

# Health Service Excellence Awards 2023

**Category Winners** and Finalists



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# Foreward by Anne Marie Hoey HSE National Director of HR



It has been a pleasure to engage with the 2023 Health Service Excellence Awards. Our challenges as health sector workers are many but our workforce provides us with a wealth of talent and capability, and this is demonstrated in the continued success of the Health Service Excellence awards. In a time where health service leadership worldwide is embracing challenges in addressing organisational culture, workforce shortage and the adoption of new

technological innovations, the calibre of this years entries demonstrates a focus on collaborative working across hospital and community services, statutory and voluntary health care services. Working in healthcare means we are all working in changing and dynamic environments. Now, more than ever, we are depended on the experience, expertise and critical skills of our colleagues in order to deliver the best pathways and care to both our service users and patients and to support the teams we all work with.

In our most recent staff survey, staff reported that they feel a sense of personal fulfilment from their job. The Employee Engagement score has significantly increased since 2021 driven by an increase in scores across all engagement quadrants, but most notably for involvement and commitment.

National HR will continue to support workplace settings where staff take ownership of issues and work together to develop and evolve new services or newer pathways to services. A shared sense of purpose and support empowers staff, both individually and collectively, to accept responsibility. The task of leaders in all sectors of healthcare provision includes supporting personal and professional development and providing an environment where improvement efforts can thrive.

Our staff, have the skills, the confidence, and the knowledge to drive and transform our services, as evidenced by the projects that are Finalists in this year's Awards.

With congratulations to the Finalists and to the Category Winners in the 2023 Health Service Excellence Awards.



Thanks to all who assisted with the 2023 Health Service Excellence Awards and to those who joined the process at various stages, without whose support the Awards would not have progressed

- Marie O'Sullivan and Caroline Smith, Project Managers

## Message from Bernard Gloster Chief Executive Officer



As CEO of the HSE I am committed to overseeing significant improvements in our health service. As you are aware, I have set challenges in three action areas; Access; Timely Implementation and Building Public Confidence in our services.

Access is about providing health and social care services to those who need it in a safe, efficient, co-ordinated way. Everything that we do is focused on what is best for our patients. I want a health service that

Implements Policy and delivers in a timely fashion for the public that we all serve and in doing so we will help to achieve the third challenge that I have set which is Public Confidence.

As the new Health Regions are established this will bring new and evolving structures which, on their own, will not deliver the required change. We need to collectively generate a new focus on collaborative delivery; a focus that involves the sharing of ideas, innovations, lessons learnt and resources; a focus that defers to patients' and service users' needs instead of administrative boundaries and one that acknowledges and celebrates successes. These Health Service Excellence awards serve as a reminder that our collective pursuit of health excellence touches many facets of people's lives, we must always retain our public service ethos and values in everything we do.

The initiatives from the Finalists in this year's Awards demonstrate how teams in the health service can effectively collaborate on delivering valuable projects that embrace important areas of Care, Culture, Governance and eHealth.

As we honour the recipients of the Health Excellence Awards tonight, let us also remember that the journey towards health excellence is an ongoing one. It is a journey that requires openness to change, continuous listening and learning, and an unwavering commitment to delivering for our patients.

In closing, I want to extend my heartfelt congratulations to all the awardees. Your contributions to health excellence have made a difference for patients, service users, colleagues and our fellow citizens and for that, we thank you. Let this evening serve as a source of celebration and inspiration for innovation and collaboration in the months and years ahead.

I would like to offer my congratulations and continued success to the Finalists and to the Category Winners in the 2023 Health Service Excellence Awards.



# Health Service Excellence Awards 2023

2023
Category Winners

## Category Winner

Engaging a Digital Solution



# Category Winner Excellence in Quality & Patient Safety



Name of Healthcare Setting:

Older Person and Digital Health Team CHO1

Location: CHO Area 1

Name of Project Lead:

Aislinn Gannon

Role:

General Manager

Email:

aislinn.gannon@hse.ie

Name of Manager/Sponsor:

Frank Morrison

Name of Healthcare Setting:

Childrens Health Ireland, Crumlin

Location:

Children's Hospital Group

Name of Project Lead:

Wesley Mulcahy

Role:

Complex Care Coordinator 22q

Email:

wesley.mulcahy@olchc.ie

Name of Manager/Sponsor:

Dr. Suzanne Kelleher

**Project Title** 

**Community Healthcare Bed Utilisation Application** 

Project Title

**Complex Care Coordination - Transferable Model of Care for Rare Disease** 

#### **Project Summary**

CHOs required a comprehensive and detailed picture of the current use and occupancy rates of hospital beds, to optimise and better manage their availability for medical care and hospitalisation. This project delivered an app that rapidly provided that capability in an integrated and innovative way.

#### **Selection Panel Comments**

Excellent project delivering efficiencies for the Health Service, improving patient flow and delivered with exceptional value for the HSE. Well done!

#### **Project Summary**

Complex care coordination undertaken for paediatric patients with 22q11 Deletion Syndrome. This involves integrating and coordinating medical, developmental and psychosocial services to ensure holistic care for the individual – key considerations:

- Multidisciplinary Approach
- Individualized Care Planning
- Continuity of Care:
- Regular Follow-Up
- Care Transitions
- Addressing Psychosocial Needs
- Advocacy:
- Family-Centred
- Education
- Research and Innovation

#### **Selection Panel Comments**

This project delivered a comprehensive, targeted and seamless pathway from initiation to implementation. Public Patient Involvement was a fundamental principle of this service and there was a specific approach to manage transition from Child Health Service Provision to Adult Services within specific timeframes to ensure smooth handover within services. The project team demonstrated excellent horizontal leadership, demonstrating team work, collaboration and shared decision making. The project team were energetic, enthusiastic and had significant pride in their work and Patient registry for research and anticipated healthcare needs have been developed.





## Category Winner

Improving Patient Experience



## Category Winner

Innovation in Service Delivery



Name of Healthcare Setting:

University Maternity Hospital Limerick

Location:

**UL Hospitals Group** 

Name of Project Lead:

Maria Gibbons

Role:

Advanced Midwife Practitioner

Email:

maria.gibbons@hse.ie

Name of Manager/Sponsor:

Eileen Ronan Director of Midwifery

Name of Healthcare Setting:

South/South West Hospital Group (SSWHG)

Location:

South/SouthWest Hospitals Group

Name of Project Lead:

Prof Mark Corrigan Transforming Theatre Clinical (TTP) Lead SSWHG. 2. Ms Grace Reidy Transforming Theatre Programme (TTP) Lead SSWHG Role:

Transforming Theatre Clinical lead SSWHG /2.
Transforming Theatre Programme Lead SSWHG

Email:

Mark.Corrigan@hse.ie

Name of Manager/Sponsor:

Sponsor: Professor John Higgins

**Project Title** 

Development of a postnatal Multidisciplinary Team (MDT) Clinic to support women following a traumatic birth experience: The Lavender Clinic

**Project Summary** 

The Lavender clinic is a screening, assessment and early intervention service for women at risk of or experiencing Post traumatic stress symptoms related to birth. It is a MDT, collaborative clinic facilitated by an Advanced Midwife Practitioner (AMP), a Consultant Psychiatrist or Registrar in psychiatry, An Obstetric Consultant and clinical specialist physiotherapy. The clinic is located off-site in a Primary Care Centre.

