HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 11/2023

Building Momentum, the Public Service Agreement 2021-2023 (as reviewed) gives effect to the following adjustments for 1 October 2023:

An increase to the annualised basic salaries for public servants of 1.5% or €750, whichever is greater

An increases of 1.5% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1 October 2023

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 October 2023), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 Pension increase policy up to end 2023
 - In accordance with Building Momentum, the existing arrangements in relation to pre-existing pension schemes will continue to the end-2023. To determine if an increase is due to applicable pensions in payment, under pre-existing pension schemes, up to end 2023, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2023 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
 - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- **8** The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 11 Sessional Rates for Physiotherapists have been amended in line with Circular 15/2023
- 12 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 13 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.
- 14 DoH Circular 1/2023 provides for adjustments to pay for final year nursing and midwifery students as set out in the Main tab.
- 15 Minor amendments have been made to some grade titles to match those utilised by public health service employers.
- 16 The position of some grades in the scales have been amended to match the placement of grades per staff catgories in the public health service.
- 17 DoH circular 2/2023 set out retrospective adjustments to pay for certain Dental grades in the Medical/Dental staff category in respect of Sectoral Bargaining w.e.f 1.2.22. Adjustments to remaining Medical grades for 1.2.22 will issue by separate cover when sanctioned.
- 18 The grades of: Clinical Nurse Specialist Candidate (Childrens) 2695, Clinical nurse Specialist Candidate (Community, Primary Care) 2696, Clinical Nurse Specialist Candidate (General) 2697, Clinical Nurse Specialist Candidate (Intellectual Disability) 2698, Clinical Nurse Specialist Candidate (Mental Health) 2699, Clinical Midwife Specialist Candidate 2700, Statistician 0380, Senior Statistician 0381, Prinicipal Statistician 0382, Chief Statistician 0383, Electrician 5096, Painter 5118, Plumber 5134 and Plasterer 515Y, Specialist Paramedic National Ambulance Service 3188, Hospital Ambulance Liaison Supervisor 3192, Regional Executive Officer 0120 Storeperson Grade A 4201 Storeperson Grade B 4202, Storeperson Grade C 4203, Lymphoedema Specialist 3222, Lead Lymphoedema Specialist 3221 Paramedicine Practice Development Lead 3193, NEOC Duty Supervisor 6126, NEOC Duty Manager 6127, NAS Emerging Threat Unit Team Leader 3942 have been newly entered in these payscales.
- 19 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 20 The grade of Ambulance Service Shift Manager, code 6128 has been corrected to reflect 2 LSIs

If you have a guery specific to your own existing or starting pay, please contact your own HR Manager where you are employed

CONTENTS	PAGE
Staff Categories:	
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	Grade Description	Effective From	n Pts	1	2 3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Source Grade	Grade Band																				
	MEDICAL & DENTAL GRADES																				
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTE	R 3 Y	EARS ON MAX	, 2ND AFTER 3 M	IORE, AND 3RD	AFTER 3 M	ORE)													
	MEDICAL OFFICER OF DISTRICT/COMMUNITY																				
1503	HOSPITAL WITH 0-60 BEDS	1/10/23	1	33,666																	
		1/03/23		32,916																	
		1/10/22		32,271																	
		2/02/22		31,771																	ldot
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	37,687																	
		1/03/23		36,937																	
		1/10/22		36,213																	
		2/02/22		35,713																	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/23	1	37,687																	
		1/03/23		36,937																	
		1/10/22		36,213																	
	MEDICAL OFFICED OF DISTRICT/COMMUNITY	2/02/22		35,713																	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	39,840																	
		1/03/23		39,090																	
		1/10/22		38,324																	
		2/02/22		37,824																	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	39,840																	
		1/03/23		39,090																	
		1/10/22		38,324																	
		2/02/22		37,824																	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/23	1	39,840																	
		1/03/23		39,090																	\vdash
		1/10/22		38,324																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22		37,824																	
1503	HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	41,991																	
		1/03/23		41,241																	
		1/10/22		40,432																	
		2/02/22		39,932																	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	41,991																	
		1/03/23		41,241			1								<u> </u>						
		1/10/22		40,432																	
		2/02/22		39,932																	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	41,991																	
		1/03/23		41,241																	
		1/10/22		40,432																	
		2/02/22		39,932																	

		1				1						_			
	MEDICAL OFFICER OF DISTRICT/COMMUNITY			44.004											
1503	HOSPITAL WITH >180 BEDS	1/10/23	1	41,991											
		1/03/23		41,241											
		1/10/22		40,432											
		2/02/22		39,932											
	MEDICAL OFFICER OF DISTRICT/COMMUNITY														
1503	HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	44,159											
1303	SEGIGIANTES AGGEGGMENTA ANELINES SESS	1/03/23	'	43,409											
		1/10/22													
				42,558											
	MEDIONI OFFICER OF DIOTRIOTION MAINWITH	2/02/22		42,058										+	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20														
1503	ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	44,159											
		1/03/23		43,409											
		1/10/22		42,558											
		2/02/22		42,058											
	MEDICAL OFFICER OF DISTRICT/COMMUNITY			12,000											
	HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE														
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	44,159											
		1/03/23		43,409											
		1/10/22		42,558											
		2/02/22		42,058											
	MEDICAL OFFICER OF DISTRICT/COMMUNITY							1							
1500	HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23		47 400											
1503	DESIGNATED ASSESSMENT / REHAB BEDS		1	47,402										+ + + + + + + + + + + + + + + + + + + +	
		1/03/23		46,652											
		1/10/22		45,737											
		2/02/22		45,237											
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE														
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	49,522											
.000		1/03/23		48,772											
		1/10/22		47,816											
		2/02/22		47,316											
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	ZIOZIZZ		47,510										+	
	HOSPITAL WITH >180 BEDS OF WHICH >20 ARE														
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	53,848											
		1/03/23		53,052											
		1/10/22		52,012											
		2/02/22		51,497											
1333	AREA MEDICAL OFFICER	1/10/23	8	75,532	76,685 79,02	81,363	83,734 86,070	0 88,294	90,519	LSIs					
		1/03/23		74,416	75,552 77,859	-	82,497 84,798								
		1/10/22		72,957	74,071 76,33		80,879 83,13								
		2/02/22		72,235	73,338 75,570		80,078 82,312		-						
1325	AREA MEDICAL OFFICER, SENIOR	1/10/23	8	89,195	91,726 94,280		99,358 101,93		106,692					 	
1020	THE CHIEF OF FIGURE , SERIOTE	1/03/23	0	87,877	90,370 92,893	-	97,890 100,43		105,032						
		1/10/22		86,154	88,598 91,072		95,971 98,462		103,054						
		2/02/22		,					-		+ + + + + + + + + + + + + + + + + + + +		+ + +	+	
	MEDICAL OFFICER CENTOR		-	85,301	87,721 90,170		95,021 97,488		102,034						
183T	MEDICAL OFFICER, SENIOR	1/10/23	8				99,358 101,93							 	1
		1/03/23	+	87,877			97,890 100,43								
		1/10/22		86,154	88,598 91,072										
		2/02/22		85,301	87,721 90,170	92,594	95,021 97,488	99,760	102,034	LSIs					
1791	MEDICAL OFFICER, PRINCIPAL	1/10/23	1	114,412											
1,751	MEDICAL OFFICEN, FRINCIPAL	17 10/20													
1701	MEDICAL OFFICER, FRINCIPAL	1/03/23		112,721											
1701	MEDICAL OFFICER, FRINCIFAL														

1319	DIRECTOR OF COMMUNITY CARE	1/10/23	1	122,131													
		1/03/23		120,326													
		1/10/22		117,967													
		2/02/22		116,799													
1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/23	1	128,237													
		1/03/23		126,342													
		1/10/22		123,865													
		2/02/22		122,639													
1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/23	1	149,608													
		1/03/23		147,397													
		1/10/22		144,507													
		2/02/22		143,076													
1491	COMMUNITY OPHTHALMIC PHYSICIAN	1/10/23	3	101,937	104,315 106,6	92 LSIs											
		1/03/23		100,431	102,773 105,1	15 LSIs											
		1/10/22		98,462	100,758 103,0												
		2/02/22		97,488	99,760 102,0	34 LSIs											
	INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they																
1554	may be paid on a pro-rata basis**	1/10/23	1	41,973													
		1/03/23		41,223													
		1/10/22		40,415													
		2/02/22		39,915													
1554	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/23	1	38,592													
		1/03/23		37,842													
		1/10/22		37,100													
		2/02/22		36,600													
1012	SENIOR HOUSE OFFICER	1/10/23	7	49,649	52,071 55,7	60 58,190	63,078	65,506	67,877								1
		1/03/23		48,899	51,301 54,9	57,330	62,146	64,538	66,874								1
		1/10/22		47,940	50,295 53,8	56,206	60,927	63,273	65,563								1
		2/02/22		47,440	49,795 53,3	55,649	60,324	62,646	64,914								i
1012	SENIOR HOUSE OFFICER FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/23	7	46,097	48,499 52,1	08 54,513	59,401	61,829	64,200								
1012	155-3-150 55-016 1 day 2011) (Ontain 11/2011 181615)	1/03/23	- '	45,347	47,749 51,3		58,523	60,915	63,251			1				-+	
		1/10/22		44,458	46,813 50,3			59,721	62,011							-+	
		2/02/22		43,958	46,313 49,8			59,130	61,397							-+	
	T.	_,,	1	70,000	10,0101 40,0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	50,007	55,150	01,007	1	1	1 1	1	1 1	1		

1538	REGISTRAR	1/10/23	6	63,078	65,506	67,877		71,946	74,280							
		1/03/23		62,146	64,538	66,874	68,592	70,883	73,182							
		1/10/22		60,927	63,273	65,563	67,247	69,493	71,747							
		2/02/22		60,324	62,646	64,914	66,582	68,805	71,037							
	REGISTRAR (NCHD)					-										
	FOR PENSION PURPOSES (Applies to those who have retired or	4 /4 0 /00		50.404	04 000	04.000	05.044	00.070	70.000							
1538	resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/23	6	59,401	61,829	64,200		68,270	70,602							_
		1/03/23		58,523	60,915	63,251	64,969	67,261	69,559							
		1/10/22		57,375	59,721	62,011		65,942	68,195							
		2/02/22		56,807	59,130	61,397	63,064	65,289	67,520							
1627	SENIOR REGISTRAR	1/10/23	7	75,257	77,657	80,107	82,716	85,730	88,868	92,107						
		1/03/23		74,145	76,509	78,923	81,494	84,463	87,555	90,746						
		1/10/22		72,691	75,009	77,375	79,896	82,807	85,838	88,967						
		2/02/22		71,972	74,266	76,609	79,105	81,987	84,988	88,086						
1628	SPECIALIST REGISTRAR	1/10/23	7	70,716	72,388	74,803	76,994	80,676	84,361	88,043						
		1/03/23		69,671	71,318	73,698		79,484	83,114	86,742						
		1/10/22		68,305	69,920	72,253		77,925	81,484	85,041						
		2/02/22		67,629	69,227	71,538		77,153	80,677	84,199						+
	PSYCHIATRIST	L, 32/22	+	07,023	00,221	, 1,556	, 0,000	77,100	55,077	U-T, 1 J J	 			+ +	+ + + + + + + + + + + + + + + + + + + +	_
1449	** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	55,626	58,375	61,114	63,846	66,541								
		1/03/23		54,804	57,512	60,211	62,902	65,558								
		1/10/22		53,729	56,384	59,030		64,273								
		2/02/22		53,197	55,826	58,445		63,637								_
1001	OCCUPATIONAL LIENT THE BUNGLOIAN (C. C. C	1/10/23	+.	145,326		149,621		03,037								-
1961	OCCUPATIONAL HEALTH PHYSICIAN (interim scale)		4													
		1/03/23		143,178	145,293											_
		1/10/22		140,371	142,444											
		2/02/22		138,981	141,034	143,089	145,141									
104X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/23	2	47,578	52,571											
		1/03/23		46,828	51,794											
1988	CLINICAL DENTAL SURGEON (GRADE I)	1/10/23	4	54,199	57,542	60,084	63,806									
		1/03/23		53,398	56,692	59,196	62,863									
1465	SPECIALIST IN ORTHODONTICS	1/10/23	1	165,741												
		1/03/23		163,292												
	PRINCIPAL DENTAL SURGEON (INCS. PLANNING &			,												
197X	EVALUATION DUTIES ALLOWANCE)	1/10/23	5	104,801	109,292	113,792	120,513	127,234 L	_SIs							
		1/03/23		103,252	107,677	112,110	118,732	125,354 L	_SIs							
	PRINCIPAL DENTAL SURGEON															
197X	(INCS. REGIONAL DUTIES ALLOWANCE)	1/10/23	5	102,470				124,407 L								
		1/03/23		100,956	105,285	109,619	116,093	122,568 L	_SIs							
	PRINCIPAL DENTAL SURGEON															
	(RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	93,156	97 151	101 149	107 122	113,097 L	SIs							
	3	1/03/23	Ť	91,779	95,715	99,654		111,426 L								
	SENIOR ADMINISTRATIVE DENTAL SURGEON	1700/20	+	31,773	55,7 15	55,554	.00,009	, -20 [-013							+
1619	(INCS. HIGHER DUTIES ALLOWANCE)	1/10/23	6	89,397	93,593	97,815	102,008	108,072	114,138	LSIs						
		1/03/23		88,076	92,210	96,369		106,475								
1589	SENIOR DENTAL SURGEON	1/10/23	6	85,139	89,136	93,156		102,925								+
1333		1/03/23	- 0	83,881	87,819	91,779			107,097					+ +	+ + + + + + + + + + + + + + + + + + + +	+
1597	GENERAL DENTAL SURGEON	1/10/23	9	68,941	72,441	75,891	78,341	81,933	85,544	89,136	94,537	99,939 LSIs		+ +	+ + + + + + + + + + + + + + + + + + + +	+
1597	GENERAL DENTAL SUNGLOIN	1/10/23	9		,	-					-					+
		1/03/23	\perp	67,922	71,370	74,769	77,183	80,722	84,280	87,819	93,140	98,462 LSIs				

		NURSING & MIDWIFERY GRADES														
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	ER 3 YI	EARS ON MA	X, 2ND AFT	ER 3 MORE	, AND 3RD	AFTER 3 MG	ORE)						
	2915	HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/10/23	6	114,437	119,522	124,609	129,692	134,781	139,865						
			1/03/23		112,746				132,789	-						
	2004	DIRECTOR OF MIDWIFERY, NWIHP	1/10/23	6	114,437 112,746		124,609 122,767		134,781 132,789	139,865						+
-		AREA DIRECTOR OF NURSING,	1/03/23		112,740	117,730	122,707	127,773	132,709	137,730						+
	2525	MENTAL HEALTH SERVICES	1/10/23	5	103,529		112,158		120,783							
		ADEA DIDECTOR AND CONTROL OF THE CON	1/03/23		101,999	106,250	110,500	114,749	118,998							
	2292	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/10/23 1/03/23	7	93,256 91,878	96,136 94,715		101,430 99,931								-
	2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/23	7	88,146			95,496	,	100,403	102,850					+
			1/03/23		86,843	89,257		94,085			101,330					
	2917	DIRECTOR OF MIDWIFERY BAND 2	1/10/23	7	82,117	84,429	86,746	89,055	91,377	93,692	96,009					
			1/03/23		80,903	83,181	,	87,739		92,307	94,590					
	2918	DIRECTOR OF MIDWIFERY BAND 3	1/10/23	7	76,900	77,386	-	80,734			85,822					_
			1/03/23	\perp	75,764	76,242		79,541	81,207		84,554					-
	2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/23	7	88,146	90,596		95,496	- 1	100,403	102,850					_
	2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/03/23 1/10/23	7	86,843 82,117	89,257 84,429	,	94,085 89,055	,	98,919 93,692	101,330 96,009					+
	2904	DIRECTOR OF NORSING BAND 2 (GENERAL)	1/10/23	/	80,903	83,181	-	87,739		92,307	94,590					-
	2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/23	7	81,460	82,913	-	85,822			90,187					
			1/03/23		80,256	81,688	-	84,554	85,990	87,420	88,854					
	2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/23 1/03/23	7	76,900 75,764	77,386 76,242	-	80,734 79,541	82,425 81,207	84,130 82,887	85,822					1
	2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/23	7	75,764	74,028	-	79,341	79,333	81,526	84,554 83,713					+
	2007		1/03/23		70,792	72,934	-	77,213		80,321	82,476					-
	2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/23	7	67,219	68,674		71,578	,	74,489	75,944					
			1/03/23		66,226	67,659	69,091	70,520	71,951	73,388	74,822					
	2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/10/23	6	86,413	89,033	-	94,398	96,911	99,539						<u> </u>
			1/03/23		85,136	87,717	90,306	93,003	95,479	98,068						
	2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/23	6	86,413	89,033		94,398		99,539						
		DIRECTOR, NURSING & MIDWIFERY PLANNING &	1/03/23		85,136	87,717	90,306	93,003	95,479	98,068						-
	2291	DEVELOPMENT	1/10/23	6	84,688	87,059	89,670	92,540	95,685	98,916						
			1/03/23		83,436	85,772	88,345	91,172	94,271	97,454						
	2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/23	8	77,289	78,492	-	83,342			90,644	93,182				
		ACCIOTANT DIDECTOR OF THE POPULA	1/03/23		76,147	77,332	79,710	82,110	84,507	86,907	89,304	91,805				-
	2910	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/10/23	9	66,454	67,741	68.982	72,794	73,995	75,388	76,692	77,987	82,008			
			1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796			
	2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/23	9	66,454	67,741	68,982	72,794	73,995		76,692	77,987	82,008			
			1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796			1
	2542	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/23	7	67,961	70,026	72,078	76,785	77,720	79,884	82,008					
<u> </u>	2072		1/03/23	- '	66,957	68,991		75,650			80,796					1
		ASSISTANT DIRECTOR OF PUBLIC HEALTH						·			22,700					
	281X	NURSING	1/10/23	6	65,823			72,294								-
	2020	ACCIPTANT DIDECTOR OF MIDWIFERY PAND O	1/03/23		64,850		-		-	74,454	70 677	75 570				+
	2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/23 1/03/23	8	63,110 62,177			69,438 68,412			-	75,570 74,453				+
	2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/23	8	63,110		-	69,438			73,677	75,570				+
		21 3 1 2 1 2 1 2 1 3 1 1 1 2 1 1 2 1 1 5 1 1 1 5 1 1 1 5 1	1/03/23		62,177			68,412		71,226		-				+

	2911																
	2912	ASSISTANT DIRECTOR OF NURSING															
	2913	(NON-BAND 1 HOSPITALS)	1/10/23	8	63,110	64,455	65,823	69,438	70,924	72,294	73,677	75,570					
			1/03/23		62,177	63,502	64,850	68,412	69,876	71,226	72,588	74,453					
	247X	PRINCIPAL NURSE TUTOR	1/10/23	8	70,603	71,935	73,151	76,952	78,281	78,330	79,884	82,004					
			1/03/23		69,560	70,872	72,070	75,815	77,124	77,172	78,703	80,792					
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/23	8	70,603	71,935	73,151	76,952	78,281	78,330	79,884	82,004					
			1/03/23		69,560	70,872	72,070	75,815	77,124	77,172	78,703	80,792					
	2586	NURSE TUTOR (MENTAL HEALTH)	1/10/23	10	67,321	68,234	69,146	70,061	70,975		72,800	73,717	74,632 75,544				
			1/03/23		66,326	67,226	68,124	69,026			71,724	72,628	73,529 74,428				
	2580	NURSE TUTOR (GENERAL)	1/10/23	10	67,321	68,234	69,146	70,061	70,975		72,800	73,717	74,632 75,544				
-	2000	,	1/03/23		66,326	67,226	68,124	69,026			71,724	72,628	73,529 74,428				
	2097	NURSE TUTOR MIDWIFERY	1/10/23	10	67,321	68,234	69,146	70,061	70,975		72,800	73,717	74,632 75,544				
	2037	Notice for our wild will entit	1/03/23	10	66,326	67,226	68,124	69,026	-	70,829	71,724	72,628	73,529 74,428				
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/23	9	59,681	60,647	61,362	62,688			66,920	68,369	69,816				
-	2712	SERVICINE INCTITION OF THE CONTRACT OF THE CON	1/03/23	3	58,799	59,751	60,455	61,762		64,502	65,931	67,359	68,784				
-	2465	SPECIALIST CO-ORDINATOR, NURSING	1/10/23	10	67,321	68,234	69,146	70,061	70,975		72,800	73,717	74,632 75,544				
	2403	SI EGIALIST GO-GITZIINATOTI, NOTIGING		10	-			69,026	-	70,829			73,529 74,428				
		NURSING/ MIDWIFERY PRACTICE DEVELOPMENT	1/03/23		66,326	67,226	68,124	69,026	69,926	70,629	71,724	72,628	73,529 74,426				
	2445	CO-ORDINATOR	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
			1/03/23		65,472	66,740	67,963	71,718		74,274	75,559	76,834	80,796				
2535		ADVANCED MIDWIFE PRACTITIONER	1/10/23	9	66,454	67,741	68,982	72,794	73,995		76,692	77,987	82,008				
2000			1/03/23	1	65,472	66,740	67,963	71,718		74,274	75,559	76,834	80,796				
	2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329	70,000	7 0,00 1	00,700				
-	2550	ABVANCED MIDWIE ETTINOTHIONETT, GANDIDATE	1/03/23	0	64,845	66,129	69,372	70,648	71,931	73,231							
		ADVANCED NURSE PRACTITIONER	1/03/23		04,043	00,123	03,372	70,040	71,951	73,231							
2268		(MENTAL HEALTH)	1/10/23	7	67,961	70,026	72,078	76,785	77,720	79,884	82,008						
			1/03/23		66,957	68,991	71,013	75,650	76,571	78,703	80,796						
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
			1/03/23		65,472	66,740	67,963	71,718		74,274	75,559	76,834	80,796				
		ADVANCED NURSE PRACTITIONER				00,110	01,000	,	,	,	. 0,000	,	55,155				
2269		(COMMUNITY/PRIMARY CARE)	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
			1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796				
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
			1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796				
		ADVANCED NURSE PRACTITIONER															
2271		(INTELLECTUAL DISABILITY)	1/10/23	9	66,454	67,741	68,982	72,794	73,995		76,692	77,987	82,008				
			1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796				
	0070	ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/00		CE 010	67.101	70 410	71 700	70.010	74 200							
	2276	(COMINIONIT T/PRIMART CARE)	1/10/23	ь	65,818	67,121	70,413	71,708	73,010	74,329							
		ADVANCED NUIDOE DRACTITIONED, CANDIDATE	1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
	2277	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329							
		5 -7	1/03/23	+ + +	64,845	66,129	69,372	70,648		73,231							
		ADVANCED NURSE PRACTITIONER, CANDIDATE			0.,0.0	00,120	00,072	. 0,0.0	7 1,00 1	. 0,20							
L	2272	(GENERAL)	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329						 	
			1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
		ADVANCED NURSE PRACTITIONER, CANDIDATE															
	2278	(INTELLECTUAL DISABILITY)	1/10/23	6	65,818	67,121											
			1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
	007:	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/00		CE 040	67.404	70.440	71 700	70.010	74 000							
	2274	(MENTAL HEALTH)	1/10/23	6	65,818	67,121	70,413	71,708		74,329							
	0101		1/03/23	+++	64,845	66,129	69,372	70,648			00.050	00.077					
	2131	CLINICAL MIDWIFE MANAGER 1	1/10/23	8	52,712	53,668	55,017	56,388		59,124					+		
-			1/03/23	++	51,933	52,875	54,204	55,555			59,757		27.004				
	2132	CLINICAL MIDWIFE MANAGER 2	1/10/23	9		58,146				63,120							
			1/03/23	$\perp \perp$	56,353	57,287	58,076			62,187	63,585	65,160	66,622				
-	2133	CLINICAL MIDWIFE MANAGER 3	1/10/23	6	65,818		70,413			74,329							
			1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							

										ı				_		_	$\overline{}$
2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/23	8	52,712		55,017	56,388	57,752	59,124	60,653	62,077						_
		1/03/23		51,933	-	54,204	55,555	56,899	58,250	59,757	61,160						
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/23	8	52,712		55,017	56,388	57,752	59,124	60,653	62,077						
		1/03/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
		1/03/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					
		1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/23	9	57,198	-	58,947	60,255	61,701	63,120	64,539	66,137	· ·					
	(,	1/03/23		56,353		58,076	59,365	60,789	62,187	63,585	65,160						
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/10/23	a	57,198	-	58,947	60,255	61,701	63,120	64,539	66,137	67,621					+
2072	CENTONE NOTICE IN TWICE TE THAT I	1/03/23	3	56,353		58,076	59,365	60,789	62,187	63,585	65,160						+
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/10/23		57,198	-		60,255				,						+
2429	CLINICAL NORSE MANAGER 2 - TREATRE		9	-		58,947		61,701	63,120	64,539	66,137	67,621					+
		1/03/23		56,353		58,076	59,365	60,789	62,187	63,585	65,160	66,622					_
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/23	6	65,818		70,413	71,708	73,010	74,329								_
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231								
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329								
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231								
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329								
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231								
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329								
		1/03/23		64,845		69,372	70,648	71,931	73,231								
2313	CLINICAL MIDWIFE SPECIALIST	1/10/23	q	57,198		58,947	60,255	61,701	63,120	64,539	66,137	67,621					1
20.0		1/03/23		56,353		58,076	59,365	60,789	62,187	63,585	65,160						+
2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/10/23	9	57,198	-	58,947	60,255	61,701		64,539	66,137	67,621					+
2020	CLINICAL NORSE OF ECIALIST (CHIEDREN 3)		9						63,120								+
	0.11.10.11.11.11.10.5 0.550.11.10.5	1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					+
2628	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					
2020	(COMMONT IN THIS ATT COURSE)	1/03/23		56,353		58,076	59,365	60,789	62,187	63,585	65,160	66,622					+
0000	OLINICAL NUIDOE ODECIALICE (CENEDAL)			57,198				61,701		64,539	66,137						+
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/23	9	-		58,947	60,255		63,120		- /						+
	OLINIOAL NILIDOF ODFOLALIOT	1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					+
2627	CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					
EGE?	(INTELLECTIONS BIONBILITY)	1/03/23		56,353		58,076	59,365	60,789	62,187	63,585	65,160						+
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/23	0	57,198	-	58,947	60,255	61,701	63,120	64,539	66,137	67,621					+
2023	CLINICAL NORSE SPECIALIST (MENTAL TIEALTT)		9	-								· ·					+
2001		1/03/23	-	56,353		58,076	59,365	60,789	62,187	63,585	65,160	· ·					+
2301	COMMUNITY MENTAL HEALTH NURSE	1/10/23	9	57,198		58,947	60,255	61,701	63,120	64,539	66,137	67,621					+
		1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
241Y	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-	1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					
2411	ORDINATOR		9	-								· ·		1			+-
	ENLIANCED MIDWIEE OF TOO	1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622		1			+
2286	ENHANCED MIDWIFE, SENIOR	1/10/23	1	55,851									 	1	+ + + + + + + + + + + + + + + + + + + +		+
		1/03/23	+	55,026										1		1	+
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/23	1	55,851										1			4
		1/03/23		55,026													
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/23	1	55,851													
		1/03/23		55,026													
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/23	1	55,851													
		1/03/23	$\perp \top$	55,026										\perp			\perp
	ENHANCED NURSE SENIOR,																
2290	(INTELLECTUAL DISABILITY)	1/10/23	1	55,851										1			
		1/03/23		55,026													1
2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/23	1	55,851													
		1/03/23		55,026													
2828	PUBLIC HEALTH NURSE	1/10/23	9	55,739	56,657	57,446	58,689	60,118	61,503	62,899	64,466	65,926		1			
		1/03/23		54,915	55,820	56,597	57,822	59,230	60,594	61,969	63,513	64,952					
				, -				1			, -	· · · · · · · · · · · · · · · · · · ·		·	 		

