

Application Guidelines for Education Programmes Fifth Edition – April 2024

Information for:

Health Service Providers, Nurses and Midwives and Medical Practitioners (Mentors)

Office of the Nursing and Midwifery Services Director, Health Service Executive

#### Introduction

The Office of Nursing and Midwifery Services Director (ONMSD) Health Service Executive (HSE) provides funding for registered nurses and registered midwives employed in the HSE, HSE funded agencies (Section 38) and registered nurses employed by the Irish Prison Service (IPS) to undertake the Nurse/Midwife Medicinal Product Education Programme provided by Higher Education Institutions (HEIs) contracted by the HSE to provide this education programme. The HEIs are: Royal College of Surgeons in Ireland (RCSI), University College Cork (UCC), University College Dublin (UCD), University of Dublin, Trinity College (TCD), University of Galway (UoG) and University of Limerick (UL).

The education programme meets the requirements and standards laid down by the Nursing and Midwifery Board of Ireland (NMBI) Requirements and Standards for the Education Programme for Nurses and Midwives with Prescriptive Authority (An Bord Altranais, 2007). The programme consists of 28 days of theoretical instruction, delivered through blended learning, online learning and distance learning plus 12 days (96 hours) of clinical supervision with a medical practitioner/mentor in the clinical area during the education programme.

There are a number of options to undertake the Nurse/Midwife Medicinal Product Prescribing education programme. This programme is delivered as a stand-alone programme or integrated within Higher Diploma/Masters' programmes. Applications are welcome from all clinical areas. The programmes are open to registered nurses and registered midwives employed by private

health service providers who meet the entry criteria and are self-funding or funded by their employer.

It is essential that the health service provider is committed to supporting the applicant in developing safe nurse/midwife medicinal product prescribing in the appropriate setting based on patient/service need.

#### Please note you must complete two separate application forms

- 1. One for the relevant HEI to apply for a place on the education programme. The applicant is responsible for fully completing all aspects of the application form as part of the application process as per individual HEI requirements. Applicants apply online links found on individual HEI education programme webpages.
  - The individual registered nurse or registered midwife applicant must meet the NMBI entry criteria and any other requirements of the individual HEI they are applying to (see information sheet one).
  - The Site Declaration Form, which is part of the HEI application process, must be signed by the Director of Nursing/Midwifery/Public Health Nursing/Service Manager/Designate on behalf of the health service provider (see information sheet two).
  - The Medical Practitioner/Mentor must also sign the Site Declaration Form as a commitment to act as a mentor and provide instruction and supervision within the specific clinical practice area for the duration of the education programme (see information sheet three).
- One for the ONMSD to secure funding for the education programme. In order to secure programme funding applicants will be required to fully complete an electronic Funding Application Form for Nurse and Midwife Medicinal Product Prescribing Education Programme. The application form must be downloaded from: <u>Sponsorship of Nurse & Midwife Medicinal Product Prescribing Education Programme - healthservice.ie</u>

- Applicants must complete all sections of this form in consultation with the Director of Nursing/Midwifery/Public Health Nursing/Service Manager /Designate (see information sheet two).
- Please note to secure funding for the education programme the completed electronic funding application form must be submitted prior to the application closing date for the relevant HEI. Incomplete funding application forms will not be accepted.

#### **Information Sheet One**

# An Overview of the Higher Education Institution's Requirements

The registered nurse/ registered midwife must seek the approval of their Director of Nursing/Midwifery/Service Manager/Designate to apply for the Certificate/Professional Diploma in Nurse/Midwife Medicinal Product Prescribing, or alternative pathway provided by the HEI. The registered nurse/registered midwife must also satisfy the entry criteria determined by the HEI as follows:

- Name entered in the General, Psychiatric, Children's, Intellectual Disability, Midwife or Public Health Nurse Divisions of the active Nursing and Midwifery Board of Ireland (NMBI) Register
- Have three years recent post registration clinical experience in nursing/midwifery within the past 5 years with the equivalent of one year full time experience in the specific area of practice
- Possess the competencies recognised at Level 8 on the National Framework of Qualifications (NFQ)
- Demonstrate evidence of further education
- Possess a competent level of information technology literacy
- Currently employed as a registered nurse or registered midwife in the HSE and HSE funded agencies (Section 38),and registered nurses employed by the Irish Prison Service or a private health service provider
- Support from employer to undertake the programme
- Nomination and confirmation of a designated medical practitioner/mentor.