**Selection Panel Comments** 

The appropriately named Lavender Clinic provides a very empathic and supportive multidisciplinary response to mothers and their partners who have recently experienced a traumatic birth. The clinic is located offsite, away from where the trauma was experienced. Empathy, care and compassion radiate from this service, benefiting the mother and partner and also contributing to planning of future pregnancies, without the impact of unresolved trauma.

**Project Title** 

Operationalising a Perioperative Initiative across the SSWHG

**Project Summary** 

Utilising Lean methodology, the SSWHG aligned with its 10 hospitals and relevant national programmes initiated a structured programme of theatre governance reform, data collection, communication, staff training, and quality improvement focused on perioperative services. SSWHG can now model future theatre capacity and compare with the demand of surgical waiting lists. This framework is an applicable model to any similar healthcare services.

**Selection Panel Comments** 

This is a superb innovative project. It has already demonstrated success locally and across the South/South West Hospital Group. It is a transferrable model which could be used across the health service to optimise utilisation of our valuable resources to support access for all our patients, reducing waiting times. Through the use of Lean methodogy the project demonstrated significant cost savings and has potential for further innovation..





## Category Winner

Right Care Right Place Right Time

Y

Name of Healthcare Setting: Sligo Leitrim Mental Health Services

Location: CHO Area 1

Name of Project Lead: Dr Elizabeth Gethins Role:

**Consultant Psychiatrist** 

Email:

Elizabeth.Gethins@hse.ie

Name of Manager/Sponsor:

Maria Bailey

#### **Project Title**

**Development of a Crisis Resolution Team (Mental Health)** 

#### **Project Summary**

The development of a Crisis Resolution team as one of 5 national learning sites. Involvement was prompted by the 250% increase in Emergency Dept attendances with mental health issues, as well as ongoing pressure on mental health in-patient beds. We recognised that we needed to develop a better way of managing mental health crisis, that was service user centred, recovery focused, flexible and responsive. The service had a 'soft launch' in Dec 2022, and was open to all stakeholders for referrals early March 2023.

#### **Selection Panel Comments**

This project demonstrates just how effective healthcare professionals are when working together collaboratively as part of a team, when planning and delivering care. The aim of the project is to provide community based intensive multidisciplinary team (MDT) interventions to service users and their family, at a time of mental health crisis, as an alternative to mental health unit admission. The flexibility shown by the team in responding to the emerging needs of the project and their openness and ability to embrace change was impressive. There was demonstratable evidence of the impact of care and stakeholder engagement.





# Health Service Excellence Awards 2023

2023 FINALISTS

**Engaging a Digital Solution** 

#### **Project Title**

"Health Course Manager" National IT solution enhances quality service delivery



#### Location:

National Clinical Programmes Chronic Disease Self-

#### **Healthcare Setting:**

National Chronic Disease Specialist Team Hubs

#### **Contact Person:**

Margaret Humphreys

#### **Email Address:**

Margaret.Humphreys@hse.ie

#### Role:

Chronic Disease Self-Management Education and Support - Office NCAGL Chronic diseasee

#### **Sponsor:**

Dr Sarah M O Brien NCAGL Chronic Disease & Geraldine Crowley AND, Primary Care Strategy & Planning.

### **Summary of Project:**

This project involved the design, development and implementation of an innovative National IT system, Health Course Manager (HCM) to support the delivery of chronic disease Self-Management education support (SMES) group courses. HCM is supported by the ECC, OoCIO, HSE digital and the office of NCAGL Chronic Disease.



#### **Category:**

**Engaging a Digital Solution** 

#### **Project Title**

Location:

HSE

**UL Hospitals Group** 

**Healthcare Setting:** 

National Doctors Training &

Planning, University Limer-

ick Hospitals Group (ULHG),

UL Hospitals Non Consultant Healthcare Doctors (NCHDs) App



**Email Address:** 

Role:

**Sponsor:** 

Hospitals

Mairead.debrun@hse.ie

**Planning Coordinator** 

Professor Paul Burke,

Chief Academic Officer, UL

National Doctors Training &

#### **Category:**

**Engaging a Digital Solution** 

#### **Project Title**

Using Teleatherapy platform to enhance service delivery for people living with PD.



#### **Location:**

CHO Area 8

#### **Healthcare Setting:**

Laois/Offaly Adult Community services CHO8 - incorporating Enhanced Community Care (primary and domiciliary care), physical and sensory disabilities U65s and older persons including residential settings.

#### **Contact Person:**

Aoife Carolan

#### **Email Address:**

aoife.carolan@hse.ie

#### Role:

Senior Speech and Language Therapist

#### Sponsor:

Emma Gonoud, General Manager, Older Persons, CHO8 (previously SLT Manager in Charge 111 Laois Offaly) and Mr Eamonn Keenan CHN Manager ECCN 10

#### **Summary of Project:**

**Contact Person:** 

Mairead de Brun

User-friendly, all-in-one app vitally supporting new and current NCHDs Serves as comprehensive information hub, ensuring easy access clinical resources, events, essential hospital information, push notifications critical reminders All this leads to more efficient processes to obtain up-to-date information, consequently benefits time efficiency NCHD employee HR/Payroll supports, Medical Council, IPC, RCPI



#### **Summary of Project:**

Teleatherapy revolutionises SLT service delivery models for people with PD. The platform empowers clients to proactively drive intervention - increasing the quality, quantity and consistency of treatment. High dose, timely, prescribed intervention is facilitated at home. Clinically, it frees up appointments and enhances efficiency. Remote, dynamic performance analysis and biofeedback optimise client outcomes.



**Engaging a Digital Solution** 

#### **Project Title**

Introduction of Primary Care Metrics Software to the PHN service

Location:

Other

**Healthcare Setting:** 

Public Health Nursing

**Contact Person:**Sinead Lawlor

Email Address:

sinead.lawlor@hse.ie

#### Role:

National Practice Development Coordinator for Public health Nursing

#### **Sponsor:**

Grainne Ryan, National Lead for Public Health Nursing

#### l Address:

#### **Summary of Project:**

In 2022, primary care metrics collection software was introduced into the Public Health Nursing service. The software manages the collection, storage and reporting of PHN activity metrics. It provides for point of care recording by the frontline staff as data entry is via desktop or mobile application.



