'HRA'=Haddington Rd Agreement; 'Sec.6 adj'=Section 6 Adjustment.'PSSA=Public Services Stability Agreement; p/a Per Annum; CMH = Central Mental Hospital, NRH Dublin = National Rehabilitation Hospital Dublin;.
- **21** All figures listed are in Euro currency.
- 22 The instances of 'leapfrogging' that occured as a result of the 1 July 2021 (in red shading) adjustments are resolved with effect from 1 October 2021 adjustments.

If you have a query specific to your own pay and employment, please contact your own HR / Personnel Manager. For policy queries, please contact national hr unit@health.gov.ie

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Source		Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	Grade Band	MEDICAL & DENTAL GRADES																					
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTER	R 3 YE	ARS ON MA	X, 2ND AFTE	R 3 MORE	, AND 3RD	AFTER 3 M	ORE)													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/10/21	1	30,846	i																	
			1/10/20		30,346																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE																					i l
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	34,673																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/20		34,173																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13<20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	36,722																		
			1/10/20		36,222																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	38,769																		
			1/10/20		38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/21	1	34,673																		
1503		TIOGITIAL WITH 01-120 BEBS	1/10/21	'	34,173																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY			5.,170																		
1503		HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	36,722	i																	
			1/10/20		36,222																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	38,769																		
1303		DEGICAL TO SECONDE STATE OF THE SECONDE STATE OF TH	1/10/20		38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	40,833																		
1000			1/10/20		40,333																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/21	1	36,722																		
			1/10/20		36,222																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	38,769																		
			1/10/20		38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	40,833																		
			1/10/20		40,333																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	43,920																		
.000			1/10/20		43,420																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/21	1	38,769																		
			1/10/20		38,269													$oxed{oxed}$					
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	40,833																		
			1/10/20		40,333																		
1500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21		45,938																		
1503		DEGIGNATED AGGEGGIVENT / REPART DEDG	1/10/21		45,438													$\vdash$					
4500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE			,																		
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	49,997													$\vdash$					_
			1/10/20		49,497			1															

			1 1				ı	-						1	1	1	
1333	AREA MEDICAL OFFICER	1/10/21	8	70,131	71,202	73,375	75,545	77,746		81,979	84,045						
		1/07/21		69,436	71,202	73,375	75,545	77,746		81,979	84,045						
1325	AREA MEDICAL OFFICER - SENIOR	1/10/21	8	82,817	85,166	87,544	89,897	92,253		96,854	99,062						
		1/07/21		82,817	85,166	87,544	89,897	92,253		96,854	99,062						
183T	MEDICAL OFFICER - SENIOR	1/10/21	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062						
		1/07/21		82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062	LSIs					
1791	MEDICAL OFFICER - PRINCIPAL	1/10/21	1	106,230													
		1/07/21		106,230													
1319	DIRECTOR OF COMMUNITY CARE	1/10/21	1	113,397													
		1/07/21		113,397													
1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/21	1	119,067													
		1/07/21		119,067													
1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/21	1	138,909													
		1/07/21		138,909													
1491	COMMUNITY OPTHALMIC PHYSICIAN	1/10/21	3	94,648	96,854	99,062	LSIs										
		1/07/21		94,648	96,854	99,062	LSIs										
	INTERN **Payment may also be made for up to a max of 5 days																
1554	induction or where induction lasts less than 5 days they	1/10/21	4	29 752													
1554	may be paid on a pro-rata basis**	1/10/21	1	38,752											+		$\vdash$
		1/10/20		38,252													
	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																
1554	resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/21	1	35,534													
		1/07/21		35,534													
1012	SENIOR HOUSE OFFICER	1/10/21	7	46,058	48,344	51,772	54,028	58,567	60,822	63,023							
		1/10/20		45,558	47,844	51,260	53,493	57,987	60,219	62,399							
1012	SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/21	7	42,678	44,964	48,380	50,615	55,153	57,408	59,609							
		1/10/20		42,178	44,464	47,880	50,113	54,607	56,839	59,018							
1538	REGISTRAR	1/10/21	6	58,567	60,822	63,023	64,642	66,801	68,968	00,010							
1000		1/10/20		57,987	60,219	62,399	64,002	66,140									
	DECISTRAD (AICHD)			0.,00.	00,2.0	02,000	0.,002	00,110	00,200								
	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																
1538	resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/21	6	55,153	57,408	59,609	61,227	63,387	65,554								
		1/10/20		54,607	56,839	59,018	60,621	62,760	64,905								
1627	SENIOR REGISTRAR	1/10/21	7	69,876	72,103	74,377	76,801	79,599		85,520							
		1/07/21		69,835	72,103	74,377	76,801	79,599		85,520							
1628	SPECIALIST REGISTRAR	1/10/21	7	65,659	67,211	69,454	71,488	74,906	78,328	81,747							
		1/07/21		65,009	66,546	68,767	71,488	74,906	78,328	81,747							
	PSYCHIATRIST	1/10/01	_	E1 C40	E4 000	EC 740	E0 000	61 700									
1449	** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	51,648	54,200	56,743	59,280	61,783								-	
1000	VOCATIONAL TRAINIES IN DENTISTRY	1/10/20	-	51,137	53,663	56,181	58,693	61,171								-	
104X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/21	2	43,651	48,327		+									-	
	2,000,000,000,000,000,000,000	1/10/20	+	43,151	47,827	55.00.1	50.050						1			1	
1988	CLINICAL DENTAL SURGEON (GRADE I)	1/10/21	4	49,824	52,898	55,234	58,656						1			-	
		1/10/20	++	49,324	52,374	54,687	58,076									-	
1597	GENERAL DENTAL SURGEON	1/10/21	9		66,594							91,872 LSIs				-	
		1/07/21		62,750	65,935	69,075			78,639		86,908	91,872 LSIs	1			1	
1589	SENIOR DENTAL SURGEON	1/10/21	6	78,268	81,943	85,637			99,930 L							-	
		1/07/21	$\perp \perp$	78,268	81,943	85,637	89,309	94,618	99,930 L	_SIs						<b></b>	
1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/10/21	6	82,182	86,040	89,920			104,926 L								
		1/07/21		82,182	86,040	89,920	93,774	99,349	104,926 L	_SIs							
197X	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/10/21	5				110,787										
		1/07/21		96,342	100,472	104,608	110,787	116,965	LSIs								

197X	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/21	5 9	94,199	98,240	102,284	108,325	114,366	LSIs					
		1/07/21	,	94,199	98,240	102,284	108,325	114,366	LSIs					
	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	5 8	85,637	89,309	92,985	98,477	103,970	LSIs					
		1/07/21	1	85,637	89,309	92,985	98,477	103,970	LSIs					
1465	SPECIALIST IN ORTHODONTICS	1/10/21	1 15	52,365										
		1/07/21	15	52,365										

	MENTAL HEALTH (PSYCHIATRIC) NUR	SING GRA	NDES															
	MENTAL HEALTH (PSTCHIATRIC) NON	SING GRA	ADES															
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTE	R 3 YE	ARS ON MAX	, 2ND AFTI	ER 3 MORE,	AND 3RD A	FTER 3 MO	RE)									
	GRADUATE MENTAL HEALTH NURSE PROGRAMME																	
2854	(YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,644														
		1/10/20		27,144														
	GRADUATE MENTAL HEALTH NURSE PROGRAMME																	
2854	(YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	28,773														
		1/10/20		28,273														
2930	STUDENT MENTAL HEALTH NURSE (ROSTERED PLACEMENT)	1/10/21	1	22,729 A	nnualised													
		1/10/20		22,229 A														
2637	MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	27,264														
		1/10/20		26,764														
	MENTAL HEALTH, STAFF NURSE			, i														
2862	(ADAPTATION PLACEMENT)	1/10/21	1	27,264														+
0074	MENTAL HEALTH STAFF NURSE	1/10/20	10	26,764	33,391	34,639	35,912	37,244	38,499	39,809	40,828	41,940 43,383	44.004	46 000	40 000	1 61		+
2674	MENTAL REALTH STAFF NORSE	1/10/21	13	31,795 31,295	32,891	34,139	35,412	36,744		39,309	40,828							+
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/21	1	50,529	32,031	34,133	33,412	30,744	37,333	39,309	40,320	41,440 42,003	44,301	40,323	41,133	LOI		+-1
2137	SERIOR OTHER ROLL (MERTINE HEALTH)	1/10/20		50,029														+
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	.,		00,020														+
2606	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI						
2606	Official 112/1000	1/10/20	9	37,061	39,502	40,751	41,713	42,772		45,554	47,576	-						+
	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)			07,101	00,002	10,701	11,710	12,772	11,101	10,001	17,070	10,007 201						
2165	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/21	1	51,857														
		1/10/20		51,344														
2704	COMMUNITY PSYCHIATRIC NURSE	1/10/21	10	49,785	50,006	50,935	51,773	53,501	54,471	55,509	56,554	57,751 58,859						
		1/10/20		49,285	49,506	50,431	51,261	52,971	53,932	54,960	55,994	57,180 58,276						
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/21	8	47,389	48,247	49,460	50,693	51,919		54,527	55,808							
		1/10/20		46,889	47,747	48,960	50,191	51,405		53,987	55,255							
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	-	58,021	59,457							1
		1/10/20		50,912	51,756	52,468	53,633	54,920	-	57,446	58,868							
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/21	9	51,422 50,912	52,273 51,756	52,993	54,170	55,469		58,021 57,446	59,457 58,868							-
2301	COMMUNITY MENTAL HEALTH NURSE	1/10/20	0	51,422	52,273	52,468 52,993	53,633 54,170	54,920 55,469		58,021	59,457							+
2301	SOMMONT I MENTAL HEALTH NOTICE	1/10/21		50,912	51,756	52,468	53,633	54,920	-	57,446	58,868							+
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	-	21,113	22,000	,						
	, , ,	1/10/20		58,585	59,744	62,674	63,827	64,986	66,160									
2586	NURSE TUTOR (MENTAL HEALTH)	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447		67,094 67,915						
		1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430 67,243						
2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/21	8	63,472	64,670	65,763	69,179	70,374										1
		1/07/21		62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721							
2268	ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/10/21	7	61,097	62,953	64,799	69,029		71,815									1
		1/07/21		60,492	62,329	64,157	68,346	69,829	71,815	73,725								1
2274	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636										
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160									
2542	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	7	61,097	62,953	64,799	69,029		71,815									
		1/07/21		60,492	62,329	64,157	68,346	69,829	71,815	73,725								

2	2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES ** grade obsolete - not for use - see Guide note 2 **	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485							
			1/07/21		77,198	79,538	81,886	84,232	86,577	88,924							
		AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES ** replacing Director of Nursing, Mental Health Services in line with LCR22454 **	1/10/21		95,174	99,140	103,105	107,070	111,035								
2	2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/21	1	51,857												
			1/10/20		51,344												
2	2285	EHNANCED NURSE, MENTAL HEALTH	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI			
			1/10/20		37 161	39 502	40 751	41 713	42 772	44 181	45 554	47 576	48.987	LSI			

Common   C																			$\neg$	T	T
MINOLOGICA POWER PROVISE REPRESENT LIST (LET LE PAYABLE AFTER 3 VARIS ON MAX, 200 AFTER 3 MORE, MOD 370 AFTER 3 MORE)   Control   Cont		OFNEDAL MUDCING AND MIDWIFEDY	ODADEO																		
ORGOLATE NURSE PROGRAMME (PEAR II)		GENERAL NURSING AND MIDWIFERY	GRADES																		_
DECOUNT NUMBER PROGRAMME (PEAR 1)   1   27,055   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   1   27,055   2																					4
Profit   1   27.052   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1   27.052   1		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTE	R 3 YE	ARS ON MAX,	2ND AFT	ER 3 MORE,	AND 3RD AI	FTER 3 MO	ORE)									_		+
2005		GRADUATE NURSE PROGRAMME (YEAR 1)																			+
SEGN   STUDENT NURSE PRODUCTION OF THE RETURN DESCRIPTION DESCRIPT	2852	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,052																
2003   Magnet continuo as accuste role 7			1/10/20		26,552																
STUDENT NURSE MICHAELECTUAL DISABILITY   1/10/20   1   22/249 Annualised   1/10/20   1   22/249 Annualised   1/10/20   1   22/249 Annualised   1/10/20   1			4 (4 0 (04		00.450																
STUDENT NIRSE MOVIETED PLACEMENT)	2852	grade obsolete - not for use - see Guide note 2		1														+ + -	+		+-
PROFERED PLACEMENT    11   1   22,249 Annualised   21,749 Annual		STI IDENT NI IBSE/MIDWIEE	1/10/20		27,000													+ + -	+		+-
STUDENT NURSE RELECTINAL DEABULTY   1/10/21   1   22/249 Annualised	2931		1/10/21	1	22,249 Ar	nnualised															
STUDENT NURSE NITELECTUAL DEABURY   1/10/21   1   22,249 Annualised			1/10/20		21,749 Ar	nnualised															
STAFF NURSE (INDRES PROSTRED DIVINER P																					
STUDENT MURSE CHILDRENS   1/1020   1   22,249   Annualised   1/1020   1   27,49   Annualised   1/1020   1   27,49   Annualised   1/1020   1   27,49   Annualised   1/1020   1   27,49   Annualised   1/1020   1   22,249   Annualised   1/1020   1   22,249   Annualised   1/1020   1   22,249   Annualised   1/1020   1/102	2932	(ROSTERED PLACEMENT)		1															+	1	+
Post Registration   1/10/21   1   22.249   Annualised		STUDENT NUIDSE CHII DRENS	1/10/20		21,749 Ar	nnualised													+	-	+
2291   1020   1020   21,749   Annualised   22,249   Annualised   21,749   Annualised	2933		1/10/21	1	22,249 Ar	nnualised															
STUDENT NURSE MODVIFERY   1/10/21   1   22,249 Annualised   1/10/21   1   22,249 Annualised   1/10/21   2   27,748 Annualised   1/10/21   2   2   27,748 Annualised   1/10/21   2   2   27,748 Annualised   1/10/21   2   2   27,748		,																	1	1	1
## PAST REGISTERED STUDENT NURSE # 1/10/20   21,749 Annualised ## 1/10/20   26,825   27,961   29,268   31,448																					
POST REGISTERED STUDENT NURSE ("grade dosobele-not for use - see Guide note 2" 1/10/21 4 27,325 28,461 29,768 31,448	2209	(ROSTERED PLACEMENT)		1															4		+-
2011   ***Grade obsolute - no for use - see Guide note 2***   1/10/21   26,879   26,825   27,961   29,268   30,948		POOT DEGICTEDED OTHER THE POOT	1/10/20		21,749 Ar	nnualised														-	₩
2861   STAFF NURSE (ADAPTATION PLACEMENT)   1/10/21   1   26,679	2901		1/10/21	4	27 325	28 461	29 768	31 448													
2861   STAFF NURSE (ADAPTATION PLACEMENT)   1/10/21   1   26,679																					1
STAFF NURSE   ADAPTATION PLACEMENT    1/10/21   1   26,679	2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/21	1		,	-,	,-													
CHILDRENS   1/10/20   26,179			1/10/20		26,179																
1/10/20   26,179   26,679   26,179   26,679   27,000   26,179   26,679   27,000		STAFF NURSE (ADAPTATION PLACEMENT)																			
STAFF NURSE	2860	CHILDRENS		1																	
Property	2633,	OTAFF NUIDOF	1/10/20		26,179																+
2135 STAFF NURSE  2142 (STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT)  2143 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2144 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2145 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2146 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2147 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2148 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2149 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2140 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2140 (STAFF NURSE) REGISTERED MIDWIFE (INDICAL)  2141 (STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE (STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE (STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE (STAFF NURSE) REGISTERED INTELLECTUAL (STAFF NURS	2634, 2635,		1/10/21	1	26.679																
2135   STAFF NURSE   1/10/21   13   31,109   32,949   33,888   35,130   36,696   38,260   39,817   41,163   42,513   43,856   45,201   46,021   47,431   LSI	2030																				
2142   (STAFF NURSE) REGISTERED MIDWIFE   1/10/21   1 26,679	2135	STAFF NURSE	1/10/21	13		32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856	45,201	46,521	47,931	LSI				
2142   (ADAPTATION PLACEMENT   1/10/21   1   26,679			1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356	44,701	46,021	47,431	LSI				
1/10/20   26,179   31,109   32,949   33,888   35,130   36,696   38,260   39,817   41,163   42,513   43,856   45,201   46,521   47,931   LSI																					
2143 (STAFF NURSE) REGISTERED MIDWIFE 1/10/21 13 31,109 32,949 33,888 35,130 36,966 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 30,609 32,449 33,388 34,630 36,196 37,760 39,317 40,663 42,013 43,356 44,701 46,021 47,431 LSI 1/10/22 30,609 32,449 33,388 35,130 36,96 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 30,609 32,449 33,388 35,130 36,96 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 30,609 32,449 33,388 34,630 36,196 37,760 39,317 40,663 42,013 43,356 44,701 46,021 47,431 LSI 1/10/22 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/22 11 1/10/	2142	(ADAPTATION PLACEMENT		1														+ + + - +			+
1/10/20   30,609   32,449   33,388   34,630   36,196   37,760   39,317   40,663   42,013   43,356   44,701   46,021   47,431   LSI	0.110	(OTAFF NUIDOF) DEGIOTEDED MIDWIFF				00.040	00.000	05.400	00.000	00.000	00.017	44 400	40.540.40.050	45.004	40 504	47.004		+			+
STAFF NURSE   REGISTERED SICK CHILDREN'S   1/10/21   13   31,109   32,949   33,888   35,130   36,696   38,260   39,817   41,163   42,513   43,856   45,201   46,521   47,931   LSI	2143	(STAFF NURSE) REGISTERED MIDWIFE		13																	+
2136 NURSE 1/10/21 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI  213T (STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE 1/10/21 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI  213T SENIOR STAFF NURSE (GENERAL) 1/10/21 1 50,211		(STAFE NI IBSE) REGISTERED SICK CHILDREN'S	1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356	44,701	46,021	47,431	LSI				+
1/10/20   30,609   32,449   33,388   34,630   36,196   37,760   39,317   40,663   42,013   43,356   44,701   46,021   47,431   LSI	2136		1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856	45,201	46,521	47,931	LSI				
213T DISABILITY NURSE 1/10/21 13 31,109 32,949 33,888 35,130 36,696 38,260 39,817 41,163 42,513 43,856 45,201 46,521 47,931 LSI 1/10/20 30,609 32,449 33,388 34,630 36,196 37,760 39,317 40,663 42,013 43,356 44,701 46,021 47,431 LSI 2173 SENIOR STAFF NURSE (GENERAL) 1/10/21 1 50,211 1/10/20 49,711			1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317										
1/10/20   30,609   32,449   33,388   34,630   36,196   37,760   39,317   40,663   42,013   43,356   44,701   46,021   47,431   LSI			1 110 101		04.400	00.040	00.000	05.400	00.000	00.000	00 047	44.460	10 510 10 353	45.001	10 501	47.001					
2173 SENIOR STAFF NURSE (GENERAL) 1/10/21 1 50,211	213T	DISABILITY NURSE		13															+	-	+-
1/10/20 49,711  DUAL QUALIFIED STAFF NURSE (GENERAL) ** Not available to those appointed after 1/7/98 per DoH 2617 Circular 112/1999 **  1/10/21 9 37,661 40,002 41,251 42,213 43,272 44,681 46,054 48,076 49,487 LSI	0170	SENIOD STAFE NUIDSE (CENEDAL)				3∠,449	<b>33,388</b>	34,630	30,196	37,760	39,317	40,663	42,013 43,356	44,/01	40,021	41,431	LOI	+ + -	+	1	+
DUAL QUALIFIED STAFF NURSE (GENERAL) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **  1/10/21 9 37,661 40,002 41,251 42,213 43,272 44,681 46,054 48,076 49,487 LSI	21/3	SLINION STAFF INUNSE (GENERAL)		1														+ + + -	+	+	+-
"Not available to those appointed after 1/7/98 per DoH Circular 112/1999 " 1/10/21 9 37,661 40,002 41,251 42,213 43,272 44,681 46,054 48,076 49,487 LSI		DUAL QUALIFIED STAFF NURSE (GENERAL)	17 10/20		70,/11													+ + + -	+		+-
2 0 1,001 10,001 10,001 10,001 10,001		** Not available to those appointed after 1/7/98 per DoH	44000		07.004	40.00=	44.05:	40.045	40.076	44.004	40.05:	40.07	40 40-								
1/10/20     3/ 161  39 502  40 /51  41 /13  42 //2  44 181  45 554  47 5/6  <b>48 987   S</b>	2617	Gircular 112/1999 ^^		9		-	-						,						+	1	+
SENIOR STAFF NURSE (DUAL QUALIFIED)		SENIOR STAFE NURSE (DUAL QUALIFIED)	1/10/20		3/,161	39,502	40,/51	41,/13	42,772	44,181	45,554	47,5/6	48,987 LSI						+	-	+-
(GENERAL)		(GENERAL)																			
** Not available to those appointed after 1/7/98 per DoH	0101		1/10/01		51 957																
2181   Circular 112/1999 **	2181	Oncold 112/1999		1	,													+ + + -	+	+	+-
ASSISTANT DIRECTOR OF PUBLIC HEALTH		ASSISTANT DIRECTOR OF PUBLIC HEALTH	1/10/20	+	J 1,044													+ + + -	+	1	+-
281X NURSING 1/10/21 6 59,174 62,425 63,761 64,992 66,236 67,938	281X		1/10/21	6	59,174	,		64,992	66,236	67,938											
	1 1		1/10/20		58,588	61,807	63,130	64,349	65,580	67,265											

										1			1	П		1	
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485								
		1/07/21		77,198	79,538	81,886	84,232	86,577	88,924	40.054	40.070	40 40= 1.01					
2280	ENHANCED MIDWIFE	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076						
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576						
2281	ENHANCED NURSE (CHILDREN'S)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI					
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987 LSI					
2282	ENHANCED NURSE (COMMUNITY)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI					
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987 LSI					
2283	ENHANCED NURSE (GENERAL)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI					
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	•					
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	-					
	,	1/10/20	Ť	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576						
2286	ENHANCED MIDWIFE, SENIOR	1/10/21	1	51,857	00,002	10,701	11,710	12,772	11,101	10,001	17,070	10,007 201					
2200	ENTANCED WILDWILE, SENIOR	1/10/20	+ +	51,344													
2287	ENHANCED NUDGE CENIOD (CHILDDENIC)	1/10/21	1	51,857													
2201	ENHANCED NURSE SENIOR, (CHILDREN'S)		+														
	ENLIANCED MUDOE OFMICD. (COMMUNITY)	1/10/20	+	51,344													
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/21	1	51,857													
		1/10/20		51,344													
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/21	1	51,857													
		1/10/20		51,344													
0000	ENHANCED NURSE SENIOR, (INTELLECTUAL	1/10/01		E1 0E7													
2290	DISABILITY)	1/10/21	1	51,857													
		1/10/20		51,344													
2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808						
		1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255						
2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190					
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190					
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/21	9	53,653	54,521	55,164	56,357	57,559	58,856	60,161	61,463	62,764					
		1/10/20		53,122	53,981	54,618	55,799	56,989	58,274	59,565	60,855	•					
2580	NURSE TUTOR (GENERAL)	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	•					
2000	,	1/10/20	1.0	59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616						
2097	NURSE TUTOR MIDWIFERY	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272						
2097	NOTICE TOTOTTIMIEWII ETT	1/10/20	10	59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616						
0477	PRINCIPAL NURSE TUTOR	1/10/21		63,472				70,374			·	00,430 07,243					
247X	FRINGIFAL NORSE TOTOR		8		64,670	65,763	69,179		70,419	71,816	73,721						
	CTUDENT DUDI IO LIEAL TUANIDOS	1/07/21	+.+	62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721						+
2836	STUDENT PUBLIC HEALTH NURSE	1/10/21	1	34,912													+
		1/10/20		34,412													
2828	PUBLIC HEALTH NURSE	1/10/21	9	50,108	50,935	51,644	52,762	54,046	55,291	56,545	57,955						
		1/10/20		49,608	50,430	51,132	52,239	53,511	54,744	55,986	57,381	58,680					
2267	ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
		1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
	ADVANCED NURSE PRACTITIONER			F0 746	00.000	00.045	05.446	00.504	07 1	00.045	70 446	70 705					
2269	(COMMUNITY/PRIMARY CARE)	1/10/21	9	59,742	60,899	62,015	65,442		67,774								1
		1/07/21		59,151	60,296	61,401	64,794		67,103			73,725					
2270	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/21	9	59,742	60,899	62,015	65,442		67,774								
		1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
	ADVANCED NURSE PRACTITIONER (INTELLECTUAL			<b>50</b> - · ·	00	00 - : -	05		o=:	00		70 705					
2271	DISABILITY)	1/10/21	9	59,742	60,899	62,015	65,442	66,521		68,946	70,110						
		1/07/21		59,151	60,296	61,401	64,794			68,263	69,415						
2535	ADVANCED MIDWIFE PRACTITIONER	1/10/21	9	59,742	60,899	62,015	65,442			-							
		1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					