2020	CTAFE MIDWIEE CENIOD	1/10/22		E4.070														
2089	STAFF MIDWIFE, SENIOR	1/10/23	1	54,079														
		1/03/23		53,280														
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/10/23	1	54,079														
		1/03/23		53,280														
2105	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/10/23	4	54,079														
2103	(INTELLECTOAL DISABLETT)	1/03/23	- '	53,280														
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/23	-	54,420														
2157	DENION STAIT NONSE (MENTAL HEALTH)	1/03/23	-	53,616														
2173	SENIOR STAFF NURSE (GENERAL)	1/10/23	-	54,079														
21/3	SENIOR STATT NORSE (GENERAL)	1/10/23	- '	53,280														
	SENIOR STAFF NURSE (DUAL QUALIFIED)	1/03/23		33,200														
	(GENERAL)																	
0404	**Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/00		EE 0E1														
2181	Gircular 112/1999**	1/10/23	1	55,851														
	CENIOD STAFE NUIDSE	1/03/23	+	55,026														
	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)																	
	** Not available to those appointed after 1/7/98 per DoH			FF 05.														
2165	Circular 112/1999 **	1/10/23	1	55,851				-						1				
		1/03/23	+	55,026	00.5 ::	07.6	00	40.555	44 ====	10	44	45.000 15.55	40.000 == :==					
2674	MENTAL HEALTH STAFF NURSE	1/10/23	13	34,664		37,653	38,989	40,389	41,707	43,083	44,153		48,329 50,453	- 1				
	07155111505	1/03/23	+	33,914		36,903	38,239	39,639	40,957	42,333	43,403		47,579 49,703					
2135	STAFF NURSE	1/10/23	13	33,943	-	36,863	38,168	39,813	41,456	43,091	44,506		48,748 50,135					
		1/03/23		33,193		36,113	37,418	39,063	40,706	42,341	43,756	45,174 46,585	, ,					
202X	STAFF NURSE GENERAL (COMMUNITY)	1/10/23	13	33,943		36,863	38,168	39,813	41,456	43,091	44,506		48,748 50,135					
		1/03/23		33,193		36,113	37,418	39,063	40,706	42,341	43,756	, ,	47,998 49,385	,				
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/10/23	13	33,943		36,863	38,168	39,813	41,456	43,091	44,506		48,748 50,135	-				
		1/03/23		33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174 46,585	47,998 49,385	50,865	LSI			
0407	(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/10/23	40	22.042	05.070	00.000	20.100	20.012	41 450	40.001	44 500	45 004 47 005	48,748 50,135	E4 600	1.01			
213T	DISABILIT TNUNSE	1/10/23	13	33,943		36,863	38,168	39,813	41,456	43,091	44,506	, ,	47.998 49.385	,				
	(CTAFF NUIDOF) DECICTEDED CION OLUI DDENIC	1/03/23		33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174 46,565	47,996 49,363	50,665	LSI			
2136	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/10/23	13	33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	45.924 47.335	48,748 50,135	51.628	LSI			
- 100		1/03/23		33,193		36,113	37,418	39,063	40,706	42,341	43,756		47,998 49,385					
	(STAFF NURSE) REGISTERED MIDWIFE			00,100	00,:=0	50,110	51,110	00,000		,	,	10,111	,	,				
2142	(ADAPTATION PLACEMENT)	1/10/23	1	29,289														
		1/03/23		28,539														
	MENTAL HEALTH, STAFF NURSE																	
2862	(ADAPTATION PLACEMENT)	1/10/23	1	29,904														
		1/03/23		29,154														
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/23	1	29,289				-						1				
	OTAEF AUDOF (ADADTATION EL AGELTICA)	1/03/23	+	28,539				-						1				
2860	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/23	1	29,289														
2000		1/03/23	+ +	28,539														
	STAFF NURSE, PSYCHIATRIC (AWAITING	50/25		20,000														
	REGISTRATION)																	
2637	Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,904										-				
		1/03/23	+	29,154										-				
2633	STAFF MIDWIFE (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	4	29,289														
2033	. S.m.s., Gran Purse (1 65) Quanication, FTE negistration)	1/10/23	+ +	28,539				+				+		1	 	+ + +		
	STAFF NURSE, CHILDRENS (AWAITING	1/00/20	+	20,008				+				+		1	 	+ + +		
	REGISTRATION)																	
2634	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,289														
		1/03/23	\perp	28,539										ļ				
	STAFF NURSE, GENERAL (AWAITING																	
2635	REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,289														
2000		1/03/23	+ +	28,539														
				20,000										1	1	1	1	1

	CTACE NUIDOE INTELLECTUAL DICABILITY																
	STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION)																
2636	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,289													
		1/03/23		28,539													
	DUAL QUALIFIED STAFF NURSE (GENERAL)																
	**Not available to those appointed after 1/7/98 per DoH			40.007	40.000	44.500	45.000	40.704	40.000	10.015	E4 700	50.000					
2617	Circular 112/1999**	1/10/23	9	40,827	43,286		45,609	46,721	48,202	49,645	51,783	,					
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	LSI				
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE																
	** Not available to those appointed after 1/7/98 per DoH																
2606	Circular 112/1999 **	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	LSI				
2704	COMMUNITY PSYCHIATRIC NURSE	1/10/23	10	53,619	53,857	54,859	55,761	57,622	58,666	59,785	60,910	62,200	63,393				
		1/03/23		52,827	53,061	54,048	54,937	56,770	57,799	58,901	60,010	61.281	62,456				
	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL			,		0 1,0 10	0.,00.		0.,.00	,		,	U_,				
2699	HEALTH)	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
		15/6/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
	CLINICAL NURSE SPECIALIST CANDIDATE																
2697	(GENERAL)	1/10/23	8	52,712	,		56,388	57,752	59,124	60,653	62,077						
		15/6/23	\perp	51,933	,	,	55,555	56,899	58,250	59,757	61,160						
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/10/23	8	52,712	,	,	56,388	57,752	59,124	60,653	62,077						
	0.000	15/6/23	+	51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
2698	CLINICAL NURSE SPECIALIST CANDIDATE	1/10/00		52,712	53,668	55.017	56 200	57,752	59,124	60 650	62,077						
2098	(INTELLECTUAL DISABILITY)	1/10/23 15/6/23	8	52,712		,	56,388 55,555	56,899	58,250	60,653 59,757	61,160		+	+			+ + + -
	CLINICAL NURSE SPECIALST CANDIDATE	13/0/23		31,300	32,073	34,204	33,333	30,033	30,230	33,737	01,100						
2695	(CHILDREN'S)	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
	(0.1125.121.0)	15/6/23		51,933	52,875		55,555	56,899	58,250	59,757	61,160						
	CLINICAL NURSE SPECIALIST CANDIDATE			0.,000	,	0 1,=0 1	00,000		00,00		0.,						
2696	(COMMUNITY/PRIMARY CARE)	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
		15/6/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
2280	ENHANCED MIDWIFE	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52.512	LSI				
2281	ENHANCED NURSE (CHILDREN'S)	1/10/23	9	40,827	43,286		45,609	46,721	48,202	49,645	51,783	- ,-					
2201		1/03/23		40,077	42,536		44,859	45,971	47,452	48,895	51,018						
2000	ENHANCED NUIDCE (COMMUNITY)																
2282	ENHANCED NURSE (COMMUNITY)	1/10/23	9	40,827	43,286		45,609	46,721	48,202	49,645	51,783	53,300					
		1/03/23		40,077	42,536		44,859	45,971	47,452	48,895	51,018	52,512					
2283	ENHANCED NURSE (GENERAL)	1/10/23	9	40,827	43,286		45,609	46,721	48,202	49,645	51,783	53,300					
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	LSI				
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	LSI				
2285	ENHANCED NURSE, MENTAL HEALTH	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536		44,859	45,971	47,452	48,895	51,018						
	GRADUATE MENTAL HEALTH NURSE PROGRAMME			-,	-,0	-,0	,,,,,,	-, 1	,	-,	- ,	,	-				
	(YEAR 1)																
2854	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	30,302													
		1/03/23		29,552													
	GRADUATE MENTAL HEALTH NURSE PROGRAMME																
2854	(YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	4	31,489													
2004	grade obsolicte flot for use 1 see duide flote 2	1/10/23											+	+			
	GRADUATE NURSE PROGRAMME (YEAR 1)	1/03/23	+	30,739			+							-			
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/23	4	29,680													
2002	J. 101 222 222 222 222 222 222 222 222 222	1/03/23	+ +	28,930													
	GRADUATE NURSE PROGRAMME (YEAR 2)	1/03/23	+	20,530													
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	30,840													
2002		1/03/23		30,090													
	POST REGISTERED STUDENT NURSE	1/00/20		50,030									+	+			
2901	** grade obsolete - not for use - see Guide note 2 **	1/10/23	4	29,968	31,161	32,534	34,300										
		1/03/23		29,218													
2836	STUDENT PUBLIC HEALTH NURSE	1/10/23	4	37,939		3.,704	55,555										
∠836	CIODENTI ODEIO HEAETH NORGE		1														
		1/03/23	$\perp \perp \perp$	37,189													

2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION) Formerly Student Mental Health Nurse (Rostered Placement)	1/10/23	1	27,881 Annualised				
		1/03/23		27,131 Annualised				
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Children's (Rostered Placement)	1/10/23	1	27,305 Annualised				
		1/03/23		26,555 Annualised				
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse/Midwife (Rostered Placement)	1/10/23	1	27,305 Annualised				
		1/03/23		26,555 Annualised				
2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Intellectual Disability (Rostered Placement)	1/10/23	1	27,305 Annualised				
		1/03/23		26,555 Annualised				
2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION) Formerly - Student Nurse Midwifery (Rostered Placement)	1/10/23	1	27,305 Annualised				
		1/03/23		26,555 Annualised				

	HEALTH & SOCIAL CARE PROFESSIO	NALS GRA	ADES															
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P.	AYABLE AFTE	ER 3 YE	ARS ON MA	X. 2ND AFT	ER 3 MORE	. AND 3RD	AFTER 3 MC	ORE)									
	ANALYTICAL CHEMIST, EXECUTIVE						-											
3742	WITHOUT BRANCH E CERT	1/10/23	14	50,161	52,832		57,538		61,584	63,604			69,666 71,692	, ,				
	ANALYTICAL CHEMIOT EVECUTIVE	1/03/23		49,411	52,051	54,698	56,688	58,680	60,674	62,664	64,658	66,648	68,636 70,633	72,623 74,91	6 76,034	LSIS		_
3744	ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/10/23	11	56,293	59,981	62,418	65,162	67,871	70,612	73,369	76,114	77.657	81,221 83,765	LSIs				
		1/03/23		55,461	59,095	-	64,199		69,568	72,285		-	80,021 82,527					
3441	AUDIOLOGIST	1/10/23	10	36,617	38,440	39,991	41,305		43,472	44,605			47,659 LSI					
		1/03/23		35,867	37,690	39,241	40,555	41,635	42,722	43,855	44,972	46,049	46,909 LSI					
384Y	AUDIOLOGIST, SENIOR	1/10/23	6	49,881	51,779	53,016	54,433		57,369	Í	,	,						
		1/03/23		49,131	51,014	52,233	53,629	55,057	56,521									
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/23	6	54,433	55,883	57,369	60,427	63,560	66,769									
		1/03/23		53,629	55,057	56,521	59,534	62,621	65,782									
345X	AUDIOLOGIST, CHIEF	1/10/23	6	57,369	60,427	63,560	66,769	70,052	73,412									
		1/03/23		56,521	59,534	62,621	65,782	69,017	72,327									
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/23	10	71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 LSIs					
		1/03/23		70,816	73,972	75,959	79,144	82,340	85,531	88,724	91,919	94,861	98,076 LSIs					
3446	AUDIOLOGY, NATIONAL LEAD	1/10/23	7	89,172	95,566	102,077	108,646	114,726	118,400	122,069	LSIs							
		1/03/23		87,854	94,154	100,568	107,040	113,031	116,650	120,265	LSIs							
3751	BIOCHEMIST	1/10/23	16	40,847	42,478	45,062	46,290	47,458	50,220	52,026	53,873	55,760	57,657 59,558	61,476 63,40	5 65,357	67,253 68,556	LSI	
		1/03/23		40,097	41,728	44,312	45,540	46,708	49,470	51,257	53,077	54,936	56,805 58,678	60,567 62,46	8 64,391	66,259 67,543	LSI	
376X	BIOCHEMIST, SENIOR	1/10/23	9	62,662	65,498	68,015	70,590	73,242	75,850	77,340	80,028	82,734						
		1/03/23		61,736	64,530	67,010	69,547	72,160	74,729	76,197	78,845	81,511						
3778	BIOCHEMIST, PRINCIPAL	1/10/23	9	75,901	79,525	84,011	88,487	92,980	97,459	102,425	105,733	109,063						
		1/03/23		74,779	78,350	82,769	87,179	91,606	96,019	100,911	104,170	107,451						
0700	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/10/23	_	105,636	110 740	114 000	110 101	123,422										
3786	grade obsolete - not for use - see Guide note 2	1/03/23	5	103,036		114,903 113,205	119,131 117,370										+	_
2067	CARDIAC PHYSIOLOGIST	1/10/23	10	40,794	43,004		45,911	46,915	49,547	51,149	52,778	56 940	60,857 LSIs				+	-
3867	CANDIAC FITTSIOLOGIST	1/03/23	10	40,794	42,254	-	45,161	46,165	48,797	50,393	,		59,958 LSIs				+	-
3003	CARDIAC PHYSIOLOGIST SENIOR	1/10/23	0	50,783	52,269	53,855	55,483		58,738	62,613	,		39,930 L3IS				+	_
3003	O/MEDIAGE ET TOTAL CONTROL OF THE TOTAL CONTROL OT THE TOTAL CONTROL OF THE TOTAL CONTROL OF THE TOTAL CONTROL OT THE TOTAL CONTROL OF THE TOTAL CONTROL OF THE TOTAL CONTROL OF	1/03/23	0	50,033	51,497		54,663		57,870	61,688							+	_
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/23	ρ	55,276	56,422		59,424	60,904	62,369	66,155								_
3001	O/MIDING FITTOICE COLOT, OTHER T	1/03/23	0	54,459	55,588		58,546		61,447	65,177								_
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630	62,327	65,036		71,340	75,359							 	
0002		1/03/23		56,025	58,749		64,075		70,286	74,245							 	
3922	CHILD CARE MANAGER	1/10/23	7	80,595	82,631	85,856	89,103	92,325	95,555	98,770	7 0,000						 	
0022		1/03/23		79,404	81,410		87,786	90,961	94,143	97,310								
3352	CHIROPODIST / PODISTRIST	1/10/23	14	41,075		45,315	46,707		49,106	50,312	51,562	52 816	54,078 55,410	56 823 58 23	2 59.360	LSI		
		1/03/23		40,325	42,651	44,565	45,957	47,135	48,356	49,562								
3346	CHIROPODIST / PODIATRIST, SENIOR	1/10/23	9	59,478	60,747		63,350		66,012	67,449			00,000	00,000				
		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452								
3355	CHIROPODIST / PODIATRIST MANAGER	1/10/23	7	71,699	74,279	75,690	78,252	80,859	83,469	86,073	,,,,,,,	2,2,000						
		1/03/23		70,639	73,181	74,571	77,096		82,235	84,801								
	CHIROPODIST / PODIATRIST								,	,								
3356	MANAGER IN CHARGE III	1/10/23	7	82,997			87,140		90,144						1		 	
		1/03/23		81,770											1		 	
3654	CLINICAL SPECIALIST CHIROPODIST	1/10/23	9	65,793			69,666				75,197	-						\perp
		1/03/23		64,821	66,071		68,636					75,220			1			
3161	CLINICAL ENGINEERING TECHNICIAN	1/10/23	7	35,503			39,339		-	46,116							+	
		1/03/23	+	34,753			38,589			45,366							+	
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/23	9	47,658		-	55,076					-			+		+	_
	0.000	1/03/23	+	46,908			54,262			62,851	65,095	67,193	LSIS		+		+	+
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/23	6	66,174					75,955						+		+	_
		1/03/23		65,196	67,338	70,289	72,294	74,009	74,833									

	0. B. 0. 1. 5. 1. 0. 1. 5. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			20.420	74 705	74.570	70 700	4	00 004	00 504	04.070							
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/23	8	69,102	71,795	74,579	76,722	77,794	80,061	82,561	84,672						_	-
2011	OLINIOAL PLIOTOOPAPILEP	1/03/23	1	68,081	70,734	73,477	75,588	76,644	78,878	81,341	83,421	40 404 40 044	40.070 54.040	FO 405	E4 400 EE 000	1.01-		+
3211	CLINICAL PHOTOGRAPHER	1/10/23	15	33,438	35,189	36,481	38,238	39,954	41,599	43,242	44,851				54,196 55,898			_
		1/03/23		32,688	34,439	35,731	37,488	39,204	40,849	42,492	44,101			51,719	53,395 55,072	LSIs		_
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/10/23	10	52,495	54,010	55,532	57,014	58,542	60,063	61,582	63,146							_
		1/03/23		51,719	53,212	54,711	56,171	57,677	59,175	60,672	62,213		LSIs					
3070	CLINICAL COORDINATOR	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348						
		1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220						
2000	COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/10/23	4.4	49,958	52,631	55,285	58,323	61,364	64 402	67,443	70,482	72 510 76 550	78,417 81,490	04 565	97 620			
3028	NATIONAL COUNSELLING SERVICE		14						64,403								_	+
	DIRECTOR OF COUNSELLING -	1/03/23		49,208	51,853	54,468	57,461	60,457	63,451	66,446	69,440	72,433 75,428	77,258 80,286	03,313	00,333		_	-
3027	NATIONAL COUNSELLING SERVICE	1/10/23	9	102,848	105,150	107,454	109,755	112.058	114.359	116,662	120.162	124.128						
99-1		1/03/23		101,328	103,596	105,866	108,133					122,294						
	DIRECTOR OF SERVICES,			,	.00,000	.00,000	.00,.00	,	, 000	,000	,	,						
3102	MAYO COMMUNITY LIVING	1/10/23	7	75,202	75,678	77,290	78,951	80,605	82,272	83,927								
		1/03/23		74,091	74,560	76,148	77,784	79,414	81,056	82,687								
	COUNSELLOR THERAPIST, SENIOR -																	
3103	NATIONAL SERVICES	1/10/23	8	70,844	74,187	77,529	80,872	84,216	86,211	89,465								
		1/03/23		69,797	73,091	76,383	79,677	82,971	84,937	88,143	91,349							
3022	DENTAL HYGIENIST	1/10/23	14	41,193	43,783	45,445	46,938	48,306	49,725	51,165	52,636		56,713 58,037					
		1/03/23		40,443	43,033	44,695	46,188	47,556	48,975	50,409	51,858	53,498 54,366	55,875 57,179	58,507	59,635 LSI			
3389	DIETICIAN	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816 54,078	55,410 56,823	58,232	59,360 LSI			
		1/03/23		40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035 53,279	54,591 55,983	57,371	58,483 LSI			
3395	DIETICIAN, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033						
		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998						
3715	CLINICAL SPECIALIST DIETICIAN	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348						
		1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220						
3328	DIETICIAN MANAGER	1/10/23	7	71,699	74,279	75,690	78,252	80,859	83,469	86,073								
		1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	84,801								
3391	DIETICIAN MANAGER IN CHARGE III	1/10/23	7	82,997	84,357	85,712	87,140	88,643	90,144	91,348								
		1/03/23		81,770	83,110	84,445	85,852	87,333	88,812	89,998								
3110	EPIDEMIOLOGIST	1/10/23	9	63,288	65,858	68,139	70,471	72,876	75,237	76,499	78,902	81,355						
		1/03/23		62,353	64,885	67,132	69,430	71,799	74,125	75,368	77,736							
3111	EPIDEMIOLOGIST, SENIOR	1/10/23	9	69,422	72,521	75,246	76,804	79,608	82,376	85,216	,							
0		1/03/23		68,396	71,449	74,134	75,669	78,432	81,159	83,957	86,669						-	
3112	EPIDEMIOLOGIST, PRINCIPAL	1/10/23	9	77,849	81,430	84,580	87,743	90,967	94,132	97,378	100,524						_	+
3112		1/03/23	9	76,699	80,227	83,330	86,446	89,623	92,741	95,939	99,038						+	+
3113	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/10/23	16	37,793	39,290	41,668	42,795	43,867	46,403	48,043	49,699	,	54 834 56 592	58 36/	60,155 61,896	63 002 51		_
3113	OCH VEREZA NOE OF FIGURE, FIGURE A PRESENT	1/03/23	10	37,043	38,540	40,918	42,045	43,117	45,653	47,293	48,949							-
2005	DOSIMETRIST	1/10/23	45		41,959			-	-	50,756	52,316				59,266 60,981			
3035	DOSINETRIST		15	39,443		43,501	45,408	47,187	49,183		,				63,488 64,718		_	-
	DOOMETRIOT OFFICE	1/03/23		38,693	41,209	42,751	44,658	46,437	48,433	50,006	51,543	34,413 36,063	57,624 59,561	61,770	62,550 63,762	LSI		_
3036	DOSIMETRIST, SENIOR	1/10/23	8	61,494	64,599	67,383	70,199	73,037	75,143	76,111	78,237							+
	5 0 0 TESUNIOUN STUDENT	1/03/23		60,585	63,644	66,387	69,162	71,958	74,033	74,986	77,081							
3603	E.C.G. TECHNICIAN, STUDENT	1/10/23	5	27,205	28,253	29,428	30,376	30,654									+	+
		1/03/23	+	26,455	27,503	28,678	29,626	29,904										_
2507	E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/10/23	13	31,648	33,234	34,839	35,491	36,197	37,939	38,708	39,818	41,035 42,158	/3 318 /5 030	18 594	I Sle			
359T	(WITTH OTHER GOALII IOATION)	1/10/23	13	30,898	32,484		34,741	35,447			39,068							+
	E.C.G. TECHNICIAN	1/03/23	+	30,036	JZ,404	34,009	J4,/41	55,447	37,109	31,336	33,000	+0,203 41,400	72,300 43,109	+1,034	LJIS		_	+
359T	(WITHOUT FORMAL QUALIFICATION)	1/10/23	9	31,946	33,549	35,170	35,491	36,197	37,939	38,708	39,818	41,035						
		1/03/23		31,196	32,799		34,741	35,447		-	39,068							
3581	E.C.G. TECHNICIAN, SENIOR	1/10/23	7	42,933	43,960		46,190	47,364				-,						
		1/03/23		42,183	43,210		45,440	46,614		-								
3004	E.C.G. TECHNICIAN, CHIEF I	1/10/23	7	45,716	46,651		49,058	50,455	52,939	-								1
0004		1/03/23		44,966		47,117		49,705		54,612					 		_	+
		.,00/20	1	7-7,000	70,001	77,117	70,000	70,700	J2, 137	J-7,U1Z	_0.3			1	1 1	I		