#### Category:

**Engaging a Digital Solution** 

#### **Project Title**

SOS Kilkenny Data Management System

Location: CHO Area 5 Role: IT Manager

**Healthcare Setting:**SOS Kilkenny CLG

Sponsor: Anne Corr

#### **Contact Person:**

**Tony Murphy** 

#### **Email Address:**

tmurphy@soskilkenny.com

#### Summary of Project:

The DMS is a digital, integrated quality and risk management system, developed in-house, which centralises the personal information of the people we support, including their person centred plans and outcomes, risk assessments, complaints and safeguarding information. It promotes quality assurance, strong governance and better, safer healthcare across the organisation.



#### **Category:**

**Engaging a Digital Solution** 

#### **Project Title**

Development and Implementation of an Insulin Management solution within an Electronic Patient Record (EPR)

Location:

Dublin Midlands Hospitals Group Role:

Informatics Pharmacist

**Healthcare Setting:** 

Sponsor:

St James's Hospital (SJH)

Dr. Niamh Phelan

**Contact Person:** Eimear Roche

**Email Address:** 

eroche@stjames.ie

#### **Summary of Project:**

This was a clinically-led, multi-disciplinary project to change inpatient Insulin management from paper to a digital solution.

An iterative, collaborative process involving clinical and technical staff developed a customised solution to meet our specific patients' needs. Change management included training of 900 staff across the clinical disciplines and a "big bang" implementation over 1 day.



**Engaging a Digital Solution** 

#### **Project Title**

A Home Support Management System for Older Persons and Disabilities

#### Location:

CHO Area 9

#### **Healthcare Setting:**

Cho 9 - Dublin North City & County

#### **Contact Person:**

**Richard Commins** 

#### **Email Address:**

Richard.Commins@hse.ie

#### Role:

Financial Analyst, Contract Management Support Unit

#### **Sponsor:**

Michael O'Keeffe

#### **Summary of Project:**

Design, development and implementation of a digital tool to move the management of 7,500 home support clients and over €100m annual spend from six different paper and Excel/Access "databases" with no reporting capability to one consistent system managing key workflows and providing a single source of truth for management information.



#### **Category:**

**Engaging a Digital Solution** 

#### **Project Title**

Becoming Trauma Aware – an Introduction to **Psychological Trauma** 

#### Location:

CHO Area 4

#### **Healthcare Setting:**

Department of Public Health - HSE South West

#### **Contact Person:**

**Judy Cronin** 

#### **Email Address:**

judy.cronin@hse.ie

#### Role:

Health Informatics Manager

#### Sponsor:

Dr Anne Sheahan

## **Category:**

**Engaging a Digital Solution** 

#### **Project Title**

The 'Learning to Talk' series

#### Location:

CHO Area 3

#### **Healthcare Setting:**

Mid West Community Healthcare Speech and Language Therapy (SLT)

#### **Contact Person:**

Tom Costelloe / Kate Hayes

#### **Email Address:**

tom.costelloe@hse.ie; kate. hayes@hse.ie

#### Role:

Senior Speech and Language Therapist / **SLT Manager** 

#### **Sponsor:**

Kate Hayes, Ríona Garvey (SLT Mgr)

#### **Summary of Project:**

Cork City has established a Trauma Inter-Agency Steering Group Forum to progress Cork as the first Trauma Sensitive City in Ireland. In partnership with local agencies, we have developed an eLearning trauma awareness module on HSELanD aimed at ensuring staff members across agencies have an understanding and awareness of trauma.



#### **Summary of Project:**

The 'Learning to Talk' series is the first of its kind in Ireland: an evidenced-based, research-driven digital resource for supporting young children's speech, language and communication development. Series' resources on the HSE YouTube channel can be accessed by any member of the public as well as health, social-care and early-year's professionals



**Excellence in Quality & Patient Safety** 

#### **Project Title**

Improve ambulance turnaround times for patients attending CUH for emergency and urgent care



#### Location:

South/SouthWest Hospitals Group

#### **Healthcare Setting:**

Cork University Hospital

#### **Contact Person:**

Aideen O'Riordan

#### Email Address:

aideen.oriordan@hse.ie

#### Role:

Unscheduled Care Manager

#### **Sponsor:**

David Donegan CEO CUHG

## Category:

**Excellence in Quality & Patient Safety** 

#### **Project Title**

Reducing hospital associated venous thromboembolism rates in Bantry General Hospital.



HIGHLY COMMENDED

#### Location:

South/SouthWest Hospitals Group

#### **Healthcare Setting:**

Bantry General Hospital

#### **Contact Person:**

Carol Walsh

#### **Email Address:**

carol.walsh@hse.ie

#### Role:

Advanced Nurse Practitioner

#### **Sponsor:**

Carole Croke

#### **Category:**

**Excellence in Quality & Patient Safety** 

#### **Project Title**

Establishment of Hospital Based Psycho-Oncology Team



#### Location:

RCSI Hospital Group

#### **Healthcare Setting:**

Beaumont Hospital/ Beaumont/RCSI Cancer Centre

#### **Contact Person:**

Dr Vicky Cooper Lunt

#### **Email Address:**

victorialunt@beaumont.ie

#### Role:

Principal Clinical Psychologist in Psycho-Oncology

#### Sponsor:

Dr Maurice Clancy Consultant Psychiatrist with a Special Interest in Psycho-Oncology

#### **Summary of Project:**

Our initiative targeted the National KPI known as Ambulance Turnaround Times. CUH had been one of the worst performing Level 4 Hospitals in the country prior to project initiation. The project enabled a 50% reduction in the KPI, while achieving sustainable changes in ways of working, organisational perspective and culture.



#### **Summary of Project:**

A quality improvement project (QIP) was undertaken to reduce the rates of hospital associated venous thromboembolism (HA-VTE) in BGH. The QIP focused on improving the identification of patients who were at risk for developing HA-VTE thus ensuring they could receive the appropriate prophylactic therapy.



#### **Summary of Project:**

Beaumont Hospital/RCSI Cancer Centre has been fortunate to receive funding for eight multidisciplinary posts in Psycho-Oncology from the NCCP since 2021. The team have established a patient-centred service with a wide-ranging, positive impact on patient care, mental health, and psycho-social wellbeing, as an integrated part of existing oncology services.



**Excellence in Quality & Patient Safety** 

# Project Title March 1st 2023 An Extraordinary Event



**Location:** 

**IEHG** 

**Healthcare Setting:** 

Wexford General Hospital

**Contact Person:** 

Margaret McCabe-Rees and Deirdre Mullally

**Email Address:** 

margaretm.mccaberees@ hse.ie

Role:

**QPS and Complaints** 

Sponsor:

Margaret McCabe-Rees and Deirdre Mullally

perees@

**Healthcare Setting:** 

Ward 3A, University Hospital Limerick

**Excellence in Quality & Patient Safety** 

screening and management strategies

Thinking Delirium- implementing education,

**Email Address:** 

Rachel Kennedy

Role:

Sponsor:

aisling.keogh1@hse.ie

Clinical Nurse Manager 2

**Contact Person:** 

Aisling Keogh

**Category:** 

**Project Title** 

Location:

Other

**Category:** 

**Excellence in Quality & Patient Safety** 

**Project Title** 

National Programme for Infection Prevention & Control Link Practitioners in Community Services

**Location:** 

Other

**Healthcare Setting:** 

Community Healthcare
- Infection Prevention &
Control Nursing Teams

**Contact Person:** 

Gwen Regan

**Email Address:** 

gwen.regan@hse.ie

Role:

National Director of Nursing, Infection Prevention & Control, Community Operations

**Sponsor:** 

Aileen O'Brien

#### **Summary of Project:**

This project focuses on the response of all WGH staff through the leadership, communication and management skills of key personnel to lead a team in extraordinary circumstances which resulted in the safe evacuation and reopening of Wexford General Hospital.