	ADVANCED AN IDOS DE ACTITIONES DAN DISTATE													1		$\overline{}$
2272	ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/10/21	6 59,170	60,341	63,301	64,465	65,636	66,822								
2212	(GENETIAL)	1/10/21	58,585	59,744		63,827		66,160								+-
	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/20	30,303	33,744	02,074	03,027	04,300	00,100								+
2276	(COMMUNITY/PRIMARY CARE)	1/10/21	6 59,170	60,341	63,301	64,465	65,636	66,822								
		1/10/20	58,585	59,744	62,674	63,827	64,986	66,160								
	ADVANCED NURSE PRACTITIONER, CANDIDATE															
2277	(CHILDREN'S)	1/10/21	6 59,170	60,341	63,301	64,465	65,636	66,822								
		1/10/20	58,585	59,744	62,674	63,827	64,986	66,160								
0070	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/01	6 50 170	CO 241	60.001	C4 4CE	CE COC	cc 000								
2278	(INTELLECTUAL DISABILITY)	1/10/21	6 59,170	60,341	63,301	64,465		66,822								+
	ADVANCED MIDWIFF PRACTITIONED CAMPIDATE	1/10/20	58,585	59,744	,	63,827		66,160								+
2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/21	6 59,170	60,341	63,301	64,465	-	66,822								_
	ACCIOTANT DIDECTOR OF AUI IDOING (DAND 4	1/10/20	58,585	59,744	62,674	63,827	64,986	66,160								-
2910	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/10/21	9 59,742	60.899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
2310		1/07/21	59,151	60,296	,	64,794		67,103	68,263	69,415						+
2044/204	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1	1,01,21	55,151	00,200	01,401	04,704	00,002	07,100	00,200	05,415	70,723					+
2911/291 2/2913	HOSPITALS)	1/10/21	8 56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
		1/10/20	56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/21	9 59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
		1/07/21	59,151	60,296	-	64,794	-	67,103	68,263	69,415						
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/21	8 56,736	57,945		62,425		64,992	66,236	67,937	, i					
		1/10/20	56,174	57,371	58,588	61,807		64,349	65,580	67,264						
2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/21	8 56,736	57,945		62,425	1	64,992	66,236	67,937						
		1/10/20	56,174	57,371		61,807	-	64,349	65,580	67,264						+
	AREA DIRECTOR, NURSING & MIDWIFERY	1710/20	00,171	07,071	00,000	01,007	00,100	01,010	00,000	07,201						_
2292	PLANNING & DEVELOPMENT	1/10/21	7 83,837	86,426	88,988	91,186	93,636	96,136	98,600							
		1/07/21	83,837	86,426	88,988	91,186	93,636	96,136	98,600							
0045	HOSPITAL GROUP DIRECTOR OF NURSING &	1/10/01		407.454	440.000	110 500	101 107	105 700								
2915	MIDWIFERY	1/10/21	6 102,878	107,451	-		121,167	125,739								-
		1/10/20	101,860	106,387			119,968	124,494								_
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/10/21	6 102,878	107,451			121,167	125,739								
		14/04/21	101,860	106,387	110,914	115,439	119,968	124,494								
2291	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/10/21	6 76,134	78,265	80,613	83,193	86,021	88,925								
2291	DEVECTIVIENT	1/07/21	76,134	78,265		83,193		88,925								+
0000	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/21	70,134	81,445	,	85,851			02.462							+
2903	DIRECTOR OF NORSING BAND I (GENERAL)	1/10/21	78,458		,		88,052	90,262	92,462							-
2004	DIDECTOR OF NURSING RAND & (CENERAL)			80,639		85,001		89,368	91,547							_
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/21	7 73,823	75,901	-	80,060		84,229	86,311							_
	DIDECTOR OF NURSING BAND OF (CENERAL)	1/07/21	73,823	75,901	77,985	80,060	1	84,229	86,311							+
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/21	7 73,232	74,539		77,154	1	79,769	81,078							+
	DIDECTOR OF AUTROING BANKS & (SEVERAL)	1/07/21	73,232	74,539		77,154		79,769	81,078							+
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/21	7 69,133	69,570		72,579	-	75,633	77,154							+
	DIDECTOR OF AUTROING SAME A (SENSE)	1/07/21	68,448	69,526	,	72,579	1	75,633	77,154					1		+-+
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/21	7 64,597	66,551	68,499	70,456		73,291	75,258							+
		1/07/21	63,957	65,893		69,758	-	73,291	75,258							1
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/21	7 60,430	61,738		64,348		66,966	68,274							$\perp$
		1/10/20	7 59,831	61,126		63,711		66,303								1
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/21	8 69,483	70,565	-	74,924				83,770						$\perp$
		1/07/21	68,795	70,546			-	-		83,770						$\perp$
2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/21	7 79,242	81,445												
		1/10/20	78,458	80,639	82,824	85,001	87,181	89,368	91,547							
2917	DIRECTOR OF MIDWIFERY BAND 2	1/10/21	7 73,823	75,901	77,985	80,060	82,148	84,229	86,311							
		1/07/21	73,823	75,901			82,148	84,229	86,311							
2918	DIRECTOR OF MIDWIFERY BAND 3	1/10/21	7 69,133	69,570	71,052	72,579	74,100	75,633	77,154							
		1/07/21	68,448	69,526	71,052	72,579	74,100	75,633	77,154							
-												•		•		

	HEALTH & SOCIAL CARE PROFESSIO	NALS GRA	DES	3													
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE	, AND 3RD	AFTER 3 MC	DRE)						1		
	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT																
3742	BRANCH E CERT	1/10/21	14	46,085	48,568	51,038	52,895	54,753	56,613	58,470	60,331	62,188	64,043 65,906 67,763	69,903	70,946 LSIs		
		1/07/21		45,585	48,068	50,532	52,371	54,211	56,053	57,891	59,733	61,572	63,409 65,254 67,092	69,211	70,943 LSIs		
3744	ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/10/21	11	51,750	55,140	57,381	59,902	62,393	64,913	67,448	69,971	71 389	74,666 77,004 LSIs				
5744	. Tate	1/07/21		51,730	54,594	56,813			64,270	66,780	69,279		74,666 77,004 LSIs				
3441	AUDIOLOGIST, STAFF GRADE	1/10/21	10	33,322	35,039	36,501			39,781	40,849	41,902	-	43,727 LSI				
		1/10/20		32,822	34,539	36,001	37,239	38,257	39,281	40,349	41,402	42,416	43,227 LSI				
384Y	AUDIOLOGIST, SENIOR	1/10/21	6	45,821	47,596	48,738	50,040	51,372	52,739								
		1/10/20		45,321	47,096	48,238	-		52,217								
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/21	6	50,040	51,372	52,739		-	61,380								
		1/10/20		49,540	50,864	52,217	-		60,772								
345X	AUDIOLOGIST, CHIEF	1/10/21	6	52,739	55,550	58,431			67,487								
0440	ALIDIOLOGY ACCIPTANT MATIONAL LEAD	1/10/20	10	52,217	55,000	57,852 70,876	-		66,819	00.700	0E 700	00 510	01 512   615				
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/21	10	66,077 65,423	69,023 68,339	70,876		-	79,808 79,808	82,786 82,786			91,513 LSIs 91.513 LSIs				
3446	AUDIOLOGY, NATIONAL LEAD	1/10/21	7	81,975	87,854	93,838	-		108,844	- /		00,313	91,513 L3IS				
3440	NOBIOLOGI, INTIIOTAL LEND	1/07/21	-	81,975	87,854	93,838		,	108,844	112,218							
3751	BIOCHEMIST	1/10/21	16	37,307	38,844	41,279			46,140	47,825		51.260	53,003 54,751 56,513	58.288	60.082 61.825	63.024	LSI
		1/10/20		36,807	38,344	40,779		-	45,640	47,325	49,025		52,479 54,209 55,954				
376X	BIOCHEMIST, SENIOR	1/10/21	9	57,605	60,212	62,526	,		69,729	71,099		76,057	- ,	- /		, , , ,	
		1/07/21		57,034	59,616	61,907	64,251	66,665	69,038	71,099	73,569	76,057					
3778	BIOCHEMIST, PRINCIPAL	1/10/21	9	69,775	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261					
		1/07/21		69,084	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261					
0700	BIOCHEMIST, TOP GRADE  ** grade obsolete - not for use - see Guide note 2 **	1/10/21	_	97,110	101,805	105,629	100 516	113,461									
3786	grade obsolete - not for use - see cuide note 2	1/07/21	5	97,110	101,805	105,629		113,461									
3867	CARDIAC PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224			45,506	47,011	48 518	52.252	55,946 LSIs				
0007		1/10/20		36,758	38,839	40,724	-		45,006	46,511			55,392 LSIs				
3003	CARDIAC PHYSIOLOGIST SENIOR	1/10/21	8	46,671	48,050	49,509			53,997	57,560							
		1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523 I	LSIs					
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366 I	LSIs					
		1/10/20		50,311	51,355	52,741		55,434	56,767	60,213							
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296			65,582	69,276							
		1/07/21		51,758	54,275	56,729	,		64,933	68,590							
3352	CHIROPODIST	1/10/21	14	37,522	39,714	41,518		-	45,091	46,227	47,394		49,713 50,939 52,236				
20.40	CHIROPODIST, SENIOR	1/10/20	9	37,022 54,677	39,214 55,843	41,018 57,045	,		44,591	45,727 62,005	46,894		49,213 50,434 51,719	53,002	54,029 LSI		
3346	OF INTOFODIOT, SEINION	1/10/21	9	54,677 54,136	55,843	57,045 56,480			60,683 60,082	62,005	63,324 62,697	64,380 63,742					
3654	CLINICAL SPECIALIST CHIROPODIST	1/10/20	9	60,484	61,650	62,849	,	-	66,489	67,809	69,128	70,186					
5554		1/10/21	3	59,885	61,039	62,227	-		65,831	67,138		69,491					
3161	CLINICAL ENGINEERING TECHNICIAN	1/10/21	7	32,271	33,415						,	,					
		1/10/20		31,771	32,915		35,386										
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/21	9	43,725	45,849		50,631			58,645	60,740	62,696	LSIs				
		1/10/20		43,225	45,349	47,672	50,130	52,756	55,385	58,065	60,138	62,075	LSIs				
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/21	6	60,833	62,832	65,586			-								
		1/07/21	$\sqcup$	60,231	62,210												
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/21	8	63,525	66,000	68,560		71,515									
	OLINIOAL PLIOTOOPAPUES (SASSO SEASS	1/07/21	+	62,896	65,347	67,881						10.505	44.004.45.000.45.55	40.055	40 000 7: 5:-		
3211	CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/10/21	15	30,324	31,975								44,091 45,622 47,071				
		1/10/20		29,824	31,475	32,692	34,348	35,966	37,516	39,065	40,580	42,099	43,591 45,122 46,571	47,758	49,322 50,878	LSIS	

	Taa																	1 1		
321T	CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/10/21	10	48,258	49,651	51,049	52,412	53,817	55,216	56,612	58,050									
		1/10/20		47,758	49,151	50,544	51,893	53,284	54,669	56,051	57,475	59,535 61,592	LSIs							
	COUNSELLOR THERAPIST - NATIONAL	1 (10 (01	1	45 004	40.000	F0 000	E0 010	FC 440	E0 00E	00 000	04.700	07 500 70 001	70.000	74.044	77 700	00 557				
3028	COUNSELLING SERVICE	1/10/21	14	45,894	48,382	50,823	53,616			62,000	64,793									
		1/07/21		45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151	66,917 69,684	72,088	74,914	77,739	80,557				
	DIRECTOR OF COUNSELLING - NATIONAL			04.540	00.004	00 704	400.000	400 04 4	405 400	407.040										
3027	COUNSELLING SERVICE	1/10/21	9	94,548	96,664	98,781						· · · · · · · · · · · · · · · · · · ·								
		1/07/21		94,548	96,664	98,781	100,898	103,014	105,130	107,246	110,464	114,110								
	DIRECTOR OF SERVICES, MAYO COMMUNITY			00.400	00 570	74.054	70 540	70.000	75 400	<b>70.00</b> 4										
3102	LIVING	1/10/21	7	69,132	69,570	71,051	72,519	73,986	75,460	76,924										
		14/04/21	7	68,448	68,881	70,348	71,801	73,253	74,713	76,162										
3103	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/10/21		65,126	68,200	71,272	74,345	77,419	79,254	82,245	85,236	I Cle								
3103	SERVICES		0	-																
		1/09/21	8	64,481	67,525	70,566	73,609	76,652		81,431	84,392									
3022	DENTAL HYGIENIST	1/10/21	14	37,633	40,074	41,641	43,047	44,337		47,025	48,388			-						
		1/10/20		37,133	39,574	41,141	42,547	43,837	45,175	46,525	47,888	49,418 50,226	51,619	52,824	54,051	55,094	LSI			
3389	DIETICIAN	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554 49,713	50,939	52,236	53,532	54,569	LSI			
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054 49,213	50,434	51,719	53,002	54,029	LSI			
3395	DIETICIAN, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,683	62,005	63,324									
3333		1/10/20	Ť	54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697									
3715	CLINICAL SPECIALIST DIETICIAN	1/10/21	0	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128								$\longrightarrow$	
3/15	OLINIOAL OF LOIALIGT DIETICIAIN		9					-	-										$\rightarrow$	
		1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491								
3328	DIETICIAN MANAGER	1/10/21	7	65,912	68,283	69,581	71,936	74,333		79,126										
		1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126										
3391	DIETICIAN MANAGER-IN-CHARGE III	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
		1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975										
3035	DOSIMETRIST, BASIC	1/10/21	15	35,983	38,355	39,808	41,605	43,282	45,163	46,645	48,093	50,774 52,330	53 954	55 575	57 636	58 365	59 496 I SI			
0000		1/10/20	10	35,483	37,855	39,308	41,105	42,782	44,663	46,145	47,593			_						
2000	DOCIMETRICT CENIOR												33,420	33,024	37,000	31,101	30,900 L31		-	
3036	DOSIMETRIST, SENIOR	1/10/21	8	56,531	59,385	61,944	64,534	67,143		69,968	71,923									
		1/07/21		55,971	58,797	61,331	63,895	66,478	68,395	69,928	71,923									
3603	E.C.G. TECHNICIAN, STUDENT	1/10/21	5	24,451	25,439	26,546	27,439	27,702												
		1/10/20		23,951	24,939	26,046	26,939	27,202												
	E.C.G. TECHNICIAN (WITH FORMAL																			.
359T	QUALIFICATION)	1/10/21	13	28,637	30,133	31,646	32,260	32,925	34,567	35,292	36,337	37,484 38,543	39,635	42,106	44,598	LSIs				
		1/10/20		28,137	29,633	31,146	31,760	32,425	34,067	34,792	35,837	36,984 38,043	39,135	41,606	44,098	LSIs				
	E.C.G. TECHNICIAN (WITHOUT FORMAL																			
359T	QUALIFICATION)	1/10/21	9	28,919	30,429	31,957	32,260	32,925		35,292	36,337									
		1/10/20		28,419	29,929	31,457	31,760	32,425	34,067	34,792	35,837	36,984								
3581	E.C.G. TECHNICIAN, SENIOR	1/10/21	7	39,274	40,242	41,279	42,342	43,449	45,870	48,227	LSIs									.
		1/10/20		38,774	39,742	40,779	41,842	42,949	45,370	47,727	LSIs									
3004	E.C.G. TECHNICIAN, CHIEF I	1/10/21	7	41,896	42,777	43,923	45,045	46,362	48,667	50,958										
	·	1/10/20		41,396	42,277	43,423	44,545	45,862	48,167	50,453										
	E.C.G. TECHNICIAN, CHIEF II	1/10/20		41,000	72,211	70,720	77,070	45,002	40,107	30,430	LOIS								-	
3005	** grade obsolete - not for use - see Guide note 2 **	1/10/21	7	44,603	45,961	47,255	48,562	50,392	52,758	55,231	LSIs									
5555		1/10/20		44,103	45,461	46,755	48,062	49,892		54,684									-+	=
0107	ENIVIDONIMENTAL HEALTH OFFICER BASIC		10	-		44,299	-		-			55 270 57 100	E8 0E0	60 046	62 720	I CIA			$\rightarrow$	
319X	ENVIRONMENTAL HEALTH OFFICER, BASIC	1/10/21	13	40,025	42,486		46,125	47,941	49,761	51,598	53,436			,					$\longrightarrow$	
		1/10/20		39,525	41,986	43,799	45,625	47,441	49,261	51,087	52,907			-	-	LSIS				
3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/21	12	51,041	52,895	54,755	56,612	58,470		62,189	64,043	, ,	,	,						
		1/07/21		50,536	52,371	54,213	56,051	57,891		61,573	63,409	65,257 67,096	69,212	70,944	LSIs					
3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/21	9	67,660	69,737	70,728	72,820	74,925	77,024	79,139	81,796	84,449 LSIs								
		1/07/21		66,990	69,046	70,716	72,820		77,024			84,449 LSIs								
	ENVIRONMENTAL HEALTH OFFICER, REGIONAL			,	,	- , 3	,,,,,	,5	,	-,	- /	. , , , , , , , , , , ,								
3172	CHIEF ** effective from 1.05.17 **	1/10/21	5	84,932	88,881	92,818	96,764	100,191												
		1/07/21		84,932	88,881	92,818		100,191												
	ENVIRONMENTAL HEALTH OFFICER, REGIONAL			- ,	,	. ,	,	,											-+	
	CHIEF ** scale replaced by 5 point scale above wef																			
3172	1.05.17 - not for use for current employees **	1/10/21	7	74,090	75,963	78,926		84,874												
		1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799										
-																				_

1000111   100011	6404	HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/10/21	7	49,041	50,211	51,638	54,315	55,919	57,910	50 01/	l Cle								
2800   AMINISTON MANUFORM   1972   171,566   74,809   77,794   00,001   00,001   00,000   00,001   00,000   0	6404	TIOSI TIAL OTIAL EXING, TIOMAN OATTIOLIO																		
March   Marc	0001	LABORATORY MANAGER		_	,								05 200							
Mapper	393X	LABORATORY MANAGER		9				-												
PRICE REPORT   1001   1		UEDION COENTOT TRANSF						80,661	83,626	86,535	89,519	92,410	95,320							
Branch And Printed   1600   160   34.02   36.04   30.06   30.04   37.06   36.00   45.00   47.20   48.20   37.00   52.00   53.05   53.00   50.00   50.00   55.00   57	3880	MEDICAL SCIENTIST, TRAINEE		3																
Procedure   Proc							-													
### MCDCR - SCHOOL - 1	3875	MEDICAL SCIENTIST		16				-					, ,	,	,	- '	- '			
***   ***			1/10/20		33,929	35,340	37,582	38,644	39,654	42,043	43,589	45,150	46,736 48,320	49,909	51,510	53,122	54,753	56,337 <b>57,426</b> LSI		
	0077		1/10/01		E0 274	E4 726	EC 022	E0 070	61 100	62.250	GE EOE	67 000	70.020							
Profile Representation   1982   5   52,274   54,706   56,835   68,937   61,168   52,275   68,835   68,937   61,168   62,275   68,937   6	3877	with designated NFQ Level 9 qualification		9																
***Part   ***P		MEDICAL COIENTICT CENIOD	1/10/20		51,655	54,194	56,271	56,394	60,562	62,732	64,945	67,137	69,346							
STATE   1000	3877		1/10/21	5	52 374	54 736	56 833	58 978	61 188											
STATE   STAT	0077	3 mm a a a a qua ama																		
STREE   MERCHAL SCHATEST.CHEF   190721   0.8149   68.049   69.914   69.017   70.065   61.72   70.065   61.72   70.065   61.72   70.065   61.72   70.065   61.72   70.065   61.72   70.065   70.754   77.72	3878	SPECIALIST MEDICAL SCIENTIST		a			-			69 165	70 324	72 535	74 789							
3979   MEDICAL SCENTRIT, CHEF   11987   9   63,818   66,68   60,173   70,600   83,48   70,528   73,184   75,728   78,330   80,70   83,417	3070	GI EGINEIGT MEDICINE GGIETATIOT		3			-					-	-							
SHOO   NATIONAL CLAIGAT ALBORATORY DIRECTOR   11982   3194   1314-157   51922   7125-26   515,907   611,607   615,908   73,139   610,009   73,319   73,319	2076	MEDICAL SCIENTIST CHIEF		0																
M18	3876	WEDIOAL SCIENTIST, CHIEF		9																
1972   1984   1972   1984   1984   144   144   375   151   227   507   1955   35   1999   1946   251   174   200   178   284	0440	NATIONAL OLINICAL LABORATORY DIRECTOR		_									-							
	3410	INATIONAL GLINICAL LABORATORY DIRECTOR		9										1			1		+	
3004   NEIRO-PHYSICLOGIST   110/21   10 37/258   39,339   41,224   42,079   43,026   45,500   47,011   48,518   82,622   53,946   S18				++																
Sept   NEUROP PAYSOLOGIST, SENDR   10021   8   46,671   48,059   49,000   51,005   52,075   53,462   58,990   69,030   52,037   53,568   1				++													1		+ +	
SURPROPHYSIOLOGIST SENDR	3604	NEURO-PHYSIOLOGIST		10			-					,								
September   1,1920   8   5,181   5,185   8,380   5,480   5,680   5,325   5,345   6,366   6,366   1,516   1,516   1,5			1/10/20				-					48,018	51,735 55,392	LSIs						
Sept.   Sep.   Sept.   Sept.   Sept.   Sept.   Sept.   Sept.   Sept.   Sept.	3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs							
Second   S			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs							
Secondary   Neuro-Physiologist, Chiefe   11/10/21   14/10/21   51/758   54.275   56.729   59.196   61/720   64.330   68.590   71,725   Sis   5   5.582   5   5   5   5   5   5   5   5   5	3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs							
See   Community   See			1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729	LSIs							
2086   OCCUPATIONAL THERAPIST   11/021   14   37,522   39,714   41,518   42,830   43,940   45,951   48,527   48,944   49,713   50,939   82,236   53,822   54,569   LSI	3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725	LSIs							
Second Column			1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIs							
3301   OCCUPATIONAL THERAPIST, SENIOR   1/10/21   9   54,677   55,843   57,045   58,237   59,429   60,683   62,005   63,324   64,380	3298	OCCUPATIONAL THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554 49,713	50,939	52,236	53,532	54,569	LSI		
S824   CLINICAL SPECIALIST OCCUPATIONAL THERAPIST   1/10/21   9   60,484   61,650   62,849   64,043   65,229   66,489   67,809   69,128   70,186			1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054 49,213	50,434	51,719	53,002	54,029	LSI		
S824   CLINICAL SPECIALIST OCCUPATIONAL THERAPIST   1/10/21   9   60,484   61,650   62,849   64,043   65,229   66,489   67,809   69,128   70,186	3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/21	9			-								-					
S224   CLINICAL SPECIALIST OCCUPATIONAL THERAPIST   1/10/21   9   60.484   61.650   62.849   64.043   65.234   66.489   67.809   69.128   70,186			1/10/20																	
1/10/20   59,885   61,039   62,227   63,409   64,586   65,831   67,138   68,444   69,491	3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST		9																
331X   OCCUPATIONAL THERAPIST MANAGER   1/10/21   7   65,912   68,283   69,581   71,936   74,333   76,732   79,126	1000								-	-										
CCUPATIONAL THERAPIST MANAGER.IN-CHARGE   1/10/21   7 76,299 77,548 78,794   80,107 81,489 82,869 83,975	331Y	OCCUPATIONAL THERAPIST MANAGER		7			- 1					00,	33,101							
3302   CCCUPATIONAL THERAPIST MANAGER-IN-CHARGE   1/10/21   7   76,299   77,548   78,794   80,107   81,489   82,869   83,975	331X	COCCI TITLE THE BUT OF THE UTGET		+ +																
S302   III		OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE	1707721		03,200	07,007	03,337	71,330	74,000	70,732	73,120									
COMMUNITY HEALTHCARE NETWORK MANAGER	3302	III	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
COMMUNITY HEALTHCARE NETWORK MANAGER   1/10/21   7 76,299   77,548   78,794   80,107   81,489   82,869   83,975			1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975									
1/07/21   76,299   77,548   78,794   80,107   81,489   82,869   83,975	6011	COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/21	7				80.107												
3409   ORTHOPTIST   1/10/21   14   37,522   39,714   41,518   42,830   43,940   45,091   46,227   47,394   48,554   49,713   50,939   52,236   53,532   54,569   LSI																				
1/10/20   37,022   39,214   41,018   42,330   43,440   44,591   45,727   46,894   48,054   49,213   50,434   51,719   53,002   54,029   LSI   3417   ORTHOPTIST, SENIOR   1/10/21   9   54,677   55,843   57,045   58,237   59,429   60,683   62,005   63,324   64,380	3409	ORTHOPTIST		14								47 394	48 554 49 713	50 939	52 236	53 532	54.569	LSI		
3417 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 59,429 60,683 62,005 63,324 64,380	0.100	- 13.13.		+ +				-		-				-	-		-			
1/10/20   54,136   55,290   56,480   57,660   58,841   60,082   61,391   62,697   63,742	3/17	ORTHOPTIST SENIOR		a										50,404	51,713	55,002	5-7,029	-0.	1	
3420 OPTOMETRIST, CLINICAL 1/10/21 9 54,677 55,843 57,045 58,237 59,429 60,683 62,005 63,324 64,380	3417	SS. HOT, SERIOR		3																
Second	2420	OPTOMETRIST CLINICAL		0		,	,			-				<del>                                     </del>			<del>                                     </del>			
4645 PATHOLOGY TECHNICIAN, BASIC 1/10/21 13 31,254 32,972 34,047 34,607 35,501 36,382 37,264 38,145 39,029 39,916 40,799 41,680 42,480 1/10/20 30,754 32,472 33,547 34,107 35,001 35,882 36,764 37,645 38,529 39,416 40,299 41,180 41,980 1/10/20 40,500 41,00	3420	OI TOWLTHIST, GLINIOAL		9																
1/10/20   30,754   32,472   33,547   34,107   35,001   35,882   36,764   37,645   38,529   39,416   40,299   41,180   41,980     41,980     4653   PATHOLOGY TECHNICIAN, SENIOR   1/10/21   11   36,402   37,665   38,932   40,198   41,463   42,728   43,997   45,263   46,528   47,795   49,071     49,071   41,072   41,0		DATUOLOGY TECHNICIAN BASIS		4.0										40.700	41 000	40 400	1		+ +	
A653   PATHOLOGY TECHNICIAN, SENIOR   1/10/21   11   36,402   37,665   38,932   40,198   41,463   42,728   43,997   45,263   46,528   47,795   49,071	4645	MATHOLOGY TECHNICIAN, BASIC		13															+	
1/10/20   35,902   37,165   38,432   39,698   40,963   42,228   43,497   44,763   46,028   47,295   48,571     362X   PHARMACEUTICAL TECHNICIAN, STUDENT   1/10/21   5   25,913   27,317   28,221   29,246   30,271     5   25,413   26,817   27,721   28,746   29,771     28,746   29,771     3212   PHARMACEUTICAL TECHNICIAN   1/10/21   10   34,687   36,877   38,368   39,342   40,315   41,288   42,262   43,235   44,208   45,181     5   1   1   1   1   1   1   1   1				+ +												41,980	1		+ +	
362X   PHARMACEUTICAL TECHNICIAN, STUDENT   1/10/21   5   25,913   27,317   28,221   29,246   30,271	4653	PATHOLOGY TECHNICIAN, SENIOR		11													-			
1/10/20   25,413   26,817   27,721   28,746   29,771     3212   PHARMACEUTICAL TECHNICIAN   1/10/21   10   34,687   36,877   38,368   39,342   40,315   41,288   42,262   43,235   44,208   45,181				++						42,228	43,497	44,763	46,028 47,295	48,571			-			
3212 PHARMACEUTICAL TECHNICIAN 1/10/21 10 34,687 36,877 38,368 39,342 40,315 41,288 42,262 43,235 44,208 45,181	362X	PHARMACEUTICAL TECHNICIAN, STUDENT		5																
			1/10/20	$\perp \perp$										<b></b>			<b></b>			
1/10/20 34,187 36,377 37,868 38,842 39,815 40,788 41,762 42,735 43,708 44,681	3212	PHARMACEUTICAL TECHNICIAN	1/10/21	10		36,877	38,368													
			1/10/20		34,187	36,377	37,868	38,842	39,815	40,788	41,762	42,735	43,708 44,681							