	3005	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/23	7	48,588	50,029	51,412	52,825	54,816	57,390	60,080	l Cle								
	3005	grade obsolete - not for use - see Guide note 2	1/03/23	++	47,838	49,279	-	52,044	54,006	56,542	59,192									
	319X	ENVIRONMENTAL HEALTH OFFICER	1/10/23	13	43,731	46,342	-	50,204	52,151	54,130	56,127	58,127	60 121	62 123	6/ 132	66 188	68,235	I Cle		
	3137	ENVIRONMENTAL HEALTH OF FIGURE	1/03/23	13	42,981	45,592	-	-	51,380	53,330	55,298	57,268					67,227			
	3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/23	12	55,523		-	61,582	63,604	65,629	67,649	69,666		73,716	-	-	-	LOIS		
	5175	ENVIRONMENTAL HEALTH OF FIGURE	1/03/23	12	54,702		-	60,672	62,664	64,659	66,649	68,636		72,627						
	3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/23	- a	73,600	75,858		79,213	81,502	83,787	86,086	88,977		-	14,510	70,000	LOIS			
	5101	ETVITOTIME TIPLETTE OF TOETH, THINGS THE	1/03/23	+	72,512	74,737	1	78,042	80,298	82,549	84,814	87,662								
		ENVIRONMENTAL HEALTH OFFICER,		+	72,012	7 1,7 07	70,001	70,012	00,200	02,010	01,011	01,002	00,000							
	3172	REGIONAL CHIEF ** effective from 1.05.17 **	1/10/23	5	92,388	96,685	100,966	105,259	108,987											
			1/03/23		91,023	95,256	99,474	103,703	107,376											
		ENVIRONMENTAL HEALTH OFFICER,																		
	3172	REGIONAL CHIEF ** not for use for current employees - scale replaced by 5 point scale above wef 1.05.17 **	1/10/23	7	80,595	82,632	85,856	89,103	92,325	95,555	98,771									
			1/03/23		79,404	81,411	84,587	87,786	90,961	94,143	97,311									
		PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL																		
	3452	AMBULANCE SERVICE	1/10/23	8	68,702	69,998	71,183	74,881	76,174	76,221	77,735	79,797								
			1/03/23	++	67,687	68,964	70,131	73,774	75,048	75,095	76,586	78,618		-			-		-	
	3451	PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE	1/10/23	10	65,507	66,398	67,284	68,176	69,064	69,956	70,841	71,733	72 623	73,512						
	0-01	525E	1/03/23	10	64,539			67,168	68,043	68,922	69,794	70,673		72,426			<u> </u>		1	
		SPECIALIST PARAMEDIC - NATIONAL AMBULANCE	., 30/20	++	0-4,000	00,417	50,230	07,100	00,040	00,022	00,704	, 0,073	11,000	12,420						
	3188	SERVICE	1/10/23	9	45,716	46,651	47,867	49,058	50,455	52,075	53,902	56,135	58,977							
			1/03/23		44,966	45,901	47,117	48,308	49,705	51,305	53,105	55,305	58,105							
	393X	LABORATORY MANAGER	1/10/23	9	77,849	81,430	84,580	87,743	90,968	94,131	97,378	100,523	103,689							
			1/03/23		76,699	80,227	83,330	86,446	89,624	92,740	95,939	99,037	102,157							
	3880	MEDICAL SCIENTIST, TRAINEE	1/10/23	3	34,192	35,540	37,681													
			1/03/23		33,442	34,790	36,931													
	0075	MEDICAL SCIENTIST	1/10/23	45	20.200	44.000	40.705	40.000	40 400	40.040	40.000	E1 201	E0 100	E4 004	EC E00	E0 004	CO 1EE	64 906 63 000		
	3875	**for new appointees to this grade from 17.06.22**	1/03/23	15	39,290 38,540	41,669 40,919	-	43,868 43,118	46,403 45,653	48,043 47,293	49,699 48,949	51,391 50,632						61,896 63,092 60,981 62,160		
		MEDICAL SCIENTIST	1/03/23	++	30,340	40,919	42,043	43,110	45,655	47,293	40,949	30,632	32,321	34,024	55,757	37,301	39,200	60,961 62,160	LSI	
		** no employees may be newly appointed to this scale																		
	3875	wef 16.06.22 **	1/10/23	16	37,793			42,795	43,868	46,403	48,043	49,699				-		60,155 61,896	· ·	
			1/03/23	\dashv	37,043	38,540	40,919	42,045	43,118	45,653	47,293	48,949	50,632	52,321	54,024	55,757	57,501	59,266 60,981	62,160	LSI
3877		MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification **	1/10/23	q	56,972	59,542	61,823	64,155	66,561	68,922	71,353	73,762	76,188							
0077		a see grant a see a quantum	1/03/23	+	56,130	58,662	-	63,207	65,577	67,903	70,299	72,672								
		MEDICAL SCIENTIST, SENIOR			00,.00	00,002	00,000	00,207	00,011	07,000	7 0,200	, 2,0,2	70,002							
3877		** without designated NFQ Level 9 qualification **	1/10/23	5	56,972	59,542	61,823	64,155	66,561											
			1/03/23		56,130	58,662	60,909	63,207	65,577											
	3878	SPECIALIST MEDICAL SCIENTIST	1/10/23	9	63,288	65,857	68,139	70,471	72,876	75,237	76,498	78,902	81,355							
			1/03/23	$\perp \perp \perp$	62,353	64,884	67,132	69,430	71,799	74,125	75,367	77,736								
	3876	MEDICAL SCIENTIST, CHIEF	1/10/23	9	69,422		75,247	76,804	79,608	82,376	85,217	87,969					-			
			1/03/23	+	68,396		-	75,669	78,432	81,159	83,958	86,669					-			
	3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/23	9	151,654	157,051	164,505			175,753	182,936	190,693					-		-	
		LIEURO RUNGIO COLOT	1/03/23	++	149,413	154,730	-	163,176		173,156	180,233	187,875					-		-	
	3604	NEURO-PHYSIOLOGIST	1/10/23	10	40,794	43,004	45,003	45,911	46,915	49,547	51,149	52,778		60,857			-		-	
			1/03/23	+	40,044				46,165				56,000	59,958	LSIs					
	3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/23	8	50,783					58,738		66,496		-			-		-	
		NETIDO BINGIOLOGIOT STIEST	1/03/23	++	50,033					57,870	61,688									
		NEURO-PHYSIOLOGIST, CHIEF I	1/10/23	8	55,276					62,369 61,447	66,155			-			-		-	
	3605	·	1/00/00	- 1 1				58,546	60 001	h1 447	bb 177	68,982	LSIS	1		1	1	1	1	
			1/03/23	-	54,459															
	3605	NEURO-PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs							
	3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/23 1/03/23		56,865 56,025	59,630 58,749	62,327 61,406	65,036 64,075	67,791 66,789	71,340 70,286	75,359 74,245	78,022 76,869	LSIs LSIs	E4.070	EE 440	EC 000	E0 000	E0 260 LOL		
			1/10/23 1/03/23 1/10/23	8	56,865 56,025 41,075	59,630 58,749 43,401	62,327 61,406 45,315	65,036 64,075 46,707	67,791 66,789 47,885	71,340 70,286 49,106	75,359 74,245 50,312	78,022 76,869 51,562	LSIs LSIs 52,816					59,360 LSI		
	3606 3298	NEURO-PHYSIOLOGIST, CHIEF II OCCUPATIONAL THERAPIST	1/10/23 1/03/23 1/10/23 1/03/23	14	56,865 56,025 41,075 40,325	59,630 58,749 43,401 42,651	62,327 61,406 45,315 44,565	65,036 64,075 46,707 45,957	67,791 66,789 47,885 47,135	71,340 70,286 49,106 48,356	75,359 74,245 50,312 49,562	78,022 76,869 51,562 50,800	LSIs LSIs 52,816 52,035	53,279				59,360 LSI 58,483 LSI		
	3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/23 1/03/23 1/10/23		56,865 56,025 41,075	59,630 58,749 43,401 42,651 60,747	62,327 61,406 45,315 44,565 62,054	65,036 64,075 46,707 45,957 63,350	67,791 66,789 47,885 47,135 64,646	71,340 70,286 49,106 48,356	75,359 74,245 50,312 49,562	78,022 76,869 51,562 50,800 68,883	LSIs LSIs 52,816 52,035 70,033	53,279						

3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348					
		1/03/23	Ť	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220					
331X	OCCUPATIONAL THERAPIST MANAGER	1/10/23	7	71,699	74,279	75,690	78,252	80,859	83,469	86,073							
		1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	84,801							
3221	LEAD LYMPHOEDEMA SPECIALIST	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348					
		1/3/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220					
3222	LYMPHOEDEMA SPECIALIST	1/10/23	9	59,478	60,747	62,054	63,350	64,466	66,012	67,449	68,883	70,033					
		1/3/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998					
3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	8/11/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008					
3192	HOSPITAL AMBULANCE LIAISON SUPERVISOR	16/10/23		47,853	49,321	50,788	52,279	53,781	55,533	57,289	LSIs						
3942	NAS EMERGING THREAT TEAM LEADER	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507							
	OCCUPATIONAL THERAPIST																
3302	MANAGER IN CHARGE III	1/10/23	7	82,997	84,357	85,712	87,140	88,643	90,144	91,348							_
		1/03/23		81,770	83,110	84,445	85,852	87,333	88,812	89,998							
3409	ORTHOPTIST	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312			55,410 56,823				
	0.0000000000000000000000000000000000000	1/03/23	+	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800		54,591 55,983	57,37	1 58,483 LSI		-
3417	ORTHOPTIST, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	- '	70,033					-
		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865						-
3420	OPTOMETRIST, CLINICAL	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449		70,033					-
	DUADAM OF UTION TEOLINGUAL OT UDENT	1/03/23	+	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998					-
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/23	5	28,756	30,246	31,205	32,294	33,381									-
	DUADAM OF UTION TECHNIQUE	1/03/23	-	28,006	29,496	30,455	31,544	32,631	45.074	10.101	47.407	10 170 10 000					-
3212	PHARMACEUTICAL TECHNICIAN	1/10/23	10	38,067	40,390	41,973	43,006	44,039	45,071	46,104	47,137		 				-
	DUADAM OF LITION TECHNIQUAN OF NIOD	1/03/23	-	37,317	39,640	41,223	42,256	43,289	44,321	45,354	46,387	47,420 48,452					-
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/23	6	51,070	52,136	53,213	54,290	55,373	56,463								-
	DUADAAOVOTUDENT	1/03/23		50,315	51,366	52,427	53,488	54,555	55,629								-
3013	PHARMACY STUDENT	1/10/23	2	28,209	30,607												+
2047	DUADMACICE **offeeting from 1.12.20**	1/03/23	40	27,459	29,857	E0 100	EE 200	E0 0E0	61.064	CE 227	60.770	70.000 70.670	1.01				+
3247	PHARMACIST **effective from 1.12.22**	1/10/23	10	45,900 45,150	48,991	52,139 51,368	55,360 54,542	58,653	61,964	65,337	68,770 67,754						+
	PHARMACIST	1/03/23		45,150	48,241	31,300	54,542	57,786	61,048	64,371	67,734	71,200 72,364	LSI				+
	**scale replaced by 10 point scale above wef 1.12.22 not																
3247	for use for current employees**	1/10/23	13	38,674	41,602	42,647	45,900	48,991	52,139	55,360	58,653		68,770 72,268				
		1/03/23		37,924	40,852	41,897	45,150	48,241	51,368	54,542		61,048 64,371	67,754 71,200	72,584	1 LSI		
3239	PHARMACIST, SENIOR	1/10/23	8	70,287	73,517	74,552	75,581	75,708	77,147	78,734	81,508						
		1/03/23		69,248	72,431	73,450	74,464	74,589	76,007	77,570	80,303						_
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/10/23	6	77,817	83,080	86,154	89,956	94,016	98,219								_
		1/03/23		76,667	81,852	84,881	88,627	92,627	96,767								
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/10/23	5	105,105		113,866		122,622									-
	DUADA A SIGN EVER UTIVE AAAAA SED A	1/03/23		103,552	107,869		-	120,810									+
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/10/23	5	112,507	116,888		125,645	130,024									+
	DHADMACICT CHIEF II	1/03/23	1	110,844	115,161		-	128,102	00.010								+
3271	PHARMACIST, CHIEF II	1/10/23	6	77,817	83,080	86,154	89,956	94,016	98,219							1	+
2000	DHADMACICT CHIEF I	1/03/23		76,667	81,852	84,881	88,627	92,627	96,767								+
3263	PHARMACIST, CHIEF I	1/10/23	6	88,520	92,719	94,365	96,640		101,738								-
2014	DUI EDOTOMIST TRAINIES	1/03/23	4	87,212	91,349	92,970	95,212	97,699	100,234						1		+
3014	PHLEBOTOMIST TRAINEE	1/10/23	1	23,296													+
3425	PHLEBOTOMIST	1/03/23 1/10/23	9	22,546 34,433	36,567	37,399	38,933	40,560	42,211	43,869	45,570	46,407 LSI					+
3425	I TILLBOTOWINGT	1/10/23	9	33,683	35,817		-			43,119		•					+
3433	PHLEBOTOMIST, SENIOR	1/10/23	6	40,774	42,913		-	48,546	50,505	70,113	77,020	+3,037 E31					+
3433		1/03/23	0	40,774	42,163			47,796	49,755								+
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/23	1	30,398	72,100	-+0,000	40,001	+1,130	40,100								+
3043		1/03/23	+ +	29,648													+-
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/23	1	31,723													+
3043		1/03/23	+ +	30,973													+
		1/03/23		00,070									1		1	 1	

3794	PHYSICIST	1/10/23	15	42,785	45,812	47,215	49,463	51,707	54,400	56,191	57,913	62 300 64 166	66 138 68 108	70.072	72,060 73,155			\neg
0754		1/03/23	10	42,035	45,062	46,465		50,943	53,596		57,057				70,995 72,074			
3808	PHYSICIST, SENIOR	1/10/23	10	71,878	75,082	77,098		83,575	-					00,000	7 7 0,000 7 2,07 1			-
		1/03/23		70,816	73,972	75,959	-	82,340		88,724								-
3816	PHYSICIST, PRINCIPAL	1/10/23	7	89,172	,	102,077		-	118,400	- '		- 1,000						
99.0	*	1/03/23		87,854		100,568		-	-									
3832	PHYSICIST, CHIEF	1/10/23	6	115,389		122,131			132,870									-
		1/03/23		113,684			-		130,906									-
314X	PHYSIOTHERAPIST	1/10/23	14	41,075	43,401	45,315		47,885	49,106		51,562	52 816 54 078	55,410 56,823	58 232	59.360 LSI			-
9		1/03/23		40,325	42,651	44,565	-	47,135			50,800		54,591 55,983					
3158	PHYSIOTHERAPIST, SENIOR	1/10/23	9	59,478	60,747	62,054		64,646					0 1,00 1					-
	*	1/03/23		58,599	59,849	61,137	62,414	63,691	65,036									
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	-						
		1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	-						-
3492	PHYSIOTHERAPIST MANAGER	1/10/23	7	71,699	74,279	75,690		80,859	83,469									
		1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	84,801								-
3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/10/23	7	82,997	84,357	85,712		88,643	90,144	91,348								
		1/03/23		81,770	83,110	84,445		87,333	88,812	89,998								
3706	PLAY SPECIALIST	1/10/23	14	41,041	43,335	45,278		47,860	49,100	50,235	51,590	52,389 54,126	55,401 56,790	58,181	59,303 LSI			
		1/03/23		40,291	42,585	44,528	-	47,110	48,350	49,485	50,828		54,582 55,951					-
3708	PLAY SPECIALIST, SENIOR	1/10/23	8	57,769	59,183	60,707	62,448	63,973	65,398	66,682	67,554							
		1/03/23		56,915	58,308	59,810		63,028	64,432		66,556							
3015	PLAY THERAPIST	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816 54,078	55,410 56,823	58,232	59,360 LSI			
		1/03/23		40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035 53,279	54,591 55,983	57,371	58,483 LSI			
3705	PLAY THERAPIST, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033						
		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998						
	PSYCHOLOGIST, STUDENT CLINICAL (pre 2006)																	
0007	(formerly Psychologist, Trainee Clinical) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	_	44,232	47,091	48,823	50,950	53,095										
3697	grade obsolete - not for use - see Guide note 2	1/10/23	5	43,482	46,341	48,073	50,950	52,310										
	PSYCHOLOGIST, STUDENT CLINICAL (post 2006)	1/00/23		45,402	40,041	40,073	30,197	32,310										_
3697	(formerly Psychologist, Trainee Clinical)	1/10/23	3	41,423	43,591	47,316												
		1/03/23		40,673	42,841	46,566												
3689	PSYCHOLOGIST, CLINICAL	1/10/23	13	57,675	61,345	63,954	66,677	69,385	72,069	75,449	79,420	84,118 88,877	92,754 95,745	98,739	LSIs			
		1/03/23		56,823	60,438	63,009	65,692	68,360	71,004	74,334	78,246	82,875 87,564	91,383 94,330	97,280	LSIs			
3690	PSYCHOLOGIST, EDUCATIONAL	1/10/23	13	57,675	61,345	63,954	66,677	69,385	72,069	75,449	79,420	84,118 88,877	92,754 95,745	98,739	LSIs			
		1/03/23		56,823	60,438	63,009	65,692	68,360	71,004	74,334	78,246	82,875 87,564	91,383 94,330	97,280	LSIs			
3691	PSYCHOLOGIST, COUNSELLING	1/10/23	13	57,675	61,345	63,954	66,677	69,385	72,069	75,449	79,420	84,118 88,877	92,754 95,745	98,739	LSIs			
		1/03/23		56,823	60,438	63,009	65,692	68,360	71,004	74,334	78,246	82,875 87,564	91,383 94,330	97,280	LSIs			
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/10/23	8	91,669	93,848	96,044	98,230	100,397	101,229	104,488	107,750	LSIs						
		1/03/23		90,314	92,461	94,625	96,778	98,913	99,733	102,944	106,158	LSIs						
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/23	8	91,669	93,848	96,044	98,230	100,397	101,229	104,488	107,750	LSIs						
		1/03/23		90,314	92,461	94,625		98,913	99,733	102,944	106,158	LSIs						
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/23	8	91,669	93,848	96,044	98,230	100,397	101,229	104,488	107,750	LSIs						
		1/03/23		90,314	92,461	94,625	96,778	98,913	99,733		106,158	LSIs						
3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/23	7	106,985	109,547	112,116	114,664	116,587	120,305	124,024	LSIs						\longrightarrow	
		1/03/23			107,928												\longrightarrow	
3662	PSYCHOLOGY, DIRECTOR OF	1/10/23	7		119,454												\longrightarrow	
		1/03/23	\perp											1			\longrightarrow	
3093	RADIOGRAPHER	1/10/23	14	40,533	42,780			-	-		50,942							
		1/03/23	\perp	39,783	42,030	-		-	47,720	48,956	50,189	51,468 52,730	53,951 55,204	56,507	57,735 LSI			
3107	RADIOGRAPHER, SENIOR	1/10/23	5	53,866										1				
		1/03/23	\perp	53,070	55,065													
3131	RADIOGRAPHER, CLINICAL SPECIALIST	1/10/23	5	60,437														
		1/03/23		59,544	62,570	65,138	67,711	70,332										

		1												1		-	
0001	RADIOGRAPHY SERVICE MANAGER 1	1/10/00	_	60,600	CC 001	CO 0C0	71 070	74 005									
309X	with 4 to 24 eligible direct reports	1/10/23	5	62,699	66,091	68,968	71,873	74,835									
		1/03/23		61,772	65,114	67,949	70,811	73,729									
310X	RADIOGRAPHY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/10/23	7	70,280	72,808	74,191	76,703	79,258	81,816	84,369							
510%	with 23 to 33 engine direct reports		- '														
	DADIOODADIIV OFDWOF MANAOFD O	1/03/23		69,241	71,732	73,095	75,569	78,087	80,607	83,122							
3108	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/23	7	81,354	82,686	84,015	85,414	86,888	88,360	89,538							
0100	With 40 of more engine direct reports	1/03/23		80,152	81,464	82,773	84,152	85,604	87,054	88,215							
	DADIATION THEDADIOT		1								FF 000	F0.010 C0.100	00.075				
3950	RADIATION THERAPIST	1/10/23	11	40,534	42,209	44,710	45,942	47,200	50,827	53,866	55,893		-				
		1/03/23		39,784	41,459	43,960	45,192	46,450	50,076	53,070	55,067	57,162 59,294	61,453				
	CLINICAL SPECIALIST RADIATION THERAPIST AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																
3964	DEPARTMENTS	1/10/23	5	60,437	63,509	66,115	68,727	71,387									
5551	SEL FILLING.	1/03/23	-	59,544	62,570	65,138	67,711	70,332									
	DADIATION THERADY CEDVICE MANAGED 1	1/03/23		39,344	02,370	03,130	07,711	70,332									
3972	RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/10/23	5	62,699	66,091	68,968	71,873	74,835									
		1/03/23	1	61,772	65,114	67,949	70,811	73,729									
	RADIATION THERAPY SERVICE MANAGER 2	1/03/23		01,772	03,114	07,343	70,011	13,123									
398Y	with 25 to 39 eligible direct reports	1/10/23	7	70,280	72,808	74,191	76,703	79,258	81,816	84,369							
		1/03/23		69,241	71,732	73,095	75,569	78,087	80,607	83,122							
	RADIATION THERAPY SERVICE MANAGER 3	1700/20		05,241	71,702	70,000	70,000	70,007	00,007	00,122							
3974	with 40 or more eligible direct reports	1/10/23	7	81,354	82,686	84,015	85,414	86,888	88,360	89,538							
		1/03/23		80,152	81,464	82,773	84,152	85,604	87,054	88,215							
	REGIONAL PUBLIC ANALYST,	1700/20		00,102	01,101	02,770	01,102	00,001	07,001	00,210							
3767	DEPUTY WITHOUT BRANCH E CERT	1/10/23	8	76,253	76,975	78,853	80,801	82,692	84,622	87,415	90,299	LSIs					
0.01		1/03/23		75,126	75,837	77,688	79,607	81,470	83,371	86,123	88,965						
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED			70,120	70,007	77,000	70,007	01,170	00,071	00,120	00,000	20.0					
	PRACTITIONER)																
3768	** grade obsolete - not for use - see Guide note 2 **	1/10/23	8	81,276	82,944	84,607	86,300	87,960	89,638	92,589	95,644	LSIs					
		1/03/23		80,075	81,718	83,357	85,025	86,660	88,313	91,221	94,231	LSIs					
3759	REGIONAL PUBLIC ANALYST	1/10/23	7	94,746	96,859	98,952	101,061	103,171	106,577	110,094	LSIs						
		1/03/23		93,346	95,428	97,490	99,567	101,646	105,002	108,467	LSIs						
3016	RESPIRATORY PHYSIOLOGIST	1/10/23	10	40,794	43,004	45,003	45,911	46,915	49,547	51,149		56,840 60,857	I SIs				
00.0		1/03/23		40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	-					
2010	DESDIDATORY BUYSIOLOGIST SENIOR	1/10/23								62,613		, ,	LOIS				
3010	RESPIRATORY PHYSIOLOGIST, SENIOR		8	50,783	52,269	53,855	55,483	57,171	58,738	,	66,496						
		1/03/23		50,033	51,497	53,059	54,663	56,326	57,870	61,688	65,513						
3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/23	8	55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017						
		1/03/23		54,459	55,588	57,089	58,546	60,004	61,447	65,177	68,982						
3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs					
		1/03/23		56,025	58,749	61,406	64,075	66,789	70,286	74,245	76,869	LSIs					
3029	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/23	12	36,945	38,472	40,352	41,727	43,118	44,515	45,934	47,375	48,806 50,264	51,743 52,720	LSI			
		1/03/23		36,195	37,722	39,602	40,977	42,368	43,765	45,184	46,625		50,978 51,941				
	SOCIAL CARE WORKER			,		·					, -						
3029	(WITHOUT QUALIFICATION)	1/10/23	11	36,945	38,472	40,352	41,727	43,118	44,515	45,934	47,375	48,806 50,264	51,743				
		1/03/23		36,195	37,722	39,602	40,977	42,368	43,765	45,184	46,625	48,056 49,514	50,978				
3030	SOCIAL CARE LEADER	1/10/23	7	52,441	53,575	54,707	57,729	58,899	60,063	61,241							
		1/03/23		51,666	52,783	53,899	56,876	58,029	59,175	60,336							
392X	SOCIAL CARE MANAGER	1/10/23	6	63,350	64,711	68,312	69,702	71,088	72,489	00,000							
3327					- /	-									+ + +		
	SOCIAL WORKER	1/03/23	+	62,414	63,755	67,302	68,672	70,037	71,418					1	+ + + -		
3522	(NON-PROFESSIONALLY QUALIFIED)	1/10/23	12	39,257	42,165	43,295	45,425	47,627	49,834	52,052	54,334	56 608 58 357	60,112 61,277	LSI			
3322	,	1/03/23	12	38,507				46,877	49,084	51,283			59.224 60.371		+ + + + + + + + + + + + + + + + + + + +		
2017	SOCIAL WORKER	1/10/23	10									, - ,	,,-	201			
3017	JOUIAL WORKER	1	10	46,523	49,723	51,379		56,240	58,696	61,148							
		1/03/23		45,773	48,973	50,620		55,409	57,829	60,244	62,660						
3557	MEDICAL SOCIAL WORKER	1/10/23	10	46,523	49,723	51,379		56,240	58,696	61,148							
		1/03/23	\perp	45,773	48,973	50,620		55,409	57,829	60,244	62,660						
3948	PSYCHIATRIC SOCIAL WORKER	1/10/23	10	46,523	49,723	51,379	53,799	56,240	58,696	61,148	63,600	66,055 67,336	LSI				
		1/03/23		45,773	48,973	50,620	53,004	55,409	57,829	60,244	62,660	65,079 66,341	LSI				
	•															 	

2014	SOCIAL WORK PRACTITIONER, SENIOR	1/10/23		57.178	59.692	62.240	64.780	67.312	69,836	72,356	73.637	1.01					
3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/23	8	56,333	58,810	61,320	63,823	66,317	68,804	71,287	72,549						_
2010	COCIAL MODIFER CENTOR MEDICAL		-	-	,	- /	,	,	,		12,349	LSI					_
3019	SOCIAL WORKER SENIOR MEDICAL	1/10/23	/	66,055	67,938	69,824	71,707	73,591	75,473	76,194							-
	accus were project	1/03/23		65,079	66,934	68,792	70,647	72,503	74,358	75,068							
350Y	SOCIAL WORKER, PRINCIPAL	1/10/23	6	74,727	76,892	80,270	83,647	87,024	91,672								
		1/03/23		73,623	75,756	79,084	82,411	85,738	90,317								
3902	SOCIAL WORKER, TEAM LEADER	1/10/23	7	66,055	67,938	69,824	71,707	73,591	75,473	76,194							
		1/03/23		65,079	66,934	68,792	70,647	72,503	74,358	75,068							\bot
3371	SOCIAL CARE MANAGER 1	1/10/23	7	52,441	53,575	54,707	57,729	58,899	60,063	61,241							
		1/03/23		51,666	52,783	53,899	56,876	58,029	59,175	60,336							
3372	SOCIAL CARE MANAGER 2	1/10/23	6	57,015	58,241	61,480	62,731	63,980	65,240								
		1/03/23		56,172	57,380	60,571	61,804	63,034	64,276								
3373	SOCIAL CARE MANAGER 3	1/10/23	6	63,350	64,711	68,312	69,702	71,088	72,489								\perp
		1/03/23		62,414	63,755	67,302	68,672	70,037	71,418								
3959	FAMILY THERAPIST	1/10/23	6	75,473	77,661	81,072	84,484	87,895	91,310								
		1/03/23		74,358	76,513	79,874	83,235	86,596	89,961								
336Y	SPEECH AND LANGUAGE THERAPIST	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816 54,078	55,410 56,823	58,232	59,360 LSI		
		1/03/23		40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035 53,279	54,591 55,983	57,371	58,483 LSI		
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033					
		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998					
	SPEECH AND LANGUAGE THERAPIST,										•						
3025	CLINICAL SPECIALIST	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348					
		1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220					
3468	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/23	7	71,699	74,279	75,690	78,252	80,859	83,469	86,073							
		1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	84,801							
	SPEECH AND LANGUAGE THERAPIST																
3361	MANAGER IN CHARGE III	1/10/23	7	82,997	84,357	85,712	87,140	88,643	90,144	91,348							_
		1/03/23		81,770	83,110	84,445	85,852	87,333	88,812	89,998							_
3031	TRAINEE SOCIAL CARE WORKER ** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	30.945	33.068	34,057	35,373	36,601									
3031	grade obsolete - not for use - see duide note 2	1/103/23	3	30,195	32,318	33,307	34,623	35,851									+
3077	VASCULAR PHYSIOLOGIST	1/10/23	10	40,794	43,004	45,003	45,911	46,915	49,547	51,149	52,778	56,840 60,857	l Clo				_
3077	VASCULAR FITTSIOLOGIST	1/10/23	10	40,794	42,254	44,253	45,161	46,915	48,797	50,393	51.998						_
0001	VACCULAR RUNCIOLOGICT CENIOR			50,783	52,269		55,483				- ,	,	LOIS				_
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/23	8	50,783	51,497	53,855 53,059	54.663	57,171 56,326	58,738 57,870	62,613 61.688	66,496 65.513				1		+-
00==	VASCULI AD DELVSIOLOGIST, OLUTE I		-	/	- , -	-	- ,			- ,	,			-			+
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/23	8	55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017						-
	VACCULAR RUNGIOLOGICE CUIEF II	1/03/23		54,459	55,588	57,089	58,546	60,004	61,447	65,177	68,982			-	1		_
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022			-			_
		1/03/23	++	56,025	58,749	61,406	64,075	66,789	70,286	74,245	76,869			-			_
3104	INTERRAI CARE NEEDS FACILITATOR	1/10/23	9	55,937	56,862	57,646	58,925	60,339	61,726	63,114	64,677						_
		1/03/23		55,110	56,022	56,794	58,054	59,447	60,814	62,181	63,721	65,151					