#### **Summary of Project:**

In order to elevate our skills and knowledge in caring for patients over 75 years and those patients with dementia, we have completed a range of education and training, adapted the clinical guideline for delirium screening in the acute setting and have implemented management strategies for caring for patients at risk of delirium while an inpatient in our 25 bedded acute medical ward. We have a resulting shift in patient centered safety culture.



#### **Summary of Project:**

This project was to build capacity within services to identify IPC risk and address it promptly to protect service users and staff, all supported through a network of IPC specialist nurses



**Excellence in Quality & Patient Safety** 

#### **Project Title**

Wellness Walkway; Putting the research into practice

Location:

West / North West Hospitals Group

**Healthcare Setting:** 

Mayo University Hospital

**Contact Person:** Caitriona Davey

**Email Address:** 

caitriona.davey@hse.ie

Role:

Clinical Nurse Manager 3

Sponsor:

Padraig O Luanaigh

#### **Summary of Project:**

The Wellness Walkway is a 130 metre designated corridor space that patients can access to remain active during their hospital stay and complete exercise stations designed by physiotherapists, at 30 metre intervals along the walkway with wall panels illustrating different upper and lower body exercises. An ergonomically designed handrail was chosen by occupational therapists to improve the experience for those who might need support when walking. Placed beneath the exercise stations are seating areas, where large scale photographs of locations in Co. Mayo offer people an opportunity to sit alone or in the company of others. The seating was chosen by Occupational Therapists to promote ease of transfer and comfort for all users. Along the route the signage, clocks and furniture were selected in line with Dementia Friendly Hospitals from a Universal Design Approach.



#### **Category:**

**Excellence in Quality & Patient Safety** 

#### **Project Title**

Using Accreditation to Drive Continuous Quality Improvement

Location: CHO Area 6 Email Address: bchapman@lauralynn.ie

**Healthcare Setting:** 

LauraLynn, Ireland's Children's Hospice

**Contact Person:**Bernie Chapman

ochapman

Role:

Quality, Risk & Safety Manager

Sponsor:

Kerry McLaverty

#### **Summary of Project:**

LauraLynn, Ireland's Children's Hospice, provides specialist palliative and supportive care services to children with life limiting conditions and their families. We undertook the accreditation project to provide assurance to all our stakeholders that we were meeting our mission and standards of care while providing a vehicle for continuous quality improvement.



#### **Category:**

**Excellence in Quality & Patient Safety** 

#### **Project Title**

Standardisation of Conscious Sedation in an Endoscopy Department

Location:

Dublin Midlands Hospital Group

Healthcare Setting:

Naas General Hospital

**Contact Person:** 

Elaine Harris

**Email Address:** 

elaine.harris3@hse.ie

Role:

Nurse Practice Development Coordinator (Assistant Director of Nursing)

**Sponsor:** Flaine Harris

#### **Summary of Project:**

Conscious sedation (CS) improves patient's tolerance of endoscopy procedures; however, excessive CS is a leading contributor to cardio-respiratory deaths following endoscopy in high-risk patients, over 70 years of age. This project improved the quality of CS standards and patient safety. Patients had a more positive and informed CS experience.



Improving Patient Experience

#### **Project Title**

Multimedia Supports for Children and Families



Location: Email Address:

gerard.gallagher3@hse.ie

Healthcare Setting:

Childrens Disability Service Children's D

**Contact Person:** 

CHO Area 1

Gerard Gallagher

Role:

Children's Disability Network Manager

**Sponsor:** Briege Byrne

#### **Summary of Project:**

Our team have developed a bank of Universal Strategies for common interventions and have developed short videos to support this learning. We have also developed videos for new users to explain how the model of service, assessment process, to introduce the team and building.



#### **Category:**

Location:

CHO Area 7

Department

**Healthcare Setting:** 

Community Healthcare

- CHO & Older Persons -

Community Nursing Unit

(CNU) - Cherry Orchard

Hospital (COH) Catering

Improving Patient Experience

#### **Project Title**

Introducing Moulded/Piped Foods for IDDSI Level 4 Dysphagia Residents



**Contact Person:** 

Louise O'Reilly

**Email Address:** 

louise.oreilly@hse.ie

Role:

**Catering Manager** 

**Sponsor:** 

Laura Molloy - Manager for Older Persons DSKWW - CH

#### **Summary of Project:**

Introduction of innovative ways for residents in long term residential units with swallowing difficulties to receive adequate nutrition and improve their dining experience. Residents on Level 4 IDDSI diets historically received scoops of pureed food. This initiative introduced food moulds to sculpt pureed food into shapes resembling the original item.



#### **Category:**

Improving Patient Experience

#### **Project Title**

Management of cancer treatment: transitioned from hospital to community (ANP-led)



Location:

Oncology Department, Letterkenny General Hospital

**Healthcare Setting:** 

Saolta

**Contact Person:** 

Janice Richmond

Email Address:

janicep.richmond@hse.ie

#### Role

Advanced Nurse Practitioner, Oncology

#### Sponsor:

Irish Cancer Society/
National Cancer Control
Programme/Health
Research Board/Office of
the Nursing and Midwifery
Services Director

#### **Summary of Project:**

This study developed a new Advanced Nurse Practitioner (ANP)-led model of care for patients receiving Oral Anti-Cancer Medications. This radical change transitioned care from the acute oncology day unit to a community setting. This was subsequently piloted successfully in a community setting and has continued and expanded since project inception.