		1			1			1											 
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/21	6	46,937	47,928	48,918	49,909	50,904	51,906									$\perp$	
		1/10/20		46,437	47,428	48,418	49,409	50,400	51,392									$\perp$	
3013	PHARMACY STUDENT	1/10/21	2	25,398	27,157													$\perp$	
		1/10/20		24,898	27,157														
3247	PHARMACIST	1/10/21	13	35,259	38,019	39,003	42,070	44,982	47,929	50,893	53,919			_	-				
		1/10/20		34,759	37,519	38,503	41,570	44,482	47,429	50,389	53,385	56,399 59,469	62,593	65,777	67,056	LSI			
3239	PHARMACIST, SENIOR	1/10/21	8	64,614	67,584	68,535	69,481	69,597	70,921	72,379	74,929								
		1/07/21		63,974	66,915	67,856	68,793	69,553	70,916	72,379	74,929								
3271	PHARMACIST, CHIEF II	1/10/21	6	71,537	76,375	79,201	82,696	86,429	90,292										
		1/07/21		71,537	76,375	79,201	82,696	86,429	90,292										
3263	PHARMACIST, CHIEF I	1/10/21	6	81,376	85,236	86,748	88,840	91,160	93,527										
		1/07/21		81,376	85,236	86,748	88,840	91,160	93,527										
3014	PHLEBOTOMIST TRAINEE	1/10/21	1	20,767															
		1/10/20		20,267															
3425	PHLEBOTOMIST	1/10/21	9	31,263	33,274	34,057	35,503	37,037	38,593	40,156	41,759	42,547 LSI							
		1/10/20		30,763	32,774	33,557	35,003	36,537	38,093	39,656	41,259	42,047 LSI							
3433	PHLEBOTOMIST, SENIOR	1/10/21	6	37,238	39,255	40,984	42,777	44,563	46,408										
		1/10/20		36,738	38,755	40,484	42,277	44,063	45,908										
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/21	1	27,460															
		1/10/20		26,960															
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/21	1	28,709															
		1/10/20		28,209															
3794	PHYSICIST	1/10/21	15	39,134	41,986	43,309	45,427	47,528	50,010	51,656	53,239	57,271 58,988	60,800	62,611	64,416	66,244	67,251		
		1/10/20		38,634	41,486	42,809	44,927	47,028	49,510	51,145	52,712	56,704 58,404	60,198	61,991	63,778	65,588	66,585		
3808	PHYSICIST, SENIOR	1/10/21	10	66,077	69,023	70,876	73,848	76,830	79,808	82,786	85,768	88,513 91,513	LSIs						
		1/07/21		65,423	68,339	70,870	73,848	76,830	79,808	82,786	85,768	88,513 91,513	LSIs						
3816	PHYSICIST, PRINCIPAL	1/10/21	7	81,975	87,854	93,838	99,877	105,467	108,844	112,218	LSIs								
		1/07/21		81,975	87,854	93,838	99,877	105,467	108,844	112,218	LSIs								
3832	PHYSICIST, CHIEF	1/10/21	6	106,077	109,174	112,275	114,801	118,476	122,146	SIs									
		1/07/21		106,077	109,174	112,275	114,801	118,476	122,146	.SIs									
314X	PHYSIOTHERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554 49,713	50,939	52,236	53,532	54,569	LSI		
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054 49,213	50,434	51,719	53,002	54,029	LSI		
3158	PHYSIOTHERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,683	62,005	63,324								
		1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697								
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	•							
		1/10/20		59,885	61,039	62,227	63,409	64,588		67,138	68,444								
3492	PHYSIOTHERAPIST MANAGER	1/10/21	7	65,912	68,283	69,581	71,936	74,333	76,732	79,126		·							
		1/07/21		65,260	67,607	69,537	71,936	74,333		79,126									
3182	PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									-
		1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975									
3706		1/07/21												E0 007	53 /85	54 517	LSI		
	PLAY SPECIALIST, BASIC		14			-			45.085	46.155	47.420	48.161 49.757	50.929	32.207					
	PLAY SPECIALIST, BASIC	1/10/21	14	37,491	39,652	41,483	42,651	43,917	45,085 44.585	46,155 45.655	47,420 46.920			_				+	
3708		1/10/21 1/10/20	14	37,491 36,991	39,652 39,152	41,483 40,983	42,651 42,151	43,917 43,417	44,585	45,655	46,920			_					
3708	PLAY SPECIALIST, BASIC  PLAY SPECIALIST, SENIOR	1/10/21 1/10/20 1/10/21	8	37,491 36,991 53,106	39,652 39,152 54,407	41,483 40,983 55,807	42,651 42,151 57,408	43,917 43,417 58,810	44,585 60,121	45,655 61,301	46,920 62,102			_					
	PLAY SPECIALIST, SENIOR	1/10/21 1/10/20	8	37,491 36,991 53,106 52,580	39,652 39,152 54,407 53,868	41,483 40,983 55,807 55,254	42,651 42,151 57,408 56,840	43,917 43,417 58,810 58,227	44,585 60,121 59,525	45,655 61,301 60,694	46,920 62,102 61,488	47,661 49,257	50,425	51,690	52,955	53,977	LSI		
3708		1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	14 8	37,491 36,991 53,106 52,580 37,522	39,652 39,152 54,407 53,868 39,714	41,483 40,983 55,807 55,254 41,518	42,651 42,151 57,408 56,840 42,830	43,917 43,417 58,810 58,227 43,940	44,585 60,121 59,525 45,091	45,655 61,301 60,694 46,227	46,920 62,102 61,488 47,394	47,661 49,257 48,554 49,713	50,425	51,690 52,236	52,955 53,532	53,977 54,569	LSI		
3015	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC	1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	14 8 14	37,491 36,991 53,106 52,580 37,522 37,022	39,652 39,152 54,407 53,868 39,714 39,214	41,483 40,983 55,807 55,254 41,518 41,018	42,651 42,151 57,408 56,840 42,830 42,330	43,917 43,417 58,810 58,227 43,940 43,440	44,585 60,121 59,525 45,091 44,591	45,655 61,301 60,694 46,227 45,727	46,920 62,102 61,488 47,394 46,894	47,661 49,257 48,554 49,713 48,054 49,213	50,425	51,690 52,236	52,955 53,532	53,977 54,569	LSI		
	PLAY SPECIALIST, SENIOR	1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	14 8 14 9	37,491 36,991 53,106 52,580 37,522 37,022 54,677	39,652 39,152 54,407 53,868 39,714 39,214 55,843	41,483 40,983 55,807 55,254 41,518 41,018 57,045	42,651 42,151 57,408 56,840 42,830 42,330 58,237	43,917 43,417 58,810 58,227 43,940 43,440 59,427	44,585 60,121 59,525 45,091 44,591 60,684	45,655 61,301 60,694 46,227 45,727 62,005	46,920 62,102 61,488 47,394 46,894 63,324	47,661 49,257 48,554 49,713 48,054 49,213 64,380	50,425	51,690 52,236	52,955 53,532	53,977 54,569	LSI		
3015	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC  PLAY THERAPIST, SENIOR	1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	14 8 14 9	37,491 36,991 53,106 52,580 37,522 37,022	39,652 39,152 54,407 53,868 39,714 39,214	41,483 40,983 55,807 55,254 41,518 41,018	42,651 42,151 57,408 56,840 42,830 42,330	43,917 43,417 58,810 58,227 43,940 43,440	44,585 60,121 59,525 45,091 44,591 60,684	45,655 61,301 60,694 46,227 45,727	46,920 62,102 61,488 47,394 46,894	47,661 49,257 48,554 49,713 48,054 49,213 64,380	50,425	51,690 52,236	52,955 53,532	53,977 54,569	LSI		
3015	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC	1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	14 8 14 9	37,491 36,991 53,106 52,580 37,522 37,022 54,677	39,652 39,152 54,407 53,868 39,714 39,214 55,843	41,483 40,983 55,807 55,254 41,518 41,018 57,045	42,651 42,151 57,408 56,840 42,830 42,330 58,237	43,917 43,417 58,810 58,227 43,940 43,440 59,427	44,585 60,121 59,525 45,091 44,591 60,684	45,655 61,301 60,694 46,227 45,727 62,005	46,920 62,102 61,488 47,394 46,894 63,324	47,661 49,257 48,554 49,713 48,054 49,213 64,380	50,425	51,690 52,236	52,955 53,532	53,977 54,569	LSI		
3015	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC  PLAY THERAPIST, SENIOR  PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)	1/10/21 1/10/20 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21		37,491 36,991 53,106 52,580 37,522 37,022 54,677 54,136	39,652 39,152 54,407 53,868 39,714 39,214 55,843 55,290	41,483 40,983 55,807 55,254 41,518 41,018 57,045 56,480	42,651 42,151 57,408 56,840 42,830 42,330 58,237 57,660	43,917 43,417 58,810 58,227 43,940 43,440 59,427 58,839	44,585 60,121 59,525 45,091 44,591 60,684	45,655 61,301 60,694 46,227 45,727 62,005	46,920 62,102 61,488 47,394 46,894 63,324	47,661 49,257 48,554 49,713 48,054 49,213 64,380	50,425	51,690 52,236	52,955 53,532	53,977 54,569	LSI		
3015	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC  PLAY THERAPIST, SENIOR  PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)	1/10/21 1/10/20 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21		37,491 36,991 53,106 52,580 37,522 37,022 54,677 54,136 40,497	39,652 39,152 54,407 53,868 39,714 39,214 55,843 55,290 43,191	41,483 40,983 55,807 55,254 41,518 41,018 57,045 56,480 44,824	42,651 42,151 57,408 56,840 42,830 42,330 58,237 57,660 46,826	43,917 43,417 58,810 58,227 43,940 43,440 59,427 58,839 48,809	44,585 60,121 59,525 45,091 44,591 60,684	45,655 61,301 60,694 46,227 45,727 62,005	46,920 62,102 61,488 47,394 46,894 63,324	47,661 49,257 48,554 49,713 48,054 49,213 64,380	50,425	51,690 52,236	52,955 53,532	53,977 54,569	LSI		
3015 3705 3697	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC  PLAY THERAPIST, SENIOR  PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)  ** grade obsolete - not for use - see Guide note 2 **	1/10/21 1/10/20 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	5	37,491 36,991 53,106 52,580 37,522 37,022 54,677 54,136 40,497 39,997	39,652 39,152 54,407 53,868 39,714 39,214 55,843 55,290 43,191 42,691	41,483 40,983 55,807 55,254 41,518 41,018 57,045 56,480 44,824 44,324	42,651 42,151 57,408 56,840 42,830 42,330 58,237 57,660 46,826	43,917 43,417 58,810 58,227 43,940 43,440 59,427 58,839 48,809	44,585 60,121 59,525 45,091 44,591 60,684	45,655 61,301 60,694 46,227 45,727 62,005	46,920 62,102 61,488 47,394 46,894 63,324 62,697	47,661 49,257 48,554 49,713 48,054 49,213 64,380 63,742	50,425 50,939 50,434	51,690 52,236 51,719	52,955 53,532 53,002	53,977 54,569 54,029	LSI		
3015 3705 3697	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC  PLAY THERAPIST, SENIOR  PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)  ** grade obsolete - not for use - see Guide note 2 **	1/10/21 1/10/20 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5	37,491 36,991 53,106 52,580 37,522 37,022 54,677 54,136 40,497 39,997 37,850	39,652 39,152 54,407 53,868 39,714 39,214 55,843 55,290 43,191 42,691 39,894	41,483 40,983 55,807 55,254 41,518 41,018 57,045 56,480 44,824 44,324 43,404	42,651 42,151 57,408 56,840 42,830 42,330 58,237 57,660 46,826	43,917 43,417 58,810 58,227 43,940 43,440 59,427 58,839 48,809	44,585 60,121 59,525 45,091 44,591 60,684 60,084	45,655 61,301 60,694 46,227 45,727 62,005	46,920 62,102 61,488 47,394 46,894 63,324 62,697	47,661 49,257 48,554 49,713 48,054 49,213 64,380	50,425 50,939 50,434	51,690 52,236 51,719	52,955 53,532 53,002	53,977 54,569 54,029	LSI		
3015 3705 3697	PLAY SPECIALIST, SENIOR  PLAY THERAPIST, BASIC  PLAY THERAPIST, SENIOR  PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)  "grade obsolete - not for use - see Guide note 2 **  PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/21 1/10/20 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/0/21	5	37,491 36,991 53,106 52,580 37,522 37,022 54,677 54,136 40,497 39,997 37,850 37,850	39,652 39,152 54,407 53,868 39,714 39,214 55,843 55,290 43,191 42,691 39,894 39,894	41,483 40,983 55,807 55,254 41,518 41,018 57,045 56,480 44,824 44,324 43,404 42,904	42,651 42,151 57,408 56,840 42,830 42,330 58,237 57,660 46,826 46,326	43,917 43,417 58,810 58,227 43,940 43,440 59,427 58,839 48,809 48,309	44,585 60,121 59,525 45,091 44,591 60,684 60,084	45,655 61,301 60,694 46,227 45,727 62,005 61,391	46,920 62,102 61,488 47,394 46,894 63,324 62,697	47,661 49,257 48,554 49,713 48,054 49,213 64,380 63,742	50,425 50,939 50,434 85,267	51,690 52,236 51,719 88,017	52,955 53,532 53,002 90,771	53,977 54,569 54,029	LSI		

3690	PSYCHOLOGIST, EDUCATIONAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010		-						
		1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010								
3691	PSYCHOLOGIST, COUNSELLING	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329 81,705	85,267	88,017	90,771	LSIs			
		1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329 81,705	85,267	88,017	90,771	LSIs			
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/10/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
		1/07/21		84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
		1/07/21		84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
		1/07/21		84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/21	7	98,350	100,706	103,067	105,410	107,178	110,596	114,014	LSIs								
		1/07/21		98,350	100,706	103,067	105,410	107,178	110,596	114,014	LSIs								
3662	PSYCHOLOGY, DIRECTOR OF	1/10/21	7	107,177	109,813	112,453	115,090	117,083	120,818	124,552	LSIs								
		1/07/21		107,177	109,813	112,453	115,090	117,083	120,818	124,552	LSIs								
3093	RADIOGRAPHER	1/10/21	14	36,038	38,099	39,869	41,003	42,154	43,320	44,455	45,586	46,760 47,906	49,016	50,154	51,338	52,453	LSI		
		1/10/20		35,538	37,599	39,369	40,503	41,654	42,820	43,955	45,086	46,260 47,406	48,516	49,654	50,830	51,934	LSI		
3107	RADIOGRAPHER, SENIOR	1/10/21	5	48,214	50,028	51,933	53,870	55,834											
		1/10/20		47,714	49,528	51,419	53,337	55,281											
3950	RADIATION THERAPIST	1/10/21	11	36,039	37,576	39,870	41,001	42,155	45,482	48,214	50,030	51,933 53,870	55,832						
		1/10/20		35,539	37,076	39,370	40,501	41,655	44,982	47,714	49,530	51,418 53,336	55,279						
	CLINICAL SPECIALIST RADIOGRAPHER AND										-								
3131	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/21	5	54,097	56,847	59,180	61,517	63,899											
3131	DEL FILLING.	1/10/20	3	53,561	56,284	58,594	60,908	63,266											
	RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY			,	,	,	,	,											
309X	RADIOGRAPHER, SUPERINTENDENT I AND II)	1/10/21	5	56,121	59,158	61,734	64,334	66,985											
		1/10/20		55,566	58,572	61,122	63,697	66,322											
040	RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY	1/10/01	_	61 100	CO 000	C7 00E	70 774	74 000											
310X	RADIOGRAPHER, SUPERINTENDENT III)	1/10/21	5	61,139	63,989	67,895	70,774	74,836											
	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT	1/07/21		60,533	63,355	67,222	70,763	74,836											
3767	BRANCH E CERT	1/10/21	8	70,099	70,762	72,490	74,280	76,018	77,792	80,360	83,012	LSIs							
		1/07/21		69,405	70,751	72,490	74,280	76,018		80,360	83,012								
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED																		
3767	PRACTITIONER)	1/10/21	8	74,717	76,250	77,779	79,335	80,861	82,403	85,117									
		1/07/21		74,717	76,250	77,779	79,335	80,861	82,403	85,117		LSIs							
3759	REGIONAL PUBLIC ANALYST	1/10/21	7	87,100	89,043	90,965	92,905	94,844		101,208									
		1/07/21		87,100	89,043	90,965	92,905	94,844		101,208									
3016	RESPIRATORY PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011		52,252 55,946							
		1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511		51,735 55,392	LSI						
3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128								
		1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523								
3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366		1						
		1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729								
3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725	LSIs							
		1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIs							
3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/21	8	52,563	54,874	57,217	59,552	61,879	64,200	66,517	67,694								
		1/10/20		52,043	54,331	56,651	58,963	61,266	63,564	65,858	67,024	LSI							
3522	SOCIAL WORKER	1/10/21	12	35,809	38,549	39,614	41,621		45,777	47,849		52,038 53,648							
		1/10/20		35,309	38,049	39,114	41,121		45,277			51,523 53,117	-	55,773	LSI				
3017	PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/10/21	10	42,657	45,672		49,457		53,959			60,724 <b>61,901</b>							
		1/10/20		42,157	45,172	46,723	48,957		53,425	55,656	57,887								
3557	MEDICAL SOCIAL WORKER	1/10/21	10	42,657	45,672	47,223	49,457		53,959			60,724 <b>61,901</b>							
		1/10/20		42,157	45,172	46,723	48,957		53,425		57,887								
3948	PSYCHIATRIC SOCIAL WORKER	1/10/21	10	42,657	45,672	47,223	49,457	51,702	53,959	56,213	58,466								
		1/10/20		42,157	45,172	46,723	48,957				57,887	60,123 <b>61,288</b>	LSI						
3019	SOCIAL WORKER SENIOR MEDICAL	1/10/21	7	60,724	62,456	64,188	65,920		69,382										
		1/07/21		60,123	61,837	63,552	65,267	66,981	68,695	70,006									

350Y	SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/10/21	6	69.382	71,394	74,529	77,665	80.801	83.941										
900.		1/07/21	Ť	68,695	71,394	74,529	77,665	80,801	83,941										
3902	SOCIAL WORKER, TEAM LEADER	1/10/21	7	60,724	62,456	64,188	65,920	67,650	69,382	70,045									
		1/07/21		60,123	61,837	63,552	65,267	66,981	68,695	70,006									
6001	ASSESSMENT OF NEED OFFICER	1/10/21	11	51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270 <b>64,503</b>	66,742	LSIs					
		1/10/20		50,834	52,074	53,527	54,982	56,444	57,748	59,077	60,369	61,653 <b>63,864</b>	66,081	LSIs					
3959	FAMILY THERAPIST	1/10/21	6	69,382	71,394	74,529	77,665	80,801	83,941										
		1/07/21		68,695	71,394	74,529	77,665	80,801	83,941										
336Y	SPEECH AND LANGUAGE THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554 49,713	50,939	52,236	53,532	54,569	LSI		
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054 49,213	50,434	51,719	53,002	54,029	LSI		
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,236	59,429	60,683	62,005	63,323	64,381							
		1/10/20		54,136	55,290	56,480	57,660	58,840	60,082	61,391	62,696	63,743							
	CLINICAL SPECIALIST SPEECH AND LANGUAGE			00.404	04.050	00.040	04.040	05.004	00.400	07.000	00.400	70.400						ļ	
3025	THERAPIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	-,							
	ODEFOLI AND LANGUAGE THERADIOT MANAGER	1/10/20	-	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491							$\vdash$
3468	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127									<b>—</b>
	CDEFOLLAND LANGUAGE THEDADICT MANAGED IN	1/07/21		65,259	67,608	69,537	71,936	74,333	76,732	79,127									$\vdash$
3361	SPEECH AND LANGUAGE THERAPIST MANAGER-IN- CHARGE III	1/10/21	7	76,299	77,548	78,794	80.107	81,489	82.869	83,975								ļ	
		1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975									
6010	CHILDREN'S DISABILITY NETWORK MANAGER	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
		1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975									
3031	TRAINEE SOCIAL CARE WORKER	1/10/21	5	27,975	29,976	30,909	32,149	33,306											
		1/10/20		27,475	29,476	30,409	31,649	32,806											
3029	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/21	12	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809 46,181	47,561	48,465	LSI				
		1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309 45,681	47,061	47,965	LSI				
3029	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/21	11	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809 46,181	47,561						
		1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309 45,681	47,061						
3030	SOCIAL CARE LEADER	1/10/21	7	48,209	49,251	50,292	53,070	54,145	55,216	56,299									
		1/10/20		47,709	48,751	49,792	52,545	53,609	54,669	55,741									
	SOCIAL CARE MANAGER IN CHILDREN'S			50.000	<b>50</b> 400	00 700	04.070	05.054										ļ	
392X	RESIDENTIAL CENTRES	1/10/21	6	58,238	59,489	62,798	64,076	65,351	66,639										<b>—</b>
0077	VACCULI AD DUVCIOLOCICT	1/10/20	40	57,661	58,900	62,176 41,224	63,442 42.079	64,704 43,026	65,979	47.011	40 E10	E0 0E0 EE 046	l Cla						
3077	VASCULAR PHYSIOLOGIST	1/10/21	10	37,258	39,339	,	,		45,506	47,011	48,518	- ,,							
00011	VASCULAD DUVEIOLOCIST, SENIOD	1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018		LOIS			-			
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/21	8	46,671 46,171	48,050 47,550	49,509 49.009	51,005 50.500	52,557 52.037	53,997 53,462	57,560 56.990	61,128								
2055	VASCULAD DUVIGOLOGIST, CHIEF I	1/10/20		- /	,	- ,	,	- ,	, -	/	60,523		1			-			
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366		1			-			
2054	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729								
3054	VAGGULAN FRIGIULUGIOI, UNIEF II		8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725 71,725								
		1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	/1,/25	LOIS				1			