			GENERAL SUPPORT GRADES																			
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFT	ER 3 MORE	, AND 3RD	AFTER 3 MC	ORE)		ı		I			1				
	4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	28,208																
				1/03/23		27,458																
	4114,		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)			<u> </u>																
	4198		** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	29,696																
				1/03/23		28,946																
5096			ELECTRICIAN	1/10/23	11	38,135			42,328	42,608	42,886	43,167	43,446	43,726 44,006								
			244.752	1/03/23	-	37,385	,	-	41,578		42,136	42,417	42,696	42,976 43,256		_						
5118			PAINTER	1/10/23	11	38,135	39,270		42,328		42,886	43,167	43,446	43,726 44,006		_						-
5404			PLUMBER	1/03/23	11	37,385 38,135	38,520 39,270	41,299 42,049	41,578 42,328	41,858 42,608	42,136 42,886	42,417 43,167	42,696 43,446	42,976 43,256 43,726 44,006								-
5134			FLUMBEN	1/10/23	11	37,385	39,270		42,328		42,136	43,167	43,446	43,726 44,006 42,976 43,256								
515Y			PLASTERER	1/10/23	11	38,135	39,270		42,328	,	42,136	43,167	43,446			_						
3131			FLAGIERER	1/10/23	- 11	37,385		- 1	41,578		42,136	42,417	42,696	42,976 43,256	- /							-
			MAINTENANCE CRAFTSMAN/TECHNICIAN	1/05/25		37,303	30,320	41,233	41,370	41,030	42,130	42,417	42,030	42,970 43,230	43,300	,		Increme	ntal progr	ession for	this arac	e is set
5606			(PAYPATH) (formerly Craftsman)	1/10/23	11	38,135	39,270	42,049	42,328	42,608	42,886	43,167	43,446	43,726 44,006	44,316	6				the Scale		
				1/03/23		37,385	38,520	41,299	41,578	41,858	42,136	42,417	42,696	42,976 43,256	43,566	6						
			MAINTENANCE CRAFTSMAN/TECHNICIAN (NON-			07.745		44.000	44.000	44.00=	40.440	40.000	40.470	10 500 10 710	40.00		40 440 40 40			ession for		e is set
5606			PAYPATH) (formerly Craftsman)	1/10/23	14	37,745	38,607		41,680		42,140	42,362	42,479				43,119 43,496		e Guide to	the Scale	<u>s</u>	$\overline{}$
				1/03/23		36,995	37,857	40,482	40,930	41,147	41,390	41,612	41,729	41,842 41,962	42,074	42,260	42,369 42,746					
4905			CRAFTSMAN'S MATE (PAYPATH)	1/10/23	14	31,963	32,968	35,188	35,231	35,412	35,606	35,789	35,887	35.977 36.071	36.166	36.316	36,431 36,537			ession for the Scale		e is set
			, ,	1/03/23		31,213	32,218		34,481	34,662	34,856	35,039	35,137				35,681 35,787					
									,			,							ntal progre	ession for	this grad	e is set
4905			CRAFTSMAN'S MATE (NON-PAYPATH)	1/10/23	14	31,341	32,355	34,497	34,874	35,057	35,262	35,262	35,262				35,739 36,044		e Guide to	the Scale	s	
				1/03/23		30,591	31,605	33,747	34,124	34,307	34,512	34,512	34,512	34,558 34,656	34,749	34,898	34,989 35,294					
5088			CHARGEHAND (PAYPATH)	1/10/23	14	40,722	42,023	44,922	45,406	45,638	45,896	46,139	46,264	46 397 46 510	46 627	7 46 925	46,988 47,358			ession for		e is set
3000			OHARGERAND (FATEATH)	1/03/23	14	39.972			44,656		45,146	45,389	45,514				46,238 46,608		le Guide id	Tile Scale	<u> </u>	
				1700/20		00,072	71,270	77,172	44,000	44,000	40,140	+0,000	40,014	40,007 40,700	+5,007	+0,000	40,200 40,000		ntal progr	ession for	this grad	e is set
5088			CHARGEHAND (NON-PAYPATH)	1/10/23	14	39,929	41,228	44,043	44,523	44,757	45,020	45,257	45,384	45,506 45,633	45,754	45,953	46,072 46,477					C 13 3Ct
				1/03/23		39,179	40,478	43,293	43,773	44,007	44,270	44,507	44,634	44,756 44,883	45,004	45,203	45,322 45,727	,				
====			MAINTENANCE EODEMAN, ACCIOTANT (DAVIDATI)	4 (4.0 (0.0		40.007	47.040	47.500	47.057	40 440	40.040	40.070	40.400	40,000,40,000	40.000	40.000				ession for		e is set
506T			MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/10/23	12	46,837	47,343		47,857	48,110	48,242	48,370	48,499	48,632 48,839				out in th	ie Guide to	the Scale	<u>s</u>	
			MAINTENANCE FOREMAN, ASSISTANT (NON-	1/03/23		46,087	46,593	46,836	47,107	47,360	47,492	47,620	47,749	47,882 48,089	48,248	48,636		Ingrama	ntol nroam	ession for	thio area	o io oot
506T			PAYPATH)	1/10/23	12	45,917	46,421	46,665	46,938	47,187	47,320	47,448	47,580	47,708 47,916	48,039	48,464				the Scale		e 15 Set
				1/03/23		45,167	45,671	45,915	46,188	46,437	46,570	46,698	46,830	46,958 47,166	47,289	47,714						
																				ession for		e is set
5061			MAINTENANCE FOREMAN (PAYPATH)	1/10/23	12	49,708	50,249		50,797	51,071	51,214	51,353	51,493	51,636 51,860				out in th	e Guide to	the Scale	<u>s</u>	
				1/03/23		48,958	49,499	49,758	50,046	50,316	50,457	50,594	50,732	50,873 51,094	51,264	51,680				L		<u> </u>
5061			MAINTENANCE FOREMAN (NON-PAYPATH)	1/10/23	12	48,727	49,264	49,524	49,817	50,082	50,224	50,360	50,502	50,638 50,862	50 995	51 454				ession for the Scale		e is set
			,	1/03/23		47,977	48,514	48,774	49,067	49,332	49,474	49,610	49,752	49,888 50,110								
	4008		DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/10/23	9	42,051	43,035		45,004	45,991	46,977	47,965		49,984 LSI	,	,						
				1/03/23		41,301						47,215		49,234 LSI								
	4006		DENTAL CRAFTSMAN/TECHNICIAN	1/10/23	11	33,633						40,894			45,361	LSI						
				1/03/23		32,883					38,969	40,144		42,496 43,676	44,611	LSI						
	4645		PATHOLOGY TECHNICIAN	1/10/23	13	34,260	36,073	37,209	37,799	38,743	39,674	40,605	41,536	42,469 43,404	44,338	45,269	46,112					
				1/03/23		33,510	35,323	36,459				39,855		41,719 42,654	43,588	44,519	45,362					
	4653		PATHOLOGY TECHNICIAN, SENIOR	1/10/23	11	39,696	41,030	42,367	43,703	45,038	46,375	47,715	49,051	50,387 51,740	53,114	1						
				1/03/23		38,946	40,280	41,617	42,953	44,288	45,625	46,965	48,301	49,637 50,975	52,329	9						
	5001	2	PHARMACY PORTER	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488								
1				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738								

		3	PHARMACY AIDE/ATTENDANT	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
	5003			1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
			CENEDAL ODEDATIVE			,	,-	- ,	,	,-	,	- ,	, -						
			GENERAL OPERATIVE (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
5	5487		03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
			SECURITY GUARD																
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																
4	1106		03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
			GATE KEEPERS																
4010		4	** grade obsolete - not for use - see Guide note 2 **	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619					+
4297		4	STORES PORTERS/ASSISTANT/ATTENDANT	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619					
4	1013	2	HOSTEL SUPERVISOR	1/10/23	7	35,420	35,822	36,809	37,662	38,892	40,166	41,488							+
				1/03/23	+	34,670	35,072	36,059	36,912	38,142	39,416	40,738							+
			DRIVER WHOSE DUTIES DO NOT INVOLVE THE																
			TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																
			HOSPITAL GROUNDS ONLY																
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for			00.000	0.4.000	05.450	25.040	00.500	07.400	07.040	00 704						
413Y		3	retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916		39,690					+
			TRACTOR BRILIERO	1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					+-
4906		4	TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
.000			3	1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619					+
			MORTUARY ATTENDANTS				52,5		0.1,200	0.1, 102	55,552	00,000		55,510					+
4901	3		** not for use for any new incumbents post 1/3/23 **	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
5	5000	3	LABORATORY PORTER	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
5931		4	LABORATORY ATTENDANTS	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619					
			LABORATORY ATTENDANTS	4 (4.0/00		00.000	00 001	05 000	05 101	05.000	05 405	05 504	05.000	05 750 05 000	05 004 00 070	00 101	00 000 00 000		
5931			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660				36,290 36,399		+
			THEATRE PORTERS / ATTENDANTS	1/03/23	+	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35,211 35,320	35,431	35,540 35,649		+
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																
5363			005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
			THEATRE PORTERS / ATTENDANTS																
5363			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660				36,290 36,399		+
				1/03/23	+	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35,211 35,320	35,431	35,540 35,649		+
			DARK ROOM TECHNICIAN (Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular																
422X			03/2023. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507							
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757							+
			DARK ROOM TECHNICIAN			,-	,	- 1			,								+
422X			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099		35,008			35,465	35,564					36,290 36,399		\bot
				1/03/23		31,349		34,258		34,616	34,715	34,814			35,211 35,320	35,431	35,540 35,649		\perp
4238		4	STOREPERSON	1/10/23	9	31,291		34,443		35,242		36,376							\perp
				1/03/23	$\downarrow \downarrow$	30,541		33,693		34,492	35,052	35,626	36,077	36,619					+
4201			STOREPERSON GRADE A	1/10/23	7	37,697		39,871		42,099	43,284	44,507							\perp
				1/03/23	$\downarrow \downarrow$	36,947		39,121		41,349	42,534	43,757							4
4202			STOREPERSON GRADE B	1/10/23	9	32,473		35,420		36,809	37,662	38,892							\perp
				1/03/23	$\downarrow \downarrow$	31,723		34,670		36,059	36,912	38,142							\perp
4203			STOREPERSON GRADE C	1/10/23	9	32,236		35,159		36,560	37,402	37,916							+
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					\perp

4000			STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,523	33,256	35,475	35,656	35,826	35,930	36,026	36,126	26 221	26 225	26 225	36,370	36,494 3	6 580	36 600	
4238			STOREMAN (NON-DOBLIN) (NON-PATPATH)		15			34,725		35,026		-			-	,	35.620				
404V		4	BOILERMAN (formerly Boilerman Groundsman)	1/03/23	9	31,773 31,291	32,506 33,097	34,725	,	35,076		35,276 36,376	35,376 36,827	37,369	,	35,575	35,620	35,744 3	5,639	35,949	+ + + + + + + + + + + + + + + + + + + +
424X		4	BOILERMAN (IOITIETY BOILETTIATI GROUNDSTIATI)		9	30,541	32,347	33,693		34,492		35,626	36,077	36,619							+ + + -
			BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly	1/03/23		30,341	32,347	33,093	34,233	34,492	33,032	33,020	36,077	30,019							+ + + -
424X	424X		Boilerman Groundsman)	1/10/23	10	31,937	33,012	34,830	35,123	35,547	35,708	35,991	36,286	36,399	36,686						
				1/03/23		31,187	32,262	34,080		34,797	34,958	35,241	35,536		35,936						
			BOILERMAN (NON-DUBLIN) (NON-PAYPATH)			- / -	, -	,	,,-	, ,	,	,	,		,						
424X			(formerly Boilerman Groundsman)	1/10/23	15	32,523	33,256	35,475	35,656	35,826	35,930	36,026	36,126	36,221	36,325	36,325	36,370	36,494 3	6,589	36,699	
				1/03/23		31,773	32,506	34,725	34,906	35,076	35,180	35,276	35,376	35,471	35,575	35,575	35,620	35,744 3	5,839	35,949	
	4120		HEAD OF CATERING	1/10/23	7	76,551	77,238	80,259	83,292	86,302	89,325	92,329									
				1/03/23		75,420	76,097	79,073	82,061	85,027	88,005	90,965									
	4105		CATERING MANAGER	1/10/23	11	55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs				
				1/03/23		55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736	69,128	71,529	LSIs				
4022		1	CATERING SUPERVISOR	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507				,					
.022				1/03/23	m	36,947	37,998	39,121	40,197	41,349	42,534	43,757									
	4123	3	CATERING ASSISTANT	1/10/23	9	32,236	34,062	35,159		36,560	37,402	37,916	38,791	39,690							
	7120	0		1/03/23		31,486	33,312	34,409	-	35,810		37,166	38,041	38,940							+ + + + + + + + + + + + + + + + + + + +
			2.755,000,005,005,005	1700/20		01,700	00,012	U-1, 1 U3	00,100	00,010	00,002	07,100	00,041	00,040							+ + +
			CATERING/ CLEANER/ ASSISTANT **not for use for new encumbents post 28/1/23 in line with HSE Circular																		
	4111	4	03/2023**	1/10/23	9	31,291	33,097	34,443		35,242		36,376	36,827	37,369							
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							
4103		1	DOMESTIC SUPERVISOR	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507									
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757									
			DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS																		
4100			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/02	10	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	26 522	26 657	26 776	36,899	37,019			
4103			(NON-PATPATH)	1/10/23	13		35,121	35,303				-					-				
			DOMESTIC SUBERVISOR SUBERVISING LESS THAN	1/03/23		34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,762	35,907	36,026	36,149	36,269			+ + + + + + + + + + + + + + + + + + + +
			DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS																		
4103			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899	37,019			
				1/03/23		34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269			
			DOMESTIC SUPERVISOR SUPERVISING 50 OR																		
4103			MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38 300	38 385	38 520	38,661	38,791			
4103			DOBENY (NON-LATEATT)	1/03/23	13	36,652	36,886	37,105		37,105		37,248	-				37,911				
			DOMESTIC SUPERVISOR SUPERVISING 35-49	1/03/23		30,032	30,000	37,103	37,103	37,103	37,123	37,240	37,370	37,330	37,033	37,770	37,311	30,041			+ + + + + + + + + + + + + + + + + + + +
			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103			(NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254				37,755				
				1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132			
			DOMESTIC SUPERVISOR SUPERVISING 35 OR																		
4103			MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38 300	38 385	38 520	38,661	38,791			
+100			(New Bestim, (New Francis)	1/03/23	10	36,652	36,886	37,105		37,105		37,248	37,378				37,911				+ + + + + + + + + + + + + + + + + + + +
4110		4	DOMESTIC	1/10/23	9	31,291	33,097	34,443		35,242		36,376	36,827	37,369		37,770	01,011	00,041			+ + +
7110		-	5525.10	1/10/23	3	30,541	32,347	33,693		34,492		35,626	36,077	36,619							+ + +
4110	4110		DOMESTIC (DUBLIN) (NON BAYDATU)		10	30,321	30,969	32,919				-	34,377								+ + +
4110	4110		DOMESTIC (DUBLIN) (NON-PAYPATH)	1/10/23	10			,		33,499		34,081	,		34,966						+ + +
				1/03/23	1	29,571	30,219	32,169		32,749	33,035	33,331	33,627		34,216		05.000	05.704.0	- 00 t	05.040	+
4110			DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878		35,058		35,110	35,210	,	,	,-	,	35,724 3	- ,	,	+
				1/03/23	++	30,933	31,668	34,128		34,308		34,360	34,460	34,558	34,661	34,761	34,870	34,974 3	5,084	35,190	
4073		1	DINING ROOM SUPERVISOR	1/10/23	7	37,697	38,748			42,099											
				1/03/23	++	36,947	37,998	39,121		41,349											
4146		1	LINEN ROOM SUPERVISOR	1/10/23	7	37,697	38,748			42,099											
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757									
41.40			LINEN ROOM SUPERVISOR	1/10/00	10	26.050	26 467	26.664	26 700	26 000	27.01.4	27 100	27 0F 4	27 267	27 407	97.000	27 7EF	27 000			
4146			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664		36,899		37,129	-				37,755 37,005				+ + +
			LAUNDDY CUDEDVICODS	1/03/23	++	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	30,01/	30,/4/	30,8/2	37,005	37,132			+ + +
4146		1	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507									
		<u> </u>		1/03/23		36,947	37,998	39,121		41,349		-									
4900		4	LAUNDRY WORKER	1/10/23	9	31,291	33,097	34,443		35,242		-	36,827	37,369							+ + +
+300		+	DIGITAL WORKER	1/10/23	9	30,541	32,347							36,619							+ + +
	1			1/03/23	\bot	3U,54 I	3∠,34/	33,693	34,255	34,492	35,052	JJ,626	36,077	30,619							

4900			LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35 308	35 411	35 511	35 620	35 724	35,834 35,940	
4300			Exercise Worker (Non Bobelly) (Non First Mill)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460					34,974		
			PORTER, HEAD SUPERVISING 21 OR MORE STAFF			,			,			,	,	,	,		,		,	
420Y			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128		38,385		-			
				1/03/23		36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041		
420Y			PORTER, HEAD SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37 367	37,497	37 622	37 755	37 882		
4201			(Non Dobbin) (Non Frimmin)	1/03/23	10	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504					37,132		
			PORTER, HEAD SUPERVISING 10 OR LESS	.,		00,000	00,7 . 7	00,0	00,000	33,1.10	00,20	00,070	00,00.	00,017	00,7 17	00,0.2	0.,000	07,102		
420Y			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423		36,657			_		
				1/03/23		34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269		
420Y		1	PORTER, HEAD	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507								
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757								
			DRIVER/PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																	
4908		3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32.236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690						
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940						
			PORTER																	
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																	
4197		3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690						
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940						
4197	4197		PORTER (DUBLIN) (NON-PAYPATH)	1/10/23	10	31,072	32,143	34,200	34,493	34,798	35,093	35,093	35,354	35,646	35,932					
				1/03/23		30,322	31,393	33,450	33,743	34,048	34,343	34,343	34,604	34,896	35,182					
4011		1	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507								
4011			5112 1116 1116 116 11	1/03/23	,	36,947	37,998	39,121	40,197	41,349	42,534	43,757								
			HEAD GROUNDSMAN - OPERATING IN MORE THAN			00,017	0.,000	00,121	.0,.07	,٥٥	.2,00	.0,.0.								
4011			ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497	37,622	37,755	37,882		
				1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132		
4011		1	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507								
4011			in a manera	1/03/23	,	36,947	37,998	39,121	40,197	41,349	42,534	43,757								
			HEAD GROUNDSMAN - OPERATING IN ONE			00,017	07,000	00,121	10,107	11,010	12,001	10,707								
4011			INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899	37,019		
				1/03/23		34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269		
4011		1	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507								
4011			10 1112111	1/03/23	,	36,947	37,998	39,121	40,197	41,349	42,534	43,757								
			HEAD GARDENERS WITH GARDENERS REPORTING			00,017	0.,000	00,121	.0,.07	,٥٥	.2,00	.0,.0.								
4011			TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385	38,520	38,661	38,791		
				1/03/23		36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378		37,635	37,770	37,911	38,041		
4068		4	GROUNDSMEN	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369						
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619						
4068			GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	,	35,058	35,058	35,058	35,110	35,210	,	35,411	/-	-	35,724		
4000			CARDENER	1/03/23		30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460		34,661	34,761	34,870	34,974	35,084 35,190	
4068		4	GARDENER	1/10/23	9	31,291	33,097 32,347	34,443 33,693	35,005 34,255	35,242	35,802	36,376 35,626	36,827	37,369 36,619				 		
4068			GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	30,541 32,523	32,347	35,475	35,656	34,492 35,826	35,052 35,930	36,026	36,077 36,126		36 325	36 325	36 370	36 494	36,589 36,699	
+000			GARBERT (NON-DODER) (NON-FATFATT)	1/10/23	10	31,773	32,506			35,076	35,180	35,276	,						35,839 35,949	
4113		4	CLEANER	1/10/23	9	31,773	33,097			35,242	35,802	36,376				00,070	55,020	55,744	00,000 00,049	
1110		-		1/03/23		30,541	32,347		-	34,492	35,052	35,626								
4113			CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418			35,058	35,058	35,110	-			35.511	35.620	35.724	35,834 35,940	
				1/03/23		30,933	31,668			34,308	34,308	34,360			_			_	35,084 35,190	
			LABOURER			22,000	2.,000	,.23	2 .,000	2 .,000	2 .,000	2 .,000	2 ., .00	2 .,000	2 .,001	2 .,. 01	2 .,0.0	2 .,0. 1	2,,221 33,.30	
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for			00	0.4.55	0= :=:	05.515			07.5	00 :							
4262		3	retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062			36,560	37,402	37,916						-		
1005			LAROURER AIGN RURING (1991) TO THE	1/03/23	-	31,486	33,312			35,810	36,652	37,166	-	-		05 51 1	05.000	05.701	05 004 05 040	
4262			LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418			35,058	35,058	35,110							35,834 35,940	
L				1/03/23		30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084 35,190	

	1						1		1			1			1			1	
4010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	25 209 25 411	35 511 35 620	25 72/	35,834 35,940			
4010		grade obsolete - not for use - see duide note 2	1/03/23	13	30.933	31,668	34,128	34,308	34,308	34,308	34.360					35.084 35.190			
		OADETAKEDO	1/03/23		30,933	31,000	34,120	34,300	34,306	34,306	34,360	34,460	34,556 34,661	34,761 34,670	34,974	35,064 35,190			
		CARETAKERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																	
4092	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690						
1002			1/03/23		31.486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940						
4000		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210		25 511 25 620	25 72/	35,834 35,940			
4092		CARLTAKERS (NON-BOBEIN) (NON-FATFATTI)		15	30,933							- '		, , , , , , , , , , , , , , , , , , ,					
		CTOREC DORTERO/ACCIOTANT/ATTENDANT	1/03/23		30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,556 34,661	34,761 34,670	34,974	35,084 35,190			
4297		STORES PORTERS/ASSISTANT/ATTENDANT (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35.308 35.411	35.511 35.620	35.724	35,834 35,940			
			1/03/23		30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460				35,084 35,190			
4413	4	SEAMSTRESS	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369	01,701 01,070	01,07	00,001 00,100			
			1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619						
4413		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,011	32,746	34,912	35,100	35,273	35,374	35,470	35,574		25 971 25 979	26.08/	36,191 36,301			
4413		SCANSTILESS (NON-DOBLIN) (NON-FATFATTI)		15													,		
			1/03/23		31,261	31,996	34,162	34,350	34,523	34,624	34,720	34,824	34,916 35,017	35,121 35,226	35,334	35,441 35,551			
		MINI-BUS / VAN DRIVERS																	
l		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for	4 (4.0 (0.0		00.000	04.000	05.450	05.040	00 500	07.400	07.04.0	00.70	00.000						
4734	3	retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916		39,690						
-		<u> </u>	1/03/23	+	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940						
4724		MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35 758 35 963	35 961 36 070	36 101	36,290 36,399			
4734		(NON-EATEATE)		15			34,258			34,715						35,540 35,649			
		DDW/ED/DODTED	1/03/23		31,349	32,081	34,236	34,441	34,616	34,715	34,814	34,910	35,006 35,112	35,211 35,320	35,431	35,540 35,649			
4908		DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35 308 35 411	35 511 35 620	35 724	35,834 35,940			
4000		(Non-Bosem) (Non-Frimmin)	1/03/23	10	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460				35,084 35,190			
413Y		DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	- '				35,834 35,940			
4131		DRIVER (NON-DOBLIN) (NON-FATFATT)		15													,		
		TRACTOR DRIVERS (AION DURI IN) (AION DAVIDATIO	1/03/23		30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,556 34,661	34,761 34,670	34,974	35,084 35,190			
4906		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758 35,862	35.961 36.070	36.181	36,290 36,399			
		3,440 - 550 -	1/03/23		31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910				35,540 35,649			
		MORTUARY ATTENDANTS	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0.,0.0	02,00.	0.,200	0.,	0.,0.0	0 1,7 10	0 .,0	0.,0.0	30,000 00,112	00,211	00, 10	00,010 00,010			
		(NON-DUBLIN) (NON-PAYPATH)																	
4901		** not for use for any new incumbents post 1/3/23 **	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660				36,290 36,399			
			1/03/23		31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35,211 35,320	35,431	35,540 35,649			
		DINING ROOM SUPERVISORS SUPERVISING 30 OR			07.400	07.000	07.055	07.055	07.055	07.070	07.000	00.400	00 000 00 005	00 500 00 001	00.704				
4073		MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998			38,520 38,661					
			1/03/23		36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550 37,635	37,770 37,911	38,041				
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																	
4103		DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367 37,497	37,622 37,755	37,882	2			
			1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617 36,747	36,872 37,005	37,132	2			
		DINING ROOM SUPERVISORS SUPERVISING 15-29			1	,	,	, i	,	,	,	,							
4073		STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367 37,497	37,622 37,755	37,882	2			
			1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617 36,747	36,872 37,005	37,132	2			
1		DINING ROOM SUPERVISORS SUPERVISING 14 OR		1 1															
4073		LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374			36,776 36,899					
			1/03/23	\perp	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782 35,907	36,026 36,149	36,269				
41.40		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/00	10	27 400	37.636	37.855	37.855	37.855	37.879	37.998	20 100	20 200 20 205	20 520 20 604	20 704				
4146		MODE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	- ,	- /	- ,	- ,	- ,									
	+		1/03/23	+	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550 37,635	37,770 37,911	ახ,041				
		CSSD OPERATIVES																	
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																	
<u> </u>	5785 1	retirements from 1.9.2019 only)	1/10/23	7	37,697	38,748		40,947	42,099	43,284	44,507								
			1/03/23	\perp	36,947	37,998	39,121	40,197	41,349	42,534	43,757				1				
		MEDICAL LABORATORY AIDES																	
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																	
4077	4077 1	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507				<u> </u>				
			1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757								
					,										•			-	