Improving Patient Experience

#### **Project Title**

The Roscommon University Hospital Rainbow **Project** 

Location:

Saolta

**Healthcare Setting:** 

Roscommon University Hospital

**Contact Person:** 

Michelle McDermott and Christine Rohan

**Email Address:** 

rainbow.ruh@hse.ie

Role:

**Endoscopy Triage CNM2 and PALS Coordinator** 

**Sponsor:** 

Ursula Morgan

Location: CHO Area 6

**Category:** 

**Project Title** 

Improving Patient Experience

living with type 2 diabetes

Improving access to services for people

**Email Address:** 

Role:

**Sponsor:** 

**Ruth Sargent** 

sarah.mcevoy@hse.ie

Senior Diabetes Dietitian

**Healthcare Setting:** 

CHEast, Integrated Care Hubs

**Contact Person:** 

Sarah McEvoy

**Category:** 

Improving Patient Experience

**Project Title** 

Supporting patients to navigate and adapt to life after cancer

Location:

CHO Area 1

**Healthcare Setting:** 

Cavan General Hospital

**Contact Person:** Clodagh Mc Hugh **Email Address:** 

Clodaghm.mchugh@hse.ie

Role:

Clinical Nurse Specialist in

Oncology

Sponsor:

Margaret Gilmartin

#### **Summary of Project:**

The Roscommon University Hospital (RUH) Rainbow Project aims to promote an open, non-judgmental and inclusive healthcare facility for patients, staff and visitors. The project provides education and training to assist RUH Staff work affirmatively and inclusively with individuals from gender and sexually diverse communities, vices,



#### **Summary of Project:**

Staff involved in diabetes care in the two new chronic disease hubs in CHEast came together to plan a strategy for improving services for people living with type 2 diabetes. The plan was to improve accessibility to Diabetes Self-Management Education and Support (DSMES) courses and deal with the long waiting list created due to the pandemic.



#### **Summary of Project:**

The Oncology MDT organised a support/educational day for survivors who had completed their treatment. The agenda included talks on 'Side effects of Cancer Treatments', ' Psychological impact of cancer' and a choice of workshops on Psychological/emotional impact of cancer, Diet, Exercise, Fatigue and brain fog..



Improving Patient Experience

#### **Project Title**

A flexible, responsive multidisciplinary Movement Disorder service for Cork-Kerry

#### **Location:**

CHO Area 4

#### **Healthcare Setting:**

**Movement Disorder Service** 

#### **Contact Person:**

**Prof Suzanne Timmons** 

#### **Email Address:**

suzanne.timmons@hse.ie

#### Role:

Consultant Geriatrician

#### **Sponsor:**

Ms Finola Cronin

#### **Summary of Project:**

The Movement Disorder service moved from a once-weekly clinic to a flexible, holistic service, where patients are supported to self-manage their disease and many fixed return visits changed to a patient-responsive model with between-clinic telephone follow-ups and flexible patient-triggered scheduling, where visit frequency can be tuned up or down as needed.



#### Category:

Improving Patient Experience

#### **Project Title**

Churchtown Walk & Talk Group

#### Location:

CHO Area 6

#### **Healthcare Setting:**

Churchtown Primary Care Centre

#### **Contact Person:**

Shane Lee (Health & Wellbeing) and Dearbhaile Oratis (Physiotherapist)

#### **Email Address:**

shane.lee@hse.ie

#### Role:

A/Slaintecare Healthy Communities Cord and Churchtown Primary Care Physiotherapist

#### **Sponsor:**

Sophie Janik (Enhanced Community Care Network Manager 2) and Aisling Heffernan (Head of service Health & Wellbeing)

#### **Category:**

Improving Patient Experience

#### **Project Title**

ACDC - Accelerated Community Discharge Care-Plan for hip fracture patients

#### Location:

**UL Hospital Group** 

#### **Healthcare Setting:**

University Hospital Limerick- Trauma Ward

#### **Contact Person:**

Hannah Murphy

#### **Email Address:**

hannah.murphy4@hse.ie

#### Role:

Occupational Therapist

#### Sponsor:

Leonora Carey

#### **Summary of Project:**

This new initiative is a collaboration between HSE Primary Care, Health & Wellbeing Services and Making Connections (local volunteer led organisation providing Befriending and Wellbeing Supports). This six week programme encourages local health care professionals and GP's to refer suitable participants (over 65yrs) who may benefit from becoming more physically active and socially connected. Two pilot groups were successfully completed between Aug - Dec 2022. This programme subsequently received HSE grant aid funding for the roll out of 6 planned walking groups for 2023 within CHO6



#### **Summary of Project:**

Guided by the Sláintecare vision of integrated care model, ACDC was established at UHL aiming to facilitate early and safe transition of orthogeriatric patient's direct discharge home with continuous multi-disciplinary team (MDT) input to support early community-based rehabilitation. Secondary outcome included reducing inpatient length of stay (LOS), reduced demand for inpatient rehabilitation, and compliance to the Irish Hip Fracture Standards (IHFS).



Innovation in Service Delivery

#### **Project Title**

Communication and Connection through music group



#### Location:

CHO Area 5

#### **Healthcare Setting:**

**CAMHS North Wexford Team** 

#### **Contact Person:**

Sheryl John

#### **Email Address:**

sherylh.john@hse.ie

#### Role:

Senior Speech & Language **Therapist** 

#### Sponsor:

Dr John Fagan (clinical lead) / Dr Fiona Ryan

## **Project Title**

Location:

Group

**Ireland East Hospitals** 

**Healthcare Setting:** 

Mater Misericordiae

University Hospital

**Contact Person:** 

Zoe O'Donoghue

**Category:** 

Early detection of cancer-related lymphoedema for breast and gynaecological patients.

Innovation in Service Delivery



#### **Email Address:**

zoeodonoghue@mater.ie

#### **Sponsor:**

#### Role:

Senior Physiotherapist

## Jenny Stafford

## **Category:**

**Innovation in Service Delivery** 

#### **Project Title**

Development of a Novel Specialist Perinatal Medical Scientist Programme.



#### Location:

South/SouthWest Hospitals Group

#### Healthcare Setting:

Perinatal Pathology Service, Cork University Hospital

#### **Contact Person:**

Dr. Brendan Fitzgerald

#### **Email Address:**

Brendan.Fitzgerald@hse.ie

#### Role:

Consultant Perinatal Pathologist

#### Sponsor:

Dr. Gerry Wyse, Clinical Director for Diagnostics, **CUH** 

#### **Summary of Project:**

As the number of young people attending CAMHS being identified with language and communication needs increases so does the need for cost effective treatment. There is a significant relationship between music and communication and many people are interested in music. Collaboratively with Music Generations Wexford, a music group was developed.



#### **Summary of Project:**

Lymphoedema is a debilitating side effect of cancer and its treatment which can significantly impact quality of life. This surveillance project provides early detection, intervention and education for breast and gynaecological cancer patients. Thus far, results have demonstrated a reduction in the incidence of lymphoedema and high patient satisfaction.es.



#### **Summary of Project:**

The first specialist perinatal medical scientist role in the HSE was developed through a specifically designed local training programme. Led by consultant perinatal pathologists, medical scientists were trained in early pregnancy, placental and perinatal autopsy pathology. This allowed specialist service expansion to parents bereaved by pregnancy loss throughout our region.



