

The Health Service Executive under Circular 40/2020 is offering 30 places to eligible support staff in the Irish public health services who would like to become a Registered Nurse or Midwife. This leaflet provides information concerning eligibility for the Sponsorship Scheme and outlines information regarding the application process for nursing and midwifery. For complete details please refer to Health Service Executive Circular 40/2020.

<https://www.hse.ie/eng/staff/resources/hr-circulars/hr-circular-40-2020-sponsorship-for-public-health-service-employees-wishing-to-train-as-nurses-midwives.pdf>

## Eligibility Criteria for the Sponsorship Scheme

The sponsorship scheme is open to employees of the Irish Public Health Services, who are:

- **Currently encompassed under the support services grades such as HCAs/MTAs who are involved in the direct delivery of care to patients/clients within a nursing/midwifery context**
- **Have at least two years relevant service** (direct patient/client care) in the Public Health Service on the 1<sup>st</sup> day of January 2025.
- **Qualify as** a Mature Code Applicant for a place on a Pre-registration Nursing/Midwifery Degree Programme (over 23 years of age on 1<sup>st</sup> January 2025).
- **Have applied** as a Mature Code Applicant to the CAO for a Nursing /Midwifery programme on 1<sup>st</sup> February 2025.
- **Have passed** the NMBI written assessment test

- **Submit application form** for sponsorship funding for this scheme to: Sponsorship Applications, NMPDU, HSE-South (SE), Office Complex, Kilcreene Hospital Campus, Kilkenny, who are processing all national applications on behalf of the Office of the Nursing and Midwifery Services Director.

## Application Process

To avail of this scheme you must:

1. **Have applied** as a Mature Code Applicant to the CAO (Central Application Office) for a nursing or midwifery programme
2. **Must be successful** in the current year in the NMBI assessment test

## Mature Code Applicants for Nursing/Midwifery Assessment Test

- Mature applicants for nursing/midwifery are ranked based on their score in an assessment test
- NMBI will provide further information about the test on its website in advance of the test. [www.nmbi.ie](http://www.nmbi.ie)
- It is expected that the test will take place in March/April 2025 but this is subject to change. For further information, please email [careerinformation@nmbi.ie](mailto:careerinformation@nmbi.ie)

## **Closing Date for CAO Application** **1<sup>st</sup> February 2025 @ 5.00pm**

Further information relating to CAO application may be obtained from:

**Central Application Office (CAO)**  
Tower House,  
Eglinton Street, Galway  
Tel: (091) 509800  
You can also apply on-line @ [www.cao.ie](http://www.cao.ie)

**Nursing and Midwifery Board of Ireland**  
**Board Altranais agus Cnáimhseachais na hÉireann**  
Tel: (01) 6398500  
<https://www.nmbi.ie/Careers-in-Nursing-Midwifery>

What the scheme provides

**1. Salary -**

- a. You will receive your substantive salary for the duration of your degree programme.
- b. You will continue to receive your incremental credit.

- 2. Annual Leave** -You will retain your annual leave entitlement. Annual leave will continue to be processed through your line manager and may only be taken outside of academic semesters.

**What will be expected of you**

**1. Service Agreement**

- a. You will be expected to return to your substantive post outside of the academic semesters/year for the duration of the programme.
- b. On successful completion of the degree programme you will be asked to sign a service agreement, which will commit you to work as a registered nurse or midwife in the Irish Health Services for a period of five years after registration.

**Further details of this scheme are available from your Director of Nursing/Midwifery**

**Please ensure you complete the following:**

- Complete application form – these will be available from: online at <https://healthservice.hse.ie/about-us/onmsd/education-and-continuous-professional-development/cpd-for-nurses-and-midwives/onmsd-sponsorship-schemes/public-health-service-employees.html> or alternatively NMPDU, Office Complex, Kilcreene Hospital Campus, Kilkenny  
Tel: 056-7785620/0874416232  
Email: [PHSEScheme@hse.ie](mailto:PHSEScheme@hse.ie)
- Attach results of Assessment Test to Application Form.
- Have application form signed off by your Director Nursing/Midwifery.
- Submit application to:-

**Sponsorship Applications  
NMPDU  
HSE-South (SE)  
Office Complex  
Kilcreene Hospital Campus  
Kilkenny**

**e-mail: [PHSEScheme@hse.ie](mailto:PHSEScheme@hse.ie)**

**Closing Date  
Friday 13<sup>th</sup> June 2025**

**Office of the Nursing and Midwifery Services Director**



**Sponsorship  
for Public  
Health Service  
Employees  
who would  
like to become  
a Registered  
Nurse or  
Midwife  
2025**