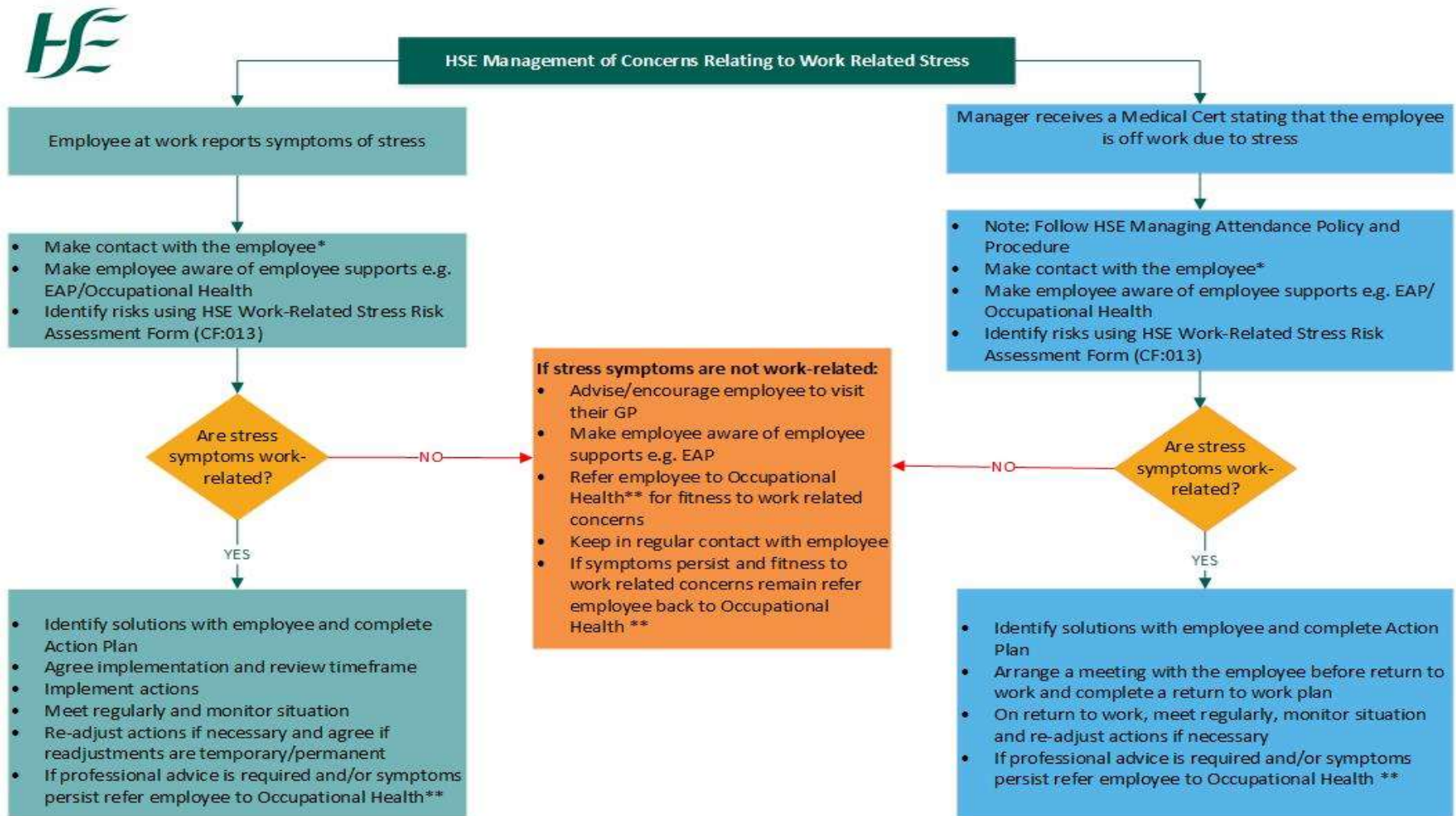


## HSE Management of Concerns Relating to Work-Related Stress Flowchart



\* If employee is attributing their work-related stress to an interpersonal difficulty with their line manager, the line manager must ensure that the HSE Work-Related Stress Risk Assessment Form (CF:013) is completed by an alternative manager, in consultation with HR. If required a referral to Occupational Health can be arranged.

\*\*referrals to Occupational Health are for fitness to work assessments and/or advice regarding workplace adjustments.