Innovation in Service Delivery

#### **Project Title**

Incorporating Indirect calorimetry into Dietetic Practice in the Intensive Care

#### Location:

South/SouthWest Hospitals Group

#### **Healthcare Setting:**

Cork University Hospital

#### **Contact Person:**

Clare Twomey

clare.twomey@hse.ie

#### Role:

Senior Critical Care Dietitian

#### **Sponsor:**

Fiona Byrne

#### **Email Address:**

#### **Summary of Project:**

We are the first ICU in Ireland to introduce the use of indirect calorimetry into routine dietetic clinical practice. This allow us to provide accurate nutritional prescriptions and individualised nutrition care for our patients, improve nutritional adequacy and potentially improve patient outcomes.



#### **Category:**

**Innovation in Service Delivery** 

#### **Project Title**

Early Inflammatory Arthritis Multidisciplinary Pathway of Care (EIAC)

#### Location:

South/SouthWest Hospitals Group

**Healthcare Setting:** Rheumatology Department,

University Hospital

Waterford

#### **Contact Person:**

**Una Martin** 

#### **Email Address:**

Una.Martin@hse.ie

#### Role:

ANP

#### **Sponsor:**

Dr Claire Sheehy and Dr Donncha O'Gradaigh

**Summary of Project:** 

The EIAC was established by the rheumatology multidisciplinary team (MDT) to optimize outcomes following a new diagnosis of inflammatory arthritis. Patients identified by the rheumatologist are seen by the MDT within six weeks of diagnosis care. This reconfigured MDT led pathway facilitates early access to a holistic patient centred approach.



#### **Category:**

Innovation in Service Delivery

#### **Project Title**

North Dublin Adult emergency dental service

#### Location:

CHO Area 9

#### **Healthcare Setting:**

Dental Service, Larkhill health centre

#### **Contact Person:**

Ian Caffrey

#### **Email Address:**

ann.cunningham3@hse.ie

#### Role:

**Dental Nurse** 

#### **Sponsor:**

Rosarii McCafferty

#### **Summary of Project:**

The aim of our project is to provide urgent and emergency dental care to adults with medical cards unable to register with a medical card dentist and refugees and asylum seeks based in CHO9 while they wait for their medical card application to be processed.



Innovation in Service Delivery

#### **Project Title**

"Joint" Collaborative - Shoulder Pathway

#### Location:

RCSI Hospital Group

#### **Healthcare Setting:**

Our Lady of Lourdes Hospital

#### **Contact Person:**

Rosie Quinn

#### **Email Address:**

rosie.quinn@hse.ie

#### Role:

Clinical Specialist Physiotherapist (Emergency -Acute Musculoskeletal)

#### **Sponsor:**

Niall O'Connor

#### **Summary of Project:**

A multi disciplinary collaborative across Emergency / Physiotherapy / Radiology and Radiography to expedite a timely, efficient, cost effective pathway for acute moderate / severe musculoskeletal shoulder presentations.



#### Category:

**Innovation in Service Delivery** 

#### **Project Title**

Under 3s Screening Pathway, Speech and Language Therapy Department, Dublin North Central

#### Location:

CHO Area 9

#### **Healthcare Setting:**

Speech and Language Therapy Department, Ballymun Healthcare Facility, Dublin North Central

#### **Contact Person:**

Ashley Carroll

#### **Email Address:**

ashley.carroll@hse.ie

#### Role:

Speech and Language Therapist

#### **Sponsor:**

Iseult Macklin (Speech and Language Therapy Manager)

#### **Summary of Project:**

The initiative involves carrying out screening calls with caregivers of children under three years of age one month after their referral to the service. The therapists gather information about the child's development and places the child straight onto the waiting list for the relevant parent programme if indicated.



#### Category:

**Innovation in Service Delivery** 

#### **Project Title**

Understanding Acute Mental Health Service for Families, Supporters & Carers

#### Location:

CHO Area 3

#### **Healthcare Setting:**

Mid West Community Healthcare

#### **Contact Person:**

Mike O'Neill

#### **Email Address:**

michael.oneill8@hse.ie

#### Role:

Mid West ARIES Manager

#### **Sponsor:**

Nuala Kelly Head of Service Mental Health

#### **Summary of Project:**

Online 24/7 co-produced course https://tinyurl.com/ UnderstandingACMHS-UHL providing families/supporters with everything they need to know about their loved one's admission to an acute psychiatric unit; providing clear, accurate information on admissions, MDT and treatment, care-planning, discharge planning, patient rights, information sharing and confidentiality, safety while on the unit, together with self-care tips.



Right Care, Right Time, Right Place

#### **Project Title**

Location:

CHO Area 1

hub, Donegal

**Contact Person:** 

Claire McRory

**Healthcare Setting:** 

Integrated heart failure service Donegal



**Email Address:** 

Claire.McRory@hse.ie

Cardiac team, Errigal CDM Operational lead, chronic disease management, enhanced community care

Sponsor:

Role:

Maura Gillen

#### **Summary of Project:**

This service was established as Sláintecare project in 2021 to demonstrate the effectiveness of providing advanced nurse practitioner, cardiac physiologist and clinical nurse specialists in supporting GP teams in diagnosis and management of heart failure with aim to reduce hospital waiting time and admissions in line with national service development



#### **Category:**

Right Care, Right Time, Right Place

**Project Title** 

Vision rescreening Clinics



**Category:** 

Right Care, Right Time, Right Place

**Project Title** 

Bringing Eye Care to the Whole **CHO7 Community** 



Location:

CHO Area 9 duncan.rogers@hse.ie

**Healthcare Setting:** 

Community Ophthalmology Service

**Sponsor:** 

**Email Address:** 

Role:

Service Lead

Michelle Forde

Location: CHO Area 7 **Email Address:** 

candice.whitfield1@hse.ie

Role:

**Healthcare Setting:** 

**CHO7 Primary Care** Grade VIII

**Contact Person:** 

**Sponsor:** 

Candice Whitfield Paula Barron

#### **Summary of Project:**

**Contact Person:** 

**Duncan Rogers** 

A cohort of children who fail their vision test during school screening are held in the Community and retested by School Screening Public Health Nurses in their local area during School Holidays. Only being referred into Ophthalmology services if they fail the retest.



#### **Summary of Project:**

Our consultant led multidisciplinary team provide eye care in the community utilising an integrated model working with the Royal Victoria Eye and Ear Hospital. We are the first CHO to deliver the full spectrum of specialist eye care to children and adults as defined by the four Modernised Care Pathways.



Right Care, Right Time, Right Place

#### **Project Title**

Creating Dementia Inclusive Communities.