	SUPPORT SERVICES GRADES																			
						· ·				<u> </u>										
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTE	R 3 YE	ARS ON MAX	, 2ND AFTE	ER 3 MORE,	AND 3RD AI	FTER 3 MO	RE)	1			1	1		1				
	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)	1/10/01		05 500																
	INTERN SCHEME FOR SUPPORT STAFF (YEAR T)	1/10/21	1	25,523																
	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/10/20	-	25,023 26,931																
	INTERN SCHEME FOR SUPPORT STAFF (TEAR 2)	1/10/21	1	26,431																
6463	EMERGENCY MEDICAL TECHNICIAN	1/10/20	11	29,195	31,160	31,949	33,239	33,945	34,480	35,334	36,199	37.055 38,769	40.250	1 61						
6463	EMERICENOT MEDICAL TECHNICIAN	1/10/21	11	28,695	30,660	31,449	32,739	33,445	,	34,834	35,699								-	
6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/21	9	32,590	33,733	34,711	35,997	37,289		39,873	42,314		00,000							
		1/10/20		32,090	33,233	34,211	35,497	36,789	38,079	39,373	41,814									
6450	EMERGENCY CALL TAKER	1/10/21	11	29,777	31,565	32,590	33,733	34,711	35,997	37,289	38,579		44.051	LSI						
		1/10/20		29,277	31,065	32,090	33,233	34,211	35,497	36,789	38,079									
6455	EMERGENCY MEDICAL CONTROLLER	1/10/21	11	29,777	31,565	32,590	33,733	34,711	35,997	37,289	38,579		· ·							
		1/10/20		29,277	31,065	32,090	33,233	34,211	35,497	36,789	38,079									
	EMERGENCY MEDICAL CONTROLLER,					·						, , , , , , , , , , , , , , , , , , , ,	,						$\neg \uparrow$	
6457	SUPERVISOR	1/10/21	7	44,128	45,519	46,908	48,297	49,686	51,305	52,926										
		1/10/20		43,628	45,019	46,408	47,797	49,186	50,797	52,402	LSIs									
0400	CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/10/21	10	27,935	28,995	30,435	30,914	31,690	33,195	34,812	25 277	36.781 37.831	20 607	20 640	40 202	1 61				
6482	(INTELLECTOAL DISABILITY AGENCIES)	1/10/21	13	27,435	28,495	29,935	30,414	31,190	32,695	34,312	35,377 34,877	, - ,	,	,	-,					
	CARE OFFICER PARIC PATE (CML DUNDRUM)		44							40,516				39,140	39,093	LOI				
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/10/21	111	33,413 32,913	34,407 33,907	35,609 35,109	36,802 36,302	38,002 37,502	39,199		41,716 41,216									
	CARE OFFICER - 5% (CMH, DUNDRUM)	1/10/20	11	34,716	36,093	37,358	38,616	39,878	38,699 41,138	40,016 42,525	43,787		_							
	CARE OF FIGER - 3 % (CIVILI, DONDROW)	1/10/21	11	34,216	35,593	36,858	38,116	39,378	40,638	42,025	43,787								-	
	CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/10/20	11	34,743	36,120	37,387	38,645	39,908	41,168	42,557	43,821								-	
	OATE OF FIGER - 0.378 (OWIT, DONDITOW)	1/10/21	111	34,243	35,620	36,887	38,145	39,408	40,668	42,057	43,321		_							
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/10/20		04,240	55,020	30,007	30,143	55,400	40,000	42,007	40,021	44,505 40,004	47,210							
	** not for use for any new incumbents post 1.4.21 **	1/10/21	4	46,382	47,654	48,936	50,149													
		1/10/20		45,882	47,154	48,436	49,649													
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/21	4	48,701	50,038	51,397	52,685													
		1/10/20		48,201	49,538	50,888	52,164													
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/21	4	48,739	50,078	51,436	52,726													
		1/10/20		48,239	49,578	50,927	52,204													
	HEAD ATTENDANT (CMH, DUNDRUM)	1/10/21	1	58,790																
		1/10/20		58,208																
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/21	1	61,783																
		1/10/20		61,171															$\longrightarrow$	
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/21	1	61,830												-				
	ODA ETOMEN (DA VOATU)	1/10/20		61,218	05.000	00.115	00 700	00.000	00.005	00.105	00 ===	40.000 40.55	40.555			1				
5606	CRAFTSMEN (PAYPATH)	1/10/21	11	34,752	35,822	38,440	38,703	38,966	39,229	39,493	39,757		-			1	Pt 1 paid on recruitment, pt			
		1/10/20		34,252	35,322	37,940	38,203	38,466	38,729	38,993	39,257	, ,			00 115	00.015	Pt 1 paid on recruitment, pt			
4905	CRAFTSMEN'S MATE (PAYPATH)	1/10/21	14	28,934	29,882	31,974	32,015	32,185	32,368	32,541	32,632	32,/18 32,806	32,896	33,037	33,146	33,246	Pt 1 paid on recruitment, pt	. 2 after .5	years e	tc.
	QUADOSUAND (DAVIDAT: "	1/10/20		28,434	29,382	31,474			31,868		32,132						Pt 1 paid on recruitment, pt			
5088	CHARGEHAND (PAYPATH)	1/10/21	14	37,189	38,416	41,148	41,603	41,823			42,413						Pt 1 paid on recruitment, pt			
FOOT	ACCIOTANT FOREMAN (PAYDATI I)	1/10/20	4.0	36,689	37,916	40,648	41,103		41,566		41,913		-	-		42,944	Pt 1 paid on recruitment, pt			
506T	ASSISTANT FOREMAN (PAYPATH)	1/10/21	12	42,952	43,429	43,658	43,913	44,152			44,519		-	-		-	Pt 1 paid on recruitment, pt			
5001	FOREMANI (RAVRATII)	1/10/20	10	42,452	42,929	43,158	43,413	43,652			44,019						Pt 1 paid on recruitment, pt			
5061	FOREMAN (PAYPATH)	1/10/21	12	45,659	46,167	46,412 45,912	46,683	46,938	47,071	47,200	47,330		47,831	48,222		-	Pt 1 paid on recruitment, pt			
5606	CRAFTSMEN (NON-PAYPATH)	1/10/20	1.4	45,159	45,667 25,107		46,183	46,438		46,700	46,830					20 904	Pt 1 paid on recruitment, pt Pt 1 paid on recruitment, pt			
5606	CHAFTOWEN (NON-PATPATH)	1/10/21	14	34,384 33,884	35,197 34,697	37,670 37,170	38,092 37,592	38,297 37,797		38,734 38,234	38,846 38,346						Pt 1 paid on recruitment, pt Pt 1 paid on recruitment, pt			
4005	CDAETCMENIC MATE (NON DAVDATU)	1/10/20	1.4		29,304	31,323	31,678	31,850	32,044	32,044	32,044		-	-			Pt 1 paid on recruitment, pt			
4905	CRAFTSMEN'S MATE (NON-PAYPATH)	1/10/21	14	28,348 27,848	28,804	30,823	31,678		32,044		32,044						Pt 1 paid on recruitment, pt Pt 1 paid on recruitment, pt			
		1/10/20		21,040	20,004	30,023	31,170	31,330	31,344	31,544	31,344	31,307 31,000	31,/6/	31,908	ত।,খখও	32,202	rt i paid on recruitment, pt	. ∠ arter .5	years e	ic.

				00.440	07.000	10.010	40.770	40.000	44.000	44 400	44 500	44 000 44 047	44.000	10 110	40.004	40.040				
5088	CHARGEHAND (NON-PAYPATH)	1/10/21	14	36,443	37,666	40,319	40,772	40,993	41,239	41,463	41,583						Pt 1 paid on recruitment, pt			
FOOT	ACCICTANT FOREMANI (NIONI DAVIDATII)	1/10/20	40	35,943	37,166	39,819	40,272	40,493	40,739	40,963	41,083				41,/31	42,113	Pt 1 paid on recruitment, pt		-	
506T	ASSISTANT FOREMAN (NON-PAYPATH)	1/10/21	12	42,085	42,559	42,790	43,048	43,282 42,782	43,408	43,528	43,653	43,773 43,969					Pt 1 paid on recruitment, pt		-	
	FOREMAN (NON PAYDATI)	1/10/20		41,585	42,059	42,290	42,548		42,908	43,028	43,153	43,273 43,469	,				Pt 1 paid on recruitment, pt		•	
5061	FOREMAN (NON-PAYPATH)	1/10/21	12	44,733	45,239	45,486	45,761	46,011	46,145	46,273	46,406	46,534 46,744					Pt 1 paid on recruitment, pt			
4000	DENTAL TECHNICIAN, SENIOR	1/10/20	0	44,233 38,633	44,739 39,565	44,986 40,501	45,261 41,430	45,511 42,366	45,645 43,300	45,773 44,234	45,906 45,164	46,034 46,244 46,148 LSI	40,300	46,794			Pt 1 paid on recruitment, pt	. 2 aπer .:	years	etc.
4008	DENTAL TECHNICIAN, SENION	1/10/21	9				-				45,164									$\vdash$
4000	DENTAL TECHNICIANI DACIC	1/10/20	11	38,133 30,661	39,065	40,001	40,930 34,522	41,866	42,800 36,424	43,734	44,664 38,652	<b>45,648 LSI</b> 39,765 40,883	41 760	1.01						$\vdash$
4006	DENTAL TECHNICIAN, BASIC		11		32,398	33,398		35,312		37,537	,									$\vdash$
4440	4 DOMESTICS	1/10/20		30,161	31,898	32,898	34,022 31,959	34,812	35,924	37,037 33,258	38,152		41,200	LOI					-	1
4110	4 DOMESTICS	1/10/21	9	28,442	30,153	31,427		32,185	32,715		33,685	· ·							-	1
	- MULTITADICATTENDANT	1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								-
6015	3 MULTI-TASK ATTENDANT	1/10/21	9	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								-
	HEALTH CARE ASSISTANT (BAND 1)**	1/10/20		28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897								1
6012	"specifically working in the following locations": "St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise" (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/202. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959										
	HEALTH CARE ASSISTANT	1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459									-	
6075	(Rebanded from Band3 to Band2 wet 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
0073	Z rounding nom rossers only)	1/10/20	9	29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348									
6415	4 ATTENDANTS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
0413	4 ////END/WIO	1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	· ·							$\vdash$	
4113	4 CLEANERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4113	4 OLLANZINO	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,715	32,758	33,185								+	<b>+</b>
4107	4 PORTERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685								<del>                                     </del>	
4197	4 PORTERS	1/10/21	9	27,942	29,653	30,927	31,459	31,685	32,715	32,758	33,185									-
4000	4 PORTERS / DRIVERS	1/10/20	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	· ·								
4908	4 FORTERS / DRIVERS	1/10/21	9	27,942	29,653	30,927	31,459	31,685	32,715	32,758	33,185									
5001	2 PHARMACY PORTER	1/10/20	9	28,442	30,153	31,427	31,459	32,185	32,715	33,258	33,685									-
5001	2 PHARMACY PORTER	1/10/21	9	27,942	29,653	30,927	31,459	31,685	32,715	32,758	33,185	33,699							<del>                                     </del>	
5000	DHADMACY AIDE/ATTENDANT			-		31,427	31,459	32,185	32,715	33,258	33,685									-
5003	3 PHARMACY AIDE/ATTENDANT	1/10/21	9	28,442	30,153						,								-	1
4000	4 DUM DEDG LADOUDEDG	1/10/20	9	27,942 28,442	29,653	30,927 31,427	31,459 31,959	31,685	32,215	32,758 33,258	33,185 33,685	· ·							-	1
4262	4 BUILDERS LABOURERS	1/10/21	9	27,942	30,153 29,653	30,927	31,459	32,185 31,685	32,715 32,215	32,758	33,185	34,199 33,699								<del>                                     </del>
4000	4 GENERAL LABOURERS	1/10/20	9	28,442	30,153	31,427	31,459	32,185	32,715	33,258	33,685	34,199								<del>                                     </del>
4262	4 GENERAL LABOURERS	1/10/21	9	27,942	29,653	30,927	31,459	31,685	32,715	32,758	33,185									
4000	4 GROUNDSMEN	1/10/20	9	28,442	30,153	31,427	31,459	32,185	32,715	33,258	33,685	34,199								<del>                                     </del>
4068	4 GROUNDSMEN		9	27,942	29,653	30,927	31,459	31,685	32,715	32,758	33,185	33,699								<del>                                     </del>
1000	4 CARDENI ARCHDERS	1/10/20										· ·								$\vdash$
4262	4 GARDEN LABOURERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685		1						<del>                                     </del>	$\vdash$
4000	4 FARMLAROURERS	1/10/20	-	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699	-						<del>                                     </del>	$\vdash$
4262	4 FARM LABOURERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	· ·	-						<del>                                     </del>	$\vdash$
413Y	DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN 4 HOSPITAL GROUNDS ONLY	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699								
7101	T THE GROOMED CHET	1/10/20	-	27,942	29,653	30,927	31,459	31,685		32,758	33,185								$\vdash$	
413Y	DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON 9 PUBLIC ROADS)	1/10/21	9	29,337	31,067 30,567	32,106	32,818	33,433	34,230	34,716	35,546	36,397								
	CATE KEEDEDS	1/10/20	++	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897	-						<del>                                     </del>	$\vdash$
4010	GATE KEEPERS  4 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685								ļ	
		1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,/58	33,185	33,699							L	ш

														1	1 1		-		
4092	4 CARETAKERS	1/10/21	9	28,442	30,153		31,959	,				34,199							
		1/10/20		27,942	29,653		31,459				-	-							
4297	4 STORES PORTERS / ATTENDANTS	1/10/21	9	28,442	30,153	-	31,959	32,185			33,685	34,199							
		1/10/20		27,942	29,653		31,459			•	33,185	33,699							
4900	4 LAUNDRY WORKERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185		33,258	33,685	34,199							
		1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
4013	2 HOSTEL SUPERVISOR	1/10/21	7	32,354	32,734	33,669	34,476	35,641	36,848	38,100									
		1/10/20		31,854	32,234	33,169	33,976	35,141	36,348	37,600									
4413	4 SEAMSTRESS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
		1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
6430	4 HAIRDRESSERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
		1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
6430	4 BEAUTICIANS	1/10/21	9	28,442	30,153		31,959			•		34,199							
		1/10/20		27,942	29,653		31,459					33,699							
6430	4 BARBERS	1/10/21	9	28,442	30,153	-	31,959			33,258	-	34,199							
		1/10/20	Ť	27,942	29,653		31,459			•	-	33,699							-
4734	4 MINI BUS DRIVERS	1/10/21	9	28,442	30,153		31,959			33,258		34,199							
4704	4	1/10/20	-	27,942	29,653		31,459					33,699							
	TRACTOR DRIVERS	1710720		21,542	20,000	00,027	01,400	01,000	02,210	02,700	00,100	00,000							
4906	** grade obsolete - not for use - see Guide note 2 **	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
		1/10/20		27,942	29,653		31,459			32,758		33,699							
4734	4 VAN DRIVERS	1/10/21	9	28,442	30,153		31,959			•		34,199							
		1/10/20		27,942	29,653	-	31,459	31,685		•		33,699							
4901	3 MORTUARY ATTENDANTS	1/10/21	9	29,337	31,067	-	32,818	33,433		34,716	-	36,397							
4001		1/10/20	-	28,837	30,567	31,606	32,318	32,933	33,730	34,216		35,897							
5000	3 LABORATORY PORTER	1/10/21	9	29,337	31,067		32,818			34,716		36,397							
3000	3 Execution Former	1/10/20	9	28,837	30,567	-	32,318			34,216	-	35,897							
5004	4 LABORATORY ATTENDANTS	1/10/20	9			-	•	32,185		•		-							
5931	4 LABORATORT ATTENDANTS	1/10/21	9	28,442 27,942	30,153 29,653		31,959 31,459			33,258 32,758	33,685 33,185	34,199 33,699							
0010	1 THEATRE OPERATIVE	1/10/21	7		35,505			38,678			33,103	33,033							
6013	THEATRE OF ERATIVE		1	34,511 34,011		-	37,588		39,801	40,959									
	THEATRE PORTERS / ATTENDANTS	1/10/20		34,011	35,005	36,066	37,088	38,178	39,301	40,459									
	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		
5363	005/2020. The Band 2 rate applies to pension benefit calculations for 2 retirements from 1.9.2019 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
		1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600							
422X	3 DARK ROOM PORTERS / ATTENDANTS	1/10/21	9	29,337	31,067	32,106	32,818	33,433		34,716	35,546	36,397							
		1/10/20		28,837	30,567	-	32,318			34,216		35,897							
4068	4 GARDENER	1/10/21	q	28,442	30,153		31,959					34,199							
4000	4	1/10/20		27,942	29,653	-	31,459				-	33,699							
4238	4 STOREMAN	1/10/21	a	28,442	30,153	-	31,959					34,199							
4236	4 STOTILIVATE	1/10/21	9	27,942	29,653	-	31,459			32,758	-	33,699							
4047	4 BOILERMEN	1/10/21	0	28,442						•									
424X	4 BOILLHIVEN		9		30,153		31,959					34,199							
40.4%	4 POLIFERMAN / CROUNIDCHAN	1/10/20	+_	27,942	29,653	-	31,459	31,685			-	33,699	1						
424X	4 BOILERMAN / GROUNDSMAN	1/10/21	9	28,442	30,153	-	31,959			•		34,199							$\longrightarrow$
-	DOMESTIC SUPERVISOR	1/10/20	+	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
4103	1 DOMESTIC SUPERVISOR	1/10/21	7	34,511	35,505		37,588		39,801	40,959			1						
		1/10/20		34,011	35,005					40,459									
420Y	1 PORTER SUPERVISOR	1/10/21	7	34,511	35,505														
		1/10/20		34,011	35,005														
4073	1 DINING ROOM SUPERVISOR	1/10/21	7	34,511	35,505					40,959									
		1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459									
4022	1 CATERING SUPERVISOR	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959							 		
		1/10/20	$\perp \Box$	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
6014	1 TEAM LEADER, SUPPORT SERVICES	1/10/21	7	34,511	35,505		37,588		39,801	40,959									
		1/10/20		34,011	35,005		37,088												
	HEAD GROUNDSMAN - OPERATING IN ONE				, , ,			,											
4011	1 INSTITUTION	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459									
			. —													 	 D ~ ~ ~	2.4	_

			1 1		1	1													
4011	HEAD GROUNDSMAN - OPERATING IN MORE THAN 1 ONE INSTITUTION	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		1/10/20		34,011	35,005	36,068	37,088	38,178	39.301	40,459								-	
4146	1 LINEN ROOM SUPERVISOR	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459									
	HEAD GARDENERS WITH GARDENERS REPORTING			0 1,0 1 1	,	55,555	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00,		,								-	
4011	1 TO THEM	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459									
44.40	LAUNDRY SUPERVISORS SUPERVISING 30 OR	1/10/01	_	04 511	25 505	20 500	27 500	20.670	20.001	40.050									
4146	1 MORE STAFF	1/10/21	/	34,511	35,505 35,005	36,568 36,068	37,588 37,088	38,678 38,178	39,801 39,301	40,959 40,459								-+	
4440	DOMESTICS (MONI DUBLIN) (MONI DAVIDATILI)	1/10/20	45		,						20.154	20 047 20 044	20 420	20 540	20.641	20.746	20.046	-+	
4110	DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154			,	,	,	,	-+	
	ATTENDANTO (NON BURLIN) (NON BAYBATU)	1/10/20	1	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844 32,247 32,344		,	,	,	,	-+	
6415	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058 31,558	32,154	- , - ,-	- ,	- ,-	- ,-	- , -	- ,	-+	
4440	OLEANERS (MONURURI IN) (MONURAVIDATU)	1/10/20	45	28,313	29,010	31,340	31,510	31,510			31,654			-		-			
4113	CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154			,	,	,	,	-+	
	PORTERS / DRIVERS / NON BURLINI / NON	1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346	-+	
4908	PORTERS / DRIVERS (NON-DUBLIN) (NON- PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542	32,641	32,746	32,846		
	, , , , , , , , , , , , , , , , , , ,	1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654							$\neg \uparrow$	
	BUILDERS LABOURERS (NON-DUBLIN) (NON-			-,	-,	- /	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- ,	,	,	- ,	- , - ,-	,,-	,-	- ,	,			
4262	PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542	32,641	32,746	32,846		
		1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346		
1000	GENERAL LABOURERS (NON-DUBLIN) (NON-	1/10/01	45	00.010	00 E10	21 040	22.010	22.010	20.010	20.050	20.154	32.247 32.344	20 420	20 540	20.041	20.746	20.046		
4262	PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344 31.747 31.844	- ,	- ,-	- ,-	- , -	- /	-+	
1000	CROUNDOMEN (MONI DURI IN) (MONI RAVIDATI I)	1/10/20	45	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	- , - ,-	- ,	- ,-	- ,	- , -	- ,	-+	
4068	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154							-+	
	CARDEN LAROURERO (ALON DURI IN) (ALON	1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346	-+	
4262	GARDEN LABOURERS (NON-DUBLIN) (NON- PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32.439	32.542	32.641	32.746	32.846		
		1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346		
4262	FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542	32,641	32,746	32,846		
		1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346		
413Y	DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542	32,641	32,746	32,846		
		1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346		
	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)																		
4010	** grade obsolete - not for use - see Guide note 2 **	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344		,	,	,	,		
		1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	, ,		,	,	,	,		
4092	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154			_		_			
		1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346		
1007	STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/01	45	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	20 047 20 044	20 420	20 540	20.041	20.746	20.046		
4297	(NON-PATPATH)	1/10/21	15	28,313	29,010	31,340	31,510	31,510	- /	31,558	31,654	32,247 32,344 31,747 31,844						-+	-
	LALINDRY WORKERS (NON DURLIN) (NON	1/10/20		20,313	29,010	31,340	31,310	31,310	31,310	31,000	31,034	31,747 31,044	31,939	32,042	32,141	32,240	32,340	$\rightarrow$	
4900	LAUNDRY WORKERS (NON-DUBLIN) (NON- PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542	32,641	32,746	32,846		
		1/10/20		28,313	29,010	31,340	31,510	31,510		31,558	31,654	31,747 31,844	31,939	32,042	32,141	32,246	32,346		
4413	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498	32,587 32,682	32,780	32,882	32,982	33,083	33,187		
		1/10/20		28,624	29,321	31,371	31,550	31,714	31,809	31,900	31,998								
6430	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498	32,587 32,682	32,780	32,882	32,982	33,083	33,187		
		1/10/20		28,624	29,321		31,550		31,809		31,998								
6430	BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871	32,050		32,309			32,587 32,682	32,780	32,882	32,982	33,083	33,187		
		1/10/20		28,624	29,321		31,550		31,809			32,087 32,182	32,280	32,382	32,482	32,583	32,687		
6430	BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871	32,050		32,309		32,498	32,587 32,682	32,780	32,882	32,982	33,083	33,187		
		1/10/20		28,624	29,321	31,371	31,550		31,809		31,998								
4734	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,207	29,901	31,962			32,395		32,580	32,673 32,772	32,865	32,969	33,074	33,177	33,280		
		1/10/20		28,707	29,401	31,462	31,636		31,895		32,080								
	TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)																		
4906	** grade obsolete - not for use - see Guide note 2 **	1/10/21	15	29,207	29,901	31,962			32,395		32,580								
		1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469	32,574	32,677	32,780		