	4211	CHEF, EXECUTIVE	1/10/23	12	49,708	50,249	50,508	50,797	51,071	51,214	51,353	51,493	51,636 51,860	52,033 52,455			ital progression fo Guide to the Scal		de is set
			1/03/23		48,958	49,499	49,758	50,046	50,316	50,457	50,594	50,732	50,873 51,094	51,264 51,680					
																Incremen	tal progression fo	r this grac	de is set
	427Y	CHEF, SENIOR	1/10/23	12	46,837	47,343	47,586	47,857	48,110	48,242	48,370		, ,	48,998 49,386		out in the	Guide to the Scal	es	
			1/03/23		46,087	46,593	46,836	47,107	47,360	47,492	47,620	47,749	47,882 48,089	48,248 48,636	i				
	40.40	CHEF, JOURNEYMAN	1/10/23	6	41 001	40.000	44.000	4E 070	46 700	40 147	l Cla								
	4343	** grade obsolete - not for use - see Guide note 2 **	1/10/23	ь	41,031	42,239	44,036	45,276	46,703	48,147								-	+
			1/03/23	+	40,281	41,489	43,286	44,526	45,953	47,397	LOIS					Ingramon	ital progression fo	r thic arou	do io col
	451Y	CHEF I	1/10/23	14	40,722	42,023	44,922	45,406	45,638	45,896	46,139	46,264	46,387 46,510	46,637 46,835	46,988	47,358 out in the	Guide to the Scal	ies	16 12 261
			1/03/23		39,972	41,273	44,172	44,656	44,888	45,146	45,389	45,514		45,887 46,085					
																	tal progression fo		Je is se
4529		CHEF II WITH QUALIFICATION	1/10/23	11	38,135	39,270	42,049	42,328	42,608	42,886	43,167	43,446	43,726 44,006			out in the	Guide to the Scal	es	_
			1/03/23		37,385	38,520	41,299	41,578	41,858	42,136	42,417	42,696	42,976 43,256	43,566					
4529		CHEF II WITHOUT QUALIFICATION	1/10/23	6	38,135	39,270	42,049	42,328	42,608	42,886									_
			1/03/23		37,385	38,520	41,299	41,578	41,858	42,136									
	4065	COOK, TRAINEE	1/10/23	3	23,473	27,151	29,843												_
			1/03/23		22,723	26,401	29,093												
	4014	CATERING OFFICER, GRADE I	1/10/23	7	53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs							
			1/03/23		52,559	53,812	55,341	58,212	59,929	62,067	64,212	LSIs							
	4001	CATERING OFFICER, GRADE II	1/10/23	7	48,085	49,560	51,038	52,538	54,048	55,809	57,573	LSIs							
			1/03/23		47,335	48,810	50,284	51,762	53,249	54,984	56,722	LSIs							
	4002	CATERING OFFICER, GRADE III	1/10/23	12	32,297	34,387	35,226	37,346	39,288	40,987	42,631	44,850	46,462 48,085	49,589 51,103	LSIs				
			1/03/23		31,547	33,637	34,476	36,596	38,538	40,237	41,881	44,100	45,712 47,335	48,839 50,348	LSIs				
546Y		TECHNICAL SERVICES OFFICER	1/10/23	8	92,746	95,017	97,286	99,557	101,828	104,106	107,534	110,966	LSIs						
			1/03/23		91,375	93,613	95,848	98,086	100,323	102,567	105,945	109,326	LSIs						
	546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/23	9	73,600	75,858	76,936	79,211	81,506	83,789	86,063	88,977	91,861 LSIs						
			1/03/23		72,512	74,737	75,799	78,040	80,301	82,551	84,791	87,662	90,503 LSIs						
		TECHNICAL SERVICES OFFICER			,					ĺ		Í	Í						
546Y		(Mater, Tallaght)	1/10/23	5	61,253	63,830	65,281	66,697	68,095										
			1/03/23		60,348	62,887	64,316	65,711	67,089										
	FFFT	TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/10/02	40	EE E01	57,538	59.562	61,584	63,606	65,629	C7 CE1	00.000	71 605 70 710	76 040 77 175	I CIa				
	555T	SENIOR ASSISTANT	1/10/23	12	55,521						67,651	69,666	, ,					+	+
			1/03/23		54,700	56,688	58,682	60,674	62,666	64,659	66,651	68,636	.,	,,		1.01			+
	555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/23	13	43,731	46,342	48,266	50,204	52,151	54,132	56,127	58,125		64,134 66,190					+
-			1/03/23	+	42,981	45,592	47,516	49,454	51,380	53,332	55,298		59,232 61,205	63,186 65,212	67,234	LSIS		+	-
	5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/10/23	7	60,826	63,409	64,884	66,314	67,737	70,164	72,601								_
			1/03/23		59,927	62,472	63,925	65,334	66,736	69,127	71,528	LSIs							_
	5000	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/10/23	_	60 826	63 400	64,884	66,314	67,737	70 164	72,601	l Cle							
	5002	(water, or. James, Tallagrit, Deaumont, Orumin)		/	60,826	63,409				70,164								+	+
	F 407	FIDE DDEVENTION OFFICED	1/03/23		59,927	62,472	63,925	65,334	66,736	69,127	71,528		67 CE1 CO CCC	71 005 70 710	76.040	77 175 01-		+	+
	5497	FIRE PREVENTION OFFICER	1/10/23	14	50,164	52,833	55,523	57,538	59,562	61,584	63,606			71,695 73,712				+	+
	F0.15	DDALICUTOMANITECUNICIAN II	1/03/23	1	49,414	52,052	54,702	56,688	58,682	60,674	62,666			70,635 72,623			1.01-	+	+
	5312	DRAUGHTSMAN/TECHNICIAN II	1/10/23	15	31,424	33,021	34,591	35,442	36,427	37,573	38,350	39,502				46,599 48,000		+	+
			1/03/23		30,674	32,271	33,841	34,692	35,677	36,823	37,600	38,752		42,162 43,244	44,440	45,849 47,250	LSIS		
	532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/23	9	45,190	45,915	46,858	47,806	48,735	49,679	50,540		53,779 LSIs						_
			1/03/23		44,440	45,165	46,108	47,056	47,985	48,929	49,790		52,984 LSIs						4
	4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/23	7	53,081	54,349	55,893	58,794	60,526	62,686	64,852								
			1/03/23		52,297	53,546	55,067	57,925	59,632	61,760	63,894	LSIs							
		AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT																	
		SUPERVISOR (HEALTH BOARDS))																	
	4122	** grade obsolete - not for use - see Guide note 2 **	1/10/23	7	53,081	54,349	55,893	58,794	60,526	62,686	64,852	LSIs						1	
			1/03/23		52,297	53,546	55,067	57,925	59,632	61,760	63,894	LSIs							

	PATIENT & CLIENT CARE GRADES																		
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 YI	EARS ON MAX	, 2ND AFTER	3 MORE,	AND 3RD A	FTER 3 MO	RE)										
6479,	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)			00.000															
6076, 6016	** grade obsolete - not for use - see Guide note 2 **	1/10/23 1/03/23	1	28,208 27,458															+
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/00/20		27,430															+
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	36,539		38,858	40,118	41,385	42,649	44,040	45,306								
	CARE OFFICER - 5% (CMH, DUNDRUM)	1/03/23		35,789	36,838	38,108	39,368	40,635	41,899	43,290	44,556	45,828 47,305	48,458				 		-
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	37,915	39,369	40,704	42,032	43,365	44,696	46,160	47,493	48,832 50,387	51,613						
		1/03/23		37,165	38,619	39,954	41,282	42,615	43,946	45,410	46,743	48,082 49,637	50,850						
	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	37,942	39,398	40,735	42,063	43,397	44,727	46,194	47,528	48,866 50,425	51.651						
		1/03/23		37,192		39,985	41,313	42,647	43,977	45,444	46,778								
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/00		F0 740	E4 404	FF 600	F7 000												
	** grade obsolete - not for use - see Guide note 2 **	1/10/23 1/03/23	4	52,713 51,934		55,633 54,811	57,028 56,185												-
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1700/20		01,004	30,001	34,011	50,105												
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	4	52,756		55,676	57,069												_
	LIEAD ATTENDANT (CAME DUNDRUM)	1/03/23		51,976	53,404	54,853	56,226												-
	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	63,634															
		1/03/23		62,694															
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	66,874															
	91440 000000 1101101 400 000 00100 11010 2	1/03/23		65,886															+
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)			00.005															
	** grade obsolete - not for use - see Guide note 2 **	1/10/23 1/03/23	1	66,925 65,936															+
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/10/23	4	50,232	51,588	52,969	54,281												+
		1/03/23		49,482		52,186	53,479												
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/10/00		E0 000	E1 E00	E0 000	E4 001												
	** not for use for any new incumbents post 1.4.21 **	1/10/23	4	50,232 49,482		52,969 52,186	54,281 53,479												+
	DENTAL SURGERY ASSISTANT			ĺ															+
6436	(WITHOUT QUALIFICATION)	1/10/23	7	28,257		30,658	31,864	32,868	33,866	35,290									-
6437	DENTAL NURSE (WITH QUALIFICATION)	1/03/23 1/10/23	17	27,507 28,257		29,908 30,659	31,114 31,864	32,118 32,868	33,116 33,866	34,540 35,290	36,275	37 1/15 38 060	30 668 40 268	41 403	42,825 44,979	17 526	50 644	ısı	-
0437	DENTILE NOTICE (WITH GOVERNOVITION)	1/03/23	17	27,507		29,909	31,114	32,118	33,116	34,540	35,525				42,025 44,379				+
6440	DENTAL NURSE, SENIOR	1/10/23	7	47,770	-	50,993	52,385	54,091	55,549	57,158	,-	,	,	-,	, , , ,	-,	-,		
		1/03/23		47,020	48,716	50,239	51,611	53,292	54,728	56,313									
6521	PSYCHOLOGY ASSISTANT	1/10/23	1	30,298															1
0100	CLINICAL PARAMEDICAL SUPERVISOR	1/03/23 1/10/23	9	29,548 35,841	37,054	38,092	39,457	40,828	42,197	43,570	46,159	48,003 LSI							-
6120	OLIVIOAL I ANAIVEDIOAL SOI ETIVISOTI	1/03/23	9	35,091	-	37,342	38,707	40,028	41,447	42,820	45,409	,							-
6463	EMERGENCY MEDICAL TECHNICIAN	1/10/23	11	32,085	-	34,993	36,355	37,101	37,667	38,568	39,480	40,384 42,195	43,864 LSI						+
		1/03/23		31,335	33,409	34,243	35,605	36,351	36,917	37,818	38,730	39,634 41,445	43,114 LSI						
6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/23	9	35,671	36,877		-	40,632	41,994	43,359		47,771 LSI							
	EMEDOENOV CALL TAKES	1/03/23		34,921	36,127		38,517	39,882	41,244	42,609	-	•	47 774 1 01				\vdash		_
6450	EMERGENCY CALL TAKER	1/10/23 1/03/23	11	32,700 31,950		35,671 34,921	36,877 36,127	37,910 37,160	39,267 38,517	40,632 39,882							$\overline{}$		+
6455	EMERGENCY MEDICAL CONTROLLER	1/10/23	11	32,700		35,671		37,160	39,267		41,994						\vdash		+
3400	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1/03/23	1	31,950		34,921	36,127	37,160	38,517		41,244							-	+
	EMERGENCY MEDICAL CONTROLLER,	4/40/00																	
6457	SUPERVISOR	1/10/23	7	47,853 47,103		50,788 50,037	52,279 51,506	53,781 52,986	55,533 54,712	57,289 56,442							\vdash		+-
6404	HOSPITAL CHAPLAIN	1/10/23	7	53,347		56,171		60,828	62,998										+
3.0.		1/03/23	\dagger	52,559	-	55,341	58,212	59,929		64,212									1

			DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
6132		2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488						
				1/03/23		31,723	33,158	34,670		36,059		38,142		40,738						
			DRIVERS (DOCTOR ON CALL)			0.1,1.20	00,100	- 1,010	00,012		00,010	,		,						
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																	
	6124	2	retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488						
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						
	6122		AMBULANCE OFFICER	1/10/23	7	53,081	54,349	55,893		60,526	62,686	64,852	LSIs							
				1/03/23		52,297	53,546	55,067	57,925	59,632	61,760	63,894	LSIs							
	6106		NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	8/11/23	7	47,853	49,321	50,788	52,279	53,781	55,533	57.289	l Cle							
	6126		NEOC DUTY MANAGER, NATIONAL AMBULANCE	0/11/23	1	47,000	43,321	30,700	32,213	33,701	33,333	31,209	LOIS						 	-
	6127		SERVICE	8/11/23	7	53,081	54,349	55,893	58,794	60,526	62,686	64,852	LSIs							
	6128		AMBULANCE SERVICE SHIFT MANAGER	1/10/23	7	53,081	54,349	55,893		60,526		64,852								
				1/03/23		52,297	53,546	55,067	57,925	59,632	61,760	63,894								
			AMBULANCE SERVICE TACTICAL MANAGER,			- , -	,-	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,	,								
	6129		SENIOR	1/10/23	7	76,173	76,857	79,862	82,880	85,875	88,883	91,873								
				1/03/23		75,047	75,721	78,682	81,655	84,606	87,569	90,515								
6125			AMBULANCE OFFICER, CHIEF	1/10/23	7	76,173	76,857	79,862	82,880	85,875	88,883	91,873								
				1/03/23	Ш	75,047	75,721	78,682	81,655	84,606	87,569	90,515								
	6130		AMBULANCE SERVICE TACTICAL MANAGER	1/10/23	11	55,573	56,929	58,517	60,107	61,706	63,132	64,585	65,998	67,401	69,818	72,243	LSIs			
				1/03/23		54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405	68,786	71,175	LSIs			
			AMBULANCE SERVICE DISTRICT OPERATIONS																	
	6131		MANAGER	1/10/23	11	55,573	56,929	58,517		61,706		64,585				72,243				
				1/03/23		54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405	68,786	71,175	LSIs			
	6200		HEALTH PROMOTION & IMPROVEMENT OFFICER	1/10/23	7	53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs							
				1/03/23		52,559	53,812	55,341	58,212	59,929	62,067	64,212	LSIs							
			HEALTH PROMOTION & IMPROVEMENT OFFICER,			== 0.40	== 0.40		00.400	00.040	00.440	0.4.000								
	6300		SENIOR	1/10/23	11	55,849	57,213	58,807	60,408	62,012		64,906			-	72,602			 	
				1/03/23		55,024	56,367	57,938		61,096		63,947	65,346		-	71,529			 	
	6482		CARE ASSISTANT (DISABILITY SERVICES)	1/10/23	13	30,755	31,874	33,396		34,719		38,017	38,612					43,909 LSI	 	
				1/03/23		30,005	31,124	32,646	33,151	33,969	35,559	37,267	37,862	39,345	40,454	41,358	42,373	43,159 LSI		
			ATTENDANT, MULTI-TASK (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
	6015	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488						
		_		1/03/23		31.723	33,158	34,670		36,059		38,142		40,738						
			HEALTH CARE ASSISTANT (BAND 1)**			0.,0	55,.55	.,	00,012		00,010		55,	,						
			specifically working in the following locations:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation																	
			Hospital Dublin / Galway-Roscommon Mental Health Services /																	
			St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular																	
	6012	1	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507								
	0012		Tourismonia nom Tro-Levi Stary)	1/03/23	,	36,947	37,998	39,121	40,197	41,349		43,757								
			HEALTH CARE ASSISTANT	., 55/25		55,547	01,000	00,121	70,107	T1,0 T 3	→∠,∪∪→	70,707							 -+	-
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																	
6075		2	retirements from 1.9.2019 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488						
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						
6415		4	ATTENDANT/AIDE	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369						
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619						
			HAIRDRESSERS/BARBERS					-		-										
			(Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
6430	<u>L</u>	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488						
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						
	6013	1	THEATRE OPERATIVE	1/10/23	7	37,697	38,748													
				1/03/23		36,947	37,998	-	-	41,349										
	6011		COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/23	7	82,997	84,357	85,712												
				1/03/23		81,770	83,110	84,445		87,333										
6014		1	TEAM LEADER, SUPPORT SERVICES	1/10/23	7	37,697	38,748													
		Ė		1/03/23		36,947	37,998	-												
L				5/ = 0		55,517	0.,000		.5,107	,	,оот	.0,707		l	1	1	l	11	 	

C415		ATTENDANT/AIDE (NON DUBLIN) (NON DAVDATH)	1/10/22	15	21 602	22 410	34,878	35,058	25.050	25.050	35,110	35,210	2E 200 2E 411	25 511 25 620	25 72/	35,834 35,940		$\overline{}$
6415		ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683 30.933	32,418 31,668	34,128	34,308	35,058 34,308	35,058 34,308	34,360	- '				35,084 35,190		+
		HAIRDRESSERS/BARBERS	1/03/23		30,333	31,000	54,120	34,500	04,000	34,300	34,300	34,400	34,330 34,001	34,701 34,070	04,374	33,004 33,130		-
6430		(NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,011	32,746	34,912	35,100	35,273	35,374	35,470	35,574	35,666 35,767	35,871 35,978	36,084	36,191 36,301		
			1/03/23		31,261	31,996	34,162	34,350	34,523	34,624	34,720	34,824	34,916 35,017	35,121 35,228	35,334	35,441 35,551		
6400	6400	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/10/23	15	31,602	32,341	34,788	35,042	35,148	35,148	35,148	35,148	35,205 35,310	35,411 35,502	35,633	35,775 35,910		
			1/03/23		30,852	31,591	34,038	34,292	34,398	34,398	34,398	34,398	34,455 34,560	34,661 34,752	34,883	35,025 35,160		
		AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for			00.470		05.400	25.000				40.400	44.400					
	6526 2	retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
			1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
	6505 2	OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 well 1.1.2021 in line with HSE HR Circular 03/2023. The Band2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
			1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
	6503 2	PHYSIOTHERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/23	9	32,473	33.908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
	0303 2	Tourishing normal section of the sec	1/03/23	3	31,723	33,158	34,670	35,022	36,059	36,912	38,142		40,738					_
			1/00/20		01,120	55,156	U-T,U/U	00,072	50,059	50,512	JU, 142	00,410	-10,700		1			+
	6504 2	SPECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892		41,488					
			1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
		RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for			00.470		05.400	05.000		07.000		40.400	44.400					
	6525 2	retirements from 1.9.2019 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
		1005001517.05.1550.055050	1/03/23		31,723	33,158	34,670	,	36,059	36,912	38,142	39,416	40,738					
	6001	ASSESSMENT OF NEED OFFICER	1/10/23	11	55,849	57,213	58,807	60,408	62,012	63,446	64,906		67,737 70,165	<i>'</i>				
			1/03/23		55,024	56,367	57,938	59,515	61,096	62,508	63,947	65,345	66,736 69,128	71,528 LSIs				
	6010	CHILDREN'S DISABILITY NETWORK MANAGER	1/10/23	7	82,997	84,357	85,712	87,140	88,643	90,144	91,348							
			1/03/23		81,770	83,110	84,445	-	87,333	88,812	89,998							
	6416 2	P FAMILY SUPPORT WORKER	1/10/23	9	32,629	34,070	35,590	35,994	36,987	37,843	39,079	40,360	41,688					
			1/03/23		31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938					
	6416	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/23	15	34,601	35,204	37,581	37,817	38,036	38,036	38,036	38,061				38,847 38,978		
			1/03/23		33,851	34,454	36,831	37,067	37,286	37,286	37,286	37,311	37,431 37,562	37,734 37,820	37,955	38,097 38,228		
	6039	PEER SUPPORT WORKER, SENIOR	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507							-
			1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757							-
	6038	PEER SUPPORT WORKER	1/10/23	9	32,629	34,070	35,590	35,994	36,987	37,843	39,079	40,360	41,688					-
		HEALTHCARE ASSISTANT (HOME SUPPORT) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular	1/03/23		31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938					
	6494 2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488		<u> </u>		<u>. </u>	
			1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
		HEALTHCARE ASSISTANT (HOME SUPPORT) (NON- PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wel 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for																
	6494 2	retirements from 1.9.2020 only)	1/10/23	15	34,436	35,035	37,402			37,855	37,855		37,998 38,128					
		THE SECOND CONTRACT OF	1/03/23	+	33,686	34,285	36,652		37,105	37,105	37,105	37,129	37,248 37,378	37,550 37,635	37,770	37,911 38,041		_
	6017 1	ENDOSCOPY OPERATIVE (BAND 1)	1/10/23	7	37,697	38,748	39,871		42,099	43,284	44,507							
			1/03/23	+	36,947		39,121		41,349	42,534	43,757							
	6018 2	P ENDOSCOPY OPERATIVE (BAND 2)	1/10/23	9	32,473	33,908	35,420			37,662	38,892				1			_
			1/03/23	+	31,723				36,059	36,912	38,142	39,416	40,738		1			_
	6024	WORKSHOP MANAGER	1/10/23	5	49,517				56,714									+
			1/03/23		48,767	50,427	52,153	53,954	55,876									

6402	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/10/23	11	37.113	37,972	39,213	40,499	41,833	43,214	44,645	46,127	47,665 49,257	50 909 I SIc						
0402	WOTINGTICE SET ETVISOR/INSTITUCTOR, SERIOR	1/03/23	111	36,363	37,372	38,463	39.749	41.083	42,464	43.895	45.377	46.915 48.507	,						<u> </u>
	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1700/20		00,000	01,222	00,400	05,745	41,000	42,404	40,000	40,077	40,010 40,001	30,137 2013						—
6425	(CRAFT +12.5%)(LEVEL 1)	1/10/23	12	46,837	47,343	47,586	47,856	48,110	48,241	48,370	48,499	48,631 48,839	48,998 49,387						
		1/03/23		46,087	46,593	46,836	47,106	47,360	47,491	47,620	47,749	47,881 48,089	48,248 48,637						
6425	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/10/23	14	46,753	48,267	51,637	52,208	52,484	52,791	53,079	53,230	53,376 53,524	53,674 53,910	54,091	54,535				
		1/03/23		46,003	47,517	50,874	51,436	51,708	52,011	52,295	52,443	52,587 52,733	52,881 53,113	53,292	53,729				
6425	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/23	18	46.423	47.693	48.973	50.202	51.427	52.688	53.817	54.833	56 454 57 969	50 104 60 216	61 505	63,066 64,598	65 605	67 007	70 206	l Cle
0423	AREA) (THE-1/0/07 ENTRANTO)	1/03/23	10	45,673	46,943	48,223	49,452	50,667	51,909	53,022	54,023	, ,	, ,		62,134 63,643	,		,	
6425	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/23	17	46,423	47,693	48,973	50,202	51,427	52,688	53,817	54,833				63,066 64,598			,	LOIS
	, (1/03/23		45.673	46.943	48.223	49.452	50.667	51.909	53.022	54,023	, ,			62.134 63.643				
6425	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/23	13	32,124	34,247	35,035	36,181	37,178	38,040	39,283	40,571	, ,	44,724 46,209	,	, , , , , , , , ,	0 1,000	00,000		
		1/03/23		31,374	33,497	34,285	35,431	36,428	37,290	38,533	39,821	41,157 42,540	43,974 45,459	47,000					
6439	WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/10/23	7	37,705	38,294	39,221	40,158	41,084	42,030	42,933	-								
		1/03/23		36,955	37,544	38,471	39,408	40,334	41,280	42,183									
6439	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/10/23	9	49,516	50,387	50,442	51,591	52,752	54,018	55,292	56,572	57,852							
		1/03/23		48,766	49,637	49,692	50,829	51,972	53,220	54,475	55,736	56,997							
6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/10/23	3	35,124	35,930	36,568													
		1/03/23		34,374	35,180	35,818													
6516	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/23	12	37,002	38,179	39,774	41,366	42,943	44,523	46,085	47,231		50,516 51,463						
		1/03/23		36,252	37,429	39,024	40,616	42,193	43,773	45,335	46,481	,	49,766 50,702						<u> </u>
6434	NURSERY NURSE	1/10/23	13	33,581	35,307	36,464	37,459	37,935	38,781	39,636	40,480		43,068 43,946						
		1/03/23		32,831	34,557	35,714	36,709	37,185	38,031	38,886	39,730	-,	42,318 43,196	,					
6030	COMMUNITY WELFARE OFFICER	1/10/23	18	33,217	35,125	36,239	38,168	40,392	42,569	44,704	46,749				59,147 61,244	-			
		1/03/23		32,467	34,375	35,489	37,418	39,642	41,819	43,954	45,999	48,043 50,106	52,106 54,144	56,249	58,273 60,339	62,493	64,654	66,749	LSIs
6584	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** Scale replaces 7pt scale wef 9.10.2019 **	1/10/23	11	55.849	57.213	58.807	60.407	62.012	63,446	64.906	66,326	67.737 70.165	72 602 I SIs						
0004	Code replace representation of the code	1/03/23	+	55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	- /	,						
	HOME SUPPORT RESOURCE OFFICER	1,00,20		00,021	00,007	07,000	00,011	01,000	02,000	00,017	00,010	00,700 00,120	7 1,020 2010						
6484	(Formerly Home Help Organiser)	1/10/23	7	48,085	49,560	51,038	52,538	54,049	55,809	57,573	LSIs								
		1/03/23		47,335	48,810	50,284	51,762	53,250	54,984	56,722	LSIs								
	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (Regraded from VI to VII was 10.2019 in line with HSE HR Circular 2023/2021. The VII ratio applies to pension benefit calculations for retirements																		
6584	from 9.10.2019 only)	1/10/23	7	53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs								
		1/03/23		52,559	53,812	55,341	58,212	59,929	62,067	64,212	LSIs								