#### Location:

CHO Area 4

#### **Healthcare Setting:**

Kerry Community Work Dept

#### **Contact Person:**

**Dolores McElligott** 

#### **Email Address:**

#### Role:

**Team Leader Community** Work Older Persons

#### Sponsor:

Caroline Doyle / Eibhlis Cahalane

Dolores.McElligott@hse.ie

#### **Healthcare Setting:**

**HSE Health Promotion** Improvement- Wexford

#### **Contact Person:**

Paula Lowney

#### **Category:**

Right Care, Right Time, Right Place

#### **Project Title**

Location:

CHO Area 5

**Discover Recover Theatre** Project- recovery & mental health awareness programme

#### **Email Address:**

Paula.Lowney@hse.ie

#### Role:

Senior Health Promotion and Improvement Officer

#### **Sponsor:**

Joan Ita Murphy

#### **Category:**

Right Care, Right Time, Right Place

#### **Project Title**

"Best Foot Forward" Clinic

#### Location:

CHO Area 9

#### **Healthcare Setting:**

**DNW Integrated Care** Centre - "Cuan Aoibheann", Phoenix Park

#### **Contact Person:**

Angela Ferris

#### **Email Address:**

angela.ferris@hse.ie

#### Role:

Clinical Specialist Podiatrist

#### Sponsor:

Gemma Brennan

#### **Summary of Project:**

Kerry Community Work Department in collaboration with the Kerry Memory Technology Resource Room and other HSE staff along with our partners in the Ngo sector, Local Authority Business & Retail Sector have over the last 5 years working towards creating dementia inclusive communities within the county to support those living with dementia in the community. Tralee is one of the first towns within the county and within the country which is becoming Dementia inclusive and other towns such as Listowel with plans under way to develop other inclusive towns in the county



#### **Summary of Project:**

Live drama to create mental health awareness. Discover Recover Theatre Project- co-produced, cross-sector arts, health and education programme working to promote- recovery, mental health literacy, early recognition and intervention. Programme participants experience live theatre in community theatre spaces and educational follow-up workshops in their learning settings-Youthreach, PLC, School etc.



#### **Summary of Project:**

It was clinically observed that a relatively large proportion of patients attending diabetes specialist podiatry, smoked cigarettes and had poor glycaemic control. These are two risk factors that lend toward the debilitating and ever-feared diabetic complication, lower-limb amputation. To address these modifiable risk factors, (and therefore reduce diabetic amoutation), a patient-centred. multidisciplinary clinic was established. Smoking cessation, Diabetes nursing and Diabetes Podiatry combined to provide a "one-stop-shop" for the patient, who left our service empowered to tackle their personal healthcare challenges head on, to lead with their "best foot forward".



Right Care, Right Time, Right Place

#### **Project Title**

WellComm Active - Active Communities are Well Communities

Location:

CHO Area 4

**Healthcare Setting:** 

Community Health

**Contact Person:** 

**Eoin Kaar** 

**Email Address:** 

wellcommactive@corksports.ie

Role:

Project Lead WellComm Active

**Sponsor:** 

Maurice O'Sullivan, Kristine Meenaghan

Location: CHO Area 2

**Category:** 

**Project Title** 

Right Care, Right Time, Right Place

Well Baby Breastfeeding Clinic

**Healthcare Setting:** 

Well Baby Breastfeeding Clinic, Shantalla Health Centre, Galway

**Contact Person:** 

Dr Sinéad Gavin

**Email Address:** 

sineadm.gavin@hse.ie

Role:

GP and Clinical Lead for the Well Baby Breastfeeding

Clinic

**Sponsor:** 

Dr Ethel Ryan and Ms Helen Martin

## **Category:**

Right Care, Right Time, Right Place

#### **Project Title**

Mid West Foot Clinic, integrated multidisciplinary service for the assessment and provision of orthoses and footwear

Location:

CHO Area 3

**Healthcare Setting:** 

**HSE Mid West Community** Healthcare

**Contact Person:** 

Sandra Caulfield & Yvonne Buckley

Role:

Clinical Specialist Physiotherapist & Senior

sandra.caulfield1@hse.ie

**Email Address:** 

**Podiatrist** 

**Sponsor:** 

Louise Crowley

#### **Summary of Project:**

WellComm Active is a community health and wellbeing initiative that seeks to empower citizens to manage their own health through increased physical activity and healthy eating. The initiative's focus is on community-based projects that support healthy eating and active living, while encouraging and empowering people to live healthier independent lives. Coordinated by Cork Local Sports Partnership and supported by Cork Kerry Community Healthcare Health and Wellbeing, the aim of this initiative is to support better health and increased physical activity among key populations in Cork..



#### **Summary of Project:**

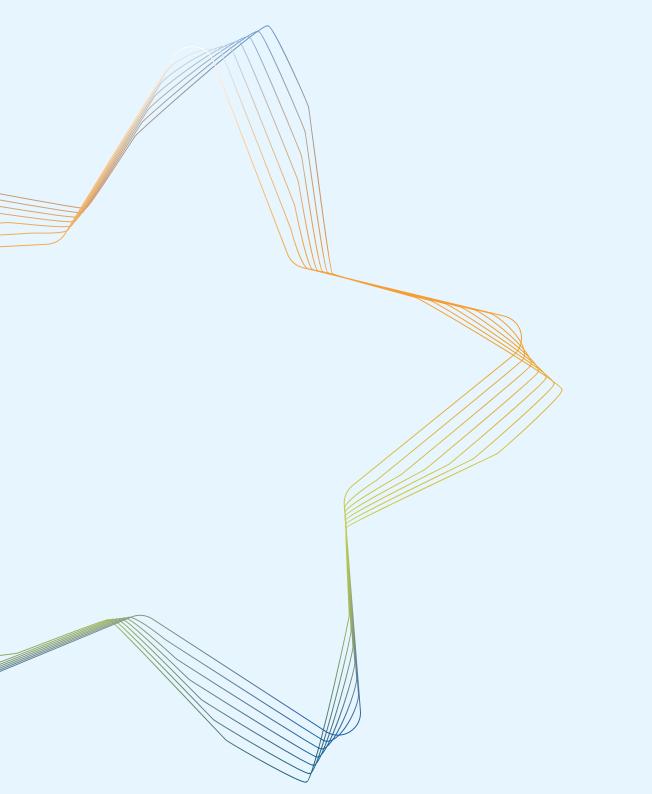
- First combined community and acute care breastfeeding clinic in Galway
- Joint initiative between the Departments of Paediatrics and **Public Health Nursing**
- Offers timely support to mothers with breastfeeding issues
- Variety of common feeding issues are assessed and treated
- Infant oral assessment +/-Frenotomy is offered if indicated



#### **Summary of Project:**

Provide an integrated pathway for the provision of orthotics and footwear in an equitable and timely manner that reduces Physiotherapy, Podiatry and Aids and Appliances waiting lists. It aims to encourage teamwork across disciplines and services in order to achieve maximum cost effectiveness while providing best quality care for patients and improved access via a single point of care.





# Health Service Excellence Awards 2023

2023
APPENDICES

## **Appendix 1:**

## 2023 Awards Criteria

#### Integration

We will assess how much your project supports team working, planning and delivering care.

Your project should show evidence of enabling and encouraging this integrated way of working. This can be in hospital, community or corporate settings.

The project should show evidence of improvements in providing care, and use of interprofessional teams.