MONTHAMP ATTEMBRATES NON-DIGITAL IN NON-   1   20   20   20   20   20   20   20												1							 	
Machine   Mach	4734	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	, ,	- /	,	,	,			
PRITECTOR   1982   1992   2990   29			1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469	32,574	32,677	32,780		
March   Marc	1				00 007	00 004	04 000	00.400	00.004	00.005	00.400	00 500	00 070 00 770	00 005	00.000	00.074	00.477	00.000		ı
March   Marc	4901	PAYPATH)		15		-			,											
## PAYSTATO ## 1000 1   20 20   20 10   3 1 90   30 10   3 1 90   30   30   30   30   30   30   30			1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469	32,574	32,677	32,780		
Part	E021		1/10/21	15	20 207	20 001	21 062	22 126	22 201	32 305	22 499	33 590	22 672 22 772	22 965	22.060	22 074	22 177	22 280		ı
THE PATTER CONTITION ATTER AND	3931	FAIFAIII)		15		-			-			-					_			
Michamanian   1985		TUE 1 TO E DODTEDO / 1 TTE 1/D 1 1/TO / 1/O1 D 1/D 1/D	1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469	32,574	32,677	32,780		-
Ministry	5363		1/10/21	15	29 207	29 901	31 962	32 136	32 301	32 395	32 488	32 580	32 673 32 772	32 865	32 969	33 074	33 177	33 280		ı
Display   Disp	0000	(**************************************		1.0					,			-								
DUESTA PARTICIPATION   1902   15   29,007   39,011   31,962   23,165   32,001   22,965   32,676   32,777   32,760   32,960   32,778   32,777   32,760   32,960   32,960   32,778   32,777   32,770   32,960   32,960   32,960   32,778   32,777   32,770   32,770   32,960   32,960   32,960   32,960   32,970   32		DARK ROOM PORTERS (ATTENDANTS (NON-	1710720		20,707	20,401	01,402	01,000	01,001	01,000	01,500	02,000	02,170 02,272	02,000	02,400	02,014	02,011	02,700		
March   Marc	422X		1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,772	32,865	32,969	33,074	33,177	33,280		ı
Description   Proceedings   1985			1/10/20		28.707	-		31.636	-	31.895	31.988	-		32.365	32,469	32.574	32.677	32.780		
Part	4068	GARDENER (NON-DUBLIN) (NON-PAYPATH)		15					,		,									
STORIGNAM, NON-DOLUBRIN, NON-PAYAPATH    1-29,608   30,004   32,405   32,577   32,737   32,838   39,926   30,004   30,405   30,570   32,707   32,	4000	Gringerter (New 2022), (New 7711711)		1.0									, ,		-	-	,	-		
DOLERAN   GOLDERAN	4000	STOREMAN (NON DURI IN) (NON DAVRATU)		45		-											-		-	i
DELETIMAN INCOMPANY AND INCO	4238	STOREMAN (NON-DOBLIN) (NON-PATPATH)		15		-						-					-			
PAPPATH    11021   15   29,069   30,040   32,465   32,77   32,77   32,77   32,78   32,808   32,265   33,210   33,210   33,210   33,210   33,409   33,504			1/10/20		29,109	29,804	31,905	32,077	32,237	32,336	32,426	32,521	32,611 32,710	32,710	32,752	32,870	32,960	33,064		
DOMESTIC SUPERVISION SUPERVISION LESS HAM 20 STAFF IN REGIONAL & CONTRAL HOSPITALS   11/10/20   13 32.595   32.780   32.980   33.064   33.164   33.265   3	424X		1/10/21	15	29 609	30 304	32 405	32 577	32 737	32 836	32 926	33 021	33 111 33 210	33 210	33 252	33 370	33 460	33 564		
COMMERTIC SUPERVISION SUPERVISION SUPERVISION STATE   1100   13   32.595   32.780   32.952   33.054   33.154   33.256   33.286   33.286   33.286   33.286   33.285   33.486   33.255   33.367   33.257   33.967	4247	17(17(11)		13		-			-			- '					-		$\rightarrow$	
102 STAFF IN RECOVAL, & GENERAL PICKETIALS   170/21   13 32.595   32.780   32.962   33.064   33.164   33.255   33.255   33.003   33.406   33.525   33.067   37.53   33.667		DOMESTIC SUPERVISOR SUREDVISING LESS THAN	1/10/20	+	29,109	29,004	31,905	32,017	32,237	32,336	32,420	32,321	32,011 32,710	32,710	32,732	32,070	32,300	33,004		
MON-DUBLING MON-PAYMATH    11/021   13   32,595   32,780   32,985   32,564   32,565   32,66																				
DOMESTIC SUPERVISION 3 LOFT INTERMINANT ALL CONTROL INSPIRAL INCOME INSPIRAL	4103		1/10/21	13	32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33,525	33,637	33,753	33,867				ı
STAFF NAL OTHER HOSPITALS (NON-DUBLIN)   110/21   13   32.595   32.780   32.962   33.054   33.154   33.256   33.265   33.203   33.406   33.525   33.637   33.753   33.867			1/10/20		32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	32,906 33,025	33,137	33,253	33,367				ı
MON-PAPATH    1/10/21   13   32.595   32.780   32.992   33.054   33.154   33.256   32.780																				
HEAD PORTERS SUPERVISING 1 OF LESS (NON-   DIBLINI) NON-PAYPATH)			4 (40)04		00 505	00.700	00.050	00.054	00.454	00.050	00.050	00 000	00 400 00 505	00.007	00.750	00.007				ı
HEAD PORTERS SUPERVISING 10 OR LESS (NON- URLIN) (NON-PAYPATH)  1/10/21 13 32.595 32.780 32.952 33.054 33.154 33.256 33.256 33.256 33.003 33.406 33.525 33.687 37.53 33.867  DINING ROOM SUPERVISING 14 OR  1/10/21 13 32.595 32.780 32.952 30.554 32.654 32.756 32.756 32.803 32.906 33.025 33.137 33.253 33.867    HEAD GROUNDSMAN - OPERATING IN ONE INTUITION (NON-DUBLIN) (NON-PAYPATH) 1/10/21 13 32.595 32.780 32.952 30.554 32.555 32.865 33.256 33.256 33.256 33.303 33.406 33.525 33.867     HEAD GROUNDSMAN - OPERATING IN ONE INTUITION (NON-DUBLIN) (NON-PAYPATH) 1/10/21 13 33.148 33.345 33.531 33.644 33.753 33.863 33.972 34.089 34.197 34.319 34.438 34.564 34.865     DOMESTIC SUPERVISOR SUPERVISOR SUPERVISING 13-94	4103	(NON-PAYPATH)		13	-	-						-								
DUBLINI, NON-PAYPATH   11021   13 32,596   32,780   32,952   32,854   32,565   32,656   32,657   32,65			1/10/20		32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	32,906 33,025	33,137	33,253	33,367				$\overline{}$
11/10/20   32.095   32.280   32.452   32.554   32.654   32.756   32.803   32.906   33.025   33.137   32.253   33.967	4207		1/10/21	10	32 505	22 780	22.052	22.054	22 154	22 256	22 256	33 303	33 406 33 535	22 627	22 752	22 967				ı
DINING ROOM SUPERVISING 14 OR   1/10/21   13   32,595   32,780   32,952   33,054   33,154   33,256   32,266	4201	DOBLIN) (NON-FATFATTI)		13															-	
LESS (NON-DUBLIN) (NON-PAYPATH)		DINING DOOM CUREDVICORS CUREDVICING 14 OR	1/10/20		32,093	32,200	32,432	32,334	32,034	32,730	32,730	32,003	32,900 33,023	33,137	33,233	33,367				
1101   HEAD GROUNDSMAN - OPERATING IN ONE   17020   3 2,095   32,280   32,280   32,280   32,554   32,554   32,556   32,566   32,756   32,903   32,905   33,025   33,137   33,253   33,67	4073		1/10/21	13	32 595	32 780	32 952	33 054	33 154	33 256	33 256	33 303	33 406 33 525	33 637	33 753	33 867				ı
HEAD GROUNDSMAN - OPERATING IN ONE NSTITUTION NON-DUBLINI) (NON-PAYPATH) HOUSE 13 32.595 32.780 32.952 33.054 33.154 33.255 32.256 33.203 33.406 33.525 33.837 33.753 33.867    COMESTIC SUPERVISION SUPERVISING 20.34	4070	ELEGO (NGIV BOBEIN) (NGIV 17111 71111)		1.0								-								
INSTITUTION (NON-DUBLIN) (NON-PAYPATH)		HEAD GROUNDSMAN - OPERATING IN ONE	1/10/20		02,000	02,200	02,402	02,004	02,004	02,700	02,700	02,000	02,300 00,023	00,107	00,200	00,007			$\rightarrow$	
DOMESTIC SUPERVISIOR 20-94 TI/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685	4011		1/10/21	13	32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33,525	33,637	33,753	33,867				ı
DOMESTIC SUPERVISIOR 20-94 TI/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685			1/10/20		32.095	32.280	32.452	32.554	32.654	32.756	32.756	32.803	32.906 33.025	33.137	33.253	33.367				
STAFF N REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)   1/10/21   13   33,148   33,345   33,631   33,644   33,753   33,863   33,972   34,089   34,197   34,319   34,438   34,664   34,685		DOMESTIC SUPERVISOR SUPERVISING 20-34			5_,555	,	0=, 10=	,	0=,00	0_,. 00	0_,. 00	0=,000	,		00,00					
1/10/20   32,648   32,845   33,031   33,144   33,253   33,363   33,472   33,589   33,697   33,819   33,938   34,064   34,185		STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																		ı
DOMESTIC SUPERVISION SUPERVISION 35-49   STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)   1/10/21   13   33,148   33,345   33,531   33,644   33,753   33,863   33,972   34,089   34,197   34,319   34,438   34,564   34,685	4103	DUBLIN) (NON-PAYPATH)		13		-			-			- '								
STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)   1/10/21   13   33,148   33,345   33,531   33,644   33,753   33,863   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,363   33,472   33,589   33,697   33,819   33,938   34,664   34,185     1/10/21   13   33,148   33,345   33,531   33,644   33,753   33,863   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/21   1/1			1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,819	33,938	34,064	34,185				<b></b>
1103   (NON-PAYPATH)   1710/21   13   33,148   33,345   33,531   33,644   33,753   33,863   33,972   34,089   34,197   34,319   34,438   34,564   34,685   32,645																				ı
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)   1/10/21   13   33,148   33,245   33,631   33,644   33,753   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685   34,665   34	4103		1/10/21	13	33 148	33 345	33 531	33 644	33 753	33 863	33 972	34 089	34 197 34 319	34 438	34 564	34 685				ı
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)    1/10/21   13   33,148   33,345   33,531   33,644   33,753   33,863   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,644   33,753   33,863   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,644   33,753   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,644   33,753   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,644   33,753   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,144   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,444   33,253   33,663   33,972   34,089   34,197   34,319   34,438   34,564   34,685     1/10/20   32,648   32,845   33,031   33,444   33,253   33,663   33,472   33,589   33,697   33,891	4103	(NON 17111 7111)		10	-							-							$\rightarrow$	
DUBLIN) (NON-PAYPATH)		HEAD BODTED SUBEDVISING 11 20 STAFE (NON	1/10/20		JZ,U40	JZ,043	55,051	00,144	55,255	55,505	55,472	55,569	33,037 33,019	00,500	5-,004	J-, 103			$\rightarrow$	
1/10/20   32,648   32,845   33,031   33,144   33,253   33,363   33,472   33,589   33,697   33,819   33,938   34,064   34,185   33,018   33,938   34,064   34,185   33,148   33,345   33,348   33,345   33,344   33,253   33,644   33,753   33,863   33,472   33,589   33,697   34,319   34,338   34,664   34,685	420Y		1/10/21	13	33,148	33.345	33.531	33.644	33.753	33,863	33,972	34.089	34,197 34.319	34.438	34,564	34,685				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH) 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/20 32,648 32,845 33,031 33,144 33,253 33,363 33,472 33,589 33,697 33,819 33,938 34,064 34,185 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/20 32,648 32,845 33,031 33,144 33,253 33,363 33,472 33,589 33,697 33,819 33,938 34,064 34,185 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685 1/10/21 13 33,448 33,345		/ \ - /		1.5						-									$\rightarrow$	
STAFF (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685  1/10/20 32,648 32,845 33,031 33,144 33,253 33,363 33,472 33,589 33,697 33,819 33,938 34,064 34,185  MEAD GROUNDSMAN · OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685  1/10/20 32,648 32,845 33,031 33,144 33,253 33,363 33,472 33,589 33,697 33,819 33,938 34,064 34,185  LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,348 34,564 34,685  LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)  1/10/20 32,648 32,845 33,031 33,144 33,253 33,363 33,472 33,589 34,064 34,185  DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 34,230 34,452 34,659 34,659 34,659 34,659 34,659 34,917 35,080 35,161 35,289 35,423 35,546		DINING ROOM SUPERVISORS SUPERVISING 15-29		+	5=,5 15	5=,5 15	55,001	55,111	55,200	55,555	55,172	55,555	30,00. 00,010	55,550	5 .,004	5 ., 100			$\rightarrow$	
1/10/20   32,648   32,845   33,031   33,144   33,253   33,363   33,472   33,589   33,697   33,819   33,938   34,064   34,185	4073		1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,319	34,438	34,564	34,685				.
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685  1/10/20 32,648 32,845 33,031 33,144 33,253 33,363 33,472 33,589 33,697 33,819 33,938 34,064 34,185  LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685  LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685  DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 34,230 34,452 34,659 34,659 34,659 34,659 34,682 34,795 34,917 35,080 35,161 35,289 35,423 35,546			1/10/20		32,648	32,845		33,144					33,697 33,819	33,938	34,064	34,185				
ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)		HEAD GROUNDSMAN - OPERATING IN MORE THAN			- ,	- ,	/	,	, 30	,	, -	,	.,	,	,	, , , , , ,				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685  1/10/20 32,648 32,845 33,031 33,144 33,253 33,363 33,472 33,589 33,697 33,819 33,938 34,064 34,185  DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 34,230 34,452 34,659 34,659 34,659 34,682 34,795 34,917 35,080 35,161 35,289 35,423 35,546	4011		1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089								
H146 PAYPATH) 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685			1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,819	33,938	34,064	34,185				, 7
H146 PAYPATH) 1/10/21 13 33,148 33,345 33,531 33,644 33,753 33,863 33,972 34,089 34,197 34,319 34,438 34,564 34,685		LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-																		
DOMESTIC SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)  1/10/21 13 34,230 34,452 34,659 34,659 34,659 34,659 34,659 34,917 35,080 35,161 35,289 35,423 35,546	4146		1/10/21	13	33,148	33,345	33,531	33,644				34,089								
MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH) 1/10/21 13 34,230 34,452 34,659 34,659 34,659 34,659 34,659 34,659 34,917 35,080 35,161 35,289 35,423 35,546			1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,819	33,938	34,064	34,185				
1103 (NON-DUBLIN) (NON-PAYPATH) 1/10/21 13 34,230 34,452 34,659 34,659 34,659 34,659 34,659 34,917 35,080 35,161 35,289 35,423 35,546			-					-												
	4100		1/10/01	10	24 000	24 450	24.050	24.050	24.050	24 600	24 705	24.047	35 000 35 101	25 202	25 400	25 540				
1/10/20   33,730  33,952  34,159  34,159  34,162  34,295  34,417  34,580  34,051  34,05	4103	(NON-DUBLIN) (NON-PAYPATH)		13	-														$\rightarrow$	
			1/10/20		33,/30	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580 34,661	34,789	34,923	35,046				

										r									T	
		DOMESTIC SUPERVISOR SUPERVISING 50 OR																		
4103		MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35 080	35,161 35,28	9 35 423	35 546				
4100		DODELITY (HOLLT THE THE THE	1/10/20	.0	33,730	33,952	34,159	34,159	,					34,661 34,78						
		HEAD PORTERS SUPERVISING 21 OR MORE STAFF	1/10/20		33,730	00,002	54,155	04,100	04,100	34,102	04,233	54,417	34,300	34,001 34,70	3 34,320	33,040	,			
420Y		(NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35.080	35,161 35,28	9 35.423	35.546	5			
			1/10/20		33,730	33,952	,	34,159						34,661 34,78		- /				
		DINING ROOM SUPERVISORS SUPERVISING 30 OR			00,100	00,000	0 1,100	- 1,100	,	0.,.0=	,	5.,	- 1,000		0 1,0 = 0	00,010				
4073		MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161 35,28	9 35,423	35,546	6			
			1/10/20		33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661 34,78	9 34,923	35,046	3			
		HEAD GARDENERS WITH GARDENERS REPORTING			-	•														
4011		TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161 35,28	9 35,423	35,546	6			
			1/10/20		33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661 34,78	9 34,923	35,046	6			
		LAUNDRY SUPERVISORS SUPERVISING 30 OR																		
4146		MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	-		34,795		,	35,161 35,28		,				
			1/10/20		33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661 34,78	9 34,923	35,046	6			
4197	4197	PORTERS (DUBLIN) (NON-PAYPATH)	1/10/21	10	28,235	29,249	31,197	31,474	31,763	32,044	32,044	32,290	32,567	32,837						
			1/10/20		27,735	28,749	30,697	30,974	31,263	31,544	31,544	31,790	32,067	32,337						
424X	424X	BOILERMEN (DUBLIN) (NON-PAYPATH)	1/10/21	10	29,054	30,072	31,794	32,072	32,473	32,626	32,893	33,174	33,280	33,551						
			1/10/20		28,554	29,572	31,294	31,572			32,393			33,051						
4110	4110	DOMESTICS (DUBLIN) (NON-PAYPATH)	1/10/21	10	27,523	28,137	29,984	30,262		,	31,085			31,923						
		, , , , , , , , , , , , , , , , , , , ,	1/10/20		27,023	27,637	29,484	29,762		-	30,585			31,423						
6400	6400	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/10/21	15	28,737	29,436	31,755	31,995		,	32,095				4 32 431	32 554	32,688 32,818			
0400	0400	NONSES AIDES (DOBEIN) (NON-FATFATT)		13					1											
-	0500	AUDIOLOGY ACCICTANT	1/10/20	-	28,237	28,936	31,255	31,495		,	-				+ 31,931	32,054	32,188 32,318	+		
-	6526 3	AUDIOLOGY ASSISTANT	1/10/21	9	29,337	31,067	32,106	32,818		-	34,716		36,397							+
			1/10/20		28,837	30,567	31,606	32,318		-	34,216		35,897							
	6505 3	OCCUPATIONAL THERAPY ASSISTANT	1/10/21	9	29,337	31,067	32,106	32,818			34,716		36,397							
		DUIVOIOTUED ADV ACCIOTANT	1/10/20		28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897	1						
		PHYSIOTHERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		
	6503 2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100	)						
	0303 2	Tollionalia nom 1.5.2010 dilly)	1/10/20	3	29,062	30,421	31,854	32,234		-			37,600							
-	0504	CDEECH AND LANGUAGE THEDADY ACCICTANT			,		,			,										
	6504 3	SPEECH AND LANGUAGE THERAPY ASSISTANT	1/10/21	9	29,337	31,067	32,106	32,818			34,716		36,397							
		RADIOGRAPHY ASSISTANT	1/10/20		28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897							
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		
	6525 2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600	)						
		CSSD OPERATIVES			,	,	ŕ	,	,	,	,	Ĺ								
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																		
	5785 1	retirements from 1.9.2019 only)	1/10/21	7	34,511	35,505	36,568	37,588			40,959									
		MEDICAL LABORATORY AIRES	1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		MEDICAL LABORATORY AIDES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																		
4077	4077 1	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959									
			1/10/20		34,011	35,005	36,068	37,088	,	-	40,459									
	6416 2	FAMILY SUPPORT WORKERS	1/10/20	9	29,562	30,921	32,354	32,734		,	35,641	36,848	38,100					+		
	0410 2	I AWILL SUFFORT WORKERS		9					1											+ + -
	0440 -	FAMILY CURRORT WORKERS (MON BAYDATI')	1/10/20		29,062	30,421	31,854	32,234		,			37,600		0 05 101	25 200	05 400 05 540	+		+ +
	6416 2	FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/10/21	15	31,421	31,989	34,230	34,452		,	34,659						35,423 35,546	+		
-		HEALTH CARE SUPPORT ASSISTANT	1/10/20		30,921	31,489	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417 34,58	U 34,661	34,789	34,923 35,046			
		(formerly Home Help)																		
		(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for																		
	6494 2	retirements from 1.9.2020 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100	)						
L			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600							
		HEALTH CARE SUPPORT ASSISTANT (NON-						-												
		PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																		
	6494 2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/10/21	15	31,421	31,989	34,230	34,452	34,659	34,659	34,659	34,682	34 795	34.917 35 08	0 35 161	35 289	35,423 35,546			
			1/10/20		30,921	31,489		33,952	1	34,159				, ,	- /	,	34.923 35.046			
	6017 1	ENDOSCOPY OPERATIVE (BAND 1)	1/10/20	7	34,511	35,505	-	37,588		-		- / -	0-,200	, 54,417 54,50	0-7,001	04,703	37,320 33,040			
	0017 I	ENDOCOOL FOLERATIVE (DAND 1)		/			-			-				<del>                                     </del>				+		+ + + -
	0010	ENDOCCODY OREDATIVE (BAND 0)	1/10/20	-	34,011		-	37,088		-			20 100	1		1		+		+ +
<b>-</b>	6018 2	ENDOSCOPY OPERATIVE (BAND 2)	1/10/21	9	29,562	,	32,354	32,734	1			36,848	38,100							<del>                                     </del>
L			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600	)					Paσ	e 27

																				ı
		1	1																	
	CLERICAL, ADMINISTRATION & RELA	TED GRAD	ES																	Щ.
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	ΔVΔRI E ΔΕΤΕ	B 3 VE	ARS ON MAX	2ND ΔFTI	FR 3 MORE	AND 3RD A	FTFR 3 MO	RF)											
	EMBOLDENED FORTONE RECENT LOS (10) LOS			AITO OIT IIIAA	, LIVE AL TI	LIT O MIOTIL,	AND OND A	. TEN O IIIO	, <u>,</u>											
4002	CATERING OFFICER, GRADE III	1/10/21	12	29,250	31,219	32,010	34,008	35,837	37,439	38,988	41,079	42,599 44,129	15 515	16 069	l Cle					
4002	CATERING OF FICER, GRADE III	1/10/21	12	28,750	30,719	31,510	33,508	35,337	36,939	38,488	40,579									<b>—</b>
4004	CATEDING OFFICED, CDADE II	+	+-+									42,033 43,023	45,045	40,400	LOIS					
4001	CATERING OFFICER, GRADE II	1/10/21	/	44,129	45,519	46,907 46,407	48,298 47,798	49,687 49,187		52,927 I 52,403 I										<del></del>
	0.1750,00.055,050,00.105	1/10/20	+	43,629	45,019			-		-										<del>                                     </del>
4014	CATERING OFFICER, GRADE I	1/10/21	7	49,041	50,211	51,635	54,317	55,916	,	59,915 I										<u> </u>
	0.7750W0.144W0.50	1/10/20		48,541	49,711	51,124	53,779	55,363	57,340	59,321 I		22 27 24 722								<del>                                     </del>
4105	CATERING MANAGER	1/10/21	11	51,342	52,595	54,062	55,532	57,008		59,668	60,973	, ,								<u> </u>
4400	HEAD OF CATERING	1/10/20	-	50,834	52,074	53,527	54,982	56,444	,	59,077	60,369	61,653 <b>63,864</b>	66,081	LSIS						-
4120	HEAD OF CATERING	1/10/21	/	70,373	71,005	73,782	76,570	79,337		84,877										<del></del>
		1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877										<u> </u>
4065	COOK, TRAINEE	1/10/21	3	21,038	24,522	27,071													!	Щ.
		1/10/20		20,538	24,022	26,571														<u> </u>
	CHEF II (FORMERLY COOK GRADE II) WITH			00 - : -	o=	00	00		04	00.5	00	00 705	05 :	00					ļ	
1529	QUALIFICATION	1/10/21	12	26,516	27,776	28,881	29,806	30,664	31,592	32,214	33,044								!	<b>—</b>
		1/10/20		26,016	27,276	28,381	29,306	30,164	31,092	31,714	32,544	33,282 34,114	34,689	35,802						-
4500	CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/10/21	6	06 516	27,776	28,881	20.000	20.664	21 500										ļ	
1529	QUALIFICATION	1/10/21	ь	26,516 26,016	27,776	28,381	29,806 29,306	30,664 30,164	31,592 31,092											<del>                                     </del>
										0.4.000	04.000	05.040.00.000		00 540	00 700					<del></del>
451Y	CHEF I (FORMERLY COOK GRADE I)	1/10/21	13	29,217	30,127	31,103	32,009	32,658		34,322	34,866									<u> </u>
		1/10/20		28,717	29,627	30,603	31,509	32,158		33,822	34,366									<u> </u>
427Y	CHEF, SENIOR	1/10/21	13	31,013	31,879	32,975	33,722	34,570		36,524	37,460									<u> </u>
		1/10/20		30,513	31,379	32,475	33,222	34,070	-	36,024	36,960	, ,								-
4211	CHEF, EXECUTIVE	1/10/21	13	32,594	33,422	34,490	35,138	36,198		38,249	39,234									
		1/10/20		32,094	32,922		34,638	35,698		37,749	38,734									—
6030	COMMUNITY WELFARE OFFICER	1/10/21	18	30,117	31,915	32,964	34,782	36,878	38,930	40,942	42,870	44,796 46,740	48,619	50,521	52,486	54,373	56,301 <b>58,310 60,327</b>	62,282	LSIs	<u></u>
		1/10/20		29,617	31,415	32,464	34,282	36,378	38,430	40,442	42,370	44,296 46,240	48,119	50,020	51,966	53,835	55,743 <b>57,733 59,730</b>	61,665	LSIs	
	SUPERINTENDENT COMMUNITY WELFARE																			
6027	OFFICER	1/10/21	8	67,330	69,779	71,131	73,609	76,087	77,515	80,017	82,519	LSIs								
		1/07/21		66,663	69,088	71,131	73,609	76,087	77,515	80,017	82,519	LSIs							ļ	
5312	DRAUGHTSMAN/TECHNICIAN II	1/10/21	15	28,427	29,931	31,411	32,214	33,142	34,222	34,954	36,039	37,097 38,182	39,253	40,273	41,400	42,728	44,049 LSIs			ĺ
		1/10/20		27,927	29,431	30,911	31,714	32,642	33,722	34,454	35,539	36,597 37,682	38,753	39,773	40,900	42,228	43,549 LSIs			
532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/21	9	41,400	42,083	42,972	43,865	44,741	45,631	46,442	47,938	49,439 LSIs								
		1/10/20		40,900	41,583	42,472	43,365	44,241		45,942	47,438	,								
	DENTAL SURGERY ASSISTANT (WITHOUT			-,	,	,	-,	,	-, -	- / -	,	.,								
6436	QUALIFICATION)	1/10/21	7	25,442	26,911	27,706	28,841	29,787	30,729	32,070									ļ	
		1/10/20		24,942	26,411	27,206	28,341	29,287	30,229	31,570										
	DENTAL NURSE (FORMERLY DENTAL SURGERY																			
6437	ASSISTANT (WITH QUALIFICATION)	1/10/21	17	25,442	26,911	27,706	28,841	29,787		32,070	32,998						41,202 43,602 <b>46,540</b>		ļ	
		1/10/20		24,942	26,411	27,206	28,341	29,287	30,229	31,570	32,498	33,318 34,189	35,697	36,261	37,331	38,671	40,702 43,102 <b>46,040</b>	LSI		<u> </u>
6440	DENTAL NURSE, SENIOR	1/10/21	7	43,832	45,430	46,866	48,157	49,726		52,545										L
		1/10/20		43,332	44,930	46,366	47,657	49,226		52,025										Ĺ
5497	FIRE PREVENTION OFFICER	1/10/21	14	46,088	48,568	51,041	52,895	54,755	56,613	58,472	60,332	62,191 64,043	65,908	67,763	69,903	70,946	LSIs			oxdot
		1/07/21		45,588	48,068	50,536	52,371	54,213	56,053	57,893	59,735	61,575 63,409	65,256	67,092	69,211	70,943	LSIs	I	7	1
0609	CLERICAL OFFICER GRADE	1/10/21	15	25,101	26,718	27,115	27,924	29,103	30,285	31,468	32,326	33,299 34,428	35,226	36.344	37.471	39.587	41,092 LSI			
		1/10/20	TÍ	24,601	26,218	,	-					32,799 33,928								
0558	GRADE IV (CLERICAL)	1/10/21	12	29,249	31,218		34,008		37,439		41,079					-				
3000	()	1/10/20	+	28,749	30,718		33,508		36,939		40.579									Г
0566	GRADE V (CLERICAL)	1/10/21	7	44,128	45,519		48,297		51,305			,::3 .0,320	12,0.0	12,130						
3300		1/10/20	+ +	43,628	45,019		47,797		50,797					1						
0574	GRADE VI (CLERICAL)	1/10/21	7	49,041	50,210				57,910											
05/4	GIMPL VI (OLLINOAL)	1/10/21	/	48,541	49,710		53,777													
0500	GRADE VII (CLERICAL)		44									62,270 <b>64,503</b>	66 7/0	l Clo						
0582	GRADE VII (GLERIGAL)	1/10/21	11	51,342	52,595		55,532													<del>                                     </del>
		1/10/20		50,834	52,074	53,527	54,962	50,444	51,748	J9,077	00,309	61,653 <b>63,864</b>	00,001	LOIS			1 1		!	