	CLERICAL & MANAGEMENT ADMINISTI	RATION (GRAD	ES										
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTI	ER 3 YE	ARS ON M	AX, 2ND AFT	ER 3 MORE	, AND 3RD	AFTER 3 M	ORE)					
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/10/22	1	370,549										
0004	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	243,600										
		1/03/23		240,000										
0120	REGIONAL EXECUTIVE OFFICER	1/10/23	6	217,325	229,071	241,473	247,999	254,524	261,051					
		6/9/23		214,113	225,686	237,904	244,334	250,763	257,193					
0005	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE (FORMERLY DDG STRATEGY/OPERATIONS HSE)	1/10/23	1	200,641										
		1/03/23		197,676										
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/23	1	200,641										
		1/03/23		197,676										
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)			0.40 ===										
0014	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	213,759									 	+
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING &	1/03/23	+	210,600	-							1	 	+
0015	COMMUNITY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	213,759										
0010	grade associate first for associate first 2	1/03/23		210,600										+
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018**	1/10/23	1	186,995										
		1/03/23		184,232										
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/23	1	177,031										
		1/03/23		174,415										
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/23	1	184,125										
		1/03/23		181,404										
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/23	1	184,125										
		1/03/23		181,404										
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/23	1	184,125										
		1/03/23		181,404										
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/23	1	184,125										-
0001	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/03/23	4	181,404										+
0061	TOTAL DIRECTOR, I HIWART GARL (HOL)	1/03/23		184,125 181,404		1							 	+
	NATIONAL DIRECTOR, POPULATION HEALTH (HSE)													
0018	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	184,125								1		+
	NATIONAL DIRECTOR, QUALITY IMPROVEMENT	1/03/23	+	181,404	1							 	 	+
0047	(HSE)	1/10/23	1	184,125										
		1/03/23		181,404										
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/23	1	184,125										
		1/03/23		181,404										1
0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/23	1	184,125										1
		1/03/23		181,404								-		
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/23	1	169,775								1	 	+
2052	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/10/23		167,266						1				+
0050	DIRECTOR	1/10/23	1	169,775								1	 	+
	NATIONAL DIRECTOR, PROCUREMENT (HSE)	1/03/23		167,266										
0031	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	169,775								-		
		1/03/23	$\perp \perp$	167,266						1				1

			Τ.	100 775										
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/23	1	169,775										
		1/03/23		167,266										
	NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)													
0022	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	169,775										
		1/03/23		167,266										
	NATIONAL DIRECTOR, ESTATE MANAGEMENT	.,		107,200										
	(HSE)													
0032	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	169,775										
		1/03/23		167,266										
	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)													
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	163,648										
		1/03/23		161,230										
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.													
	VINCENTS)(MATER)(TUH)													
0019	** not for use for any new incumbents post 14.9.2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/23	1	169,775										
0019	replaced by OLO Barids for Flospitals and Godal Care	1/03/23	- '	167,266										
	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY	1/00/20	1	107,200	+						1		1	+
	HOSPITAL AND CORK UNIVERSITY HOSPITAL,													
0076	INCLUDING CORK MATERNITY HOSPITAL	1/10/23	1	153,709										
		1/03/23		151,437										
	CHIEF EXECUTIVE / SECRETARY MANAGERS													
	(VOLUNTARY HOSPITALS (GROUP 1))													
	** not for use for any new incumbents post 14.9.2015 -			101 010	100 100 110 5==	445.00	440 = 46	101 000						
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/10/23	6		106,168 110,685									
		1/03/23		100,146	104,599 109,049	113,499	117,950	122,402						
	CHIEF EXECUTIVE / SECRETARY MANAGERS													
	(VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14.9.2015 -													
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/10/23	7	76,551	77,238 80,259	83,293	86,301	89,325	92,329					
		1/03/23		75,420	76,097 79,073	82,062	85,026	88,005	90,965					
	CEO BAND H1 HOSPITALS													
	(Cork Dental Hospital, Dublin Dental Hospital,													
0071	Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/23	7	76,551	77,238 80,259	83,293	86,301	89,325	92,329					
		1/03/23		75,420	76,097 79,073		85,026	88,005	90,965					
	OFO DANID LIGUISODITAL O			70,120	70,007 70,070	02,002	00,020	00,000	00,000					
	CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital,													
	Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns	1/10/00		00.004	04 500 00 407	07.040	00.450							
0072	Hospital, St. Michaels Hospital)	1/10/23	5	-	94,526 96,167		99,452							
		1/03/23		91,531	93,129 94,746	96,365	97,982							
	CEO BAND H3 HOSPITALS													
	(Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University													
0073	Hospital)	1/10/23	7		114,560 117,844				130,982					
		1/03/23		109,631	112,867 116,102	119,338	122,574	125,810	129,046					
	CEO BAND H4 HOSPITALS													
0074	(Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/10/23	7	119,158	122,442 125,727	129 011	132 296	135 580	138,801					
0074		1/03/23	1		120,633 123,869				136,750					
	CEO BAND HE HOSDITALS	1700/20	+	117,007	120,000	121,104	100,041	.00,070	100,100					
	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St.													
0075	Vincent's University Hospital, St. James Hospital)	1/10/23	1	,										
		1/03/23		151,437										
	CEO BAND SC1 SOCIAL CARE	4 (4 0 10 0	1_	70 554	77.000 00.000	00.000	00 004	00.005	00.000					
0080	(Carriglea Cairde Services, The Childrens Sunshine Home)	1/10/23	7		77,238 80,259		86,301	89,325	92,329					+
	CEO BAND SC2 SOCIAL CARE	1/03/23	-	75,420	76,097 79,073	82,062	85,026	88,005	90,965		1			+-
	(Central Remedial Clinic, Cheeverstown House, Our Ladys													
0001	Hospice, Sunbeam House, Aurora (formerly known as Sisters of Charity Kilkenny), KARE	1/10/23	5	92,904	94,526 96,167	97,810	99,452							
0081	Onanty Ninenifly), NARE		5		93,129 94,746									+
	OFO DAND COO COOKE CADE	1/03/23	1	91,531	33,123 34,746	30,303	31,302				1		1	+
0082	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/23	7	111 275	114,560 117,844	121 128	124,413	127,697	130.982					
0002	The state of the s	1/03/23	1		112,867 116,102									
		1/03/23		103,031	112,007 110,102	113,000	122,014	123,010	123,040		1		1	

0083	CEO BAND SC4 SOCIAL CARE (St Michaels House, Avista (formerly known as Daughters of Charity), St. John of God Hospitaller, Brothers of Charity)	1/10/23	7	119,158	122,442 125,727	129 011	132 296	135 580	138,801									
0000	Charty), Ct. doint of God Hospitalion, Diothers of Charty)	1/03/23	,	117,397	120,633 123,869		130,341											+
	DEPUTY CEO (BEAUMONT)(ST. JAMES)								,									
0020	(ST. VINCENTS)(MATER)(TALLAGHT)	1/10/23	6	105,453	110,142 114,828 108,514 113,131													+
0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/03/23 1/10/23	6		116,884 121,858		131,805											+
0311	OTHER PHYANGE OF FIGURE, FIGURE CHOOLS	1/03/23	0		115,157 120,057												 I	
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/23	6		116,884 121,858												 I	+
		1/03/23			115,157 120,057													
	CHIEF OFFICER, COMMUNITY HEALTHCARE			444.040	110 004 101 050	100.000	101 005	100 777										
0063	ORGANISATIONS	1/10/23	6		116,884 121,858 115,157 120,057		131,805											+
	HEALTH BOARD AREA CHIEF OFFICER (HSE	1/03/23		110,236	115,157 120,057	124,933	129,037	134,730										+
	EASTERN REGIONAL AREA)	1/10/23		174,597													l	
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	174,597													 I	-
	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN	1700/20		172,017														
	AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/23		174,597													l	
	grade obsolete - not for use - see Guide note 2	1/10/23	- !	174,597														+
	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE	50/20		.,.,,,,,,,														+
	EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/23		188,695													l	
	grade obsolete - not for use - see Guide note 2	1/10/23	- '	185,906														+
	GENERAL MANAGER (CORK UNIVERSITY	.,		.00,000														
0036	HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	169,775													l	
0030	grade associate matrial and the during E	1/03/23		167,266													 I	+
	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND			,														
	AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)																l	
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	163,648													——	
	V5.4.7.4.7.6.4.7.7.7.7.4.4.4.4.4.4.4.4.4.4	1/03/23		161,230														_
	HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)																l	
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	163,648														_
	HEALTH BOARD DIRECTOR OF SHARED SERVICES	1/03/23		161,230														_
	(HSE EASTERN REGIONAL AREA)																l	
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	152,031														_
	MANAGER, NATIONAL WOMEN AND INFANTS	1/03/23		149,784														+
0093	HEALTH PROGRAMME	1/10/23	1	151,654													l	
		1/03/23		149,413														
0383	CHIEF STATISTICIAN	1/10/23	7		110,559 114,953													_
	PRINCIPAL OTATIOTICIAN	15/05/23	-	104,618	108,925 113,254													_
0382	PRINCIPAL STATISTICIAN	1/10/23 15/05/23	7	98,665 97,207	102,852 107,006 101,332 105,425		114,722											_
0381	SENIOR STATISTICIAN	1/10/23	8	83,227	86,393 89,567		95,910	- 1	100,909		I SIs							+
0001		15/05/23		81,997	85,116 88,243			96,318		102,526								-
0380	STATISTICIAN	1/10/23	18	37,200	39,868 40,633	43,976	48,251	51,527	54,855	58,240	61,619 64,979	75,822 78,615	81,445	84,286 87,122	88,757	91,619	94,491	LSIs
		15/05/23	Ш	36,450	39,118 39,883	43,226	47,501	50,766	54,044	57,379	60,708 64,019	74,701 77,453	80,241	83,040 85,834	87,445	90,265	93,095	LSIs
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/23	6		116,884 121,858													
		1/03/23			115,157 120,057													+
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/23	6		114,923 119,669													+
	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/03/23	+	100,634	113,225 117,900	122,005	121,510	132,451										+
0026	** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	111,910	116,884 121,858	126,829	131,805	136,777										
		1/03/23		110,256	115,157 120,057	124,955	129,857	134,756										

	HOSPITAL NETWORK MANAGER - NATIONAL														
	HOSPITALS OFFICE (HSE)														
0693	** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	111,910 116,88	121,858	126,829	131,805	136,777							
		1/03/23		110,256 115,15	7 120,057	124,955	129,857	134,756							
0420	ARCHITECTURAL ADVISER, CHIEF	1/10/23	6	110,264 114,92	119,669	124,505	129,423	134,438							
		1/03/23		108,634 113,22	5 117.900	122,665	127.510	132.451							
	SECRETARY TO THE BOARD (HSE)			,	,	,	,	- , -							
0028	** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	110,264 114,92	119,669	124,505	129,423	134,438							
		1/03/23		108,634 113,22	117,900	122,665	127,510	132,451							
0088	CHILDREN FIRST PROGRAMME LEAD	1/10/23	5	105,105 109,48	7 113,866	118,243	122,622								
		1/03/23		103,552 107,86	112,183	116,496	120,810								
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)														
0090	(HSE ONLY)	1/10/23	5	105,105 109,48	7 113,866	118,243	122,622								
		1/03/23		103,552 107,86	112,183	116,496	120,810								
	HEAD OF FUNCTION / SERVICE, (COMMUNITY														
0087	SERVICES) (HSE ONLY)	1/10/23	5		-	118,243									
		1/03/23		103,552 107,86	9 112,183	116,496	120,810								
2004	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/10/23	_	105 105 100 40	7 110 000	118,243	100 000								
0091	SERVICES) (RSE CINLT)		5		7 113,866										
		1/03/23				116,496									
0089	PROCUREMENT, ASSISTANT HEAD	1/10/23	5			118,243	-								
		1/03/23				116,496									
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/23	6		112,943		122,162								
		1/03/23			3 111,274	-	120,357								
0425	ENGINEERING ADVISER, PRINCIPAL	1/10/23	6	103,724 108,33	112,943	117,551	122,162	126,772							
		1/03/23		102,191 106,73	3 111,274	115,814	120,357	124,899							
	HEALTH BOARD PROGRAMME MANAGERS (HSE														
	NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)														
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	103,724 108,33	112,943	117,551	122,162	126,772							
		1/03/23		102,191 106,73	3 111,274	115,814	120,357	124,899							
	LOCAL HEALTH OFFICE MANAGER (HSE)														
0685	** not for use for any new incumbents **	1/10/23	6			117,551									
		1/03/23				115,814									
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/10/23	6			117,551									
		1/03/23		102,191 106,73	3 111,274	115,814	120,357	124,899							
	DIDECTOR OF INFORMATION SYSTEMS (HSS)														
0153	DIRECTOR OF INFORMATION SYSTEMS (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	102,197 106,51	7 110.914	115,396	119.954	124,602							
10.00		1/03/23	Ť			113,691									
	HEALTH BOARD FUNCTIONAL OFFICERS			,	,	,	,	,							
	(FORMERLY EHB)														
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	5		-	110,987									
		1/03/23	-	97,679 102,10	6 105,720	109,347	112,966								
0037	DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/23	6	98,537 102,91	7 107 206	111,675	116.055	120 425							
0037	HAL/(GALWAT HEGIONAL HOOFHALS)	1/10/23	0	,	- '	110,025		- '							
	FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/03/23	-	31,001 101,39	5 103,710	110,023	114,340	110,000							
0161	**not for use for any new incumbents post 20.10.23**	1/10/23	7	80,595 82,63	2 85,857	89,103	92,325	95,554	98,771						
	,	1/03/23	Ė	79,404 81,41		-	90,961	94,142	97,311						
	SERVICE MANAGER (Beaumont, St. James, Mater,			-, -, -,,	,	- , 3	,	- ,	- ,						
0361	St. Vincents, Tallaght, Cork UH, UCHG)	1/10/23	7	80,595 82,63	2 85,857	89,103	92,325	95,554	98,771						
		1/03/23		79,404 81,41	1 84,588	87,786	90,961	94,142	97,311						
	HEALTH BOARD GENERAL ADMINISTRATOR														
	(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	81,287 84,11	86,921	91,203	94,079	96,936							
	5 12 13 13 13 13 13 13 13 13 13 13 13 13 13	1/03/23	Ť	80,086 82,87	-		92,689	95,503							
0041	GENERAL MANAGER	1/10/23	7	79,797 81,81		,	91,411	94,609	99,260			1			
0041	GENERAL INCIDENT	1/10/23	-	78,618 80,60			90,060	93,211	97,793				+ +		
	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER			10,010 00,00	1 00,749	00,517	30,000	JJ,∠11	31,133						
	(FORMERLY EHB)														
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	8	77,728 80,23			87,864	89,228	91,944						
		1/03/23		76,579 79,05	1 81,567	84,080	86,566	87,909	90,585	93,273	LSIs				

	LICODITAL A COMMUNITY CARE ADMINISTRATOR		1 1													I			
0778	HOSPITAL & COMMUNITY CARE ADMINISTRATOR **not for use for any new incumbents post 20.10.23**	1/10/23	7	76.551	77.238	80.259	83.292	86.302	89.325	92.329									
0770	Hot for use for any new meanbonts post 20.10.20	1/03/23	- '	75,420	76,097	79,073	82,061	85,027	88,005	90,965									
	SUPERINTENDENT COMMUNITY WELFARE	1/03/23		75,420	70,037	73,073	02,001	05,027	00,000	30,303							 		
6027	OFFICER	1/10/23	8	72,878	75,529	76,993	79,674	82,357	83,903	86,611	89,319	LSIs							
		1/03/23		71,801	74,413	75,855	78,497	81,140	82,663	85,331	87,999	LSIs							
0404	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/23	6	63,380	65,162	66,978	68,755	70,576	72,368										
		1/03/23		62,443	64,199	65,988	67,739	69,533	71,299										
	REGIONAL WORKSHOP MANAGER (HSE NORTH																		
	WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/23		61.717	64.292	66.869	69.451	72.022	74,610	76.101	78,743	I Clo							
	grade obsolete - not for use - see Guide note 2	1/10/23	8	60.805	63,342	65,881	68,425	70,958	73,507	74,976							 	\longrightarrow	
	PROJECT TECHNICAL SERVICES MANAGER	1/03/23		60,603	03,342	05,001	00,423	70,936	73,307	14,910	11,519	LOIS					 		
0404	(Beaumont, St. James)	1/10/23	5	61,253	63,830	65,281	66,697	68,095											
		1/03/23		60,348	62,887	64,316	65,711	67,089											
0655	GRADE VIII	1/10/23	7	76,551	77,238	80,259	83,292	86,302	89,325	92,329									
		1/03/23		75,420	76,097	79,073	82,061	85,027	88,005	90,965									
0582	GRADE VII (CLERICAL)	1/10/23	11	55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737 70,165	72,602 LSIs						
		1/03/23		55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736 69,128	71,529 LSIs						
0574	GRADE VI (CLERICAL)	1/10/23	7	53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs								
		1/03/23		52,559	53,812	55,341	58,212	59,929	62,067	64,212	LSIs								
0566	GRADE V (CLERICAL)	1/10/23	7	48,085	49,560	51,038	52,538	54,048	55,809	57,573	LSIs								
		1/03/23		47,335	48,810	50,284	51,762	53,249	54,984	56,722	LSIs								
0558	GRADE IV (CLERICAL)	1/10/23	12	32,297	34,387	35,226	37,346	39,288	40,987	42,631	44,850	46,462 48,085	49,589 51,103	LSIs					
		1/03/23		31,547	33,637	34,476	36,596	38,538	40,237	41,881	44,100	45,712 47,335	48,839 50,348	LSIs					
0609	CLERICAL OFFICER GRADE	1/10/23	15	27,895	29,611	30,032	30,890	32,142	33,396	34,651	35,563	36,594 37,791	38,638 39,824	41,021	43,266 44,863	LSI			
		1/03/23		27,145	28,861	29,282	30,140	31,392	32,646	33,901	34,813	35,844 37,041	37,888 39,074	40,271	42,516 44,113	LSI			
0884	SUPPLIES OFFICER GRADE A	1/10/23	7	53,347	54,618	56,171	59,085	60,828	62,998	65,175	LSIs								
		1/03/23		52,559	53,811	55,341	58,212	59,929	62,067	64,212	LSIs								
0892	SUPPLIES OFFICER GRADE B	1/10/23	7	48,085	49,560	51,038	52,538	54,049	55,809	57,573	LSIs								
		1/03/23		47,335	48,810	50,284	51,762	53,250	54,984	56,722	LSIs								
0906	SUPPLIES OFFICER GRADE C	1/10/23	8	39,288	40,987	42,631	44,850	46,461	48,085	49,588	51,103	LSIs							
		1/03/23		38,538	40,237	41,881	44,100	45,711	47,335	48,838	50,348	LSIs							
0914	SUPPLIES OFFICER GRADE D	1/10/23	12	32,471	34,393	35,418	36,474	37,352	38,054	39,096	40,137	41,184 42,225	43,265 44,863	LSI					
		1/03/23		31,721	33,643	34,668	35,724	36,602	37,304	38,346	39,387	40,434 41,475	42,515 44,113	LSI					

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Applicable Sectoral Bargaining adjustments for the Medical Bargaining Unit will be retrospectively applied when available.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	01/10/23	217,325	229,071	241,473	247,999	254,524	261,051
	1/03/23	214,113	225,686	237,904	244,334	250,763	257,193

Consultant Contract 2023 - Academic								
Academic Professor	01/10/23	267,115	281,563	296,793	304,821	312,848	320,875	
	1/03/23	263,167	277,402	292,407	300,316	308,225	316,133	
Academic Associate Professor	01/10/23	250,580	265,030	278,423	286,450	294,477	302,505	
	1/03/23	246,877	261,113	274,308	282,217	290,125	298,034	
Academic Senior Lecturer	01/10/23	234,122	248,571	260,135	268,163	276,190	284,218	
	1/03/23	230,662	244,898	256,291	264,200	272,108	280,018	

B Factor								
On Call Payments								
	Base	1/03/23	01/10/23					
Rota	€	€	€					
Flat Annual Payment	10,000	10,200	10,353					
In addition to the Flat Annual Payment further payments will be m follows	In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows							
1 in 3	2,900	2,958	3,002					
1 in 2	8,200	8,364	8,489					
1 in 1	10,800	11,016	11,181					

C - Factor Emergency Call-Out Payments			
	Base	1/03/23	01/10/23
Per call-out (hourly rate or part thereof)	€	€	€
First 30 call-outs	107.70	109.85	111.50
31-120 call-outs	161.55	164.78	167.25
121 call-outs or more	215.39	219.70	223.00
If the call-out occurs after midnight			
First 30 call-outs	134.62	137.31	139.37
31-120 call-outs	201.93	205.97	209.06
121 call-outs or more	269.24	274.63	278.75
Annual Limit	38,000	38,760	39,341

Olinia al Dina atanal	01/10/22	1/03/23	01/10/23
Clinical Directors' Allowance*	€	€	€
Allowance	52,535	53,586	54,390

Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

	A1	

Salary scales for serving Consultants who have		pe A Contrac	t		
and are not covered by the settlement agreement		0.1.100.100	0.1/0.7/0.0	1,00,00	0.1/10/00
O	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Consultants Revised Common Contract, 1997	Type A €	Type A €	Type A €	Type A €	Type A €
Category I Consultants		•	•	•	•
Psychiatrists in all HSE areas, Geriatricians in all HSE		1	1		
areas, Consultants in Palliative Care in all HSE areas,					
Consultants in HSE Midland Area, HSE North Western					
Area and HSE Western Area, Consultants in					
Emergency Medicine in all HSE areas	205,830	-	226,461	230,990	234,455
Consultants in the HSE Southern Area / Mid-Western					
Area / North Eastern Area / South Eastern Area					
(excluding Psychiatrists, Geriatricians and					
Consultants in Palliative Care), Regional Consultant					
Orthodontists in all HSE areas	201,239	-	221,410	225,838	229,226
Consultants in the HSE Eastern Regional Area					
(excluding Psychiatrists, Geriatricians and					
Consultants in Palliative Care)	196,898	-	216,634	220,967	224,282
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE					
areas. Consultants in Palliative Care in all HSE areas.					
Consultants in HSE Midland Area, HSE North Western					
Area and HSE Western Area, Consultants in					
Emergency Medicine in all HSE areas	196,033	-	215,682	219,996	223,296
Consultants in the HSE Southern Area / Mid-Western					
Area / North Eastern Area / South Eastern Area					
(excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,932		211,170	215,393	218,624
	191,932		211,170	210,393	210,024
Consultants in the HSE Eastern Regional Area					
(excluding Psychiatrists, Geriatricians and					
Consultants in Palliative Care)	188,195	-	206,944	211,083	214,249
Geographical Wholetime Consultants without fees	210,172	_	231.239	235.864	239.402

Table SA - A1

	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Consultants Revised Common Contract, 1997	Type A €				
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179		252,150	257,193	261,051
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	229,179		252,150	257,193	261,051
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179		252,150	257,193	261,051
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179		252,150	257,193	261,051
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179		252,150	257,193	261,051
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179		252,150	257,193	261,051
Geographical Wholetime Consultants without fees	229,179		252,150	257,193	261,051

Table A2 Salary scales for serving Consultants who have	onted for the Ti	me B Contract	and are not	covered by t	ho
settlement agreement.	opted for the ry	pe B Contrac	and are not	covered by i	
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B	Type B
Category I Consultants	€	€	€	€	€
<u>, , </u>		I	Ī	Ī	I
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,281	_	215,955	220,274	223,578
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	191,690	_	210,904	215,122	218,349
Orthodontists in all HSE areas	191,090	-	210,904	213,122	210,349
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195		206,127	210,250	213,404
Category II Consultants	100,193		200,127	210,230	213,404
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in					
Emergency Medicine in all HSE areas	188,195	-	205,175	209,279	212,418
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195	_	200,664	204,677	207,747
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184.842	_	196,437	200,366	203,371
ŕ	- ,-		,		
Geographical Wholetime Consultants without fees	200,624	-	220,733	225,148	228,525

Table SA - A2							
Salary scales for serving Consultants who have a	ailed of the	Settlement /	Agreement	and opted	for the		
Type B Contract		1					
Consultants Revised Common Contract, 1997	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23		
Consultants nevised Common Contract, 1997	Type B €	Type B €	Type B €	Type B €	Type B €		
Category I Consultants							
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081		231,138	235,761	239,297		
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,081		231,138	235,761	239,297		
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081		231,138	235,761	239,297		
Category II Consultants							
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081		231,138	235,761	239,297		
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081		231,138	235,761	239,297		
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	_	231,138	235,761	239,297		
Geographical Wholetime Consultants without fees	210,081	-	231,138	235,761	239,297		

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

	01/10/21	01/02/22	01/07/22	1/03/23	1//10/23
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,926	-	191,212	195,036	197,962
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	173,991	-	184,905	188,603	191,432
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,014	-	180,678	184,292	187,056
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	178,236	-	189,416	193,204	196,102
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	173,991		184,905	188,603	191,432
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,014	-	180,678	184,292	187,056

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	187,837		199,619	203,611	206,665
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	187,837		199,619	203,611	206,665
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,837		199,619	203,611	206,665

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

,					
	Type A Contract				
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Category I Consultants					
Professor	258,275	-	284,163	289,846	294,194
Associate Professor	241,526	-	265,736	271,051	275,117
Lecturer	224,811	-	247,345	252,292	256,076
College Lecturer	220,333	-	242,418	247,266	250,975
Category II Consultants					
Professor UCD, TCD, RCSI	245,687	-	270,314	275,720	279,856
Associate Professor UCD, TCD, RCSI	229,337	-	252,325	257,372	261,233
Lecturer	212,054	-	233,309	237,975	241,545
College Lecturer	207,573	-	228,379	232,947	236,441
Professor UCC	249,622	-	274,643	280,136	284,338
Associate Professor UCC	233,146	-	256,516	261,646	265,571
Lecturer UCC	216,041	-	237,696	242,450	246,087
College Lecturer UCC	211,561	-	232,767	237,422	240,983
Professor UCG	253,556	-	278,971	284,550	288,818
Associate Professor UCG	236,956	-	260,707	265,921	269,910
Lecturer UCG	220,028	-	242,082	246,924	250,628
College Lecturer UCG	215,547	-	237,152	241,895	245,523