## Patient, service user, client experience

We will assess how your project impacts on quality of service, and safety and care of patients, service users and clients.

We will also assess team working for a more seamless patient pathway, and compliance with health and safety legislation.

You should identify improvements in patient experience, quality of care and patient safety.

#### Stakeholder engagement

We will assess how your project has created channels to consult with stakeholders. Stakeholders can include patients, service users, staff, unions and partnerships. We will also assess the method and tools used to communicate with stakeholders.

#### Transferability

We will assess the potential for learning from your project, and ways it could be replicated in other parts of the health service. This includes the management approach and specific features or outcomes of the project. The project should also identify an operating process for this purpose.

#### Efficiency and value for money

We will assess how your project creates a streamlined approach to service delivery, and delivers increased efficiencies and resource savings. To include, if applicable, a focus on sustainability, energy and reduced waste.

It should also be demonstrated how the project is beneficial for:

- patients and service users
- saving on time, travel and need to attend healthcare facilities

#### Collaboration

We will assess how your project enabled teams to work together and share knowledge and experience.

This includes sharing responsibility for problemsolving and making decisions to carry out plans for better, safer healthcare.

#### Measurement and results

We will assess how your project measures the impact of change and/or innovation within your service. This includes details of quality improvement measurement tools and results.

#### **Unique features**

Highlight unique features of your project that may fall outside the other criteria. For example, did the project demonstrate specific measurable outcomes, creative and innovative approaches to service enhancement.

## **Appendix 2:**

## 2023 Award Categories

There are five categories in the 2023 Health Services Excellence Awards:

Improving Patient Experience

Innovation in Service Delivery

**Engaging a Digital Solution** 

Excellence in Quality & Patient Safety

And the Sláintecare sponsored Right Care, Right Time, Right Place

## **Improving Patient Experience**

This category is for projects that demonstrated service improvements for service users -- for example enabling better patient access or better information for patients. Entrants needed to showcase the transferability of the improvements and how their initiative had other benefits including better use of resources.

#### **Innovation in Service Delivery**

The award for this category is for projects that have implemented a solution to make services better, demonstrating efficiency, sustainability and value for money. Entries should demonstrate that the project approach was integrated, innovate and used systems or technologies which help to deliver better services.

## **Engaging in a Digital Solution**

This category identifies how we can use digital solutions to save resources whilst providing a more efficient and effective service. The projects should demonstrate how teams working collaboratively, sharing knowledge and experience, problem solving and decision making are leading us to work more effectively

## **Excellence in Quality & Patient Safety**

The category focuses' on stakeholder engagement, partnerships with colleagues and service users. The focus of this category is to demonstrate a patient focus in the design, development and evaluation of this service. The project should also identify quality and patient safety priorities and shows how the projects deliver measurable improvements and more targeted services that meets the needs of service users

#### Sláintecare- Right Care, Right Time Right Place

This award category highlights and celebrates resilience and innovation in the Irish Health Service with a particular focus on projects that contribute to the delivery of Sláintecare goals. Looking towards the future of innovation and integration, the award favours projects that deliver person-centred integrated care in three particular areas: care pathways and national plans and strategies; Enhanced Community Care; and Sláintecare Healthy Community Programmes, Social Inclusion, Social Prescribing and Mental Health

# Appendix 3:

# Acknowledgements

Amy Anslow	Emma Hampton	Gemma Moore	Marie Prendergast
Mark Bagnall	Rosaleen Harlin	Lorraine Murphy	Siobhan Regan
Eamonn Brady	Paul Hume	Tess O'Donovan	Eileen Ruddin
Mary Butler	Barry Hunt	Aogán O'Fearghail	Joe Ryan
Anne Marie Byrne	Declan Hynes	Marie O'Haire	Caroline Smith
Sibéal Carolan	Vera Kelly	Helen O'Neill	Margaret Stone
Lyndsey Cooke	Barry Kennelly	Amy O'Neill	John Paul Swaine
Kahlil Coyle	Aileen Killeen	Bernie O'Reilly	Elaine Tobin
Paddy Crosse	Shane Larkin	Marie O'Sullivan	Yvonne Traynor
Dolores Donegan	Roisin Lowry	Michelle O'Sullivan	Matt Walsh
Allyson Donnelly	Jessica Marcus	Thelma Pentony	Brendan Whelan
Aisling Duffy	Melissa Martin	Steve Pitman	Agnieszka Wozniak
Muriel Farrell	Fiona Mc Laren O'Brien	Frances Plunkett	
Vedran Grudenic	Sarah McLoughlin	Carmel Power	

# Appendix 4:

## Photos from presentation days















































































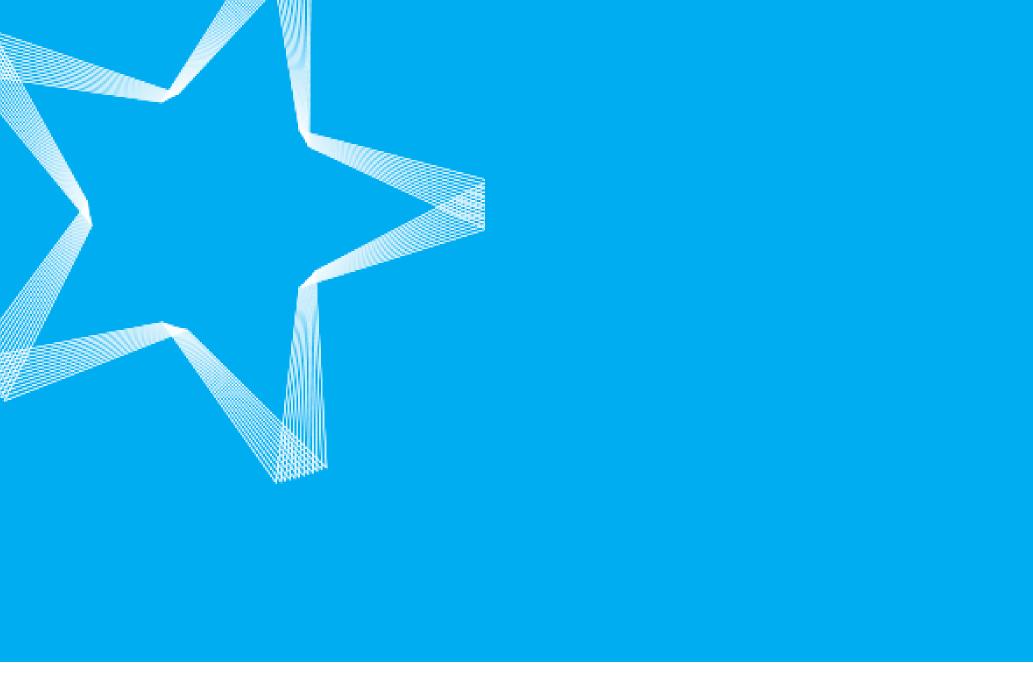












Health Service Excellence Awards 2023