## **HEI Application Process and Site Declaration Form**

Applicants (registered nurse or registered midwife) can access the HEI application form which incorporates the *Site Declaration Form* from the relevant HEI programme web page.

- Applicant is responsible for fully completing all aspects of the application form as part of the application process as per individual HEI requirements
- Applicant must include the signature of the relevant Director of Nursing/Midwifery/Service Manager/Designate and Medical Practitioner/Mentor.

### **Information Sheet Two**

## **Health Service Provider Requirements**

Each health service provider where nurse/midwife medicinal product prescribing is or has been introduced must have in place a local health service provider's medicinal product prescribing policy, procedure, protocol or guideline (PPPG) incorporating relevant legislation and regulatory requirements. Health service providers can adopt the National Nurse and Midwife Medicinal Product Prescribing Guideline ONMSD (2020) and develop addenda in relation to local governance arrangements or develop their own local PPPG.

For HSE and HSE funded agencies (HSE Section 38) and the Irish Prison Service, local governance arrangements to oversee the introduction and implementation of nurse/midwife medicinal product prescribing must be in place and include the following:

- A named Prescribing Site Coordinator (PSC) delegated by the Director of Nursing/Midwifery/Service Manager/Designate to have responsibility for the initiative locally and for liaising with the HEI and the ONMSD Prescribing Team
- A named medical practitioner/mentor who has agreed to support the candidate nurse/midwife prescriber through the education programme
- Risk management systems there must be a process for:
  - o Adverse event reporting
  - Incident reporting
  - o Reporting of near misses
  - Reporting of medication errors
- Confirmation that the name of the registered nurse/registered midwife applying for the education programme, is on the active register maintained by the NMBI
- Confirmation that the PSC will liaise with members of the ONMSD HSE prescribing team
- A firm commitment by the health service provider's senior management to support the introduction and ongoing implementation of nurse/midwife medicinal product prescribing
- An electronic funding application form must be signed by the registered nurse/midwife applicant and the Director of Nursing/Midwifery/Service Manager/Designate. The completed form is submitted by the Director of Nursing/Midwifery/Service Manager/Designate to the ONMSD for approval.
- Confirmation of a signed sponsorship agreement with each applicant undertaking the
  education programme setting out the arrangements for study leave and financial
  support. The sponsorship agreement is included in the electronic funding application
  form. A copy of this form will be kept on file by the local health service provider
- An agreed schedule for routine audit of registered nurse/registered midwife prescriber (RNP/RMP) prescribing practice
- The health service provider must confirm that the RNP/RMP will have access to a computer, email and internet.

#### Information Sheet Three

## The Medical Practitioner/Mentor Requirements

The clinical component of the education programme is provided in the clinical practice setting of each candidate nurse/midwife prescriber with instruction and supervision from a dedicated Medical Practitioner who acts as a mentor for the duration of the programme. The Medical Practitioner/mentor is identified by the candidate nurse/midwife prescriber, in consultation with the health service provider and is a senior Medical Practitioner within the clinical specialist field. The commitment of a Medical Practitioner/mentor is confirmed through the inclusion of their signature on the Site Declaration Form, which is part of the registered nurse/ registered midwife's application to the HEI for the education programme.

Each HEI provides support to the Medical Practitioner/Mentor through:

- The provision of an introductory session if required
- Individual mentor information pack
- · Site visits to the clinical area if required
- On-going support as required.

The key responsibilities for a medical practitioner/mentor include:

- On commencement of the education programme, the candidate nurse/midwife prescriber and the Medical Practitioner/Mentor explore learning needs and agree a programme/contract for learning. This is specific for each candidate nurse/midwife prescriber reflecting the differing clinical skills and experience
- The Medical Practitioner/Mentor and/or members of the medical team provide the candidate nurse/midwife prescriber with supervision, support, teaching and learning opportunities equivalent to 12 days (96 hours) over the duration of the education programme.
- The Medical Practitioner/Mentor and candidate nurse/midwife prescriber meet formally at three and six months to review progress
- The Medical Practitioner/Mentor assesses achievement of competence inpractice (using the NMBI competency framework)
- The Medical Practitioner/Mentor formally assesses the candidate nurse/midwife prescriber's progress in the clinical setting using the assessment tool provided by the HEI (e.g. Objective Structured Long Examination Record (OSLER)
- At the end of the education programme, the Medical Practitioner/Mentor "signs off" the candidate nurse/midwife prescriber's competence booklet. The candidate nurse/midwife prescriber must pass the learning in practice assessment in order to successfully complete the education programme.

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