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract				
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Category I Consultants					
Professor	281,698	-	309,934	316,133	320,875
Associate Professor	265,571		292,190	298,034	302,505
Lecturer	249,517		274,527	280,018	284,218
College Lecturer	245,212		269,790	275,186	279,314
Category II Consultants					
Professor UCD, TCD, RCSI	281,698	-	309,934	316,133	320,875
Associate Professor UCD, TCD, RCSI	265,571		292,190	298,034	302,505
Lecturer	249,517		274,527	280,018	284,218
College Lecturer	245,212		269,790	275,186	279,314
Professor UCC	281,698		309,934	316,133	320,875
Associate Professor UCC	265,571		292,190	298,034	302,505
Lecturer UCC	249,517		274,527	280,018	284,218
College Lecturer UCC	245,212	-	269,790	275,186	279,314
Professor UCG	281,698	-	309,934	316,133	320,875
Associate Professor UCG	265,571	-	292,190	298,034	302,505
Lecturer UCG	249,517	-	274,527	280,018	284,218
College Lecturer UCG	245,212	-	269,790	275,186	279,314

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

0.1	Type B Contract				
Category I Consultants	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor	253,500	-	278,910	284,488	288,755
Associate Professor	234,982	-	258,536	263,707	267,663
Lecturer	215,304	-	236,885	241,623	245,247
College Lecturer	210,221	-	231,292	235,918	239,457
Category II Consultants					
Professor UCD, TCD, RCSI	240,913	-	265,061	270,362	274,417
Associate Professor UCD, TCD, RCSI	222,793	-	245,125	250,028	253,778
Lecturer UCD, TCD, RCSI	202,547	-	222,849	227,306	230,716
College Lecturer UCD, TCD, RCSI	197,461	-	217,253	221,598	224,922
Professor UCC	244,848		269,390	274,778	278,900
Associate Professor UCC	226,602	-	249,316	254,302	258,117
Lecturer UCC	206,534	-	227,236	231,781	235,258
College Lecturer UCC	201,449	-	221,641	226,074	229,465
Professor UCG	248,781		273,718	279,192	283,380
Associate Professor UCG	230,412	-	253,507	258,577	262,456
Lecturer UCG	210,520	-	231,622	236,254	239,798
College Lecturer UCG	205,433	-	226,025	230,546	234,004

Table SA - B2					
Salary scales for serving Academic (Settlement Agreement and opted for	•		t) who have	e availed of	f the
Cotomorul Comorultonto	Type B Contract				
Category I Consultants	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor	272,149	-	299,428	305,417	309,998
Associate Professor	252,483	-	277,790	283,346	287,596
Lecturer	230,504	-	253,608	258,680	262,560
College Lecturer	224,986		247,538	252,489	256,276
Category II Consultants					
Professor UCD, TCD, RCSI	272,149	-	299,428	305,417	309,998
Associate Professor UCD, TCD, RCSI	252,483		277,790	283,346	287,596
Lecturer UCD, TCD, RCSI	230,504	-	253,608	258,680	262,560
College Lecturer UCD, TCD, RCSI	224,986	-	247,538	252,489	256,276
Professor UCC	272,149	1	299,428	305,417	309,998
Associate Professor UCC	252,483	-	277,790	283,346	287.596
Lecturer UCC	230,504	-	253,608	258,680	262,560
College Lecturer UCC	224.986	-	247,538	252,489	256,276
College Lecturer OCC	224,900		241,536	252,469	250,276
Professor UCG	272,149	-	299,428	305,417	309,998
Associate Professor UCG	252,483		277,790	283,346	287,596
Lecturer UCG	230,504		253,608	258,680	262,560
College Lecturer UCG	224,986	-	247,538	252,489	256,276

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Cata yawi II Camariltanta	Type B* Contract				
Category II Consultants	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor UCD, TCD, RCSI	226,589	-	249,301	254,287	258,101
Associate Professor UCD, TCD, RCSI	208,681	-	229,598	234,190	237,703
Lecturer UCD, TCD, RCSI	188,673	-	207,585	211,737	214,913
College Lecturer UCD, TCD, RCSI	188,195	-	202,048	206,089	209,180
Professor UCC	230,524	-	253,631	258,704	262,585
Associate Professor UCC	212,489	-	233,788	238,464	242,041
Lecturer UCC	192,660	-	211,971	216,210	219,453
College Lecturer UCC	188,195	-	206,437	210,566	213,724
	•	•	•		
Professor UCG	234,457	-	257,958	263,117	267,064
Associate Professor UCG	216,298		237,979	242,739	246,380
Lecturer UCG	196,647	-	216,358	220,685	223,995
College Lecturer UCG	191,615	-	210,821	215,037	218,263

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract				
Category ii Consultants	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor UCD, TCD, RCSI	243,502		267,909	273,267	277,366
Associate Professor UCD, TCD, RCSI	225,482	•	248,084	253,046	256,842
Lecturer UCD, TCD, RCSI	207,464	•	228,259	232,824	236,316
College Lecturer UCD, TCD, RCSI	202,642		222,954	227,413	230,824
Professor UCC	243,502		267,909	273,267	277,366
Associate Professor UCC	225,482	٠	248,084	253,046	256,842
Lecturer UCC	207,464	•	228,259	232,824	236,316
College Lecturer UCC	202,642		222,954	227,413	230,824
Professor UCG	243,502	-	267,909	273,267	277,366
Associate Professor UCG	225,482	-	248,084	253,046	256,842
Lecturer UCG	207,464	-	228,259	232,824	236,316
College Lecturer UCG	202,642	-	222,954	227,413	230,824

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Follits	€	€	€	€	€	€
	01/10/23	195,307	200,979	224,666	227,927	231,192	234,455
	1/03/23	192,421	198,009	221,346	224,559	227,775	230,990
Гуре А	01/07/22	188,648	194,126	217,006	220,156	223,309	226,461
	01/02/22	-	-	-	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,830
	01/10/23	183,834	186,330	204,260	206,979	209,699	212,419
Туре В	1/03/23	181,117	183,576	201,241	203,920	206,600	209,280
	01/07/22	177,566	179,976	197,295	199,922	202,549	205,176
	01/02/22		-	-	-		
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,195
	01/10/23	159,939	165,598	174,821	179,471	184,912	187,056
	1/03/23	157,575	163,151	172,237	176,819	182,179	184,292
	1/10/22	154,485	159,952	168,860	173,352	178,607	180,678
Гуре С	01/07/22	152,955	158,369	168,100	173,352	178,607	180,678
	02/02/22	152,955	158,369	162,318	163,120	168,065	170,014
	01/02/22	-	-	-	-		
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,014

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

•				<u> </u>			
Contract Type	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23	01/10/23
John act Type	€	€	€	€	€	€	€
	190,791		190,791	209,915	209,915	214,113	217,325
	201,098		201,098	221,261	221,261	225,686	229,071
Гуре А	211,990		211,990	233,239	233,239	237,904	241,473
ype A	217,720		217,720	239,543	239,543	244,334	247,999
	223,449		223,449	245,846	245,846	250,763	254,524
	229,178		229,178	252,150	252,150	257,193	261,051
	176,181		176,181	193,840	193,840	197,717	200,683
	184,775		184,775	203,296	203,296	207,362	210,472
ype B 195,756		195,756	215,378	215,378	219,686	222,981	
Type B	200,531		200,531	220,631	220,631	225,044	228,420
	205,305		205,305	225,884	225,884	230,402	233,858
	210,081		210,081	231,138	231,138	235,761	239,297
Type B*	187,837		187,837	199,619	199,619	203,611	206,665
				_	-		
	148,500		150,159	152,955	154,485	157,575	159,939
	153,757		153,757	160,745	160,745	163,960	166,419
Turno C	162,318		162,318	168,100	168,860	172,237	174,821
Гуре С	163,121		163,121	173,353	173,353	176,820	179,472
	168,064		168,064	178,606	178,606	182,178	184,911
	173,007		173,007	183,859	183,859	187,536	190,349

Table C1(2)										
New Entrant Consultant (Clinic	cians) from 1 st Oct	ober 2012*								
	1			•	4		6	7	0	0
Contract Type	Scale Points	1 €	2	3 €	4 €	5 €	6	€	8	9
	01/10/23	159,061	163,483	172,747	181,643	189,400	195.865	203,621	218,169	229,593
	1/03/23	156,710	161,067	170,194	178,959	186,601	192,970	200,612	214,945	226,200
	1/10/22	153,637	157,909	166,857	175,450	182,942	189,186	196,678	210,730	221,765
Type A	01/07/22	152,116	156,346	165,205	175,450	182,942	189,186	196,678	210,730	221,765
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	02/02/22	152,116	153,838	162,556	165,094	172,144	178,020	185,070	191,532	201,561
	01/02/22	132,110	-	102,550	105,094	-	-	-	-	201,301
	01/02/22	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,561
			· ·	,	,	· ·	,	,	,	
	01/10/23	150,153	155,496	162,876	163,983	168,992	174,014	182,936	190,693	198,450
	1/03/23	147,934	153,198	160,469	161,560	166,495	171,442	180,233	187,875	195,517
Time D	1/10/22	145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	191,683
Туре В	01/07/22	143,597	148,707	155,765	156,824	161,614	166,416	176,699	184,191	191,683
	02/02/22	143,597	148,707	155,765	154,309	159,022	163,747	166,269	173,319	180,369
	01/02/22	•	-	-	-	-	-	-	-	-
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,369
	01/10/23	131,552	135,406	139,972	143,154	146,335	150,153	155,242	160,969	165,237
	1/03/23	129,608	133,405	137,903	141,038	144,172	147,934	152,948	158,590	162,795
	1/10/22	127,067	130,789	135,199	138,273	141,345	145,033	149,949	155,480	159,603
Type C	01/07/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	158,022
	02/02/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	155,488
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,420
* Serving Consultants appointed pr	ior to 1st October 20	12 moving from p	ermanent posts	are allowed re	tain their exist	ing salary sca	les.			

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
	01/10/23	253,939	261,163	282,154	286,167	290,181	294,194
Type A Professor / Consultant	1/03/23	250,186	257,303	277,984	281,938	285,893	289,846
	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
	01/02/22		-	-			
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/10/23	236,768	243,992	263,075	267,089	271,102	275,117
	1/03/23	233,269	240,386	259,187	263,142	267,096	271,051
Type A Associate Professor / Consultant	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
	01/02/22	-	-	-			
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/10/23	219,633	226,856	244,035	248,049	252,062	256,076
	1/03/23	216,387	223,503	240,429	244,383	248,337	252,292
Type A Senior Lecturer / Consultant	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
	01/02/22	-	-	-			
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23			
Contract Type		Type A	Type A	Type A	Type A	Type A			
		€	€	€	€	€			
	1	234,501	-	258,007	263,167	267,115			
	2	247,186	-	271,963	277,402	281,563			
TYPE A	3	260,557	-	286,674	292,407	296,793			
Professor	4	267,604	٠	294,427	300,316	304,821			
	5	274,651		302,181	308,225	312,848			
	6	281,698		309,934	316,133	320,875			
	1	219,986	-	242,036	246,877	250,580			
	2	232,671	•	255,993	261,113	265,030			
TYPE A Associate Professor	3	244,429	•	268,929	274,308	278,423			
	4	251,477	-	276,683	282,217	286,450			
	5	258,523	-	284,436	290,125	294,477			
	6	265,571		292,190	298,034	302,505			
	1	205,537	-	226,139	230,662	234,122			
	2	218,222	-	240,096	244,898	248,571			
TYPE A	3	228,375	-	251,266	256,291	260,135			
Lecturer	4	235,422	-	259,020	264,200	268,163			
	5	242,469	-	266,773	272,108	276,190			
	6	249,517	-	274,527	280,018	284,218			
	1	201,663	-	221,876	226,314	229,709			
	2	214,348	-	235,833	240,550	244,158			
TYPE A	3	224,070	-	246,529	251,460	255,232			
College Lecturer	4	231,117		254,283	259,369	263,260			
	5	238,164		262,036	267,277	271,286			
	6	245,212	-	269,790	275,186	279,314			
		-,		,	-,				

		1	2	3	4	5	6
Contract Type	Scale Points	. €	€	€	€	€	€
	01/10/23	227,288	240,534	252,385	256,659	256,659	256,659
Type A Professor / Consultant	1/03/23	223,929	236,979	248,655	252,866	252,866	252,866
	01/07/22	219,538	232,332	243,779	247,908	247,908	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,323
	01/10/23	204,367	224,030	235,315	248,434	256,659	256,659
	1/03/23	201,347	220,719	231,837	244,763	252,866	252,866
Type A Associate Professor / Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,908
oonounant	01/02/22	-	-		-		-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,323
	01/10/23	189,250	200,643	218,357	230,739	238,870	251,433
	1/03/23	186,453	197,678	215,130	227,329	235,340	247,717
Type A Senior Lecturer / Consultant	01/07/22	182,797	193,802	210,912	222,872	230,725	242,860
Consultatil	01/02/22	-	-	-	-		
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,734

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
	01/10/23	237,504	243,818	263,894	267,402	270,909	274,417
	1/03/23	233,994	240,215	259,994	263,450	266,905	270,362
Type B Professor / Consultant	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
rolessor / consultant	01/02/22	-	-	-	-	-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/10/23	218,929	225,243	243,255	246,763	250,271	253,778
	1/03/23	215,694	221,914	239,660	243,116	246,572	250,028
Type B Associate Professor / Consultant	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
Associate Froiessor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/10/23	191,417	197,516	220,192	223,700	227,208	230,716
Type B Senior Lecturer / Consultant	1/03/23	188,588	194,597	216,938	220,394	223,850	227,306
	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
Senior Ecotaron, Sonsaitant	01/02/22	-	-	-	-	-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

contract up to 30/09/201	z wiio ilave ava	anea or the c	Dettiernent A	greement.		
Contract Type	Scale Points	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
		Type B	Type B	Type B	Type B	Type B
		€	€	€	€	€
	1	228,305	-	251,189	256,213	260,056
	2	239,391	-	263,387	268,655	272,685
ТҮРЕ В	3	253,672	-	279,099	284,681	288,951
Professor	4	259,831	-	285,875	291,593	295,967
	5	265,990	-	292,652	298,505	302,983
	6	272,149	-	299,428	305,417	309,998
	1	210,604	-	231,714	236,348	239,893
	2	221,691	-	243,912	248,790	252,522
ТҮРЕ В	3	234,004	-	257,460	262,609	266,548
Associate Professor	4	240,164	-	264,237	269,522	273,565
	5	246,323	-	271,013	276,433	280,579
	6	252,483	-	277,790	283,346	287,596
	1	190,823	-	209,949	214,148	217,360
	2	201,905	-	222,147	226,590	229,989
TYPE B	3	212,025	-	233,278	237,944	241,513
Lecturer	4	218,185	-	240,055	244,856	248,529
	5	224,343	-	246,831	251,768	255,545
	6	230,504	-	253,608	258,680	262,560
	1	185,858	-	204,487	208,577	211,706
	2	196,929	-	216,685	221,019	224,334
ТҮРЕ В	3	206,509	-	227,208	231,752	235,228
College Lecturer	4	212,668	-	233,985	238,665	242,245
	5	218,827	-	240,761	245,576	249,260
	6	224,986	-	247,538	252,489	256,276

Table C3(2)							
New Entrant Academic Consulta	ants from 1 Octob	oer 2012 (Type	B)*				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
	01/10/23	214,458	224,048	233,909	243,963	254,358	256,659
	1/03/23	211,289	220,737	230,452	240,358	250,599	252,866
Type B Professor / Consultant	01/07/22	207,146	216,409	225,933	235,645	245,685	247,908
	01/02/22	-	-	-	-		-
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
	01/10/23	190,593	199,358	215,645	225,073	234,683	244,295
	1/03/23	187,776	196,412	212,458	221,747	231,215	240,685
Type B Associate Professor / Consultant	01/07/22	184,094	192,561	208,292	217,399	226,681	235,966
	01/02/22	-	-	-	-		-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
	01/10/23	168,509	180,304	188,682	197,232	205,581	221,480
	1/03/23	166,019	177,639	185,894	194,317	202,543	218,207
	1/10/22	162,764	174,156	182,249	190,507	198,572	213,928
Type B Senior Lecturer / Consultant	01/07/22	161,152	174,156	182,249	190,507	198,572	213,928
oso. zosta.o. , oonoutant	02/02/22	158,568	163,877	171,491	179,262	186,851	194,438
	01/02/22	-	-	-	-		-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438
*serving Consultants moving from pe	ermanent posts are	allowed retain th	eir existing sala	ry scales			

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Folins	€	€	€	€	€	€
	01/10/23	214,890	221,597	238,768	242,494	246,218	249,944
	1/03/23	211,714	218,322	235,239	238,910	242,579	246,250
Type C Professor / Consultant	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
	01/02/22	-	-	-	-	-	
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/10/23	190,392	196,869	219,013	222,739	226,464	230,190
	1/03/23	187,578	193,960	215,776	219,447	223,117	226,788
Type C Associate Professor / Consultant	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
	01/02/22	-	-	-	-	-	
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
	01/10/23	173,509	183,638	196,943	200,670	204,395	208,119
	1/03/23	170,945	180,924	194,033	197,704	201,374	205,043
	1/10/22	167,593	177,376	190,228	193,827	197,425	201,023
Type C Senior Lecturer / Consultant	01/07/22	165,933	177,376	190,228	193,827	197,425	201,023
	02/02/22	163,272	166,906	179,000	182,386	185,772	188,195
	01/02/22	-	-	-	-		
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195

Table SA - C4(1)						
	ring New Entran to 30/09/2012 wi Due for payment	ho have avai	iled of the So	ettlement A	greement.	der 2008
	Scale Points	01/10/21	01/02/22	01/07/22	1/03/23	1/03/23
Contract Type		Type C	Type B	Type C	Type C	Type C
		€	€	€	€	€
	1	188,600	-	207,504	211,654	214,829
	2	200,363	-	220,458	224,867	228,240
TYPE C	3	209,555	-	230,560	235,171	238,699
Professor	4	216,096	-	237,756	242,511	246,149
	5	222,637	-	244,953	249,852	253,600
	6	229,179	-	252,150	257,193	261,051
	1	172,297	-	189,567	193,358	196,258
	2	184,071	-	202,521	206,571	209,670
TYPE C	3	191,441	-	210,630	214,843	218,066
Associate Professor	4	197,982	-	217,827	222,184	225,517
	5	204,523	-	225,024	229,524	232,967
	6	211,065	-	232,221	236,865	240,418
	1	159,524	-	169,531	172,922	175,516
	2	168,963	-	182,484	186,134	188,926
TYPE C	3	177,249	-	188,367	192,134	195,016
Lecturer	4	184,020	-	195,563	199,474	202,466
	5	188,195	-	202,760	206,815	209,917
	6	190,829	-	209,957	214,156	217,368
	1	154,781	-	164,490	167,780	170,297
	2	165,874	-	177,444	180,993	183,708
TYPE C	3	171,979	-	182,767	186,422	189,218
College Lecturer	4	178,751	-	189,964	193,763	196,669

185,523

188,195

Table SA - C4(1)

197,160

204,357

201,103

208,444

204,120

211,571

Table C4(2)							
New Entrant Academic Consult	ants from 1 Octob	er 2012 (Type	C)*				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type		€	€	€	€	€	€
	01/10/23	171,153	181,601	189,308	198,798	206,177	222,790
	1/03/23	168,624	178,917	186,510	195,860	203,130	219,498
_	1/10/22	165,318	175,409	182,853	192,020	199,147	215,194
Type C Professor / Consultant	01/07/22	163,681	175,409	182,853	192,020	199,147	215,194
Tolessol / Consultant	02/02/22	161,056	165,056	172,060	180,686	187,392	195,589
	01/02/22	-	-	-	-		-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
	01/10/23	159,376	165,728	170,118	182,730	189,526	197,832
	1/03/23	157,021	163,279	167,604	180,030	186,725	194,908
	1/10/22	153,942	160,077	164,318	176,500	183,064	191,086
Type C Associate Professor / Consultant	01/07/22	152,418	158,492	162,691	176,500	183,064	191,086
	02/02/22	152,418	158,492	160,081	172,709	179,132	186,983
	01/02/22	-	-	-	-		
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
	01/10/23	148,199	154,407	161,418	166,344	172,473	183,922
	1/03/23	146,009	152,125	159,033	163,886	169,924	181,204
	1/10/22	143,146	149,142	155,915	160,673	166,592	177,651
Type C Senior Lecturer / Consultant	01/07/22	141,729	147,665	154,371	159,082	164,943	177,651
Jones Locator / Jonesanant	02/02/22	141,729	147,665	154,371	156,531	162,297	167,165
	01/02/22	-	-	-	-	-	
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165

Table SA - C5(1)					
Salary scales for serving New Entrant Academic 30/09/2012 who have availed of the Settlement A		vpe B* appoint	ed under 200	8 contract u	p to
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Contract Type	Type B*	Type B	Type B*	Type B*	Type B*
	€	€	€	€	€
TYPE B* Professor	243,502	-	267,909	273,267	277,366
TYPE B* Associate Professor	225,482	-	248,084	253,046	256,842
TYPE B* Lecturer	207,464	-	228,259	232,824	236,316
TYPE B* College Lecturer	202,642	-	222,954	227,413	230,824

Table D1	01/10/21	02/02/22	1/10/22	1/03/23	01/10/23
	€	€	€	€	€
Clinical Directors' Allowance*	50,500	52,015	52,535	53,586	54,390

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

2	3
€	€
93	
200	
373	
183	
353 229,593	236,359
660 226,200	232,866
255 221,765	228,300
-	-
201,561	207,501
,	45 201,561

Masters Allowance
Calculating the Allowance paid to the Master of a Maternity Hospital
The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E
B&C Factor Payments for Consulta
settlement agreement.

On Call/Call-Out Payments											
	1/10/22	1/03/23	01/10/23								
Rota	No. of Call-Outs	€	€	€	€						
Flat Annual Payment		4,362	4,406	4,494	4,561						
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows											
1 in 3		2,526	2,551	2,602	2,641						
1 in 2	1-80 call-outs	6,306	6,369	6,496	6,593						
	81-120 call-outs	7,287	7,360	7,507							
	121+ call-outs	7,980	8,060	8,221	8,344						
1 in 1	1-80 call-outs	7,568	7,644	7,797	7,914						
	81-120 call-outs	9,578	9,674	9,867	10,015						
	121+ call-outs	11,827	11,945	12,184	12,367						

SA - On Call/Call-Out Payments					
	No. of Call-Outs	02/02/22	1/10/22	1/03/23	01/10/23
Rota		€	€	€	€
Flat Annual Payment		6,398	6,462	6,591	6,690
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows					
1 in 3		2,652	2,679	2,733	2,774
1 in 2	1-80 call-outs	6,621	6,687	6,821	6,923
	81-120 call-outs	7,652	7,728	7,883	8,001
	121+ call-outs	8,380	8,463	8,632	8,761
1 in 1	1-80 call-outs	7,947	8,027	8,188	8,311
	81-120 call-outs	10,057	10,157	10,360	10,515
	121+ call-outs	12,419	12,543	12,794	12,986

ergency Call-Out Payments for all Consultants				
	02/02/22	1/10/22	1/03/23	01/10/23
Per call-out	€	€	€	€
First 30 call-outs	88.86	89.75	91.55	92.92
31-120 call-outs	133.66	134.99	137.69	139.76
121 call-outs or more	176.57	178.34	181.90	184.63
If the call-out occurs after midnight				
First 30 call-outs	118.46	119.64	122.04	123.87
31-120 call-outs	179.11	180.90	184.52	187.29
121 call-outs or more	237.07	239.44	244.23	247.90
For each hour or part hour in excess of the first hour				
First 30 call-outs	59.14	59.73	60.93	61.84
31-120 call-outs	88.27	89.15	90.94	92.30
121 call-outs or more	118.55	119.74	122.13	123.96
Annual Limit	25,220	25,472	25,982	26,372

SA - Emergency Call-Out Payments for all Consultants									
	02/02/22	1/10/22	1/03/23	01/10/23					
Per call-out (hourly rate or part thereof)	€	€	€	€					
First 30 call-outs	106.63	107.70	109.85	111.50					
31-120 call-outs	159.95	161.55	164.78	167.25					
121 call-outs or more	213.26	215.39	219.70	223.00					
If the call-out occurs after midnight									
First 30 call-outs	133.29	134.62	137.31	139.37					
31-120 call-outs	199.93	201.93	205.97	209.06					
121 call-outs or more	266.58	269.24	274.63	278.75					
Annual Limit	31,209	31,521	32,151	32,633					

Table F1	

Salary scales for Consultants who are remaining	on the 1997 C	onsultant Con	tract				
Consultants Revised Common Contract, 1997	01/10/21 €	01/02/22 €	02/02/22 €	01/07/22 €	1/10/22 €	1/03/23 €	01/10/23 €
Category I Consultants							
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	188,195	-	188,195	200,772	200,772	204,787	207,859
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	179,416	-	179,416	190,670	190,670	194,483	197,400
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,427	-	170,427	181,118	181,118	184,740	187,511
Category II Consultants							
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	168,635	-	168,635	179,213	179,213	182,797	185,539
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	162,318	-	162,318	170,191	170,191	173,595	176,199
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	159,108	-	161,253	163,881	165,520	168,830	171,362
Geographical Wholetime Consultants without fees	191,167	-	191,167	210,329	210,329	214,536	217,754

Table F2					
Salary scales for Academic Consultants w	ho are remaining on	the 1998 Conti	ract		
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Category I Consultants					
Professor	234,852	-	258,392	263,560	267,513
Associate Professor	217,482	-	239,281	244,067	247,728
Lecturer	200,105	-	220,163	224,566	227,934
College Lecturer	195,455	-	215,046	219,347	222,637
Category II Consultants					
Professor UCD, TCD, RCSI	209,676	-	230,693	235,307	238,837
Associate Professor UCD, TCD, RCSI	193,105	-	212,460	216,709	219,960
Lecturer UCD, TCD, RCSI	180,753	-	192,091	195,933	198,872
College Lecturer UCD, TCD, RCSI	175,932	-	186,967	190,706	193,567
Professor UCC	217,546	-	239,352	244,139	247,801
Associate Professor UCC	200,723	-	220,842	225,259	228,638
Lecturer UCC	188,195	-	200,864	204,881	207,954
College Lecturer UCC	184,190	-	195,744	199,659	202,654
Professor UCG	225,413	-	248,007	252,967	256,762
Associate Professor UCG	208,341	-	229,224	233,808	237,315
Lecturer UCG	190,538	-	209,636	213,829	217,036
College Lecturer UCG	185,881	-	204,513	208,603	211,732