0914	SUPPLIES OFFICER GRADE D	1/10/21	12	29,414	31,225	32,190	33,187	34,014	34,675	35,657	36,638	37,625 38,606	39,586	41,092	LSI				
		1/10/20		28,914	30,725	31,690	32,687	33,514	34,175	35,157	36,138	37,125 38,106	39,086	40,592	LSI				
0906	SUPPLIES OFFICER GRADE C	1/10/21	8	35,837	37,439	38,988	41,079	42,599	44,129	45,545	46,968	LSIs							
		1/10/20		35,337	36,939	38,488	40,579	42,099	43,629	45,045	46,468	LSIs							
0892	SUPPLIES OFFICER GRADE B	1/10/21	7	44.129	45.519	46.907	48.298	49.687	51.304	52.927	LSIs								
		1/10/20		43,629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs								
0884	SUPPLIES OFFICER GRADE A	1/10/21	7	49.041	50,211	51.635	54,317	55,916	57.914	59,915	LSIs								
		1/10/20		48,541	49,711	51,124	53,779	55,363	57,340	59,321									
555X	ASSISTANT TECHNICAL SERVICES OFFICER	1/10/21	13	40,025	42,486	44,299	46,125	47,941	49,763	51,598	53,434	55,268 57,109	58,957	60,848	62,735	LSIs			
		1/10/20		39,525	41,986	43,799	45,625	47,441	49,263	51,087	52,905	54,721 56,544	58,374	60,245	62,114	LSIs			
	SENIOR ASSISTANT TECHNICAL SERVICES																		
555T	OFFICER	1/10/21	12	51,039	52,895	54,755	56,613	58,472	60,332	62,191	64,043	, ,	,	-					
		1/07/21		50,534	52,371	54,213	56,053	57,893	59,735	61,575	63,409	65,256 67,092	69,211	70,943	LSIs				
546T	CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/10/21	9	67,660	69,737	70,727	72,818	74,927	77,026	79,117	81,796	84,446 LSIs							
		1/07/21		66,990	69,046	70,715	72,818	74,927	77,026	79,117	81,796	84,446 LSIs							
546Y	TECHNICAL SERVICES OFFICER	1/10/21	8	85,260	87,348	89,435	91,523	93,609	95,703	98,856	102,010	LSIs							
		1/07/21		85.260	87,348	89,435	91,523	93,609	95,703	98.856	102.010	LSIs							
6484	HOME HELP ORGANISER	1/10/21	7	44,129	45,519	46,907	48,298	49,687	51,304	52,927	LSIs								
0.01		1/10/20	Ė	43.629	45.019	46.407	47.798	49.187	50.796	52,403									
		1710720		+0,0 <u>2</u> 3	40,010	40,407	47,730	45,107	30,730	32,400	-013							-	
	HOME HELP CO-ORDINATOR																		
	** grade obsolete - not for use - see Guide note 2 **																		
	(Regraded from VI to VII wef 9.10.2019 in line with HSE HR Circular 023/2021. The VII rate applies to pension																		
6584	benefit calculations for retirements from 9.10.2019 only)	1/10/21	7	49,041	50,210	51,637	54,315	55,918	57,910	59,914	LSIs								
		1/10/20		48,541	49,710	51,126	53,777	55,365	57,337	59,321	LSIs								
	HOME HELP CO-ORDINATOR			-,-	-, -	- , -	,	,	- ,	,-									
6584	** Scale replaces 7pt scale above wef 9.10.2019 **	1/10/21	11	51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270 <b>64,503</b>	66,742	LSIs					
		1/10/20		50,834	52,074	53,527	54,982	56,444	57,748	59,077	60,369	61,653 <b>63,864</b>	66,081	LSIs					
	SUPERVISOR OF WELFARE HOME-WITHOUT																		
6439	NURSING QUALIFICATION	1/10/21	7	34,516	35,074	35,953	36,840	37,717	38,614	39,469									
		1/10/20		34,016	34,574	35,453	36,340	37,217	38,114	38,969									
6466	ASSISTANT SUPERVISOR, WELFARE HOME	1/10/21	3	32,073	32,836	33,441													
		1/10/20		31,573	32,336	32,941													
	SUPERVISOR, WELFARE HOME - HSE EASTERN																		
6439	REGIONAL AREA ONLY	1/10/21	9	45,703	46,529	46,581	47,657	48,735	49,906	51,082	52,264	53,447							
		1/10/20		45,203	46,029	46,081	47,157	48,235	49,406	50,576	51,747	52,918							
6434	NURSERY NURSE	1/10/21	13	30,611	32,246	33,343	34,283	34,736	35,536	36,346	37,145	37,951 38,776	39,596	40,428	41,189	LSI			
		1/10/20		30,111	31,746	32,843	33,783	34,236	35,036	35,846	36,645	37,451 38,276	39,096	39,928	40,689	LSI			
	HOME MANAGEMENT ADVISOR																		
6516	(HSE WESTERN AREA ONLY)	1/10/21	12	33,683	34,793	36,297	37,797	39,283	40,772	42,244	43,324	44,415 45,516	46,419	47,302					
		1/10/20	Ш	33,183	34,293	35,797	37,297	38,783	40,272	41,744	42,824	43,915 45,016	45,919	46,802		<u> </u>			

	CLERICAL ADMIN MANAGEMENT GRA	DEC								
	CLERICAL ADMIN MANAGEMENT GRA	DES								
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTE	R 3 YEARS ON MAX, 2ND AI	FTER 3 MOR	E, AND 3RD AFTER 3	MORE)				_
	CHIEF EXECUTIVE OFFICER (HSE)									
0001	** for new incumbents post 02/04/19 **	1/10/21 1/10/20	1 366,880 363,248							
++	DIRECTOR GENERAL (HSE)	1/10/20	303,240							
0004	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1 213,858							
	250 V5 V 2005 250 250 250 250 250 250 250 250 25	1/10/20	211,741							
0005	DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/10/21	1 184,447							
		1/10/20	182,621							
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)									
0014	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1 196,508							
		1/10/20	1 194,563							
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)									
0015	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1 196,508							
		1/10/20	1 194,562							
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/21	1 184,447					-		
$\rightarrow \rightarrow \rightarrow$	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE	1/10/20	182,621							
	EASTERN REGIONAL AREA)		170 400							
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1 173,466 171,748							
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/20 1/10/21	1 169,264							
0000	WHOME BINESTON, HEAETH & WEEEBEING (NOE)	1/10/20	167,588							
	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE									
0064	INATIONAL SCREENING SERVICE	1/10/21	1 169,264 167,588							
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/20 1/10/21	1 169,264							—
0033	William E Sine Sine (1857)	1/10/20	167,588							
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/21	1 169,264							
		1/10/20	167,588							
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/21	1 169,264							
		1/10/20	167,588							
0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/21	1 169,264							
		1/10/20	167,588							
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/21	1 169,264							
		1/10/20	167,588						-	
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/21 1/10/20	1 169,264 167,588							
	NATIONAL DIRECTOR, POPULATION HEALTH (HSE)	1/10/20	107,300						+	_
0018	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1 169,264							
		1/10/20	167,588							
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/21	1 162,744						-	_
-+	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/20	161,133							
0009	** for new incumbents post 14/05/2018**	1/10/21	1 171,904							
		1/10/20	170,202							
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/21	1 156,072						-	
$\rightarrow$	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN	1/10/20	154,527					_	-	
	AREA, WESTERN AREA, SOUTH EASTERN AREA)		400 555							
	** grade obsolete - not for use - see Guide note 2 **	1/10/21 1/10/20	1 160,506 158,917							

											_		
	HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)												
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	160,506									
	grade second marker and second marker	1/10/20		158,917									
	CHIEF INFORMATION OFFICER (HSE), NATIONAL	1/10/20		150,517									
0050	DIRECTOR	1/10/21	1	156,072									
0000		1/10/20		154,527									
	NATIONAL DIRECTOR, PROCUREMENT (HSE)	1/10/20		134,327									
0031	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	156,072									
0001	grade section in the section of the section in the	1/10/20		154,527									
	NATIONAL DIRECTOR, ESTATE MANAGEMENT	1710/20		134,327									
	(HSE)												
0032	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	156,072									
		1/10/20		154,527									
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/21	1	156,072									
		1/10/20		154,527									
	NATIONAL DIRECTOR OF CORPORATE PLANNING			101,027									
	AND CONTROL PROCESSES (HSE)												
0022	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	156,072									
		1/10/20		154,527									
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.												
	VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)												
	** not for use for any new incumbents post 14/9/2015 -												
0019	replaced by CEO Bands for Hospitals and Social Care **	1/10/21	1	156,072									
		1/10/20		154,527									
	GENERAL MANAGER (CORK UNIVERSITY			,-									
	HOSPITAL)(GALWAY REGIONAL HOSPITALS)												
0036	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	156,072									
		1/10/20		154,527									
	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND												
	AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)												
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	150,442									
		1/07/21		150,442									
	HEALTH BOARD PROGRAMME MANAGERS (HSE	.,,,,,,		100,112									
	EASTERN REGIONAL AREA)												
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	150,442									
		1/07/21		150,442									
	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)												
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	150,442									
		1/07/21		150,442									
	MANAGER, NATIONAL WOMEN AND INFANTS												
0093	HEALTH PROGRAMME	1/10/21	1	139,414									
		1/07/21		139,414									
	HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)												
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	139,761									
		1/07/21	+ +	139,761					1				
	ACCIOTANT MATICANAL DISPOSTOS (OSS) (OSS)		+		107 151	110 000	110 500 101 105	105 700					
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/21	6	102,878	107,451		116,593 121,167		<del>                                     </del>				
		1/10/20		101,860	106,387	110,914	115,439 119,968	124,494					
2000	CHIEF OFFICER, COMMUNITY HEALTHCARE	1/10/01		100 070	107 454	110.000	116 502 101 107	105 700					
0063	ORGANISATIONS	1/10/21	6				116,593 121,167						
		1/10/20	+				115,439 119,968				1		
0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/21	6				116,593 121,167		1		1		
		1/10/20					115,439 119,968						
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/21	6				116,593 121,167						
$\perp$		1/10/20	1 [	101,860	106,387	110,914	115,439 119,968	124,494		7			
	HOSPITAL NETWORK MANAGER - NATIONAL												
	HOSPITALS OFFICE (HSE)	4 (4.0.10.1		100.070	107 151	110 000	110 500 101 105	105 700					
0693	** grade obsolete - not for use - see Guide note 2 **	1/10/21	6				116,593 121,167				1		
		1/10/20	1 1				115,439 119,968						
0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/10/21	6				116,593 121,167						
		1/10/20		101,860	106,387	110,914	115,439 119,968	124,494					

0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/21	6	101,365	105,648		114,456										
2.00		1/10/20		100,361	104,602		113,323	-									
0420	ARCHITECTURAL ADVISER, CHIEF	1/10/21	6	101,365	105,648	,	114,456	- '									
	CEOPETARY TO THE BOARD (HCE)	1/10/20		100,361	104,602	106,921	113,323	117,800	122,364								
0028	SECRETARY TO THE BOARD (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/10/21	6	101,365	105,648	110.010	114,456	118.978	123.588								
		1/10/20		100,361	104,602			-									
	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST.			,	, , , , ,	,-	- /	,	,								
0020	VINCENTS)(MATER)(TALLAGHT)	1/10/21	6	96,942	101,252			-									
		1/10/20		95,982	100,250	104,515	108,781	113,046	117,313								
0005	LOCAL HEALTH OFFICE MANAGER (HSE)  ** not for use for any new incumbents **	1/10/21	6	95,352	99,590	103,828	100 064	112,303	116 5/1								
0685	not for use for any new incumberits	1/07/21	0	95,352	99,590	103,828		112,303									
0429	OLIANITITY CLIDVEVING ADVICED DDINGDAL	1/10/21	6	95,352	99,590	103,828		112,303									
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/07/21	0	95,352	99,590			112,303									
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/21	6	95,352	99,590	103,828		112,303									
0421	ANCHITECTURAL ADVISER, DEPUTY CHIEF	1/07/21	0	95,352	99,590	103,828		112,303									
0425	ENCINEEDING ADVISED DRINGIDAL	1/10/21	6	95,352	99,590	103,828		112,303									
0425	ENGINEERING ADVISER, PRINCIPAL	1/10/21	0	95,352	99,590	103,828		112,303									
	HEALTH BOARD PROGRAMME MANAGERS (HSE	1/07/21		93,332	99,390	103,020	100,004	112,303	110,541								
	NON-EASTERN REGIONAL AREA) (HSE HEALTH																
	AREAS)  ** grade obsolete - not for use - see Guide note 2 **	1/10/21	6	95,352	99,590	103,828	108 064	112,303	116 5/1								
	9.444 0	1/07/21	- 0	95,352	99,590	,		112,303									
0153	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/10/21	6	93,949	97,919				114,547								
0133	DIRECTOR OF INFORMATION STOTEMS (FIGE)	1/07/21	- 0	93,949	97,919			110,274									
	HEAD OF FUNCTION / SERVICE,(COMMUNITY	1/07/21		33,343	37,313	101,302	100,000	110,274	114,547								
0087	SERVICES) (HSE ONLY)	1/10/21	5	96,623	100,650	104,675	108,701	112,726									
		1/07/21		96,623	100,650	104,675	108,701	112,726									
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)																
0090	(HSE ONLY)	1/10/21	5	96,623	100,650			112,726									
		1/07/21		96,623	100,650	104,675	108,701	112,726									
0091	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/10/21	5	96,623	100,650	104,675	108,701	112 726									
0001		1/07/21	Ť	96,623	100,650			112,726									
0088	CHILDREN FIRST PROGRAMME LEAD	1/10/21	5	96,623	100,650	104,675		112,726									
		1/07/21	Ť	96,623	100,650	104,675		112,726									
0089	PROCUREMENT, ASSISTANT HEAD	1/10/21	5	96,623	100,650		108,701	-									
		1/07/21	Ť	96,623	100,650			112,726									
	CHIEF EXECUTIVE / SECRETARY MANAGERS			00,000		,	,	,									
	(VOLUNTARY HOSPITALS (GROUP 1))																
014Y	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/21	6	93,444	97,599	101,751	105,904	110,057	114,211								
		1/07/21		93,444	97,599			110,057									
	DEPUTY GENERAL MANAGER (CORK UNIV.																
0037	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/21	6	90,584	94,611	98,636		106,688									
	LIFALTIL DOADD FUNCTIONAL OFFICERS	1/07/21		90,584	94,611	98,636	102,663	106,688	110,714					1			
	HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB)																
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	91,143	95,274	98,645	102,030	105,407									
		1/07/21		91,143	95,274	98,645	102,030	105,407									
	CEO BAND H1 HOSPITALS																
	(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital																
	Donnybrook, St. Vincent's (Fairview), Leopardstown			<b>-</b> 0	_,	<b>=</b> 0 ===	<b>=</b> 0 -=-		00 : : :	24.277							
0071	Park)	1/10/21	7	70,373	71,005	-			82,116	84,877							
	OFO BAND HOUSERING	1/07/21	+	69,676	71,004	73,782	76,570	79,337	82,116	84,877		1		1			
	CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital,																
	Peamount Hospital, Royal Victoria Eye & Ear Hospital,			05 105	00.00-	00.40-	00.045	04 40-									
0072	St. Johns Hospital, St. Michaels Hospital)	1/10/21	5	85,406	86,897	88,406		91,426			+						
		1/07/21		85,406	86,897	88,406	89,916	91,426								L	

															1	T T	1		
	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary																		
0073	Victoria University Hospital)	1/10/21	7	102,294	105,314	108,333	111,352	114,372	117,391	120,411									
		1/07/21		102,294	105,314		111,352			-									
	CEO BAND H4 HOSPITALS			,	,	,	,		,	,									
0074	(Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/10/21	7	109,541	112,560	115,580	118,599	121,619	124,638	127,599									
		1/07/21		109,541	112,560	115,580	118,599	121,619	124,638	127,599									
	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James																		
0075	Hospital)	1/10/21	1	141,304															
		1/07/21		141,304															
	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine																		
0080	Home)	1/10/21	7	70,373	71,005	73,782	76,570		82,116	84,877									
	OFO BAND COO COOLAL CARE	1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877									
0081	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, Sisters of Charity Kilkenny, KARE)	1/10/21	5	85,406	86,897	88,406	89,916	91,426											
		1/07/21		85,406	86,897	88,406	89,916	91,426											
0082	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/21	7	102.294	105,314	108,333	111 352	114 379	117,391	120 411									
0082	Care)	1/07/21	-	102,294	105,314	,	111,352			,									
	CEO BAND SC4 SOCIAL CARE	1/0//21		102,234	100,014	100,000	111,002	114,572	117,001	120,411									
0083	(St Michaels House, Daughters of Charity, St. John of God Hospitaller, Brothers of Charity)	1/10/21	7	109,541	112,560	115,580	118,599	121,619	124,638	127,599									
		1/07/21		109,541	112,560	115,580	118,599	121,619	124,638	127,599									
	FUNCTIONAL OFFICERS (FORMERLY NON-EHB)			74.000	75.000	70.000	04.040	04.074	07.040	00.700									
0161	**not for use for any new incumbents**	1/10/21	7	74,090	75,963	78,926	81,912			90,799									
	SERVICE MANAGER (BEAUMONT) (ST. JAMES)	1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799									
	(MATER) (ST. VINCENTS) (TALLAGHT) (CORK UH)																		
0361	(UCHG)	1/10/21	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799									
		1/07/21		74,090	75,963	78,926	81,912			90,799									
0041	GENERAL MANAGER	1/10/21	7	74,090	75,963	78,926	81,912			90,799									
		1/07/21		74,090	75,963	78,926	81,912			90,799									
3922	CHILD CARE MANAGER	1/10/21	7	74,090	75,963	78,926	81,912		87,843	90,799									
	LIEALTH BOARD CENERAL ADMINISTRATOR	1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799									
	HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB)																		
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	6	74,727	77,328	79,906	83,841	86,487	89,112										
		1/07/21		74,727	77,328	79,906	83,841	86,487	89,112										
	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER																		
	(FORMERLY EHB)  ** grade obsolete - not for use - see Guide note 2 **	1/10/21	8	71,454	73,761	76,109	78,454	80,774	82,026	84,524	87,032	LSIs							
		1/07/21	Ħ	71,454	73,761	76,109	78,454	80,774			87,032								
	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))			, -	-, -	-,	-, -	,	,,	,	,								
0141/	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877									
014Y	replaced by GEO Bands for Hospitals and Social Care	1/10/21	-/		71,003	73,782	-	79,337		84,877									
0778	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10//21	7	69,676 70,373	71,004	73,782	76,570 76,570	79,337		84,877			1				+		
0//8	TIGGITIAL & GOWINGTON TO ARE ADMINISTRATOR	1/10/21	- /	69,676	71,003	73,782	76,570	79,337		84,877			+				+		
0655	GRADE VIII	1/10/21	7	70,373	71,004	73,782	76,570	79,337		84,877			1				+		
0000	STORE YIII	1/10/21	1	69,676	71,003	73,782	76,570	79,337		84,877			1				+		
6125	AMBULANCE OFFICER, CHIEF	1/10/21	7	70,373	71,004	73,782	76,570	79,337	82,116	84,877									
0120		1/07/21	1	69,676	71,003	73,782	76,570			84,877									
		1/0//21		03,070	11,004	10,102	10,510	10,001	٥٤,١١٥	J <del>+</del> ,077			1	ll	1	1 1	1	1	

					ı					1		, ,	1		1		1					
0404	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/21	6	58,265	59,903	61,573	63,206	64,881	66,528													
		1/10/20		57,688	59,310	60,963	62,580	64,238	65,869												<u></u>	
	TECHNICAL SERVICES OFFICER (MATER)																			'		ı
546Y	(TALLAGHT)	1/10/21	5	56,310	58,679	60,012	61,314	62,600													<u> </u>	+
		1/10/20		55,752	58,098	59,418	60,707	61,981														
	PROJECT TECHNICAL SERVICES MANAGER			50.040	<b>50.070</b>	00.040	04.044													'		ı
0404	(BEAUMONT)(ST. JAMES)	1/10/21	5	56,310	58,679	60,012	61,314	62,600													<del></del>	<b>—</b>
		1/10/20		55,752	58,098	59,418	60,707	61,981												<u> </u>	<u> </u>	<u> </u>
5002	ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21	7	55,916	58,291	59,648	60,962	62,269	64,502	66,741	l Cle									'		ı
5002	ST. JAIVIES, TALLAGITT, BEAUTIONT, CHOIVIEIN)		- /	55,363	57,714	59,040	60,359	61,653	63.864	66.080										<del>                                     </del>	-	
	1007 75011110 11 055111050 11111055 111155	1/10/20			-	,	,	,	,	,											$\vdash$	
5002	ASST. TECHNICAL SERVICES MANAGER (MATER)	1/10/21	7	55,916	58,291	59,648	60,962	62,269	64,502	66,741											<del></del>	
		1/10/20		55,363	57,714	59,057	60,359	61,653		,	LSIs										<u> </u>	-
4343	JOURNEYMAN CHEF	1/10/21	6	37,667	38,811	40,513	41,687	43,039														
		1/10/20		37,167	38,311	40,013	41,187	42,539	43,907	_SIs												
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/21	7	49,041	50,211	51,635	54,317	55,916	57,910	59,915	LSIs									'		ı
		1/10/20		48,541	49,711	51,124	53,779	55,363	57,337	59,321	LSIs											1
	AMBULANCE OFFICER (HSE HEALTH AREAS)							·														
	(FORMERLY AMBULANCE / TRANSPORT																			'		ı
4122	SUPERVISOR (HEALTH BOARDS))  ** grade obsolete - not for use - see Guide note 2 **	1/10/21	7	49.041	50.211	51,635	54,317	55,916	57.910	59.915	I Sle									'		ı
4122	grade obsolete flot for ase see datas flote 2	1/10/20	- '	48.541	49,711	51,124	53,779	55,363	- ,	59,321										<del>                                     </del>	_	
	WORKSHOP INSTRUCTORS (LIST LIFT THEADERS)	1/10/20		40,341	49,711	31,124	55,779	55,565	51,331	39,321	LOIS									<del>                                     </del>	-	
6425	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/10/21	12	42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643 44,839	44 989	45 355						'		ı
0.120	(5.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	1/10/20		42.452	42.929	43.158	43.413	43,652		43.897	44.019											
	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/20		72,702	72,525	40,100	40,410	40,00Z	40,770	40,007	44,013	77,170 77,000	77,700	44,000							$\vdash$	
6425	(CRAFT +25%) (LEVEL 2)	1/10/21	14	42,873	44,300	47,463	47,993	48,248	48,530	48,796	48,934	49,068 49,204	49,342	49,559	49,726	50,133				'		ı
		1/10/20		42.373	43.800	46.963	47,493	47,748	48.030	48.296	48.434	48.568 48.704	48.842	49.059	49.226	49,633						
	REGIONAL WORKSHOP MANAGER (HSE NORTH			,	-,	-,	,	, -	-,	-,	-, -	-,	-,-	-,	-, -	-,						
	WESTERN AREA)																			'		ı
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	8	56,737	59,103	61,473	63,846	66,210		69,959	,									<u> </u>	<u> </u>	<del>                                     </del>
		1/07/21		56,175	58,518	60,864	63,214	65,555	67,910	69,919	72,387	LSIs										
	WORKSHOP SUPERVISORS (HSE MIDLAND AREA,																			'		1
6425	HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/21	18	42,562	43,760	44,965	46,123	47,269	48,435	49,474	50,408	51,898 53,197	54 416	55 357	56 5/1	57 976	50 384	60 310	62 426	64 540	l Sle	1
0423	Elitibutio)	1/10/20	10	42,062	43,260	44,465	45,623	46,769		48,974	49,908											
	WORKSHOP SUPERVISORS (HSE MIDLAND AREA,	1/10/20		42,002	43,200	44,465	45,625	46,769	47,933	40,974	49,900	31,364 32,671	55,676	54,609	55,962	37,402	30,790	39,713	01,000	03,901	LOIS	
	HSE NORTH WESTERN AREA) (POST-1/6/97																			'		I
6425	ENTRANTS)	1/10/21	17	42,562	43,760	44,965	46,123	47,269	48,435	49,474	50,408	51,898 53,197	54,416	55,357	56,541	57,976	59,384	60,310	62,426	LSI		I
		1/10/20		42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908	51,384 52,671	53,878	54,809	55,982	57,402	58,796	59,713	61,808	LSI		
6024	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/21	5	45,478	47,042	48,663	50,343	52,137		·												
		1/10/20		44,978	46,542	48,163	49,843	51,620														1
	SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST	17.10/20		11,070	10,0 12	10,100	10,070	31,020														<u> </u>
6402	AGENCIES)	1/10/21	11	33,788	34,598	35,768	36,980	38,236	39,538	40,886	42,283	43,733 <b>45,233</b>	46,789	LSIs						'		I
		1/10/20		33,288	34,098	35,268	36,480	37,736	39,038	40,386	41,783		46.289	LSIs								
	SUPERVISOR/INSTRUCTOR (SPECIALIST			,	- ,-,-	, ,	,	. , 50	,	-,	,	3, 22	-,									
6425	AGENCIES)	1/10/21	13	29,087	31,087	31,830	32,909	33,850	34,662	35,833	37,047	38,306 39,610	40,961	42,361	43,813					L '	<u> </u>	
		1/10/20		28,587	30,587	31,330	32,409	33,350	34,162	35,333	36,547	37,806 39,110	40,461	41,861	43,313							
		-		-,	,	- ,- ,-	- ,	,	- ,	,	,-	, , , , , , , , , , , , , , , , , , , ,	,	. ,	,							

# **Medical Consultants Salary Scales - 1 October 2021**

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018.

These are demarcated in green shading and have the letters SA before each table number.

#### Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

and are not covered by the settlement agreemen	l.		
	01/06/09	01/10/20	01/10/21
Consultants Revised Common Contract, 1997	Type A	Type A	Type A
	€	€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	226,461	203,792	205,830
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	221,410	199,246	201,239
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,634	194,948	196,898
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,682	194,092	196,033
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,170	190,031	191,932
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,944	186,332	188,195
Geographical Wholetime Consultants without fees	231,239	208,091	210,172

Salary Scales for serving consultants who have a Agreement and opted for the Type A Contract. Note: Due for payment in 2019 and 2020 - See Ciro	cular 11/200	18	
	01/06/09	01/10/20	01/10/21
Consultants Revised Common Contract, 1997	Type A	Type A	Type A
Category I Consultants	ŧ	ŧ	₹
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	226,910	229,179
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	252,150	226,910	229,179
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	226,910	229,179
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	226,910	229,179
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	226,910	229,179
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	226,910	229,179

Geographical Wholetime Consultants without fees

252,150 226,910 229,179

Table A2			
Salary scales for serving Consultants who have	opted for the Ty	pe B Contra	ct and are
not covered by the settlement agreement.			
Consultants Revised Common Contract, 1997	01/06/09	01/10/20	01/10/21
Consultants nevised Common Contract, 1997	Type B	Type B	Type B
	€	€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215.955	194,337	196,281
	2.0,000	,	.00,20.
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,904	189,792	191,690
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,127	186,332	188,195
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,175	186,332	188,195
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	200,664	186,332	188,195
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,437	183,012	184,842
Geographical Wholetime Consultants without fees	220,733	198,637	200,624

Table SA - A2			
Salary scales for serving Consultants who have a Agreement and opted for the Type B Contract	vailed of the	Settlemen	t
Agreement and opted for the Type B Contract			
Consultants Revised Common Contract, 1997	01/06/09	01/10/20	01/10/21
	Type B €	Type B €	Type B €
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	208,001	210,081
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	231,138	208,001	210,081
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	208,001	210,081
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	208,001	210,081
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	208,001	210,081
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	208,001	210,081
Geographical Wholetime Consultants without fees	231,138	208,001	210,081

### Table A3

Salary scales for serving Consultants who have opted for the Type B\* Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/06/09 Type B* €	01/10/20 Type B*	01/10/21 Type B*
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,212	178,144	179,926
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	184,905	172,268	173,991
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	168,331	170,014
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,416	176,471	178,236
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,905	172,268	173,991
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	168,330	170,014

### Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B\* Contract - Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Consultants Revised Common Contract, 1997	01/06/09	01/10/20	01/10/21
Consultants nevised Common Contract, 1997	Type B*	Type B*	Type B*
	€	€	€
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	185,977	187,837
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	185,977	187,837
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	185,977	187,837

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

Category I Consultants	Type A Contract	Type A Contract	Type A Contract
Category i Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor	284,163	255,718	258,275
Associate Professor	265,736	239,135	241,526
Lecturer	247,345	222,585	224,811
College Lecturer	242,418	218,151	220,333
Category II Consultants			
Professor UCD, TCD, RCSI	270,314	243,255	245,687
Associate Professor UCD, TCD, RCSI	252,325	227,067	229,337
Lecturer	233,309	209,954	212,054
College Lecturer	228,379	205,518	207,573
Professor UCC	274,643	247,151	249,622
Associate Professor UCC	256,516	230,838	233,146
Lecturer UCC	237,696	213,902	216,041
College Lecturer UCC	232,767	209,466	211,561
Professor UCG	278,971	251,045	253,556
Associate Professor UCG	260,707	234,610	236,956
Lecturer UCG	242,082	217,849	220,028
College Lecturer UCG	237,152	213,413	215,547

## Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.
Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Category I Consultants	Type A Contract 01/06/09	Type A Contract 01/10/20	Type A Contract 01/10/21
	€	€	€
Professor	309,934	278,909	281,698
Associate Professor	292,190	262,942	265,571
Lecturer	274,527	247,046	249,517
College Lecturer	269,790	242,784	245,212
Professor UCD, TCD, RCSI	309,934	278,909	281,698
Associate Professor UCD, TCD, RCSI	292,190	262,942	265,571
Lecturer	274,527	247,046	249,517
College Lecturer	269,790	242,784	245,212
Professor UCC	309,934	278,909	281,698
Associate Professor UCC	292,190	262,942	265,571
Lecturer UCC	274,527	247,046	249,517
College Lecturer UCC	269,790	242,784	245,212
Professor UCG	309,934	278,909	281,698
Associate Professor UCG	292,190	262,942	265,571
Lecturer UCG	274,527	247,046	249,517
College Lecturer UCG	269,790	242,784	245,212

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor	278,910	250,990	253,500
Associate Professor	258,536	232,656	234,982
Lecturer	236,885	213,172	215,304
College Lecturer	231,292	208,139	210,221
Category II Consultants			
Professor UCD, TCD, RCSI	265,061	238,528	240,913
Associate Professor UCD, TCD, RCSI	245,125	220,587	222,793
Lecturer UCD, TCD, RCSI	222,849	200,541	202,547
College Lecturer UCD, TCD, RCSI	217,253	195,506	197,461
	-		
Professor UCC	269,390	242,423	244,848
Associate Professor UCC	249,316	224,359	226,602
Lecturer UCC	227,236	204,489	206,534
College Lecturer UCC	221,641	199,454	201,449
Professor UCG	273,718	246,318	248,781
Associate Professor UCG	253,507	228,130	230,412
Lecturer UCG	231,622	208,436	210,520
College Lecturer UCG	226,025	203,399	205,433

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Category I Consultants	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor	299,428	269,455	272,149
Associate Professor	277,790	249,983	252,483
Lecturer	253,608	228,221	230,504
College Lecturer	247,538	222,759	224,986
Category II Consultants			
Professor UCD, TCD, RCSI	299,428	269,455	272,149
Associate Professor UCD, TCD, RCSI	277,790	249,983	252,483
Lecturer UCD, TCD, RCSI	253,608	228,221	230,504
College Lecturer UCD, TCD, RCSI	247,538	222,759	224,986
Professor UCC	299,428	269,455	272,149
Associate Professor UCC	277,790	249,983	252,483
Lecturer UCC	253,608	228,221	230,504
College Lecturer UCC	247,538	222,759	224,986
Professor UCG	299,428	269,455	272,149
Associate Professor UCG	277,790	249,983	252,483
Lecturer UCG	253,608	228,221	230,504
College Lecturer UCG	247,538	222,759	224,986

## Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B\* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract
,	01/06/09	01/10/20	01/10/21
	€	€	€
Professor UCD, TCD, RCSI	249,301	224,345	226,589
Associate Professor UCD, TCD, RCSI	229,598	206,615	208,681
Lecturer UCD, TCD, RCSI	207,585	186,805	188,673
College Lecturer UCD, TCD, RCSI	202,048	186,332	188,195
Professor UCC	253,631	228,242	230,524
Associate Professor UCC	233,788	210,385	212,489
Lecturer UCC	211,971	190,752	192,660
College Lecturer UCC	206,437	186,332	188,195
Professor UCG	257,958	232,136	234,457
Associate Professor UCG	237,979	214,157	216,298
Lecturer UCG	216,358	194,700	196,647
College Lecturer UCG	210,821	189,717	191,615

### Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B\* Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract
Category ii Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor UCD, TCD, RCSI	267,909	241,091	243,502
Associate Professor UCD, TCD, RCSI	248,084	223,250	225,482
Lecturer UCD, TCD, RCSI	228,259	205,410	207,464
College Lecturer UCD, TCD, RCSI	222,954	200,636	202,642
Professor UCC	267,909	241,091	243,502
Associate Professor UCC	248,084	223,250	225,482
Lecturer UCC	228,259	205,410	207,464
College Lecturer UCC	222,954	200,636	202,642
Professor UCG	267,909	241,091	243,502
Associate Professor UCG	248,084	223,250	225,482
Lecturer UCG	228,259	205,410	207,464
College Lecturer UCG	222,954	200,636	202,642

## Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012\* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Counc I Clints	€	€	€	€	€	€
Type A	01/10/21	177,513	182,668	197,236	200,100	202,965	205,8
	01/10/20	175,755	180,859	195,283	198,118	200,956	203,7
	01/06/09	188,648	194,126	217,006	220,156	223,309	226,4
Type B	01/10/21	167,085	169,353	185,650	188,121	188,195	188,1
	01/10/20	165,431	167,676	183,812	186,259	186,332	186,3
	01/06/09	177,566	179,976	197,295	199,922	202,549	205,1
Type C	01/10/21	148,500	153,756	162,318	163,120	168,065	170,0
	01/07/21	148,500	153,756	160,711	161,505	166,401	168,3
_	01/10/20	144,640	149,760	160,711	161,505	166,401	168,3
•	01/06/09	148,500	153,756	168,100	173,352	178,607	180,6

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Note Due for payment in 2019 & 2020 - See Circ 11/2018

Note Due for payment in 2019 & 2020 - See Circ 11/2018						
Contract Type	01/06/09	01/10/20	01/07/21	01/10/21		
Contract Type	€	€	€	€		
Type A	209,914	188,902	188,902	190,791		
Consultants	221,253	199,107	199,107	201,098		
	233,239	209,891	209,891	211,990		
	239,543	215,564	215,564	217,720		
	245,846	221,236	221,236	223,449		
	252,150	226,909	226,909	229,178		
Type B	187,232	174,436	174,436	176,181		
Consultants	196,365	182,945	182,945	184,775		
	215,378	193,818	193,818	195,756		
	220,631	198,545	198,545	200,531		
	225,884	203,273	203,273	205,305		
	231,138	208,001	208,001	210,081		
Type B* Consultants	199,619	185,978	185,978	187,837		
Type C	148,500	144,640	148,500	148,500		
Consultants	153,757	149,760	153,757	153,757		
	168,100	160,711	160,711	162,318		
	173,353	161,506	161,506	163,121		
	178,606	166,400	166,400	168,064		
	183,859	171,294	171,294	173,007		

Table C1(2)	· · · · · · · · · · · · · · · ·									
Entrant Consultant (Clin	icians) from 1° Octo	ober 2012*								
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
Contract Type	Scale Politis	€	€	€	€	€	€	€	€	€
Type A	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,
	01/07/21	147,685	150,289	158,806	163,460	170,440	176,257	183,237	189,636	199,
	01/10/20	143,846	150,289	158,806	163,460	170,440	176,257	183,237	189,636	199,
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221,
Type B	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,
	01/07/21	139,414	144,376	151,228	150,749	155,353	159,969	164,623	171,603	178,
	01/10/20	135,790	140,623	147,297	150,749	155,353	159,969	164,623	171,603	178,
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,
Type C	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,
	01/07/21	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	151,
	01/10/20	120,935	124,478	126,584	129,461	132,338	135,791	140,393	145,572	151,
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	155,

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)

	1		1	1		1	
Contract Type	Scale Points	1	2	3	4	5	6
Contident Type	Coulc 1 Ollits	€	€	€	€	€	€
Type A Professor / Consultant	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/10/20	220,727	227,007	245,252	248,741	252,230	255,718
	01/06/09	245,280	252,259	272,533	276,411	280,287	284,164
Type A Associate Professor /							
Consultant	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/10/20	205,801	212,082	228,668	232,158	235,646	239,136
	01/06/09	228,694	235,673	254,105	257,982	261,859	265,736
Type A Senior Lecturer /							
Consultant	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811
	01/10/20	190,908	197,180	212,120	215,607	219,096	222,585
	01/06/09	212,144	219,114	235,715	239,591	243,468	247,345

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

		01/06/09	01/10/20	01/10/21
Contract Type	Salary Points	Type A	Type A	Type A
Contract Type	Salary Politis			
		€	€	€
TYPE A	1	258,007	232,180	234,501
Professor	2	271,964	244,739	247,186
	3	286,674	257,977	260,557
	4	294,427	264,954	267,604
	5	302,181	271,932	274,651
	6	309,934	278,909	281,698
TYPE A	1	242,036	217,808	219,986
Associate Professor	2	255,993	230,368	232,671
	3	268,929	242,009	244,429
	4	276,683	248,987	251,477
	5	284,436	255,964	258,523
	6	292,190	262,942	265,571
TYPE A	1	226,139	203,502	205,537
Lecturer	2	240,095	216,062	218,222
	3	251,266	226,114	228,375
	4	259,020	233,091	235,422
	5	266,773	240,068	242,469
	6	274,527	247,046	249,517
TYPE A	1	221,876	199,666	201,663
College Lecturer	2	235,833	212,226	214,348
	3	246,529	221,851	224,070
	4	254,283	228,829	231,117
	5	262,036	235,806	238,164
	6	269,790	242,784	245,212

ew Entrant Academic Consulta	ints from 1 Octob	er 2012 (Type	A)*				
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Politis	€	€	€	€	€	€
Type A Professor /	01/10/21	199,538	211,166	221,570	225,323	225,323	225,323
Consultant	01/10/20	197,562	209,075	219,376	223,092	223,092	223,092
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,908
Type A Associate Professor /	01/10/21	185,747	196,677	206,583	218,102	225,323	225,323
Consultant	01/10/20	183,908	194,730	204,538	215,942	223,092	223,092
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,908
Type A Senior Lecturer /	01/10/21	172,008	182,363	191,697	202,568	209,705	220,734
Consultant	01/10/20	170,305	180,557	189,799	200,562	207,629	218,549
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,860

## Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale i Sints	€	€	€	€	€	€
Type B	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
Professor / Consultant	01/10/20	206,442	211,930	229,381	232,429	235,478	238,528
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Type B	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
Associate Professor / Consultant	01/10/20	190,297	195,768	211,441	214,490	217,538	220,587
	01/06/09	211,465	217,545	234,961	238,349	241,736	245,125
Type B	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
Senior Lecturer / Consultant	01/10/20	172,255	177,743	191,395	194,444	197,493	200,542
	01/06/09	184,891	190,781	212,685	216,073	219,461	222,849

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Note. Due for payment in	2013 4114 20	20 - 300 0110	Juliu 11/20	
	Salary	01/06/09	01/10/20	01/10/21
Contract Type	Points	Type B	Type B	Type B
		€	€	€
TYPE B	1	251,189	226,044	228,305
Professor	2	263,387	237,021	239,391
	3	279,099	251,160	253,672
	4	285,875	257,258	259,831
	5	292,652	263,357	265,990
	6	299,428	269,455	272,149
TYPE B	1	231,714	208,519	210,604
Associate Professor	2	243,913	219,496	221,691
	3	257,460	231,688	234,004
	4	264,237	237,786	240,164
	5	271,013	243,884	246,323
	6	277,790	249,983	252,483
TYPE B	1	209,950	188,933	190,823
Lecturer	2	222,142	199,906	201,905
	3	233,278	209,926	212,025
	4	240,055	216,025	218,185
	5	246,831	222,122	224,343
	6	253,608	228,221	230,504
TYPE B	1	204,487	184,018	185,858
College Lecturer	2	216,666	194,979	196,929
	3	227,208	204,464	206,509
	4	233,985	210,562	212,668
	5	240,761	216,660	218,827
	6	247,538	222,759	224,986

ew Entrant Academic Consultar	nts from 1 Octob	er 2012 (Type	B)*				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	€	€	€	€	€	€	
Type B Professor / Consultant	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
	01/10/20	186,410	194,746	203,317	212,056	221,091	223,092
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,908
Type B	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
Associate Professor / Consultant	01/10/20	171,513	179,402	187,441	195,637	203,990	212,345
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,966
Type B Senior Lecturer / Consultant	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438
	01/10/20	154,910	162,254	169,794	177,487	185,001	192,513
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,928

Table C4(1)							
New Entrant Academic Consultar	• •		ract (Type C)				
ip to 30 September 2012 (intervie	ewed prior to 1 C	october 2012)	П	İ		Ī	
Contract Type	Scale Points	1	2	3	4	5	6
	Coulc I Ollits	€	€	€	€	€	€
Type C Professor / Consultant	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/10/20	186,786	192,615	207,540	210,778	214,017	217,254
	01/06/09	207,564	214,041	230,626	234,225	237,824	241,421
Type C	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
Associate Professor / Consultant	01/10/20	171,332	177,161	190,370	193,607	196,846	200,084
	01/06/09	183,900	190,157	211,546	215,144	218,742	222,341
Type C	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195
Senior Lecturer / Consultant	01/10/20	159,505	165,253	177,228	180,580	183,933	186,332
_	01/06/09	163,762	177,375	190,228	193,826	197,425	201,023

Table SA - C4(1)	1			
Salary scales for serving	n Now Entront	· Acadamia (	Conquitont	n Turno C
appointed under 2008 co	ontract up to			
		01/06/09	01/10/20	01/10/21
Contract Type	Salary Points	Type C	Type C	Type C
		€	€	€
TYPE C	1	207,504	186,732	188,600
Professor	2	220,445	198,379	200,363
	3	230,560	207,480	209,555
	4	237,756	213,956	216,096
	5	244,953	220,433	222,637
	6	252,150	226,910	229,179
TYPE C	1	183,105	170,591	172,297
Associate Professor	2	195,617	182,249	184,071
	3	210,630	189,546	191,441
	4	217,827	196,022	197,982
	5	225,024	202,498	204,523
	6	232,221	208,975	211,065
TYPE C	1	162,159	157,945	159,524
Lecturer	2	179,508	167,290	168,963
	3	188,367	175,494	177,249
	4	195,563	182,198	184,020
	5	202,760	186,332	188,195
	6	209,957	188,939	190,829
TYPE C	1	157,339	153,249	154,781
College Lecturer	2	176,138	164,231	165,874
	3	182,767	170,277	171,979
	4	189,964	176,981	178,751
	5	197,160	183,686	185,523
	6	204 357	186 332	188 195

Table C4(2) New Entrant Academic Consultar	nts from 1 Octob	er 2012 (Tyne	C)*				
		1	2	3	4	5	6
Contract Type	Scale Points €	€	€	€	€	€	
Type C	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
Professor / Consultant	01/10/20	157,340	163,422	170,357	178,897	185,536	193,652
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,194
Type C	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
Associate Professor / Consultant	01/07/21	147,978	153,876	156,389	164,438	170,553	178,028
	01/10/20	144,132	149,876	156,389	164,438	170,553	178,028
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,086
Type C	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165
Senior Lecturer / Consultant	01/07/21	137,601	143,364	149,875	152,920	158,553	165,510
	01/10/20	134,025	139,637	145,979	152,920	158,553	165,510
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,651
*serving Consultants moving from perma	nent posts are allow	ed retain their ex	isting salary sca	ales			

Table SA - C5(1)								
Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement Note: Due for payment in 2019 and 2020 - see Circular 11/2018								
	01/06/09	01/10/20	01/10/21					
Contract Type	Type B*	Type B*	Type B*					
	€	€	€					
TYPE B* Professor	267,909	241,091	243,502					
TYPE B* Associate Professor	248,084	223,250	225,482					
TYPE B* Lecturer	228,259	205,410	207,464					
	-							
TYPE B* College Lecturer	222,954	200,636	202,642					

Table D1	01/10/20	01/10/21
	€	€
Clinical Directors' Allowance*	50,000	50,500

<sup>\*</sup> Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
		€	€	€
Group Manager				
(Clinical Director)**	01/10/21	219,383		
	01/10/20	217,211		
	01/06/09	241,373		
Head of Department**				
ricad or Bepartment	01/10/21	195,645	201,561	207,501
	01/10/20	193,708	199,566	205,447
	01/06/09	215,255	221,765	228,300

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E

B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement. On Call/Call-Out Payments No. of 01/10/20 01/10/21 Call-Outs Rota € € 4,193 4,235 Flat Annual Payment In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows... 1 in 3 2,428 2,452 1-80 call-outs 1 in 2 6,062 6,123 81-120 call-outs 7,005 7,075 121+ call-outs 7,671 7,748 1 in 1 1-80 call-outs 7,275 7,348 81-120 call-outs 9,207 9,299 121+ call-outs 11,369 11,483

Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out	€	€
First 30 call-outs	85.42	86.27
31-120 call-outs	128.48	129.76
121 call-outs or more	169.73	171.43
If the call-out occurs after midnight		
First 30 call-outs	113.87	115.01
31-120 call-outs	172.17	173.89
121 call-outs or more	227.89	230.17
For each hour or part hour in excess of the first hour		
First 30 call-outs	56.85	57.42
31-120 call-outs	84.85	85.70
121 call-outs or more	113.96	115.10
Annual Limit	24,243	24,485

SA - B and C Factor Payments			
SA - On Call/Call-Out Payments			
	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		6,150	6,212
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,549	2,575
1 in 2	1-80 call-outs	6,365	6,428
	81-120 call-outs	7,355	7,429
	121+ call-outs	8,055	8,135
1 in 1	1-80 call-outs	7,639	7,716
	81-120 call-outs	9,667	9,764
	121+ call-outs	11,938	12,057

SA - Emergency Call-Out Payments for all Consultants				
	01/10/20	01/10/21		
Per call-out (hourly rate or part thereof)	€	€		
First 30 call-outs	102.50	103.53		
31-120 call-outs	153.75	155.29		
121 call-outs or more	205.00	207.05		
If the call-out occurs after midnight				
First 30 call-outs	128.13	129.41		
31-120 call-outs	192.19	194.11		
121 call-outs or more	256.25	258.81		
Annual Limit €30,000				

Table F1			
Salary scales for Consultants who are remaining	on the 1997 Co	onsultant Co	ntract
Consultants Revised Common Contract, 1997	01/06/09 €	01/10/20 €	01/10/21 €
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	186,332	188,195
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	190,670	177,640	179,416
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	168,740	170,427
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	166,966	168,635
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	160,711	162,318
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	157,533	159,108
Geographical Wholetime Consultants without fees	210,329	189,274	191,167

Table F2			
Salary scales for Academic Consultants wh	o are remaining on	the 1998 Con	tract
	01/06/09	01/10/20	01/10/21
	€	€	€
Category I Consultants			
Professor	258,392	232,526	234,852
Associate Professor	239,281	215,328	217,482
Lecturer	220,163	198,124	200,105
College Lecturer	215,046	193,520	195,455
Category II Consultants			
Professor UCD, TCD, RCSI	230,693	207,600	209,676
Associate Professor UCD, TCD, RCSI	212,460	191,193	193,105
Lecturer UCD, TCD, RCSI	192,091	178,963	180,753
College Lecturer UCD, TCD, RCSI	186,967	174,190	175,932
Professor UCC	239,352	215,392	217,546
Associate Professor UCC	220,842	198,735	200,723
Lecturer UCC	200,864	186,332	188,195
College Lecturer UCC	195,744	182,366	184,190
Professor UCG	248,007	223,181	225,413
Associate Professor UCG	229,224	206,278	208,341
Lecturer UCG	209,636	188,651	190,538
College Lecturer UCG	204,513	184,040	185,881

Table F3			
Revised salary for Regional Consultant Orthodo Consultant Contract 2008	ntists who have	opted not to	take up
	01/06/09	01/10/20	01/10/21
	€	€	€
Regional Consultant Orthodontists	190,670	177,640	179,416

Table F4				
Revised pay for consultants who are remaining of Staff, 1991	on the Commo	n Contract for	r Consultant	Medical
	01/01/09	01/10/20	01/07/21	01/10/21
	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB				
G.W.T. WITHOUT FEES	165,537	160,711	160,711	162,318
G.W.T. WITH FEES	157,697	153,598	153,598	155,134
EXISTING WHOLETIME	148,855	144,986	148,855	148,855
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)				
G.W.T. WITHOUT FEES	165,537	160,711	160,711	162,318
G.W.T. WITH FEES	150,332	146,424	150,332	150,332
EXISTING WHOLETIME	141,485	137,807	141,485	141,485
Consultants in EHB (excluding Psychiatrists and Geriatricians)				
G.W.T. WITHOUT FEES	165,537	160,711	160,711	162,318
G.W.T. WITH FEES	142,963	139,247	142,963	142,963
EXISTING WHOLETIME	134,114	130,628	134,114	134,114

Extended Duty Liability	01/10/2020 €	01/10/21 €
A flat payment will be paid to each consultant with on-call liability.	7.854	7.933

Emergency Services	01/10/2020	01/10/21
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
per call-out for each patient	83.00	83.83
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580

	1		
Table F5			
Original Contract for Consultant	Medical Staff 19	981	
	01/01/09	01/10/20	01/10/21
		This represents the cumulative restorations up to and including 1/10/2020	This represents the cumulative restorations up to and including 1/10/2021
	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	184,748	186,596
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,428	10,428	10,532
*see Appendix 3 of the Review Body on Hi	gher Remuneration	in the Public Sector -	Report No. 32

## 1 October 2021 - ALLOWANCES

Section 2(3) of the FEMPI no.2 Act 2009 introduced reductions to fixed periodic allowances from 1 January 2010. Section 24(1)(a) PSPP Act 2017 repeals Section 2(3) of the FEMPI no.2 Act 2009, with most fixed allowances being restored to pre-FEMPI rates wef 1 October 2020

## **Government Decision on Review of Allowances**

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

**Trainers Allowance** 

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

**Second Opinion Allowance** 

**Consultants Continuing Medical Education Allowance** 

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

# **MEDICAL AND DENTAL ALLOWANCES**

					1 October 2020	1 October 2021	
crease to fees and 'pool' payments to medical and dental staff who	provide services	s under the Heal	th Acts				
Consultants per 3 hour session (and pro-rata)					130.04	131.34	
Emergency Sessions							
The rate at 1 above subject to a minimum fee in the case of Anaesthe	etists				85.18	86.04	
The rate at 1 above subject to a minimum fee in the case of Ophthaln					50.74	51.24	
Community Ophthalmic Physicians per 3 hour session	9				188.38	190.26	
Special rates payable for clinics held outside a radius of 25 miles							
(a) Where the clinics are held for less than 3 hours duration;							
hourly rate;					64.94	65.59	
minimum rate:					130.04	131.34	
(b) Where the duration is <u>not less</u> than 3 hours;							
first 3 hours					194.78	196.72	
3 hour sessional rate for hours in excess of 3 (and pro-rata)					130.04	131.34	
Pool Payments					100.01	101.01	
General Teaching Hospital (per bed day)					5.43	5.49	
General Non-Teaching Hospital (per bed day)					3.66	3.70	
Maternity Teaching Hospital (per bed day)					10.52	10.62	
Maternity Non-Teaching Hospital (per bed day)					4.96	5.01	
Private Dental Surgeons Sessional Rates					1.00	0.01	
(a) For clinics held on health board premises					134.27	135.62	
(b) For clinics held in a dentist's private surgery					179.69	181.48	
tra 3 hour sessions (maximum of 2 sessions per week) held by wholetin ssions held by private dentists on health area premises as indicated ab		ntal surgeons ma	y be paid for at the r	evised rates approved for			
essional rate payable to Psychiatrists as part of the assessment tea	ams engaged by	Health Areas for					
ne diagnosis and assessment of mental handicap.							
er 3 hour session (and pro-rata)					155.99	157.55	
pecial rates for clinics held outside a radius of 25 miles							
) For clinics of <i>less than</i> 3 hours duration							
Per hour					78.69	79.48	
Minimum rate					94.73	95.67	
) For clinics of <i>not less than</i> 3 hours							
) TOI CITILES OF HOLIESS WAIT STIDUIS							
For the first three hours					234.15	236.49	

