

Interested in Becoming a Public Health Nurse in Ireland



Where are the sponsorship places located?

Candidates will be advised of the sponsorship locations after the closing date of the campaign.

Where can I get information on the sponsorship agreement?

Information about the content of the course, entry requirements, duration, terms of the agreement, etc. can be located on the HSE website, once the campaign is launched.

Enter Jobs in the HSE in the Search Box, select Job Search, click on Nursing and Midwifery Jobs and go to PHN Sponsorship.

Information is also available on the following websites:

ucc.ie
UoG.ie
ucd.ie



Will I need to do an interview?

Yes, if shortlisted, you will be called for interview.

What format will the interview take?

It will be a competency based interview with the competencies drawn from the job description

What is the salary of a Student Public Health Nurse?

<https://healthservice.hse.ie/staff/pay/pay-scales/>

What is the salary of a Public health Nurse?

<https://healthservice.hse.ie/staff/pay/pay-scales/>

What academic criteria is in place for this Programme?

The academic criteria is set by the relevant Higher Education Institute (HEI). Applicants must hold an Irish NFQ Level 8 qualification (honors degree or higher diploma level 8), or if not must complete an Accreditation of Prior Experiential Learning (APEL) document. Applicants whose first language or primary language of expression is not English must provide evidence that their English language ability meets the required standard for admission

How many Higher Education Institutes (HEI's) can I apply for?

You may include up to three Higher Education Institution (HEI) choices in your application and must rank your choices in order of preference 1- 3.

You will be considered for each of the HEIs mentioned in your application form and, should you be offered sponsorship, you will be offered the highest HEI preference available according to your panel placing. Applicants will be offered only one HEI place.

More information at:

Contact your Local Public Health Nursing Department or the HSE website:

<https://healthservice.hse.ie/about-us/onmsd/education-and-continuous-professional-development/cpd-for-nurses-and-midwives/onmsd-sponsorship-schemes/public-health-service-employees.html>

Find out if you're eligible to apply
for the Student Public
Health Nurse
Sponsorship and Recruitment
Programme

A Career in Public Health Nursing in Ireland

The Public Health Nursing Service (PHN) is comprised of Registered Public Health Nurses (RPHNs) and Registered General Nurses Community Services (RGNs), supported by Healthcare Support Assistants (HCSA). Many community nursing teams have dedicated school child health teams. There is also the development of specialist roles, Clinical Nurse Specialists (CNSs) and Advanced Nurse Practitioners (ANPs) based in the community. The Public Health Nursing Service has the largest group of nurses employed in the Irish community setting.

All RPHNs are qualified nurses who have undertaken additional study which is fully funded by the HSE. The programme is one year at post graduate higher diploma level 9 delivered in UCD, UoG and UCC. On successful completion nurses are entered as a RPHN on the register of PHN in the Nursing and Midwifery Board of Ireland. They provide a broad based integrated service across a range of services in the community.

RPHNs have scope within their practice to be innovative in meeting the identified needs of patients, families and communities across the life cycle and within the wider multidisciplinary team.

This is an exciting time to consider a career in community nursing as Slaintecare, a major programme of reform for the health service, is being implemented to transform and further develop care in the community.

This information leaflet is designed to provide you with the information you need about the Student Public Health Nurse Sponsorship and Recruitment Programme and how to become a Public Health Nurse in Ireland.

Who can apply for the Student Public Health Nurse Sponsorship and Recruitment Programme?

You can apply if you meet the following HSE criteria:

- Registered in the General Nursing Division of the Register of Nurses (maintained by the Nursing & Midwifery Board of Ireland) or entitled to be registered in the Division and have a minimum of 2 years post registration general nursing experience.

OR

- Be registered or entitled to be so registered in the General Nursing Division and another Division of the Register. These Divisions include:
 - Registered Midwife (RM)
 - Registered Children's Nurse (RCN)
 - Registered Nurse Intellectual Disability (RNID)
 - Registered Psychiatric Nurse (RPN)

You must have a minimum of 1 year post registration general nursing experience as an RGN, and 1 year post registration experience as an RM or RCN or RNID or RPN.



How and when can I apply for the programme?

Candidates can apply on line. Please visit the following website for regular updates:

<https://healthservice.hse.ie/about-us/onmsd/education-and-continuous-professional-development/cpd-for-nurses-and-midwives/onmsd-sponsorship-schemes/public-health-service-employees.html>

How many geographical areas can I apply for?

You can identify a maximum of 3 Geographical Areas.

How do I maximize my prospects of securing a sponsorship?

The following hierarchy of criteria need to be considered in order for you to maximise your prospects of securing a sponsorship on the Student PHN Recruitment scheme.

1. The first criterion in the allocation of sponsorships is the order of merit on the interview panel.
2. The second most important criterion is the availability of a sponsorship place in the Geographical Area (s) that you choose. You can identify a maximum of 3 Geographical Areas.
3. The third most important criterion is your choice of Higher Education Institutions (HEI). For student PHNs without a midwifery qualification the number of maternal and child module placements is directly related to the availability of a placement in the maternity service aligned to each of the 3 HEIs
4. If you are successful, you will be offered a placement commencing with your highest preference.
5. Where your highest preference is not available your next identified preference is offered where available.
6. This process will be repeated until all your preferences are exhausted.

In order to maximise your prospects of securing a sponsorship it is advisable to identify more than one Geographical Area and more than one HEI.