Table F3					
Revised salary for Regional Consultant Ortho	dentiete who have	antad not to t	aka un Cana	ultant Cantr	not 2009
nevised salary for negional Consultant Offilo	uontists who have	opted not to t	ake up cons	ultani Contr	act 2006
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Regional Consultant Orthodontists	179,416	-	190,670	194,483	197,400

	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23	01/10/23
	€	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Cons	sultants in MHB, WHB & NWHB	_					
G.W.T. WITHOUT FEES	162,318	-	163,970	167,188	168,860	172,237	174,821
G.W.T. WITH FEES	155,134	-	157,225	159,788	161,386	164,614	167,083
EVICTING WILLOU ETIME	148,855		153,321	153,321	154,854	157,951	160,320
EXISTING WHOLETIME	146,033	_	100,021	100,021	,	,	,
Consultants in SHB, MWHB, NEHB & SEH	HB (excluding Psychiatrists and	Geriatricians)	i – – –	,	,	,	· · · · · ·
Consultants in SHB, MWHB, NEHB & SEH	HB (excluding Psychiatrists and 162,318	Geriatricians)	163,970	167,188	168,860	172,237	174,821
Consultants in SHB, MWHB, NEHB & SEH G.W.T. WITHOUT FEES G.W.T. WITH FEES	HB (excluding Psychiatrists and 162,318 150,332	Geriatricians)	163,970 154,842	167,188 154,842	168,860 156,390	172,237 159,518	174,821 161,911
Consultants in SHB, MWHB, NEHB & SEH	HB (excluding Psychiatrists and 162,318	Geriatricians)	163,970	167,188	168,860	172,237	174,821
Consultants in SHB, MWHB, NEHB & SEH G.W.T. WITHOUT FEES G.W.T. WITH FEES	HB (excluding Psychiatrists and 162,318 150,332	Geriatricians)	163,970 154,842	167,188 154,842	168,860 156,390	172,237 159,518	174,821 161,911
Consultants in SHB, MWHB, NEHB & SEH G.W.T. WITHOUT FEES G.W.T. WITH FEES EXISTING WHOLETIME	HB (excluding Psychiatrists and 162,318 150,332 141,485	Geriatricians)	163,970 154,842	167,188 154,842	168,860 156,390	172,237 159,518	174,821 161,911
Consultants in SHB, MWHB, NEHB & SER G.W.T. WITHOUT FEES G.W.T. WITH FEES EXISTING WHOLETIME Consultants in EHB (excluding Psychiatr	HB (excluding Psychiatrists and 162,318 150,332 141,485	Geriatricians)	163,970 154,842	167,188 154,842	168,860 156,390	172,237 159,518	174,821 161,911
Consultants in SHB, MWHB, NEHB & SEH G.W.T. WITHOUT FEES G.W.T. WITH FEES	HB (excluding Psychiatrists and 162,318 150,332 141,485 ists and Geriatricians)	Geriatricians)	163,970 154,842 145,729	167,188 154,842 145,729	168,860 156,390 147,186	172,237 159,518 150,130	174,821 161,911 152,382

	01/10/21	02/02/22	1/10/22	1/03/23	01/10/23
Extended Duty Liability	€	€	€	€	€
A flat payment will be paid to each consultant with on- call liability.	7,933	8,171	8,253	8,418	8,544

Emergency Services	01/10/21	02/02/22	1/10/22	1/03/23	01/10/23
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€	€	€	€
Per call-out for each patient	83.83	86.34	87.21	88.95	90.28
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	111.63	114.98	116.13	118.45	120.23
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.74	57.41	57.99	59.15	60.03
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,580	10,898	11,006	11,227	11,395

Table	F5				
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Original Contract for Consultant	Medical Staff 19	981				
	01/10/21	02/02/22	01/07/22	01/10/22	1/03/23	01/10/23
	This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 2/02/2022	This represents the cumulative restorations up to and including 1/07/22	This represents the cumulative restorations up to and including 1/10/22	This represents the cumulative restorations up to and including 1/03/23	This represents the cumulative restorations up to and including 1/03/24
	€	€	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	186,596	186,596	198,281	198,281	202,247	205,281
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,532	10,848	•	10,956	11,175	11,343
*see Appendix 3 o	f the Review Body	on Higher Remuner	ation in the Public	Sector - Report	No. 32	

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual)

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLO		1011 0001	0.5.1	4.0.1.10000	4.85 1.0000	4.0.1.10000
		1 October 2021	2 February 2022	1 October 2022	1 March 2023	1 October 2023
ncrease to fees and 'pool' payments to medical and dental staff who provide serv	vices under the Health Acts					
Consultants per 3 hour session (and pro-rata)		131.34	135.28	136.63	139.36	141.45
2. Emergency Sessions						
The rate at 1 above subject to a minimum fee in the case of Anaesthetists		86.04	88.62	89.50	91.29	92.66
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons		51.24	52.78	53.31	54.37	55.19
3. Community Ophthalmic Physicians per 3 hour session		190.26	195.97	197.93	201.89	204.92
Special rates payable for clinics held outside a radius of 25 miles		100.20			2000	
(a) Where the clinics are held for less than 3 hours duration;						
hourly rate;		65.59	67.55	68.23	69.60	70.64
minimum rate;		131.34	135.28	136.63	139.36	141.45
(b) Where the duration is <u>not less</u> than 3 hours;		101.01	100.20	100.00	100.00	111.10
first 3 hours		196.72	202.63	204.65	208.75	211.88
3 hour sessional rate for hours in excess of 3 (and pro-rata)		131.34	135.28	136.63	139.36	141.45
5. Pool Payments		101.04	100.20	100.00	100.00	171.70
General Teaching Hospital (per bed day)		5.49	5.65	5.71	5.82	5.91
General Non-Teaching Hospital (per bed day)		3.70	3.81	3.85	3.92	3.98
Maternity Teaching Hospital (per bed day)		10.62	10.94	11.05	11.27	11.44
Maternity Non-Teaching Hospital (per bed day)		5.01	5.16	5.21	5.31	5.39
6. Private Dental Surgeons Sessional Rates		3.01	3.10	J.Z1	3.31	3.33
(a) For clinics held on health board premises		135.62	139.68	141.08	143.90	146.06
(b) For clinics held in a dentist's private surgery		181.48	186.93	188.80	192.57	195.46
(b) For clinics neid in a dentist's private surgery		101.40	100.93	100.00	192.57	195.46
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health are	ea dental surgeons may be paid for at the	ne revised rates approved for				
sessions held by private dentists on health area premises as indicated above.						
Sessional rate payable to Psychiatrists as part of the assessment teams engaged	by Health Areas for					
Sessional rate payable to Psychiatrists as part of the assessment teams engaged he diagnosis and assessment of mental handicap.	by Health Areas for					
he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata)	d by Health Areas for	157.55	162.28	163.90	163.90	166.36
he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata)	by Health Areas for	157.55	162.28	163.90	163.90	166.36
he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles	d by Health Areas for	157.55	162.28	163.90	163.90	166.36
he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles	by Health Areas for	157.55 79.48	162.28	163.90 82.68	163.90	166.36 83.92
he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration	i by Health Areas for					
he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration Per hour	1 by Health Areas for	79.48	81.86	82.68	82.68	83.92
he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour Minimum rate	i by Health Areas for	79.48	81.86	82.68	82.68	83.92

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

				1 March 2023	1 October 2023
Psychiatrist Special Responsibility Allowance				1 march 2020	1 October 2020
Revised rate per annum				11,724	11,900
,				,	,,,,,,
Child Health Services Development Paediatrics					
3 hour session				74.11	75.22
2 hour session				55.58	56.41
1 hour session				37.09	37.65
Casual Locum for Former District Medical Officers					
For first three days				81.25	82.47
For next 25 days				69.51	70.56
For each subsequent day				59.81	60.71
Fees for lectures to Nurses				34.03	34.54
(Circular S100/84 of 22 August 1975)				25.57	25.95

Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Training Supports Scheme for NCHDs		22 December				
*** AMOUNT PER REGISTRATION PER YEAR	1 July 2019	2022				
Intern	750	1,250				
SHOs and Registrars	1,250	1,750				
SPRs/GP Registrars/ Psychiatry SRs on a training scheme	2,000	2,500				
GP Registrar Allowance (from the NCHD contract)					12,248	12,432
GP Registrar Travelling Expenses Payment (from the NCHD Contract	t) *or vouched ex	penditure incurred			4,082	4,143
Public Health Doctors (and Occupational Health Doctors for duration	of pandemic)					
On Call off site rate agreed as per LCR as an interim measure at rate of €576. HSE CERS	Circular 35/2020 refe	ers.				

Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)(I						1 March 2023	1 October 202
	OoH Circular 14/20	19 Refers)					
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in HSEA document attached to Circular 112/99, where they possess relevant clinical qualification.		propriate to the	qualifications list	ed in Para4 of		3,778	3,835
(B) Location Allowance for nurses engaged in the following Duties:						2,516	2.554
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Unit Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handithe HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Ca in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric William With effect from 1 March 2019, Extension of Location Allowance to: Mate Wards (Circular 002/2020).	cap Services, Acute re of the Elderly (ex ards, Elderly Mental	e Admissions U cluding Care of lly Infirm Units,	nits in Mental Hea the Elderly Day Psychiatry of Late	alth Services. (Care Centres) er Life Service	Refer to Para 3 of , Alzheimers Units s. (Circular		2,001
(B) Also applies to the Public Health Nurse grade in the following manner:							
With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2		alth Nurses not	holding a midwife	ery qualification	n, but engaged in	2,516	2,554
Dublic Heelah Nuwara 9 Assistant Divestage of Dublic Heelah Nuwaina							
Public Health Nurses & Assistant Directors of Public Health Nursing Midwifery Qualification*						3,778	3.835
*Restored to new entrant nurses as per DoH Circular 14/2017						3,770	3,000
Staff Nurse Dual Qualification Scale							
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document a	ttached to Circular	112/99				1,573	1.597
Red-Circled Allowances (Circular 126/2000 refers)							
Payable on a red-circle basis to staff who were in employment in the following grades on	16/11/99 and are ex	xisting beneficia	ries of such allov	vances		1.504	1 507
Deputy Nursing Officer Theorem / Night Cited						1,504 903	1,527 917
Theatre / Night Sister Public Health Nurse							917
						1 907	1 024
1 0010 1100.01110100						1,807	1,834
Relevant nursing staff						1,807	1,834
Relevant nursing staff	S121/26 refers)*					1,807	1,834 3,407
	S121/26 refers)*						,
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)*						,
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers)	S121/26 refers)*						,
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers)	S121/26 refers)*						,
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse	S121/26 refers)*					3,357	3,407
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric)	S121/26 refers)*					3,357 5,597 5,878	3,407 5,681 5,966
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse	S121/26 refers)*					3,357 5,597 5,878 6,139	3,407 5,681 5,966 6,231
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) ISE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric)	S121/26 refers)*					3,357 5,597 5,878 6,139 5,948	5,681 5,966 6,231 6,037
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) ISE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse	S121/26 refers)*					3,357 5,597 5,878 6,139 5,948 6,347	5,681 5,966 6,231 6,037 6,442
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric)	S121/26 refers)*					5,597 5,878 6,139 5,948 6,347 6,668	5,681 5,966 6,231 6,037 6,442 6,768
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health		2017				5,597 5,878 6,139 5,948 6,347 6,668 6,455	5,681 5,966 6,231 6,037 6,442 6,768 6,552
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (*Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as pe	r DoH Circular 14/		5 449			3,357 5,597 5,878 6,139 5,948 6,347 6,668 6,455 4,211	5,681 5,966 6,231 6,037 6,442 6,768 6,552 4,274
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (*Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health	r DoH Circular 14/		5,449			5,597 5,878 6,139 5,948 6,347 6,668 6,455	5,681 5,966 6,231 6,037 6,442 6,768 6,552
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (*Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as pe	r DoH Circular 14/		5,449			3,357 5,597 5,878 6,139 5,948 6,347 6,668 6,455 4,211	5,681 5,966 6,231 6,037 6,442 6,768 6,552 4,274

Fheatre Nurses who participate in the On-Call/standby	1 March 2023	1 October 2023
Emergency Services (S100/125 refers) (Circular 33/2003 refers)		
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to apply after 12 hours.		
	47.76	48.48
Monday to Friday (Each day)	61.35	62.27
Saturday Sunday and Bublic Helidaya	82.93	84.17
Sunday and Public Holidays	82.93	84.17
(ii) Call Out Rate - Monday to Sunday		
Fee per operation per 2 hours (17.00 - 22.00 hours)	47.76	48.48
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	71.63	72.70
Operation lasting more than 4 hours and up to five hours	119.39	121.18
Fee per operation per hour (after 22.00 hours)	47.76	48.48
(iii) On-call Without Standby		
Fee per operation, call in without standby	95.52	96.96
Overruns from roster at normal overtime rates (no time back in lieu)	00.02	00.00
evenume ment rector at normal evenume rates (no time sacrim nea)		
(iv) On Call over Weekend		
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate		
livided by 12, then multiplied by the number of hours available. No time back in lieu will apply.		
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)		
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability	20.40	20.71
relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called		20.71
Restored for new entrant nurses as per DoH Circular 14/2017	III.	
nestored for new entrant nurses as per born circular 14/2017		
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017		
HSEA letter dated 5 April 2001 refers)		
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive	4,184	4,247
he following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease		
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the	role).	
Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.		
		-
Public Health Nurses Week-end Work (S100/414 refers)		
Fixed Payment	31.75	32.22
First call on Saturday and first call on Sunday	42.14	42.77
Each subsequent call on Saturday and Sunday	21.11	21.42
Payment in lieu of time off for Emergency work	31.71	32.19
		-
Saturday Premium	17.25	17.51
Specialist Co-ordinator Allowance*	4.872	4.945

			BLE TO PARAME		
HEALTH & SOCIAL CARE PROFESSION	ONALS GRADES ALI	OWANCES	& SESSIONAL RATES		
SPECIFIC PARAMEDICAL SESSIONAL RATES				1 March 2023	1 October 20
edical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers	1			
ut of Hours remuneration rates - Hourly Rate	Mon - Fri	8pm - 12am		42.79	43.43
ut of flours remaineration rates - flourly hate	Mon - Thurs	12am - 8am		54.46	55.27
	Sat	12am til Sun 1	2am	59.90	60.80
	Bank Holiday			59.90	60.80
tand-by Payments (off site on call)	Mon - Fri			48.24	48.97
tand-by r dyments (on site on can)	Saturday			61.96	62.89
	Sun & Public Holidays			83.76	85.02
PHYSIOTHERAPISTS					
Emergency/On-Call Duty				00.40	00.00
I On-Call with Standby (a) Monday to Friday (b) Saturdays				26.49 34.58	26.89 35.10
(c) Sundays and Public Holidays				51.72	52.50
- Fee per call (per half hour)				26.49	26.89
I On-Call without Standby				20.43	20.03
- Fee per call (per hour)				72.72	73.81
The total On-Call Standby fees paid by an individual hospital shouleek during which a public holiday occurs.	d not exceed the rate opposite for an	y week except for a		213.58	216.78
scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum	payment of:			129.31 172.41	131.25 175.00
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata su hild Care Workers required to do an 8 hour sleepover	payment of: ubject to a minimum payment of: Set at the minimum wage per				
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata su hild Care Workers required to do an 8 hour sleepover	payment of: ubject to a minimum payment of:				
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata su hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover	payment of: ubject to a minimum payment of: Set at the minimum wage per				
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata su hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium	payment of: ubject to a minimum payment of: Set at the minimum wage per			172.41	175.00
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata su hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium	payment of: ubject to a minimum payment of: Set at the minimum wage per			172.41	175.00
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover atturday Premium **RADIOGRAPHERS** T Out of Hours - Hourly Rate	s payment of: ubject to a minimum payment of: Set at the minimum wage per Set at the minimum wage per Monday - Friday	hour rate for an adult	worker 8pm - 12am	172.41	175.00
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium **RADIOGRAPHERS** T Out of Hours - Hourly Rate	spayment of: ubject to a minimum payment of: Set at the minimum wage per Set at the minimum wage per	hour rate for an adult	worker 8pm - 12am	172.41	175.00
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata su hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium **RADIOGRAPHERS** T Out of Hours - Hourly Rate	spayment of: ubject to a minimum payment of: Set at the minimum wage per Set at the minimum wage per Monday - Friday Monday - Saturday (Fri night)	hour rate for an adult	8pm - 12am	172.41	175.00 17.69 53.75
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium **RADIOGRAPHERS** T Out of Hours - Hourly Rate	Monday - Friday Monday - Saturday (Fri nightinto Sun morning)	hour rate for an adult	8pm - 12am sat night 12am - 8am	172.41 17.43 52.96 67.40	175.00 17.69 53.75 68.41
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subhild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate sate established via Sectoral Bargaining - SIPTU Agreement)	Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Saturday Saturday Saturday Saturday Saturday	hour rate for an adult	8pm - 12am sat night 12am - 8am 8am - 12am	172.41 17.43 17.43 52.96 67.40 61.78	175.00 17.69 53.75 68.41 62.71
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Per 3 hour session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session an	Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning)	hour rate for an adult	8pm - 12am Sat night 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon)	172.41 17.43 17.43 52.96 67.40 61.78 74.14	175.00 17.69 53.75 68.41 62.71 75.25
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium **RADIOGRAPHERS** Tout of Hours - Hourly Rate ate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Monday - Friday	t into Sat morning / S	8pm - 12am 8at night 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon)	172.41 17.43 17.43 52.96 67.40 61.78	175.00 17.69 53.75 68.41 62.71
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover atturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate attended to the stabilished via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Monday - Friday Saturday Sunday (into Monday morning) Monday - Friday Monday - Saturday (Fri nighting Sunday (into Monday morning) Monday - Saturday (Fri nighting Sunday (into Monday morning) Saturday Sunday - Friday Monday - Friday Monday - Saturday (Fri nighting Sunday (into Monday morning)	t into Sat morning / S	8pm - 12am 8at night 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon) 8pm - 12am	172.41 17.43 17.43 52.96 67.40 61.78 74.14	175.00 17.69 53.75 68.41 62.71 75.25
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover atturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate attended to the stabilished via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Monday - Friday Sunday (into Monday morning) Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Friday Monday - Saturday (Fri nightinto Sun morning)	t into Sat morning / S	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon) 8pm - 12am 12am - 8am	172.41 17.43 17.43 52.96 67.40 61.78 74.14 42.36 53.92	175.00 17.69 53.75 68.41 62.71 75.25 43.00 54.73
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover atturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate attended to the stabilished via Sectoral Bargaining - SIPTU Agreement) ISE Circular 006/2012 and LCR20232 refers)	Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Monday - Saturday (Fri nightinto Sun morning) Saturday Saturday Saturday (Fri nightinto Sun morning)	t into Sat morning / S	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon) 8pm - 12am 12am - 8am 12am - 8am 8at night	172.41 17.43 17.43 52.96 67.40 61.78 74.14 42.36 53.92 49.43	175.00 17.69 53.75 68.41 62.71 75.25 43.00 54.73 50.17
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Per 3 hour session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session and pro-rata subject to a minimum Sundays and Post session an	Monday - Friday Sunday (into Monday morning) Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Friday Monday - Saturday (Fri nightinto Sun morning)	t into Sat morning / S	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon) 8pm - 12am 12am - 8am	172.41 17.43 17.43 52.96 67.40 61.78 74.14 42.36 53.92	175.00 17.69 53.75 68.41 62.71 75.25 43.00 54.73
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium **RADIOGRAPHERS** Tout of Hours - Hourly Rate ate established via Sectoral Bargaining - SIPTU Agreement) **ISE Circular 006/2012 and LCR20232 refers)* ut of Hours Rates for all other modalities - Hourly Rate	Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Saturday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Saturday Sunday (into Monday morning)	t into Sat morning / S	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon) 8pm - 12am 12am - 8am 12am - 8am 8at night	172.41 17.43 17.43 52.96 67.40 61.78 74.14 42.36 53.92 49.43 59.31	175.00 17.69 53.75 68.41 62.71 75.25 43.00 54.73 50.17 60.20
PHYSIOTHERAPISTS Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata su child Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS TOut of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) out of Hours Rates for all other modalities - Hourly Rate	Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Saturday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Saturday Sunday (into Monday morning) Saturday	t into Sat morning / S	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon) 8pm - 12am 12am - 8am 12am - 8am 8at night	172.41 17.43 17.43 52.96 67.40 61.78 74.14 42.36 53.92 49.43 59.31	175.00 17.69 53.75 68.41 62.71 75.25 43.00 54.73 50.17 60.20
Scheduled Continuation Treatments on Saturdays, Sundays and P Saturdays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum Sundays and Public Holidays - Per 3 hour session and pro-rata subject to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium **RADIOGRAPHERS** Tout of Hours - Hourly Rate Pate established via Sectoral Bargaining - SIPTU Agreement) **HSE Circular 006/2012 and LCR20232 refers) **ut of Hours Rates for all other modalities - Hourly Rate	Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Friday Monday - Saturday (Fri nightinto Sun morning) Saturday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Saturday Monday - Saturday (Fri nightinto Sun morning) Saturday Sunday (into Monday morning) Saturday Sunday (into Monday morning)	t into Sat morning / S	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am (Mon) 8pm - 12am 12am - 8am 12am - 8am 8at night	172.41 17.43 17.43 52.96 67.40 61.78 74.14 42.36 53.92 49.43 59.31	175.00 17.69 53.75 68.41 62.71 75.25 43.00 54.73 50.17 60.20

PART-TIME RADIOGRAPHERS	1 March 2023	1 October 2023
Rate-Per-Hour : Premium rate	28.34	28.76
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*		
Abolished for new beneficiaries with effect from 1 February 2012		
Hons BSc	1.150	1.167
MSc	2,298	2,332
PhD	2.996	3.041
Only one allowance is payable at a time		
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*		
Abolished for new beneficiaries with effect from 1 February 2012		
Higher Diploma of the College of Radiography	1,029	1,044
Diploma in Ultrasound	514.40	522.11
Diploma in Nuclear Medicine	514.40	522.11
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	5,068	5,144
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	1,692	1,717
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*	270.61	274.67
Abolished for new beneficiaries with effect from 1 February 2012		
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port and Rosslare Port te working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a Circular 033/2019 refers.		
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year	231.74	235.21
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year	1,030	1,045
TUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic	3,649	3,704
Allowance for Advanced Paramedics as per HSE Circular 11/2009	10.395	10.551

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to employees currently on these rates will issue separately. 1 March 2023 1 October 2023 **† GENERAL PARAMEDICAL SESSIONAL RATES** Per 3 hour session 110.91 112.58 For 2 three hourly sessions held at the same location on same day 189.77 192.62 T PART-TIME PHARMACISTS Rate per hour:-48.37 First 6 hours: 47.65 Over 6 hours: 35.29 35.82 Maximum payment for 21 hours: 808.36 820.48 Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: 144.84 147.01 II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 193.10 196.00 **PHYSIOTHERAPISTS** Scheduled Continuation Treatments on Saturdays. Sundays and Public Holidays Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: 129.31 131.25 II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 172.41 175.00 The position in relation to TSESSIONAL RATES FOR PSYCHOLOGISTS the inappro-Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata; 209.39 212.53 priate use of Employed on a sessional basis but not specifically appointed to an assessment team these rates per 3-hour session 175.77 178.41 for 2 3-hour sessions held at the same location on same day 300.86 305.37 is under review. † social workers 3-hour Session 120.11 121.91 2 3-hour sessions (held at the same location on the same day) 205.52 208.60 t Sessional Rates for employees who do not derive their principal source of income T GENERAL PARAMEDICAL SESSIONAL RATES Per 3 hour session 101.82 103.35 For 2 three hourly sessions held at the same location on the same day 174.20 176.81 **T** PHYSIOTHERAPISTS Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: 144.84 147.01 II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 193.10 196.00 † PSYCHOLOGISTS Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata:) 184.00 186.76 Employed on a sessional basis but not specifically appointed to an assessment team per 3-hour session 154.46 156.78 for 2 3-hour sessions held at the same location on same day 264.39 268.35

SUPPORT SERVICES GR	ADES	ALLO	WANC	CES			 1 March 2023	1 October 2023
Cardiac Allowance*							19.24	19.53
Abolished for new beneficiaries with effect from 1 February 2012								
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin Of	NLY - 5/7 roster)*						33.40	33.91
Abolished for new beneficiaries with effect from 1 February 2012								
Saturday Premium							12.20	12.38
							,=:=	
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Craft workers, reduced under Appendix 8 of tine F	raddington Road	Agreement, will be	restorea in tuil					
rom 1 July 2021: a separate instruction will issue in relation to the Tool A I/1/2021 - 31/12/2021 DoH Circular 18/2021 799 Euros	6 months at 71	□. '0 and 6 months a	nt 888					
1/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros								
CLERICAL ADMIN / MANA	AGEM	ENT G	RADE	SAL	LOWA	ANCES		
Community Care Administrator (personal to Grade VII post holder)							9,991	10,141
On call/standby allowance for "after hours" cover provided by computer	staff on computer	r technology. (HSE	HR Circular 008/2	2018 refers)			487.10	494.40
Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder	w incumbents pos	t formation of the I	HSE**				9,991	10,141
- Annual Allowance to Fostitoider								
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern - Matrons with full time commitment to after hours work	Regional Area						4,474	4,541
Saturday Premium							17.43	17.69

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective Fron	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AFT	ER 3	YEARS ON	MAX, 2ND A	FTER 3 MC	ORE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALE	S IN THIS SI	ECTIO	ON APPLI	CABLE T	O RETIRI	EES PRE	17/10/03	ONLY (C	RAFTWO	RKERS P	PARALLE	L BENCH	IMARKIN	G AGREE	MENT 20	03) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30.975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32.308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14	1/03/00	13	00,570	01,101	01,000	01,407	01,507	01,040	01,772	01,004	01,000	02,073	02,103	02,000	02,420			
OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15- 29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33 220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13		33,012		33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34.338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	,	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13		33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668		31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	- ,	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED G (Catering Officer Grade III restructured to becom Restructured via agreement regarding catering n	ne new Catering					g Officer A	ssistant/Se	nior Assist	ant/Grade	IV restruct	ured to for	m new Cate	ering Office	er Grade II	1.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

CLERICAL, ADMINISTRATION & RELATED G	RADES NOTIC	ONAL	SCALES (for pensio	ners who	retired pri	ior to the	commence	ement of t	ne PCW R	estructuri	ng Deals)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									