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

			1 October 2020	1 October 2021
Psychiatrist Special Responsibility Allowance				
Revised rate per annum			10,939	11,049
·				
Child Health Services Development Paediatrics				
3 hour session			69.15	69.84
2 hour session			51.86	52.38
1 hour session			34.61	34.96
Casual Locum for Former District Medical Officers				
For first three days			75.82	76.58
For next 25 days			64.86	65.51
			55.81	56.37
For each subsequent day Fees for lectures to Nurses			31.75	32.07
For each subsequent day Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME.	vice and allows Consultants claim a maxi	mum of €3,000 p/a towards courses and	31.75 23.86	
For each subsequent day  Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME.  This scheme is open to Consultants employed in the public ser conference, reference materials and professional fees.	vice and allows Consultants claim a maxi		23.86	32.07
For each subsequent day  Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME.  This scheme is open to Consultants employed in the public ser	vice and allows Consultants claim a maxi	mum of €3,000 p/a towards courses and	23.86	32.07
For each subsequent day  Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME. This scheme is open to Consultants employed in the public ser conference, reference materials and professional fees.  Training Supports Scheme for NCHDs  *** AMOUNT PER REGISTRATION PER YEAR Intern	vice and allows Consultants claim a maxi		23.86	32.07
For each subsequent day  Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME. This scheme is open to Consultants employed in the public ser conference, reference materials and professional fees.  Training Supports Scheme for NCHDs  *** AMOUNT PER REGISTRATION PER YEAR	vice and allows Consultants claim a maxi	1 July 20	23.86	32.07
For each subsequent day  Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME. This scheme is open to Consultants employed in the public ser conference, reference materials and professional fees.  Training Supports Scheme for NCHDs  *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars	vice and allows Consultants claim a maxi	1 July 20	23.86	32.07
For each subsequent day  Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME. This scheme is open to Consultants employed in the public ser conference, reference materials and professional fees.  Training Supports Scheme for NCHDs  *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars	vice and allows Consultants claim a maxi	750 1,250	23.86	32.07
For each subsequent day  Fees for lectures to Nurses (Circular S100/84 of 22 August 1975)  Consultant CME. This scheme is open to Consultants employed in the public ser conference, reference materials and professional fees.  Training Supports Scheme for NCHDs  *** AMOUNT PER REGISTRATION PER YEAR Intern		750 1,250 2,000	23.86	32.07

# **NURSING ALLOWANCES**

			<u> </u>			1 October 2020	1 October 2021	
taff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S10								
(A) Specialist Qualification Allowance-Payable to nurses employed direct	tly on duties in s	pecialist areas app	ropriate to the	qualifications lis	ted in Para4 of			
SEA document attached to Circular 112/99, where they possess relevan	t clinical qualifica	ition	•	·		3,525	3,561	
(B) Location Allowance for nurses engaged in the following Duties:						2,347	2,371	
&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cance	r/Oncology   Inits	Geriatric Units/Lo	ng-Stay Hosr	nitale or I Inite in (	County Homes	2,547	2,571	
ecure Units in Mental Health Services, Units for the Severe & Profoundly								
lealth Services. (Refer to Para 3 of the HSEA document attached to Circi								
care of the Elderly Day Care Centres), Alzheimers Units in both Mental I								
Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 3								
laternity Departments (Refer to Para 2, Circular 21/2019), Medical an				ision of Locatio	ii Allowance to	•		
(B) Also applies to the Public Health Nurse grade in the following manner								
Vith effect from 1 March 2019, Location Allowance set out at (B) above sl	nall also apply to	certain Public Hea	Ith Nurses no	t holding a midwi	ferv	2,347	2,371	
ualification, but engaged in provision of midwifery services as part of their					iory	2,547	2,571	
uamouton, but ongagou in promoton of mainor, but need do part of the			a.a. = .,=0 .0).					
uhlis Haalah Nuusaa O Assistant Dinastana of Duhlis Haalah Nuusia o		I						
Public Health Nurses & Assistant Directors of Public Health Nursing						2 525	2 EC1	
Midwifery Qualification* Restored to new entrant nurses as per DoH Circular 14/2017						3,525	3,561	
restored to new entrant hurses as per DOH Circular 14/2017		<u> </u>				1		
		I						
Staff Nurse Dual Qualification Scale	<b></b>		110/00			1 122	1 /22	
New Location/Qualification Allowance. Refer to paragraph 6 of the HS	EA document att	ached to Circular 1	12/99.			1,468	1,483	
Red-Circled Allowances (Circular 126/2000 refers)								
ayable on a red-circle basis to staff who were in employment in the follow	ving grades on 1	6/11/99 and are ex	isting benefici	aries of such allo	wances			
Deputy Nursing Officer						1,404	1,418	
Theatre / Night Sister						843	851	
Public Health Nurse						1,686	1,703	
Relevant nursing staff								
Nurse Management Sub-structures - Special Allowance for Weekends/p	public holidays (S	121/26 refers)*				3,132	3,164	
Abolished for new beneficiaries with effect from 1 February 2012								
Psychiatric Nurses (S100/411 refers)								
ISE HR Directorate Circular 1/2005								
Community Allowance - rate for beneficiaries in receipt prior to 1 Fo	ebruary 2012							
Psychiatric Staff Nurse	-					5,223	5,275	
Senior Staff Nurse (Psychiatric)						5,485	5,539	
Community Psychiatric Nurse						5,728	5,785	
Clinical Nurse Manager I (Psychiatric)						5,550	5,605	
CNM II (Psychiatric)/Community Mental Health Nurse						5,922	5,981	
Clinical Nurse Manager III (Psychiatric)						6,222	6,284	
Assistant Director of Nursing Mental Health	-					6,023	6,083	
Nurses assigned to Occupational Therapy * Restored to new entran						3,929	3,968	
Community Allowance - rate for new beneficiaries wef 1.9.2016 purs	suant to WRC A	greement is a star	ndard rate of	€5,449			5,503	
Public Health Nurses (S103/151 refers)								
							4.077	
Island Inducement Allowance*						1,859	1,877	

Theatre Nurses who participate in the On-Call/standby				1 October 2020	1 October 2021
Emergency Services (S100/125 refers) (Circular 33/2003 refers)					
(i) On-Call with Standby - Each Day. Figures based on a 12 I	hour period . Pro rata	to apply after 12 hours.			
Monday to Friday (Each day)				44.57	45.01
Saturday				57.24	57.82
Sunday and Public Holidays				77.38	78.15
(ii) Call Out Rate - Monday to Sunday					
Fee per operation per 2 hours (17.00 - 22.00 hours)				44.57	45.01
Operation lasting more than 2 hours and up to three hours (17.00 - 2	2.00 hours)			66.84	67.50
Operation lasting more than 4 hours and up to five hours				111.40	112.52
Fee per operation per hour (after 22.00 hours)				44.57	45.01
(") 0					
(iii) On-call Without Standby  Fee per operation, call in without standby				89.13	90.02
Overruns from roster at normal overtime rates (no time back in lieu)				03.13	30.02
Overruns nom roster at normal overtime rates (no time back in lieu)					
(iv) On Call over Weekend					
In situations where no roster duty is available over the weekend, the	following will apply o	n a pro rata basis I.e. appropri	ate rate		
divided by 12, then multiplied by the number of hours available. No til					
		,		·	
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for ful	ll details)				
A shift allowance will be paid to a staff nurse who undertakes the role		porting and accountability		19.04	19.23
relationships with the Theatre Superintendent. The allowance only ap			en called in	10101	
Restored for new entrant nurses as per DoH Circular 14/2017	prior to a otali marco				
Thousand to the first that one as por Both endular 1 //2011					
Registered General Nurses in the Community* *Restored to new	entrant nurses as p	er DoH Circular 14/2017			
(HSEA letter dated 5 April 2001 refers)					
Registered General Nurses in the community undertaking certain spe	cified duties of the Pi	ublic Health Nurse should rece	ive	3,904	3.943
the following allowance. (The remuneration arrangement will apply for	the duration of the s	necific assignment, and will ce	ase	3,551	0,010
when the Community General Nurse reverts back to general duties ei					
Note: Allowance payable only to General Nurses who are paid of					
Note: Allowance payable only to General Nurses who are paid to	on the negistered G	eneral Stall Nurse Pay Scale	.		
Public Health Nurses Week-end Work (S100/414 refers)					
Fixed Payment				29.62	29.92
First call on Saturday and first call on Sunday				39.32	39.71
Each subsequent call on Saturday and Sunday				19.69	19.89
Payment in lieu of time off for Emergency work				29.59	29.89
ayment in fied of time off for Emergency work				29.59	23.03
					10.00
Saturday Premium				16.10	16.26
Saturday Premium				16.10	16.26
Saturday Premium  Specialist Co-ordinator Allowance*  Restored for new entrant nurses as per DoH Circular 14/2017				4,546	4,592

# SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSI SPECIFIC PARAMEDICAL SESSIONAL RATES			1 October 2020	1 October 2021
PECIFIC PARAMEDICAL SESSIONAL NATES			1 October 2020	1 October 2021
ledical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)			
out of Hours remuneration rates - Hourly Rate	Mon - Fri	8pm - 12am	39.53	39.93
of flours remuneration rates - flourly flate	Mon - Thurs	12am - 8am	59.33	50.81
	Sat 12am til Sun 12am	Tzam - Jam	55.34	55.89
	Bank Holiday		55.34	55.89
	Sum Honday		00.01	00.00
tand-by Payments (off site on call)	Mon - Fri		44.57	45.02
	Saturday		57.24	57.81
	Sun & Public Holidays	!	77.38	78.15
			17100	70.10
PHYSIOTHERAPISTS				
Emergency/On-Call Duty				
I On-Call with Standby (a) Monday to Friday			24.48	24.72
(b) Saturdays			31.95	32.27
(c) Sundays and Public Holidays			47.78	48.26
- Fee per call (per half hour)			24.48	24.72
II On-Call without Standby				
- Fee per call (per hour)			67.18	67.85
The total On-Call Standby fees paid by an individual hospital shoul	ld not exceed the rate opposite for any wee	ek except for a	197.31	199.28
he total On-Call Standby fees paid by an individual hospital shoul eek during which a public holiday occurs.	· · · · · · · · · · · · · · · · · · ·	.		
The total On-Call Standby fees paid by an individual hospital shoul beek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour	rate for an adult worker		
The total On-Call Standby fees paid by an individual hospital shoul neek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour	rate for an adult worker	197.31	199.28
The total On-Call Standby fees paid by an individual hospital should be during which a public holiday occurs.  Thild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour	rate for an adult worker		
The total On-Call Standby fees paid by an individual hospital shoul reek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour	rate for an adult worker	197.31	199.28
The total On-Call Standby fees paid by an individual hospital should be during which a public holiday occurs.  Thild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium  RADIOGRAPHERS	Set at the minimum wage per hour	rate for an adult worker	197.31	199.28
The total On-Call Standby fees paid by an individual hospital shoul week during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover  Saturday Premium  RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)  Out of Hours Remuneration Rates - Hourly Rate	Set at the minimum wage per hour	rate for an adult worker	197.31	199.28
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover  Saturday Premium  RADIOGRAPHERS  HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Set at the minimum wage per hour  Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun	rate for an adult worker rate for an adult worker  8pm - 12am	197.31	199.28
The total On-Call Standby fees paid by an individual hospital shouleek during which a public holiday occurs.  hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover  aturday Premium  RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Set at the minimum wage per hour  Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)	rate for an adult worker rate for an adult worker  8pm - 12am	197.31 16.10 39.53 50.31	199.28 16.26 39.93 50.81
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium  RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Set at the minimum wage per hour  Monday - Friday  Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)  Saturday	rate for an adult worker rate for an adult worker  8pm - 12am  12am - 8am  8am - 12am	197.31	199.28
The total On-Call Standby fees paid by an individual hospital shouleek during which a public holiday occurs.  hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover  aturday Premium  RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Set at the minimum wage per hour  Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)	rate for an adult worker rate for an adult worker  8pm - 12am	197.31 16.10 39.53 50.31	199.28 16.26 39.93 50.81
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium  RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)  Put of Hours Remuneration Rates - Hourly Rate	Set at the minimum wage per hour Set at the minimum wage per hour  Monday - Friday  Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)  Saturday  Sunday (into Monday morning / Public Holiday	rate for an adult worker rate for an adult worker  8pm - 12am  12am - 8am  8am - 12am  8am (Sun) -	197.31 16.10 39.53 50.31 46.12 55.34	199.28 16.26 39.93 50.81 46.58 55.89
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium  RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)  Out of Hours Remuneration Rates - Hourly Rate	Set at the minimum wage per hour Set at the minimum wage per hour  Monday - Friday  Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)  Saturday  Sunday (into Monday morning / Public Holiday	rate for an adult worker rate for an adult worker  8pm - 12am  12am - 8am  8am - 12am  8am (Sun) -	197.31 16.10 39.53 50.31 46.12 55.34	199.28 16.26 39.93 50.81 46.58 55.89
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs.  Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover  Saturday Premium  RADIOGRAPHERS  HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Set at the minimum wage per hour  Monday - Friday  Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)  Saturday  Sunday (into Monday morning / Public Holiday	rate for an adult worker rate for an adult worker  8pm - 12am  12am - 8am  8am - 12am  8am (Sun) -	197.31 16.10 39.53 50.31 46.12 55.34	199.28 16.26 39.93 50.81 46.58 55.89

Rate-Per-Hour : Premium rate  26.44 26.70  ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)* Abolished for new beneficiaries with effect from 1 February 2012 Hons BSc Hons BSc Solution 1,062 1,073 MSc PhD Only one allowance is payable at a time  ANNUAL ALLOWANCE FOR RADIOGRAPHERS* Abolished for new beneficiaries with effect from 1 February 2012 Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Dnly ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Door-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*  26.44 26.70  1,073 1,062 1,073 2,144 2,768 2,795 0,	PART-TIME RADIOGRAPHERS		1 October 2020	1 October 2021	
Abolished for new beneficiaries with effect from 1 February 2012  Ions BSc  In 1,062  1,073  MSc  PhD  In 2,123  2,144  2,795  In 1,062  1,073  In 1,062  In 1,062  1,073  In 1,062  In 1,073  In 1,062  In 1,062  In 1,062  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,062  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,062  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,073  In 1,062  In 1,062  In 1,062  In 1,073  In 1,073  In 1,073  In 1,073  In 1,062  In 1,062  In 1,073  In 1,062  In 1,073  In 1,0	Rate-Per-Hour : Premium rate		26.44	26.70	
Abolished for new beneficiaries with effect from 1 February 2012  Ions BSc  In 1,062 In 1,073 In 2,123 In 2,144 In 2,768				-	
Hons BSc MSc MSc Liph Liph Liph Liph Liph Liph Liph Liph	ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*				
MSc PhD 2,768 2,144 PhD 2,768 2,795 Only one allowance is payable at a time  ANNUAL ALLOWANCE FOR RADIOGRAPHERS* Abolished for new beneficiaries with effect from 1 February 2012 Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Breastcheck, National Screening Service (Circular 2/2018)			1 000	1.070	
PhD Only one allowance is payable at a time  ANNUAL ALLOWANCE FOR RADIOGRAPHERS* Abolished for new beneficiaries with effect from 1 February 2012 Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Dnly ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Dnly ONE Diploma Radiographers in Breastcheck, National Screening Service (Circular 2/2018)				,	
ANNUAL ALLOWANCE FOR RADIOGRAPHERS* Abolished for new beneficiaries with effect from 1 February 2012 Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Dnly ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  485 College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  485 College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  486 Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  487 College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  488 Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  489 Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  489 Application of the College of Radiographers in Breastcheck, National Screening Service (Circular 2/2018)			, -	,	
ANNUAL ALLOWANCE FOR RADIOGRAPHERS* Abolished for new beneficiaries with effect from 1 February 2012 Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) 1,500 1,515			2,768	2,795	
Abolished for new beneficiaries with effect from 1 February 2012  Higher Diploma of the College of Radiography  Diploma in Ultrasound  Diploma in Nuclear Medicine  Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  1,515	Only one allowance is payable at a time				
Abolished for new beneficiaries with effect from 1 February 2012  Higher Diploma of the College of Radiography  Diploma in Ultrasound  Diploma in Nuclear Medicine  Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  1,515					
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Duarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Ultrasound 480 485 480 Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Ultrasound 480 485 485 Diploma Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Ultrasound 480 485 Diploma in Nuclear Medicine 480 485 Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Nuclear Medicine 480 485 Diploma Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Nuclear Medicine 480 480 485 Diploma in Nuclear Medicine 480 480 480 480 480 480 480 480 480 480	ANNUAL ALLOWANCE FOR RADIOGRAPHERS*				
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Duarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Ultrasound 480 485 480 Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Ultrasound 480 485 485 Diploma Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Ultrasound 480 485 Diploma in Vuclear Medicine 480 485 Diploma Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Vuclear Medicine 480 485 Diploma in Vuclear Medicine 480 485 Diploma in Vuclear Medicine 480 485 Diploma in Vuclear Medicine 480 480 485 Diploma in Vuclear Medicine 480 480 480 485 Diploma in Vuclear Medicine 480 480 485 Diploma in Vuclear Medicine 480 480 485 Diploma in Vuclear Medicine 480 480 480 480 480 480 480 480 480 480	Abolished for new beneficiaries with effect from 1 February 2012				
Diploma in Ultrasound Diploma in Nuclear Medicine Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Diploma in Ultrasound 480 485 485 480 485 480 485 480 485 480 485 480 480 485 485 480 485 480 485 480 485 480 485 480 485 480 485 480 485 480 485	Higher Diploma of the College of Radiography		960	970	
Diploma in Nuclear Medicine  Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  1,500  1,515			480	485	
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.  Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)  1,500  1,515			480	485	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) 1,500 1,515	Dnly ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is i	relevant to their occupation	on.		
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) 1,500 1,515					
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) 1,500 1,515					
	Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	,			
Co-prelination and Overseeing of Undergraduate Student Therapists during clinical placements*	Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	1,500		1,515	
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*					
	Co ordination and Overseeing of Undergraduate Student Therapiete during clinical placements*		250	252	
	Abolished for new beneficiaries with effect from 1 February 2012		230	200	
Abblished for new beneficialles with effect from 11 ebituary 2012	Abblished for new beneficialles with effect from 11 ebidary 2012				
	The state of the s	Note the control of the Book to Book t			
	hift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. $ extstyle 1$	The remuneration for such shi	ift arrangements will be	a premium equal to :	25% of
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port and Rosslare Port teams who have been recruite shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25%					
hift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25%					
hift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25%					
shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25%					
chift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% salary. HSE Circular 033/2019 refers.	alary. HSE Circular 033/2019 refers.	placement for academic year	214.09	216.23	
shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% salary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year 214.09 216.23	salary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice process.				
thift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% calary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year 214.09 216.23 STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year 951.56 961.08	alary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice particles of the students o	demic year	951.56	961.08	
shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% salary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year 214.09 216.23	Salary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice postudent MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic students.	demic year	951.56	961.08	
shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% salary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year 214.09 216.23 STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year 951.56 961.08	Salary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice postudent MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic students.	demic year	951.56	961.08	
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year 214.09 216.23 STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year 951.56 961.08 STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic 3,371.46 3,405.17	salary. HSE Circular 033/2019 refers.  STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice postudent MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic students.	demic year	951.56 emic 3,371.46	961.08 3,405.17	

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

			1 October 2020	1 October 2021
GENERAL PARAMEDICAL SESSIONAL RATES				
Per 3 hour session			102.47	103.49
For 2 three hourly sessions held at the same location on same day			175.32	177.07
or 2 and or hours december here at the came research on came day			170.02	117.07
PART-TIME PHARMACISTS				
Rate per hour:-				
First 6 hours:			44.02	44.46
Over 6 hours:			32.61	32.93
Maximum payment for 21 hours:			746.79	754.26
Scheduled Continuation Treatments on Saturdays, Sundays and Publ				
Saturdays - Per 3 hour session and pro-rata subject to a minimum pay			133.81	135.14
II Sundays and Public Holidays - Per 3 hour session and pro-rata subjection	ct to a minimum payment of:		178.40	180.18
SESSIONAL RATES FOR PSYCHOLOGISTS	ith - Develiation 0.0 it is in			
mployed on a sessional basis as a member of an Assessment Team (v		engaged by	100.11	105.00
ne health area for the diagnosis & assessment of mental handicap per 3			193.44	195.38
Employed on a sessional basis but not specifically appointed to an asse	essment team		100.00	101.01
per 3-hour session			162.39	164.01
for 2 3-hour sessions held at the same location on same day			277.95	280.73
SOCIAL WORKERS				
-hour Session			110.97	112.07
2 3-hour sessions (held at the same location on the same day)			189.87	191.77
,				
Sessional Rates for employees who do not deriv	e their principal source	of income from session	al work.	
GENERAL PARAMEDICAL SESSIONAL RATES				
er 3 hour session			94.07	95.01
or 2 three hourly sessions held at the same location on the same day			160.93	162.54
L				
† PHYSIOTHERAPISTS	11.6			
Scheduled Continuation Treatments on Saturdays, Sundays and Public			440.47	100.00
Saturdays - Per 3 hour session and pro-rata subject to a minimum payn			119.47	120.66
Sundays and Public Holidays - Per 3 hour session and pro-rata subject	to a minimum payment of:		159.28	160.88
POVOLIO COIOTO				
PSYCHOLOGISTS		)		
mployed on a sessional basis as a member of an Assessment Team (v				
mployed on a sessional basis as a member of an Assessment Team (vealth area for the diagnosis & assessment of mental handicap per 3-ho	ur session and pro-rata;)		169.98	171.68
mployed on a sessional basis as a member of an Assessment Team (vealth area for the diagnosis & assessment of mental handicap per 3-homployed on a sessional basis but not specifically appointed to an asses	ur session and pro-rata;)			
mployed on a sessional basis as a member of an Assessment Team (vealth area for the diagnosis & assessment of mental handicap per 3-ho	ur session and pro-rata;)		169.98 142.70 244.25	1/1.68 144.12 246.69

SUPPORT SERVICES GI	RADES	ALLO	WAN	CES		1 October 2020	1 October 2021
ardiac Allowance*						17.78	17.95
Abolished for new beneficiaries with effect from 1 February 2012							
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin	ONLY - 5/7 roster)*					30.86	31.17
Abolished for new beneficiaries with effect from 1 February 2012							
Saturday Premium						11.27	11.38
<u> </u>							
Craftworkers Tool Allowance* *Restored to post 2012 new entrant The tool allowance for Craft Workers, reduced under Appendix 8 of the			rostored in full				
from 1 July 2021; a separate instruction will issue in relation to the Too			restored in full				
01/1/2020 - 30/9/2020 675 Euros 1/10/2020 - 31/12/2020 710 Euros							
<u> </u>							
	IAGEM	ENT G	RADE	ES AL	.LOWA	NCES	
CLERICAL ADMIN / MAN	IAGEM	ENT GI	RADE	ES AL	.LOWA	NCES 9,230	9,323
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder)					.LOWA		
CLERICAL ADMIN / MAN  Community Care Administrator (personal to Grade VII post holder)  On call/standby allowance for "after hours" cover provided by compute					.LOWA	9,230	9,323
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compute Industrial Relations Officer (Health Areas only) **not for use for any n	er staff on computer	technology. (HSE H	IR Circular 008/2		LOWA	9,230	9,323
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compute	er staff on computer	technology. (HSE H	IR Circular 008/2		LOWA	9,230 450.00	9,323 454.50
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compute Industrial Relations Officer (Health Areas only) **not for use for any n	er staff on computer	technology. (HSE H	IR Circular 008/2		LOWA	9,230 450.00	9,323 454.50
CLERICAL ADMIN / MAN  Community Care Administrator (personal to Grade VII post holder)  On call/standby allowance for "after hours" cover provided by compute  Industrial Relations Officer (Health Areas only) **not for use for any notes and allowance to Postholder	er staff on computer	technology. (HSE H	IR Circular 008/2		LOWA	9,230 450.00 9,230	9,323 454.50 9,322

## \*\* These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales \*\*

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	SI PAYABLE AFTE	R 3	YEARS ON I	MAX, 2ND A	FTER 3 MC	ORE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALI	ES IN THIS SEC	CTIC	ON APPLI	CABLE T	O RETIR	EES PRE	17/10/03	ONLY (C	RAFTWO	RKERS F	PARALLE	L BENCH	IMARKIN	G AGREE	EMENT 20	003) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31.161	31,336	31.437	31,537	31.640	31.772	31,854	31.956	32,075	32,189	32.308	32.423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308					32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15- 29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED G (Catering Officer Grade III restructured to becom Restructured via agreement regarding catering n	e new Catering					g Officer A	ssistant/Se	enior Assis	tant/Grade	IV restruct	ured to for	m new Cat	ering Offic	er Grade II	l.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

CLERICAL, ADMINISTRATION & RELATED G	RADES NOTIC	ONAL	SCALES (	for pensio	ners who	retired pr	ior to the	commenc	ement of t	he PCW R	lestructuri	ng Deals)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
RAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS*  *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS*  'This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									